



School Board of Clay County

District Multi-Purpose Center, Corner of Walnut Street & Gratio Place, Green Cove Springs, FL

February 23, 2021 - School Board Workshop

Date: Feb 23 2021 (9:00 a.m.)

Invocation (Mary Bolla)

Call to Order (Present: Janice Kerekes, District 1; Beth Clark, District 2; Tina Bullock, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent David Broskie)

Workshop Items

[1. Review Draft Agenda for Regular School Board Meeting on March 4, 2021](#)

[March-4-2021-regular-school-board-meeting_agenda_packet.pdf](#)

Minutes:

Recognitions and Presentations:

- Recognition of Student Athletes of the Month - no discussion;

Consent Agenda:

- C1 Minutes of Workshop on January 12, 2021; Workshop and Special Meeting on January 26, 2021; Regular Meeting on February 4, 2021 - no discussion
- C2 Proclamation #21-10, Clay County Agricultural Fair - CCDS support and participation of the Fair continues, and Fair Day will be designated again on our student calendar next year;
- C3 Approve Half Cent Sales Tax Citizen Oversight Committee Application form - no discussion;
- C4 Yearly E-RATE Category 2 RFP awards - no discussion;
- C5 Personnel Consent Agenda - includes updated job descriptions for Superintendent's Office; the Board agreed to Superintendent Broskie's proposal to work with School Board Attorney Bruce Bickner to update the School Board Attorney job description for the Board's review;
- C6 Appointment of Clay County School Board's CCEA and CESA Bargaining Team Members for 2021-2022 - the Clay County Education Association will be a full contract this year;
- C7 Montessori Program Memorandum of Understanding - the district has worked with Clay County Education Association re this program resulting in the proposal to offer teachers a retention bonus of \$1,500 to ensure we retain teachers for two years following completion of their district paid training to earn this credential;
- C8 K-12 Academic Services Out of State and Overnight Student Travel - no discussion;
- C9 2021-22 Florida Youth Challenge Academy Calendar - no discussion;
- C10 Proclamation #21-09 to Establish School Social Work Week - no discussion;
- C11 Proposed Allocation Changes for 2020-2021 - no discussion;
- C12 Agreement with Florida Division of Emergency Management-Rideout Elementary School - no discussion;
- C13 Monthly Financial Reports for January, 2021 - no discussion;
- C14 Budget Amendment for Months Ending September, October, November, December 31, 2020, and January 31, 2021 - no discussion;
- C15 Approval of the 2021-2022 Payroll Calendars - no discussion;
- C16 Deletion of Certain Items Report - February 2021 - routine surplus of items;

- C17 BID Renewal - no discussion;
- C18 Vendor Agreement Renewal - no discussion;
- C19 Change Order #2 for Orange Park High School HVAC Repair/Replacement (Building 4 - Gymnasium) - no discussion;
- C20 Pre-Qualification of Contractors - no discussion;
- C21 Annual Florida Inventory of School Houses (FISH) Certification - no discussion;
- C22 Approve Clay County School Concurrency Proportionate Share Mitigation Agreement-Amended, for Bradley Creek Holdings LLC, (Creekview Trail Development in the Lake Asbury area) - originally approved in May 2020 but exhibit A of the agreement contained an error in the legal description of the property which has now been revised and corrected;

Discussion Agenda:

- D1 Human Resources Special Action A - no discussion;
- D2 Human Resources Special Action B - no discussion;
- D3 Human Resources Special Action C - no discussion;
- D4 Renewal of Employee Benefits for 2021-2022 - a flat renewal is being offered this year;
- D5 Public Hearing to Approve as Advertised Attendance Boundary Realignment for Oakleaf and Ridgeview High Schools - no discussion;
- D6 Public Hearing to Approve as Advertised Attendance Boundary Realignment for Tynes Elementary School and Coppergate Elementary School - no discussion;
- D7 Public Hearing to Approve as Advertised Attendance Boundary Realignment for Lake Asbury Junior High School and Lakeside Junior High School - no discussion.

2. Synergy Presentation

[Synergy Overview - School Board Agenda Review.pdf](#)

Minutes:

Ethan Caren, Director of Information & Technology Services, Sabrina Thomas, Supervisor of Information & Technology Services, and Steve Amburgey, Director of Assessment Accountability & School Support, provided an overview of Synergy, an online platform scheduled for implementation on July 1, 2021. Synergy will provide for the consolidation of multiple platforms into one system and allow staff, students, and parents to communicate and track progress in a more efficient manner.

Discussion included the reduction in overall cost of implementing this program, security and login procedures, and the possibility of implementing this within student transportation. Mr. Broskie advised of a new supplemental job description, Instruction Application Facilitator, that will be presented for the board's consideration, in replacement of the Application Coach supplement (currently 13 allocations), in order to provide for a home-based instructor at every school. The need for this supplement will be reviewed annually and include consideration of the additional features of Synergy that will be layered in as implementation progresses.

Questions from the Audience

Superintendent Comments

3. Superintendent's Comments

Minutes:

Superintendent Broskie reviewed the timeline for approving allocations, reappointments, and supplements. The coming year will likely include greater movement of allocations in order to track parallel to the movement of students within our various educational settings. Mr. Broskie requested the board members meet with Bryce Ellis, Interim Assistant Superintendent Operations, 1:1 to review additional allocations needed to support the work within the Support Services Division.

School Board Comments

4. School Board Member Comments

Minutes:

Mrs. Gilhousen requested information on how state assessments are being administered for OneClayOnline students. Mr. Broskie advised that the assessment timeline has been extended to allow the requirement for students to physically take the

test, for security purposes, with safety and distancing at our schools. Mrs. Gilhousen suggested the board potentially review the students' cell phone use policy to delineate appropriate usage at various grade levels. The board would like input from school administrators and to have additional information and further discussion on this issue to address the practicality of phone usage. A presentation to educate parents on aspects of cell phone use was also considered. The board agreed to add an agenda item to the March 23rd workshop to discuss and review the Code of Student Conduct relative to cell phone use.

Mrs. Clark recently attended the School Finance Forum sponsored by Florida School Boards Association.

Additional discussion involved the timeline and application process for the Half Cent Sales Tax Citizen Oversight Committee.

Board members were pleased with the work and negotiations accomplished by Sheila Gann and the Insurance Committee.

Adjournment (10:40 a.m.)

Superintendent of Schools

Board Chair