



## School Board of Clay County

Teacher Inservice Center - Fleming Island High School, 2233 Village Square Parkway

### August 18, 2016 - Regular School Board Meeting

**Date:** Aug 18 2016 (7:00 p.m.)

**Invocation** (Ashley Gilhousen)

**Pledge of Allegiance**

**Call to Order** (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Johnna McKinnon, District 4; Ashley Gilhousen, District 5; and Superintendent Charlie Van Zant.)

#### 1. Chairman's Opening Comments

**Minutes:**

Chairman McKinnon addressed the audience with comments about the recent allegations of misconduct and pending investigations. She explained the legal ramifications of discussing this topic in a public forum and why Board member Janice Kerekes' item to discuss and take action on the Open Letter was not placed on the agenda. Legal Counsel had advised that it would be a violation of Board policy and employees' due process rights.

Brief Board discussion took place with Mrs. Kerekes disagreeing with Chairman McKinnon and the advice of Legal Counsel.

Mrs. Kerekes stated her opinion for the record that the item was removed in violation of School Board policy.

#### **Consent Agenda**

##### **Superintendent**

#### 2. C1 - Minutes of Workshop Meeting on July 20, 2016, Special Meeting on July 21, 2016, and Regular Meeting on July 21, 2016

[2016 Aug 18 Minutes of July 20 Workshop.pdf](#)

[2016 Aug 18 Minutes-Special Mtg 07.21.16.pdf](#)

[2016 Aug 18 - Minutes of July 21 Regular Mtg..pdf](#)

##### **Deputy Superintendent**

#### 3. C2 - Proposed Allocation Changes for 2016-2017

[Allocation Summary - August 18, 2016.pdf](#)

##### **Information and Technology Services**

#### 4. C3 - Adoption of Digital Classrooms Plan

[Executive Summary 8-18-16 Reg.BoardMtg Attachment.pdf](#)

##### **Human Resources**

#### 5. C4 - Personnel Consent Agenda

[Personnel Consent Agenda 8 18 16.pdf](#)

#### 6. C5 - Ratify the 2016-2017 Amendment to the 2015-2017 Master Contract between the Clay Educational Staff Professional Association and the School Board of Clay County

[RATIFICATION PACKAGE CESPA 16 17.pdf](#)**Instruction-Career and Technical Education**[7. C6 - Overnight/Out of State Travel](#)[CTSOTravelBoard16-17.pdf](#)[Hospitality and Tourism 16-17.pdf](#)[CTE travel Board documents.pdf](#)[8. C7 - Agreement between SBCC and Project Lead The Way 16/17](#)[16-17 PLTW board.pdf](#)**Instruction-Exceptional Student Education**[9. C8 - Advertise 2016-17 Admissions and Placement Manual included as School Board Policy.](#)[AP manual Table of Contents 2016-17.pdf](#)[10. C9 - Audiological Therapy Services contract 2016-17.](#)[Audiological contract Melisa Sharpe 16 17.pdf](#)[11. C10 - Carlton Palms contract 2016-17.](#)[CARLTON PALMS CONTRACT 16 17 NO NAME.pdf](#)[12. C11 - Challenge Enterprises Agreement 2016-17.](#)[CHALLENGE ENTERPRISES AGREEMENT 16 17.pdf](#)[13. C12 - Clay Behavioral Health Center Agreement 2016-17.](#)[CLAY BEHAVIORAL HEALTH 16 17.pdf](#)[14. C13 - Clarke School for the Deaf Agreement 2016-17.](#)[CLARKE SCHOOL AGREEMENT 16 17.pdf](#)[15. C14 - Episcopal Children's Services Head Start/Early Head Start M.O.U. 2016-17.](#)[Episcopal Children's Head Start Early Head Start Clay 16 17.pdf](#)[16. C15 - Interpreters Services Contract 2016-17.](#)[Interpreter services contract ALONZO 16 17.pdf](#)[17. C16 - Resolutions in Special Education \(RISE\) contract 2016-17.](#)[RISE CONTRACT 16 17.pdf](#)**Instruction-K-12 Academic**[18. C17 - Amendment to the 2016-17 Florida Youth Challenge Academy Interagency Agreement](#)[August 2016 - 2016-17 FYCA Interagency Agreement.pdf](#)**Instruction-Professional Development**[19. C18 - Florida Learning Alliance, Inc.](#)[FL Learning Alliance 8.1.16.pdf](#)**Instruction-Secondary**[20. C19 - Advertise revisions to the Elementary section of the 2016-17 Student Progression Plan](#)[August 2016 - ELEMENTARY EDUCATION SPP 16-17 red line version.pdf](#)

