



School Board of Clay County

Teacher Inservice Center, Fleming Island High School, 2233 Village Square Parkway

March 2, 2017 - Regular School Board Meeting

Date: Mar 02 2017 (6:00 p.m.)

Student Showcase (5:40-5:50 p.m. - Argyle Elementary Pioneer Sounds led by Music Teacher Noemie Emlano)

Invocation (Rev. Michael Pendergraft, Pastor, Sacred Heart Catholic Church)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent Addison Davis.)

Recognitions and Awards

[1. Signing of the Ratified Clay County Education Association Contract](#)

[~Article XXIX Term of Agreement 16 17.pdf](#)

Minutes:

Board Chairwoman, Janice Kerekes, and CCEA President, Renna Lee Paiva, officially signed the Term of Agreement for the fully ratified collective bargaining agreement with the Clay County Education Association.

School Showcase (Keystone Heights Elementary School - Principal Melanie Sanders)

Presentations from the Audience (Public Comment)

[2. Public Comments](#)

Minutes:

- Donna Mace - opt-out testing
- Patrick Thurman - discipline standardization and enforcement
- Joseph Lobeck - parent pickup conditions at Lakeside Elementary
- Kim Stacy - air conditioning for custodians
- Rebecca Smith - Clay County family
- Wanda Clumer - upkeep of restroom facilities

Consent Agenda

Superintendent

[3. C1 - Minutes of Workshop meetings on January 26, 2017 and January 27, 2017; Regular meeting on February 2, 2017; Workshop meeting on February 21, 2017; and Student Hearings on February 21, 2017](#)

[Jan 26 Minutes.pdf](#)

[Jan 27 Minutes.pdf](#)

[2017 Feb 2 Regular Meeting.pdf](#)

[2017 Feb 21 Workshop.pdf](#)

2017 Feb 21 Disc.pdf (Confidential)

IT-Data & Accountability

[4. C2 - Amendment of the Performance Matters contract to add the Early Warning System and the Graduation Tracker features to our current configuration as approved by the Superintendent in an aggregate amount not to exceed \\$27,000](#)

[Amendment - Clay County PM Signed.pdf](#)

Human Resources

[5. C3 - Personnel Consent Agenda March 2, 2017](#)

[Personnel Consent Agenda 3 2 2017.pdf](#)

[6. C4 - Establish May 7-13, 2017, as Teacher Appreciation Week in Clay County, and Tuesday, May 9, 2017, as Teacher Appreciation Day](#)

[Proclamation Teacher Appreciation Day Week 2017.pdf](#)

[7. C5 - Establish April 23-29, 2017, as Administrative Professionals Week and Wednesday, April 26, 2017, as Administrative Professionals Day in Clay County.](#)

[Proclamation Administrative Professional Day Week 2017.pdf](#)

Instruction-Career and Technical Education

[8. C6 - CTE Overnight/In State Field Trips](#)

[CTE travel Board 03022017 1.pdf](#)

[CTE travel Board 03022017 2.pdf](#)

[9. C7 - Resolution #17-15, Partnership with St. Johns River State College](#)

[Resolution #17-15 Partnership with SJRSC.pdf](#)

Instruction-Exceptional Student Education

[10. C8 - Barry University Affiliation Agreement.](#)

[Barry University Affiliation Agreement for OT.pdf](#)

Instruction-Instructional Resources

[11. C9 - Advertise for Career Technology Education \(CTE\)](#)

[12. C10 - Economics with Financial Literacy Adoption](#)

Instruction-K-12 Academic

[13. C11 - K-12 Academic Support Services - Student Travel](#)

[March 2017 - Student Travel.pdf](#)

Instruction-Professional Development

[14. C12 - Request for Kagan Training Funding for Clay Charter Academy](#)

[Clay Charter Academy - Kagan Training.pdf](#)

Instruction-Student Services

[15. C13 - Motivational Coaches of America](#)

[2017 Mar 2 - Motivational Coaches Contract.pdf](#)

Business Affairs

16. C14 - Proposed Allocation Changes for 2016-2017

[Allocation changes 2016-2017.pdf](#)

Business Affairs-Accounting

17. C15 - Budget Amendments for the Month of January 2017

[January 2017 Budget Amendment.pdf](#)

[January 2017 Board Impact Statement.pdf](#)

18. C16 - Warrants and Vouchers for January 2017

[January 2017 Warrants & Vouchers.pdf](#)

19. C17 - Monthly Financial Report for January, 2017

[January 2017 Monthly Financials.pdf](#)

Business Affairs-Property

20. C18 - Monthly Property Report - January, 2017 - Furniture/Equipment

[Furniture-Equipment Report-January, 2017.pdf](#)

