



School Board of Clay County

Teacher Inservice Center, Fleming Island High School, 2233 Village Square Parkway

December 10, 2020 - Regular School Board Meeting

Date: Dec 10 2020 (6:00 p.m.)

Student Showcase (None)

Invocation (Ashley Gilhousen)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Beth Clark, District 2, Tina Bullock, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; Superintendent David S. Broskie)

Recognitions and Awards

1. Recognition of 2020-2021 School Related Employee of the Year and Teacher of the Year Semi-finalists

Minutes:

Brenda Troutman, Interim Assistant Superintendent Human Resources, recognized the following individuals:

Clay County School-Related Employee of the Year Semifinalists 2020-2021 -

- Pam Batten (Clay High)
- Ashely Philemon (Clay Hill Elementary)
- Kelly Morris (Doctors Inlet Elementary)
- Rebecca VanGyseghem-Harrison (Keystone Heights High)
- Kayla Roberts (McRae Elementary)
- Rhiannon Weiskopf (Middleburg High)
- Tiffany Compton (Montclair Elementary)
- Karlene Houston (Oakleaf Junior High)
- Tracey Hulett (Oakleaf High)
- Autumn Parland (Wilkinson Elementary)

and

Clay County Teacher of the Year Semifinalists 2020-2021 -

- Keisha Gordon (Clay Virtual Academy)
- Karen Borcharding (Discovery Oaks Elementary)
- Megan Ervin (Fleming Island Elementary)
- Christina Chiossone-Hirsch (Green Springs Junior High)
- Meghan Grybb (Lakeside Elementary)
- Dana Brock (Middleburg High)
- Meghan Brooks (Oakleaf Village Elementary)
- Kim Morrison (Ridgeview Elementary)
- Michael Snyder (W.E. Cherry Elementary)
- Cecilia Morgan (Wilkinson Elementary)

[2. Consortium of Florida Education Foundations Special Award](#)

Minutes:

Makayla Buchanan, Executive Director, Clay Education Foundation and Tracy Burger, Director of Member Development, Consortium of Florida Education Foundation, recognized Board Member Mary Bolla as the 2020 Star School Board Member for her leadership and involvement in support of education.

Presenters

School Showcase (None)

Presentations from the Audience (Public Comment)

[3. Public Comment](#)

Minutes:

Public Speakers:

- Donna Mace - Opt Out Florida, Opt Out Clay
- Christopher Trahan - impasse with CCEA
- Dunia Jean-Baptiste - veteran teachers
- Leah Norton - teacher raises
- Jennifer Corona - teacher raises
- Jake Askey - veteran teacher pay increase
- Edna Flores - teacher raises

Consent Agenda

Superintendent

[4. C1 - Minutes of Workshop on October 27, 2020; Student Discipline Hearings and Regular Meeting on November 5, 2020; Organization Meeting on November 17, 2020](#)

[2020 Oct 27 Board Workshop.pdf](#)

2020 Nov 5 Student Hearings.pdf (Confidential)

[2020 Nov 5 Regular Meeting.pdf](#)

[2020 Nov 17 Organization Meeting.pdf](#)

[5. C2 - Revised 2021-2022 Student Calendar and Proposed Student 2022-2023 Calendar](#)

[Student Calendar 2021-2022 Revised.pdf](#)

[Calendar - Student 2022- 2023 \(2\).pdf](#)

[6. C3 - Employee Work Calendar for 2021-2022](#)

[Calendar - Employee Work - 2021-2022 \(1\).pdf](#)

Human Resources

[7. C4 - Salary Schedule - Section IV, Miscellaneous \(Substitutes - Minimum Wage Increase\)](#)

[2021 Minimum Wage Increase - Salary Schedule.pdf](#)

[8. C5 - Personnel Consent Agenda](#)

[Personnel Consent Agenda - 12.10.2020.pdf](#)

Instruction-Academic Services

[9. C6 - K-12 Academic Services Out of State and Overnight Student Travel](#)

[Dec 2020 - Student Travel.pdf](#)

[10. C7 - Revision to Daily Hours for Teachers and Students for School Year 2020-2021](#)

[School Daily Hours 2020- 2021 \(3\).pdf](#)

Instruction-Professional Development

[11. C8 - Professional Learning Catalog \(Master In-service Plan\)](#)

[Summary of Revisions to Professional Learning Catalog.pdf](#)

[professional-learning-catalog-2020-21 Draft with Revisions Dec 2020.pdf](#)

[12. C9 - Approval to advertise revision of Inservice Education CCDS Board Policy 4.46.C](#)

[Proposed Revisions Board Policy 4.46\(C\) In-service1.pdf](#)

[Approval to Advertise Public Hearing SB Policy 4.46C.pdf](#)

[13. C10 - Resident Clinical Faculty Memorandum of Understanding between Clay County District Schools and the University of North Florida](#)

[210052 UNF MOU Resident Clinical Faculty.pdf](#)

[Executed 210052 UNF MOU Resident Clinical Faculty.pdf](#)

[14. C11 - Skillbridge Participation Agreement between Clay County District Schools and Naval Medical Readiness & Training Command](#)

[210051 US Navy Skillbridge Contract.pdf](#)

[Executed 211051 US Navy Skillbridge Contract.pdf](#)

Business Affairs

[15. C12 - Proposed Allocation Changes for 2020-2021](#)

[20 21 Allocation Summary - December 10, 2020.pdf](#)

Business Affairs-Accounting

[16. C13 - Monthly Financial Reports for October, 2020](#)

[October 2020 Board Monthly Financial Report.pdf](#)

[October 2020 Board Monthly Property Report.pdf](#)