**Business Affairs**

[21. C20 - Write Off Uncollectible Checks at Schools](#)

**Business Affairs-Accounting**

[22. C21 - Warrants and Voucher July 2016](#)

[WARRANTS AND VOUCHERS JULY 2016.pdf](#)

**Business Affairs-Food & Nutrition**

[23. C22 - Approve For Advertising Revision to School Board Policy 5.08 C. 6., Food and Nutrition Services, General Program Policies, Additional Food Service](#)

[FNS - Gen Prog Policies.pdf](#)

**Business Affairs-Property**

[24. C23 - Monthly Property Report - July, 2016 - Furniture/Equipment](#)

[Furniture-Equipment Report-July, 2016.pdf](#)

[25. C24 - Monthly Property Report - July, 2016 - AV Materials](#)

[Audiovisual Report-July, 2016.pdf](#)

[26. C25 - Monthly Property Report - July, 2016 - Software](#)

[Software Report-July, 2016.pdf](#)

[27. C26 - Monthly Property Report - July, 2016 - Vehicles](#)

[Vehicles Report-July, 2016.pdf](#)

[28. C27 - Deletion of Certain Items Report - August, 2016](#)

[Deletion Report-August, 2016.pdf](#)

[Deletion Report \(Attachments\)-August, 2016.pdf](#)

**Support Services-Facilities**

[29. C28 - Pre-Qualification of Contractors](#)

[Contractor List 8,18,16.pdf](#)

[30. C29 - Additive Change Order #2 for Keystone Heights Elementary School Window Replacement Buildings 3, 4, 5, 6, 7, & 8](#)

[KHE Window Replacement CO 2.pdf](#)

[31. C30 - Deductive Change Order #2 for Middleburg High School Flooring Replacement \(Phase II\)](#)

[MBHS Flooring Replacement Ph II CO 2.pdf](#)

[32. C31 - Agreement with Greenavation Power, LLC for Solar Energy Potential Analysis and Design Study](#)

[Greenavation Power, LLC Agreement.pdf](#)

[33. C32 - Substantial Completion of Middleburg High School Flooring Replacement \(Phase II\)](#)

[MBHS Flooring Replacement Ph II Substantial Completion.pdf](#)

[34. C33 - Schematic/Preliminary/Final \(Phase I, II & III\) Plans and Specifications for Lake Asbury Elementary School/Lake Asbury Junior High School Lightning Protection](#)

[35. C34 - Additive Change Order #3 for Orange Park High School Smoke Corridor Building 1, Phase II](#)

[CO 3, OPH Smoke Corridor Ph II.pdf](#)



[36. C35 - Substantial Completion of Clay Hill Elementary School Fire Alarm Replacement](#)[Sub Compl, CHE Fire Alarm.pdf](#)[37. C36 - Substantial Completion of Orange Park High School Smoke Corridor Building 1, Phase II](#)[Sub Compl, OPH Smoke Corridor.pdf](#)[38. C37 - Additive Change Order #2 for OakLeaf Junior High School Locker Room Renovation](#)[CO 2, OLJ Locker Rm Reno.pdf](#)[39. C38 - Substantial Completion of Ridgeview High School Roof Replacement & Gutter Repair Building 6](#)[RVHS Roof Replacement & Gutter Repair Substantial Completion.pdf](#)**Adoption of Consent Agenda**[40. Adoption of Consent Agenda](#)**Minutes:**

Prior to the adoption of the agenda, the following people spoke to item C5, Ratification of the CESPA Contract:  
Keith Nichols; Teresa Dixon.

**Motions**

Motion to approve the Consent agenda as presented. - Approved

**Vote Results**

Motion: Betsy Condon

Second: Carol Studdard

Janice Kerekes - Aye

Carol Studdard - Aye

Betsy Condon - Aye

Johnna McKinnon - Aye

Ashley Gilhousen - Aye

**Recognitions and Awards**

~~41. Kathy Schofield - Jacksonville Business Leaders Award~~

[42. Brian Knight of Pragmatic Works - Commissioner's Business Recognition Award](#)**Minutes:**

The Commissioner's Business Recognition Awards program recognizes businesses that have shown the most commitment, creativity and innovation in bringing about a positive change to schools and school districts. Chereese Stewart, Director of CTE, recognized Brian Knight and Pragmatic Works, the state of Florida winner for outstanding support of education in Clay County.

