



School Board of Clay County

District Multi-Purpose Center, Corner Walnut Street and Gratio Place, Green Cove Springs, FL

April 26, 2022 - School Board Workshop

Date: Apr 26 2022 (10:00 a.m.)

Invocation (Beth Clark)

Call to Order (Present: Janice Kerekes, District 1; Mary Bolla, District 2; Beth Clark, District 3; Tina Bullock, District 4; Ashley Gilhousen, District 5; and Superintendent David Broskie)

Workshop Items

[1. Self-Insurance Presentation \(The Bailey Group\)](#)

[220426 Self Funded CCDS School Board Workshop FINAL \(1\).pdf](#)

Minutes:

Travis Cummings, Vice President of Benefits, Hannah Carter, Account Executive, and Allison Profitt, Sr. Account Executive of Benefits, The Bailey Group, shared the attached visual presentation to provide an overview of a self-funding program option for employee benefits, for the board's consideration. Strategies, plan components, financial impact estimates, and funding specifics were highlighted. Stop Loss Insurance to mitigate and cover catastrophic losses, as well as changes to the Pharmacy Benefit Manager, were also discussed. The proposed plan would also include wellness support to assist employees with healthy lifestyles and continued resources for employees affected by diabetes.

Board members expressed the desire for any transition of plans to be as seamless as possible and for employees to be timely informed of any changes. Superintendent Broskie commented on the depth of work involved in this process, expressed appreciation for Sheila Gann, Benefits Coordinator, and indicated there would be an item placed on the discussion agenda for the board to determine if the district should move forward with this process. He expressed support for the wellness program, anticipates requesting a position to support that in the future, and advised there has been a significant focus on causing minimal disruption to employees.

[2. Review Draft Agenda for Regular School Board Meeting on May 5, 2022](#)

[May-5-2022-regular-school-board-meeting_agenda_packet.pdf](#)

Minutes:

Recognitions:

- Recognize President's Volunteer Service Award Recipients - no discussion;
- Recognition of Poster Contest Winners by Clay Soil and Water Conservation District - no discussion;

Consent Agenda:

- C1 Minutes of School Board Workshop on March 29, 2022; Student Discipline Hearings and Regular Meeting on April 7, 2022 - no discussion;
- C2 School Board Member Out-of-County Travel Expenses Estimated to Attend FSBA/FADSS Annual Summer Conference - no discussion;

- C3 Personnel Consent Agenda - no discussion
- C4 Renewal of 2022-2023 List of Physicians and Medical Facilities authorized to conduct physical examinations required for certain groups of employees - brief discussion of medical providers and locations;
- C5 Salary Schedule - Section I, Table VI - Cafeteria Management - no discussion;
- C6 K-12 Academic Services Out of State and Overnight Student Travel - no discussion;
- C7 Amendment to "Cooperative Agreement with the School Board of Clay County and Department of Juvenile Justice" - no discussion;
- C8 Agreement between the School Board of Clay County and AMI Kids - no discussion;
- C9 Lexia LETRS (Language Essentials for Teachers of Reading and Spelling) - no discussion;
- C10 Proclamation #22-19 to Recognize May as Better Speech and Hearing Month in Clay County - no discussion;
- C11 Proclamation of Mental Health Month May 2022 - no discussion;
- C12 Navigate 360, LLC curriculum to meet requirements set forth under Rule 6A-1.094124. F.A.C.) - brief discussion and confirmation that this is a renewal contract;
- C13 Proposed Allocation Changes for 2021-22 - no discussion;
- C14 Proposed Allocation Changes for 2022-23 - no discussion;
- C15 Monthly Financial Reports for March, 2022 - no discussion;
- C16 Budget Amendment Report for March 31, 2022 - no discussion;
- C17 Deletion of Certain Items Report - April, 2022 - no discussion;
- C18 BID Renewal - no discussion;
- C19 BID to be Awarded - no discussion;
- C20 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for S. Bryan Jennings Elementary School Security Lighting Repair/Replacement - no discussion;
- C21 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Fleming Island High School Security Lighting Repair/Replacement - no discussion;
- C22 Ridgeview High School Restroom Renovations Contract Award - no discussion;
- C23 W. E. Cherry Elementary School Spalling Remediation/Roof Replacement (Building 3 & 4 Reroof) Contract Award - no discussion;
- C24 Orange Park High School Front Entrance Security Enhancement Contract Award - no discussion;
- C25 Middleburg High School Roof Repair/Replacement (Building1) Contract Award - no discussion;
- C26 Change Order #2 for Middleburg Transportation Fuel System Repair/Replacement - no discussion;
- C27 Approval of the Interlocal Agreement between the School Board of Clay County, Florida and the City of Keystone Heights, Florida for Pecan Street improvements to close Pecan Street - no discussion;
- C28 Pre-Qualification of Contractors -

Discussion Agenda:

- D1 Human Resources Special Action A - no discussion.

Questions from the Audience (None)

Superintendent Comments

3. Superintendent Comments

Minutes:

Superintendent Broskie presented Bonnie O'Nora, Secretary to the Superintendent and School Board, with a 20-year service pin and expressed warm appreciation for her service.

School Board Comments

4. School Board Member Comments

Minutes:

Bruce Bickner, School Board Attorney, advised the board on three issues -

- The referendum for the one mill of ad valorem tax previously approved by the board will be put before the Board of County Commissioners (BCC) this afternoon, with Mary Bolla, Board Chair and himself in attendance. It is expected that the BCC will then place their resolution before the Supervisor of Elections for inclusion on the general election ballot.

- On May 5, 2022 through June 2, 2022, there will be a ballot under the Public Employee Relations Commission (PERC) order for CCDS police officers to be decided upon as to whether they will be unionized under the Fraternal Order of Police. The election is being advertised and takes place by mail.
- An item will be added to the agenda for a contract to establish and build an academy that will be sponsored by Garber at Middleburg High School, potentially named the Garber Academy for Automotive Services at Middleburg High School. Board policy requires the board have the final say in the naming of the academy. At the recommendation of the superintendent, there will be a suggested name that can be replicated each time to indicate the new location as this program expands. Students in 11th and 12th grades will have the opportunity to be compensated for work while they earn industry certifications in the automotive industry in this proposed afterschool program.

Board members expressed collective appreciation for the generosity of organizations and the many good things that are happening in Clay County that support the community. Mrs. Bolla commented on McRae Elementary School's distribution of needed food to families, the upcoming Job Fair, and Career and Technical Education's Senior Career Fair.

Adjournment (11:56 a.m.)

Superintendent of Schools

Board Chair