



School Board of Clay County

Teacher Inservice Center, 2233 Village Square Parkway, Fleming Island, FL

September 2, 2021 - Regular School Board Meeting

Date: Sep 02 2021 (6:00 p.m.)

Student Showcase (None)

Invocation (Joseph Williams, Deputy Chaplain, Clay County Sheriff's Office)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Beth Clark, District 2, Tina Bullock, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; Superintendent David Broskie)

Recognitions and Awards

Presenters

~~1. Check Presentation by Garber Automall~~

[2. Florida Safe School Assessment Findings](#)

Minutes:

Kenneth Wagner, Chief of Police (CCSDPD), presented safe school assessment findings in accordance with statutory requirements.

School Showcase (None)

Presentations from the Audience (Public Comment)

[3. Public Comment](#)

Minutes:

Public Speakers:

- John Hauber - masks
- Christopher Trahan - masks
- Kevin Conner - masks
- Pamela Henry - gratitude for supporting parental rights, continuing to not add critical race theory
- Julie Smith - mask mandate
- Zach Dewey - safety protocols for students
- Zoie Drury - mask mandate
- Roger Arrowsmith - mask policy
- Wendy Owens - contact tracing
- Vicki Kidwell - teacher concerns re COVID
- Rev. Dr. Brandon Frick - COVID mitigation
- Luanne Eckert - mask mandate
- Travis Christensen - masks

- Chad Weeks - mask mandates
- Evelyn Nickell - masks
- Cory Pommell - parents not being allowed to escort children/restrictions in general
- Summer Grace - cameras in the classroom
- Melynda Johnson - dress code
- Alexandra Pierre - school dress code
- Angel Johnson - dress code (school)
- Joseph John Cummings - dress codes and the violation of the free expression of students
- Elizabeth Phelps - no mask
- Babette Duke - face mask
- Kenneth C. Morrow Jr. - inclusion of doctors and specialists in making health-related decisions
- Dawn Jervis - masks
- Jasmine Barger - dress code

Consent Agenda

Superintendent

[4. C1 - Minutes of Special Meeting on July 20, 2021; Workshop and Special Meeting on July 27, 2021; and Regular Meeting on August 5, 2021](#)

[2021 Jul 20 Special Mtg.pdf](#)

[2021 Jul 27 Special Mtg.pdf](#)

[2021 Jul 27 Workshop.pdf](#)

[2021 Aug 5 Regular Mtg.pdf](#)

ITS-Data & Accountability

[5. C2 - 2021-2022 Assessment Calendar](#)

[K12 Uniform Assessment Calendar 21-22 \(1\).pdf](#)

Instruction-Academic Services

[6. C4 - K-12 Academic Services Out of State and Overnight Student Travel](#)

[Sept 2021 - Student Travel.pdf](#)

[7. C5 - Amendment to Embry-Riddle Aeronautical University \(ERAU\) Agreement with the School Board of Clay County](#)

[Sept 2021 - Embry-Riddle Clay GAI AY21-22 Amendment 4 \(Updated 8.3.21\).docx.pdf](#)

[8. C6 - 2021-2022 Dual Enrollment Articulation Agreement Between School Board of Clay County and Florida State College of Jacksonville](#)

[Sept 2021 - FSCJ Dual Enrollment Agreement.pdf](#)

[9. C7 - Approve Interlocal Agreement Between The School Board of Clay County, Florida and South Village Community Development District Regarding Usage of District Recreational Facilities.](#)

[Interlocal Agreement with South Village Development District.pdf](#)

Instruction-Exceptional Student Education

[10. C8 - INVO Healthcare Associates Contract 21-22](#)

[2122 INVO.pdf](#)

[11. C9 - Sunbelt Staffing Solutions Contract 21/22](#)

[220019 Sunbelt Staffing.pdf](#)

[12. C10 - AMN Healthcare](#)

[220016 AMN Healthcare.pdf](#)

[13. C11 - Behavior Management Consultants](#)

[220019 Sunbelt Staffing.pdf](#)

[12. C10 - AMN Healthcare](#)

[220016 AMN Healthcare.pdf](#)

[13. C11 - Behavior Management Consultants](#)

[220009 Behavior Mgmt Consultants.pdf](#)

Instruction-Climate and Culture

[14. C12 - 2021-2022 School Health Service Agreement](#)

[2021-2022 School Health Services Agreement.pdf](#)

Business Affairs

[15. C13 - Proposed Allocation Changes for 2021-2022](#)

[21 22 Allocation Summary - September 2 2021.pdf](#)