**Presenters**

~~43. Career and Technical Education Presentation~~

[44. Priscilla Keene \(Past President of RHS Interact Club\) and Mike Kloehn, \(Orange Park Sunrise Rotary Club\) - Presentation on Interact Clubs and Rotary Youth Leadership Awards Program](#)**Minutes:**

Mr. Mike Kloehn represented the Rotary Club of Orange Park and introduced Priscilla Keene as the Past President of the RHS Interact Club, which is a high school version of a Rotary Club. As such, they are engaged in numerous community service projects throughout the school year. The Rotary Club of Orange Park sponsored Ms. Keene's attendance at the Rotary Youth Leadership Awards in June where she participated in leadership and team building exercises.

**Scheduled Citizen Requests**[45. Ilah Breen - "Why I Retired"](#)

**Minutes:**

Mrs. Breen's comments included her experiences as a teacher and her concern that children are being treated as a business.

**Discussion Agenda****Superintendent**[46. D1 - Superintendent's Update](#)

[2016 Aug 18 Energy Policy.pdf](#)

**Minutes:**

Superintendent Van Zant asked Dr. Emily Weiskopf, the district's Director of School Improvement and Professional Development, to report on the district's first ever Clay Connected Conference held on the Inservice Day, August 11, 2016. More than 3,000 teachers and instructional leaders county wide gathered together for a day of learning.

John Merrill, Assistant Superintendent for Support Services, gave a brief update on the district's energy plan through Cenergistics. He used the attached Powerpoint to compare the previous policy and the current policy. Mr. Merrill also relayed some minor mechanical issues with the air conditioning at Oakleaf High School this week. He assured everyone the Maintenance Department is working hard to respond to the problems.

**Human Resources**[47. D2 - Human Resources - Special Actions](#)**Minutes:**

There were none.

**Instruction-K-12 Academic**[48. D3 - Public Hearing to approve as advertised - School Board Policy 4.43 Athletics-Interscholastics](#)

[August 2016 - Athletic Board Policy 4.43 - Copy.pdf](#)

**Minutes:**

Chairman McKinnon opened the public hearing. The following speakers came forward to speak to the item: Daniel Barkowitz regarding transgender equity and Brandye Mackey regarding bullying of athletes. With no other speakers to the item, the public hearing was closed.

There was brief Board discussion about the issues raised. Staff was asked to review the language to ensure that the athletic policy coincides with eligibility requirements in the Student Code of Conduct.

**Motions**

Motion to approve the policy changes as advertised. - Approved

**Vote Results**

Motion: Betsy Condon

Second: Ashley Gilhousen

Janice Kerekes - Aye

Carol Studdard - Aye

Betsy Condon - Aye

Johnna McKinnon - Aye

Ashley Gilhousen - Aye

**Presentations from the Audience (Public Comment)**[49. Public Comments](#)**Minutes:**

Keith Nichols - GPS system and bus routes

Teresa Dixon - representing CESPA support employees implicated in Open Letter

Tracy Butler - air conditioning issues  
Michelle Smith - thanked Superintendent Van Zant for standing up his beliefs  
Stacey Studer - GPS system and pending investigation  
Matthew Harrell - school safety at Lakeside Elementary School  
Julie Robson - unresolved bus issue  
Rosie Brown - support for Superintendent Van Zant  
Fred Gottshalk - gossips and misinformation  
Rebecca Smith - How did the Board get so far off track?  
Sam Bodiford - transgender issue  
Charmaine Bonner - thanked Mrs. Studdard for her stand on issues  
Brandye Mackey - protecting student athletes from bullying  
Daniel Barkowitz - transgender equity  
Smitty Huffman - misinformation; investigation issues  
Caro Barkowitz - transgender equity  
Tina Bullock - district's image; investigation issues  
Rebecca Barkowitz - transgender issue and student safety

## Superintendent Comments

### [50. Comments](#)

#### **Minutes:**

Superintendent Van Zant briefly clarified comments in a radio advertisement about Clay being in the top 10 in the state for certain academic areas.

## School Board Comments

### [51. Comments](#)

#### **Minutes:**

Board Members expressed varying opinions about the allegations brought forward in an Open Letter by an employee of the school district, how the events have played out in the media, and the pending investigations that will take place.

Mrs. McKinnon congratulated Caeleb Dressel, a former Clay High School student, for winning two gold medals in the Swimming events at the 2016 Summer Olympic Games in Rio de Janeiro.

## Attorney Comments

### [52. Comments](#)

#### **Minutes:**

Board Attorney Dan Sikes reiterated that employee names in the Open Letter should never been released. He also quoted from Board Policy 2.35 and clarified that if fraud involving a school board member or the Superintendent is suspected, it should be reported to the Board attorney or the Florida Chief Inspector General. He agreed that a third party investigation is the right decision.

## Adjournment (9:38 p.m.)

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**Superintendent of Schools**

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**School Board Chairman**