21. C19 - Monthly Property Report - January, 2017 - AV Materials

[Audiovisual Report-January, 2017.pdf](#)

22. C20 - Monthly Property Report - January, 2017 - Software

[Software Report-January, 2017.pdf](#)

23. C21 - Monthly Property Report - January, 2017 - Vehicles

[Vehicles Report-January, 2017.pdf](#)

24. C22 - Deletion of Certain Items Report - March, 2017

[Deletion Report-March, 2017.pdf](#)

[Deletion Report \(Attachments\)-March, 2017.pdf](#)

Business Affairs-Purchasing

25. C23 - Bid Renewals

26. C24 - Agreement between School Board and DES of Florida

[2017 Mar 3 - Amendment to DES.pdf](#)

Support Services-Facilities

27. C25 - Schematic/Preliminary/Final (Phase I, II & III) Plans and Specifications for Middleburg High School Culinary Arts Renovation

28. C26 - Schematic/Preliminary/Final (Phase I, II & III) Plans and Specifications for Clay High School Culinary Arts Renovation

29. C27 - Pre-qualification of Contractors

[Contractor List 3,2,17.pdf](#)

30. C28 - Annual Florida Inventory of School Houses (FISH) Certification

[FISH Certification - 2017.pdf](#)

31. C29 - Schematic/Preliminary/Final (Phase I, II and III) Plans and Specifications for Front Entrance Security Enhancements County-Wide

[32. C30 - Schematic/Preliminary/Final \(Phase I, II and III\) Plans and Specifications for Keystone Heights Elementary School Parent Pickup Redesign](#)

[33. C31 - Orange Park Junior High School Parking Lot Lighting Renovation Contract Award](#)

[Bid Tab OPI Lighting.pdf](#)

[34. C32 - Doctors Inlet Elementary School Fire Alarm Replacement Contract Award](#)

[Bid Tab DIS Fire Alarm.pdf](#)

[35. C33 - Revision to Education Facilities Plan 2016 -2017](#)

[EFP 2016-17 Rev A Draft.pdf](#)

Adoption of Consent Agenda

[36. Adoption of Consent Agenda](#)

Minutes:

Chairwoman Kerekes officially read into the record the following resolutions that were approved as part of the Consent Agenda:

- Proclamation #17-13, Teacher Appreciation Week
- Proclamation #17-14, Administrative Professionals Week
- Resolution #17-15, Partnership with St. Johns River State College (Dr. Anna Lebesch and President Joe Pickens were present to receive the Resolution.)

Motion

Motion to approve the Consent Agenda as submitted

Vote Results (Approved)

Motion: Betsy Condon

Second: Carol Studdard

Janice Kerekes

- Aye

Carol Studdard

- Aye

Betsy Condon

- Aye

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

CCEA Update (Renna Lee Paiva)

CESPA Update (Teresa Dixon)

Superintendent's Update and Presentations

[37. Instructional Culture Index Survey](#)

[Insight PPT.pdf](#)

Minutes:

First, Superintendent Davis made positive comments about Motivational Coaches of America, a new program to Clay County that will focus on intervention for at-risk students in our junior high schools.

Next, Mr. Davis introduced the Insight Survey School Report using the attached PowerPoint. The survey was sent to all teachers to collect feedback that will help principals set priorities around instructional culture.

Superintendent Davis recognized the following principals as leaders of a top quartile school on the Instructional Culture Insight Survey for school year 2016-2017:

- Nancy Crowder, Shadowlawn Elementary School

- Cary Dicks, Clay High School
- Marcus Dooley, McRae Elementary School
- Amy Dyal, Coppergate Elementary School
- Michael Elia, Bannerman Learning Center
- Jennifer Halter, Green Cove Junior High
- John O'Brian, Paterson Elementary School
- Melanie Sanders, Keystone Heights Elementary School
- Heather Teto, Wilkinson Elementary School

Discussion Agenda

Superintendent

[38. D1 - Resolution #17-12, Clay County Agricultural Fair](#)

[Fair RESOLUTION-ClayCoFair.pdf](#)

Motion

Motion to approve Resolution #17-12, Clay County Agricultural Fair

Vote Results (Approved)

Motion: Carol Studdard

Second: Betsy Condon

Janice Kerekes

- Aye

Carol Studdard

- Aye

Betsy Condon

- Aye

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

School Board Member

[39. D2 - Rescind all funding for the Synovia Solutions Agreement for the GPS System effective as of fiscal year 2017-2018](#)

[Synovia Agreement.pdf](#)

Minutes:

Public Comments:

- Rebecca Smith (10-minute Scheduled Citizen)
- Keith Nichols
- Kim Stacy
- Stephen Jones
- David Payne
- Teresa Ace
- Amy Smith
- Wanda Clumer
- William Davis

Board discussion took place with varying opinions about the GPS systems.