[Contract List.pdf](#)

Business Affairs-Property

[17. C14 - Deletion of Certain Items Report - November, 2020](#)

[Deletion Report-November, 2020.pdf](#)

Business Affairs-Purchasing

[18. C15 - BID to be Awarded](#)

Operations-Facilities

[19. C17 - Oakleaf High School Hurricane Retrofit Agreement 2020](#)

[Oakleaf High School Hurricane Retrofit Agreement 2020.pdf](#)

[20. C18 - Substantial Completion of the District Office Building #1 West End Renovations](#)

[Substantial Completion DO Bldg 1 West End.pdf](#)

[21. C19 - Pre-Qualification of Contractors](#)

[Table for Board Backup Contractor Prequal, 12.10.20.pdf](#)

[22. C20 - Peoples Gas System, a Division of Tampa Electric Company Perpetual Easement at Orange Park High School](#)

[Easement OPH Peoples Gas.pdf](#)

[23. C21 - 2020/2021 – 2024/2025 Educational Five Year Work Plan](#)

[Work Plan 2020.21-2024.25.pdf](#)

Adoption of Consent Agenda

[24. Adoption of Consent Agenda](#)

Motion

Motion to Approve

Vote Results (Approved)

Motion: Janice Kerekes

Second: Tina Bullock

Janice Kerekes

- Aye

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

Tina Bullock

- Aye

Beth Clark

- Aye

CCEA Update (Victoria Kidwell)

CESPA Update (None)

Superintendent's Update and Presentations

[25. Superintendent's Update](#)

[SB December 2020.pdf](#)

Minutes:

Superintendent Broskie used the attached presentation to discuss second-semester student enrollment, quarter 1 grade comparison, updated CDC and DOH quarantine guidelines, and winter break reminders including best wishes for a healthy and safe holiday season.

Discussion Agenda

Superintendent

[26. D1 - 2021 Legislative Priorities](#)

[2021 Legislative Priorities.pdf](#)

Minutes:

Motion by Mrs. Kerekes to approve, seconded by Mrs. Gilhousen.

Superintendent Broskie spoke briefly to highlight the inclusion of the traditional components of funding, assessment, and student investment incorporated in the Legislative Priorities. Discussion ensued resulting in board consensus to add holding teachers and students harmless, in addition to schools, under the "state assessments and testing" category. The board also discussed the possibility of including a digital presentation.

Mrs. Kerekes withdrew the original motion and a second motion was made to postpone this item to the January 7, 2021 board meeting.

Motion

Motion to Postpone 2021 Legislative Priorities to January 7, 2021 meeting

Vote Results (Approved)

Motion: Ashley Gilhousen

Second: Janice Kerekes

Janice Kerekes	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye
Beth Clark	- Aye

[27. D2 - Spring 2021 Education Plan and Assurances](#)

[Spring 2021 Education Plan and Assurances.pdf](#)

Minutes:

Superintendent Broskie briefly discussed the requirement resulting from the emergency order to provide the Spring 2021 Education Plan and Assurances to the Department of Education in order to obtain funding for the district's educational programs. It is expected that the Department of Education will approve this plan, which will be submitted pending board approval.

Motion

Motion to Approve the Spring 2021 Education Plan and Assurances as recommended in the agenda item

Vote Results (Approved)

Motion: Tina Bullock

Second: Janice Kerekes

Janice Kerekes	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye
Beth Clark	- Aye

Human Resources

[28. D3 - Human Resources Special Action](#)

Minutes:

There were no Human Resources Special Actions.

Instruction-Exceptional Student Education

[29. D4 - Public Hearing to Approve as Advertised the 2019-2020 through 2021-2022 Special Policies and Procedures \(SP&P\) Manual.](#)

[2019-2020 SP&P Clay.pdf](#)

[SIGNATURE PAGE-2019-2022 \(fillable\)\(1\).pdf](#)

[19-20 Revisions to SP&P Manual.pdf](#)

[Adv Revisions and Public Hearing 19 20 - 21 22 SP&P Manual.pdf](#)

Minutes:

Chair Bolla opened the public hearing. With no one coming forward to speak to the item, the public hearing was closed.

Motion

Motion to Approve as Advertised

Vote Results (*Approved*)

Motion: Ashley Gilhousen

Second: Tina Bullock

Janice Kerekes	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye
Beth Clark	- Aye

Business Affairs-Purchasing

[30. C16 - RFP to be Awarded \(Item pulled by Mrs. Gilhousen\)](#)

[RFP 20-MA-319 Athletic Field Maintenance Services Service Agreement AGROW PRO INC.pdf](#)

[RFP 20-MA-319 Athletic Field Maintenance Services Service Agreement ST.JOHNS TURF CARE.pdf](#)

Minutes:

Mrs. Gilhousen recused herself from voting for this item due to an ethical conflict.

Board members requested additional information and clarification re the estimated cost, services, funding sources, and necessity of the proposed agenda item. This information will be provided to board members for re-consideration of the item, which was postponed to the January agenda.

Motion

Motion to Postpone RFP to Be Awarded to January 7, 2021 Meeting

Vote Results (*Approved*)

Motion: Tina Bullock

Second: Janice Kerekes

Janice Kerekes	- Aye
Ashley Gilhousen	- Abstain
Mary Bolla	- Aye
Tina Bullock	- Aye
Beth Clark	- Aye

School Board Attorney Remarks

School Board Member Remarks

[31. School Board Member Comments](#)

Minutes:

Routine board member comments were heard as well as expressions of understanding and concern for issues brought forth by public speakers at this meeting.

Adjournment (7:24 p.m.)

Superintendent of Schools

School Board Chairman