Business Affairs-Accounting

[16. C15 - Budget Amendment Report for June 2021](#)

[Budget Amendment June 2021.pdf](#)

Business Affairs-Property

[17. C16 - Deletion of Certain Items Report - August, 2021](#)

[Deletion Report-August, 2021.pdf](#)

Business Affairs-Purchasing

[18. C17 - BID Renewal](#)

Operations

[19. C18 - Florida Safe Schools Assessments Acceptance Letter](#)

[Assessments Acceptance Letter.pdf](#)

[Executed Assessments Acceptance Letter.pdf](#)

[20. C19 - Approval to Advertise and Notice of Public Hearing to Approve Board Policy, to wit: General Order 9.17, which General Order sets forth requirements relating to school safety, reporting and training, as amended per the requirements of statutory changes.](#)

[Approval to Adv PH SB Policy 9.17 & 9.18.pdf](#)

[9.17 CCDS Policy Safety Measures.pdf](#)

[21. C20 - Approval to Advertise and Notice of Public Hearing to Approve Board Policy, to wit: General Order 9.18, which General Order sets forth the Threat Assessment Policy for All Clay County District schools.](#)

[Approval to Adv PH SB Policy 9.17 & 9.18.pdf](#)

[9.18 CCDS Threat Assessment Policy.pdf](#)

Operations-Facilities

[22. C21 - Substantial and Final Completion of Orange Park High School HVAC Repair/Replacement Building 4 \(Gym\)](#)

[Substantial & Final Completion OPH HVAC.pdf](#)

[23. C22 - Substantial and Final Completion of Lakeside Junior High School Restroom Renovations](#)

[Substantial and Final Completion Certificates LSJ Restroom Renovation.pdf](#)

[24. C23 - Substantial and Final Completion of Middleburg High School Restroom Renovations](#)

[Substantial and Final Completion Certificates MHS Restroom Renovations.pdf](#)

[25. C24 - Pre-Qualification of Contractors](#)

[Table for Board Backup Contractor Prequal, 9.2.21.pdf](#)

[26. C25 - Schematic/Preliminary/Final \(Phase I, II, and III\) Plans and Specifications for Shadowlawn Elementary School Roof Replacement/Repair](#)

[27. C26 - County-Wide Professional Civil Engineering Services Contract Award](#)

[Matthews Design Contract 9.2.21.pdf](#)

[Michelle Agee Contract 9.2.21.pdf](#)

[JB Pro Contract 9.2.21.pdf](#)

[CHW Contract 9.2.21.pdf](#)

[Tocoi Engineering Contract 9.2.21.pdf](#)

[28. C27 - School Concurrency Proportionate Share Mitigation \(PSM\) Development Agreement for DR Horton Inc. Jacksonville, a Delaware corporation \(Ayrshire PUD project in the Green Cove Springs area\).](#)

[PSM Development Agreement - DR Horton Inc 9 2 21.pdf](#)

Adoption of Consent Agenda

[29. Adoption of Consent Agenda](#)

Motion

Motion to Adopt Consent Agenda

Vote Results (Approved)

Motion: Tina Bullock

Second: Ashley Gilhousen

Janice Kerekes

- Aye

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

Tina Bullock

- Aye

Beth Clark

- Aye

CCEA Update (Victoria Kidwell)

CESPA Update (None)

Superintendent's Update and Presentations

[30. Superintendent's Update](#)

[SB Superintendent's Update 9-2-2021.pdf](#)

Minutes:

Superintendent Broskie utilized the attached presentation to highlight the following:

- Superintendent's Advisory Councils
- Ribbon Cutting Ceremony at Coppergate School of the Arts
- COVID-19 Testing & FLDOE Decision-Tree

Discussion Agenda

School Board Member

[31. D1 - Clay County School Board Attorney Contract Renewal \(item submitted by Mrs. Bolla\)](#)

[Agreement School Board Attorney.pdf](#)

[JBB CONTRACT 2021-2023 Red Markup FINAL \(1\).pdf](#)

Minutes:

There was brief discussion of the contract length and effective dates, with no revisions made to the proposed attached contract.

Motion

Motion to approve Clay County School Board Attorney Contract

Vote Results (Approved)

Motion: Janice Kerekes

Second: Tina Bullock

Janice Kerekes	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye
Beth Clark	- Aye

Human Resources

[32. D2 - Human Resources Special Action](#)

Minutes:

There were no human resources special actions.