Motion

Motion to rescind funding

Vote Results (Approved)

Motion: Carol Studdard

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Nay
Ashley Gilhousen	- Nay
Mary Bolla	- Aye

Human Resources

40. D3 - Human Resources - Special Action - A

Human Resources Special Action A 3 2 17.pdf (Confidential)

Motion

Motion to approve

Vote Results (*Approved*)

Motion: Betsy Condon

Second: Mary Bolla

Janice Kerekes	- Aye
----------------	-------

Carol Studdard	- Aye
----------------	-------

Betsy Condon	- Aye
--------------	-------

Ashley Gilhousen	- Aye
------------------	-------

Mary Bolla	- Aye
------------	-------

41. D4 - Human Resources - Special Action B

Special Action B 3 2 17.pdf (Confidential)

Motion

Motion to approve

Vote Results (*Approved*)

Motion: Mary Bolla

Second: Ashley Gilhousen

Janice Kerekes	- Aye
----------------	-------

Carol Studdard	- Aye
----------------	-------

Betsy Condon	- Aye
--------------	-------

Ashley Gilhousen	- Aye
------------------	-------

Mary Bolla	- Aye
------------	-------

42. D5 - Selection of Clay County School Board Attorney

Minutes:

Chairwoman Kerekes gave background information and stated that there were three of the interviewed candidates remaining. There was brief Board discussion prior to the following two motions.

Motion

Motion to offer the position to Bruce Bickner

Vote Results (*Rejected*)

Motion: Carol Studdard

Second: Janice Kerekes

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Nay
Ashley Gilhousen	- Nay
Mary Bolla	- Nay

Motion

Motion to authorize Superintendent to engage in contract negotiations with David D'Agata

Vote Results (Approved)

Motion: Ashley Gilhousen

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Instruction-Professional Development43. D6 - Advertise Amendments to School Board Policy 4.06 E for Controlled Open Enrollment

[DRAFT Clay County Public Schools COE FAQ.pdf](#)

[DRAFT Clay County COE Plan \(1\).pdf](#)

[4.06E COE Policy Clay County.pdf](#)

Motion

Motion to approve

Vote Results (Approved)

Motion: Betsy Condon

Second: Ashley Gilhousen

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Business Affairs44. D7 - Proposed Allocation Changes for 2017-2018

[How School Allocations are Determined.pdf](#)

[2017-2018 Proposed Allocations.pdf](#)

[Additional changes to the Proposed Allocation Packet 2017-2018.pdf](#)

Minutes:

Public Comments:

- Kathleen Chambless
- Kyle Bisson

- Abigail Floyd
- Loryn Toman
- Kirsten Teedall
- Mitra Goswami
- Heather Huffman
- Christopher Trahan
- Morgan Checketts
- Amanda Cheshire
- Kelly Ledlam
- Angelica Ochoa
- Brandy Stasiak
- Elaine Nabors
- Angela Nguyen
- Joel Miller

In addition to the original allocation package, Superintendent Davis provided changes that included :

- reinstating 22 of the Nurse positions leaving 7 to be eliminated
- reinstating 12 Instructional Technology in elementary resource leaving 5 positions to be eliminated
- eliminating 6 Media Specialists in high schools and repositioning them to 6 elementary schools
- reinstating 7 junior high Media Techs

Lengthy Board discussion took place and, subsequently, the Board decided to add Media Techs to high schools.

Motion

Motion to amend the motion to include the additional changes and to add back the Media Techs to high schools

Vote Results (Approved)

Motion: Mary Bolla

Second: Carol Studdard

- Janice Kerekes - Aye
- Carol Studdard - Aye
- Betsy Condon - Nay
- Ashley Gilhousen - Aye
- Mary Bolla - Aye

Motion

Motion to approve allocation package as amended

Vote Results (Approved)

Motion: Carol Studdard

Second: Mary Bolla

- Janice Kerekes - Aye
- Carol Studdard - Aye
- Betsy Condon - Nay
- Ashley Gilhousen - Aye
- Mary Bolla - Aye

Scheduled Citizen Requests

[45. Rebecca Smith - GPS](#)

Minutes:

Mrs. Smith was given the opportunity to speak under agenda item D2.

School Board Remarks (Board Member comments were heard.)

Adjournment (11:45 p.m.)

Superintendent of Schools

School Board Chairman