

## Attorney Interview Questions

1. What is the most difficult case that you won and what is the most difficult case that you lost? What would you do differently?
2. How many years of legal experience do you have overall and what do you consider to be your specialties? Do you have experience as a full-time School Board attorney and, if so, for how many years?
3. What types of cases can we expect you to outsource? What type of oversight process will you put in place for these outsourced cases?
4. How do you plan to manage situations when the School Board's priorities differ from the Superintendents?
5. How do you ensure that you remain the School Board's attorney and not a part of the district team? How would you remain objective when dealing with legal issues?
6. How do you view the School Board attorney's role in providing counsel to individual Board Members? How would you handle requests from individual School Board Members?
7. As a School Board we deal with a wide range of legal issues unique to Education Law. I'm going to go through a list of issues you can expect to face if hired. How many cases have you previously handled relating to:
  - E.S.E. students and the development of IEPs \_\_\_\_\_
  - Issues pertaining to student due process \_\_\_\_\_
  - Bringing or defending against Section 1983 civil rights actions \_\_\_\_\_
  - Student discipline issues \_\_\_\_\_
  - the McKinney-Vento Act for Unaccompanied Children \_\_\_\_\_
  - Educational accommodations related to disabilities or other special needs \_\_\_\_\_
  - Issues related to FERPA, the Federal Education Rights Privacy ACT \_\_\_\_\_
8. How would you expect to interface with other state and local government agencies in your role as the School Board attorney?
9. What types of cases have you routinely handled for school districts in the past?
10. What do you think makes you the most qualified to be the Clay County School Board attorney?