[33. C3 - Personnel Consent Agenda \(pulled to Discussion by staff\)](#)

[Personnel Consent Agenda 9 2 2021.pdf](#)

Minutes:

This item was pulled to Discussion because the intended attachment was inadvertently not included. Physical copies of the document were made available in the board room to both board members and the public. Good cause exists to exercise, under Florida Statute 120.525(2), a substitution of backup materials to correctly reflect the intended action.

Motion

Motion to Approve Personnel Consent Agenda

Vote Results (Approved)

Motion: Ashley Gilhousen

Second: Janice Kerekes

Janice Kerekes	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye

Business Affairs

~~34. C14 -- Approve the School District Administration request to pursue debt collection against past employee Lori Featheringill, to recoup salary overpayment in excess of \$59,000.00. (pulled to Discussion by Mrs. Bullock) (withdrawn by staff)~~

Employee Overpay.pdf

School Board Attorney Remarks

35. School Board Attorney Comments

Minutes:

Bruce Bickner, School Board Attorney, expressed his appreciation for the board's confidence in him, as confirmed by their vote on his contract for renewal.

School Board Member Remarks

36. School Board Member Comments

Minutes:

At the conclusion of public comment, at Mrs. Kerekes' request, board member comments were heard relative to the public comments made.

- Mrs. Kerekes expressed the care of the board for students and appreciated being able to hear both sides of the issues in addition to the numerous emails and phone calls received. She personally feels the district may not be doing enough to protect staff and students and wants to be sure the ReStart Plan is being followed exactly, expressing a desire to have one plan for health and safety, not individualized school plans. She also discussed adding an additional custodian to each school to support cleaning and sanitization.
- Mrs. Bullock advised schools are not designed for social distancing, and it is necessary to do the things that can be done as outlined in the ReStart Plan, such as thorough cleaning, taking personal responsibility, and considering the use of masks when classes are combined due to absent staff members.
- Mrs. Gilhousen is in favor of doing all that can be done to enforce the ReStart Plan, established by the board and executed by the superintendent. She opposes a mask mandate based on the use of face masks being a health care intervention that lacks irrefutable data that warrants government mandating it, and advised the board must be mindful of where their authority ends.
- Mrs. Clark appreciates living in a community where the freedom to not have a mask mandate exists, stating she would support masks only if she thought they would work. She advised we have learned much in the past year re protocols and ways to combat the virus and expressed concern in our ability to secure and retain additional support staff during this time.
- Mrs. Bolla appreciated the student public speakers this evening and referenced a letter from the Chancellor of Education, advising Parents' Choice is still a law that must be followed, regardless of agreement with its principles. Masks are encouraged and social distancing is being followed to the greatest extent possible.
- Superintendent Broskie and Terri Dennis, Chief of Staff, discussed the opening of a testing center in Omega Park that will give fast access to the PCR Covid test for employees and students.

Immediately preceding the Superintendent's Update and Presentation, Mary Bolla, Board Chair, presented a token of appreciation to Superintendent Broskie, in acknowledgment of Mr. Broskie's achieving the Florida Superintendent Special Certification and in appreciation of his leadership amidst numerous unprecedented challenges.

Additional board member comments were heard at the scheduled portion of the meeting.

- Mrs. Kerekes noted that Vicki Kidwell, Clay County Education Association President, is a great advocate for teachers and expressed gratitude to Ms. Kidwell and Ms. Reagor for all they do.
- Mrs. Bullock advised she pulled item C14 prior to staff withdrawing that item, and she would like to be privy to the resolution and to ensure the employee re this item is given the leave payout she deserves. She acknowledged Dana Anderson, a bus driver who went above and beyond to problem solve for a child afraid of the diesel noise on the bus as well as giving a "shout-out" to Kathy Hill, Keystone Heights Elementary Mental Health Counselor, and noting additional events and achievements within the Keystone community.

- Mrs. Gilhousen expressed the hope that all felt heard and hopes for respect of the differences of opinion while continuing to work together and move forward, executing the current plan with fidelity. She also expressed appreciation to Mrs. Kidwell for the insight she provides into what teachers are experiencing.
- Mrs. Bolla also hopes that all felt heard and appreciates feedback received through open houses. She responded to a prior request of Mrs. Bullock for the southern end of the county to have improved access to the Tools4Clay Schools Store, advising that the southern corridor was well represented at the Store, but that the Clay Education Foundation will explore the possibility of a future online order and delivery system. Take Stock in Children mentors are prepared and eager to begin working with students, and former students who have progressed to professional athletes were noted.

Adjournment (8:59 p.m.)

Superintendent of Schools

School Board Chair