



School Board of Clay County

District Multi-Purpose Center, Corner of Walnut St., and Gratio Pl., Green Cove Springs, FL

February 22, 2022 - School Board Workshop

Date: Feb 22 2022 (9:00 a.m.)

Invocation (Moment of Silence)

Call to Order (Present: Janice Kerekes, District 1 (participating via teleconferencing); Mary Bolla, District 2; Beth Clark, District 3; Tina Bullock, District 4; Ashley Gilhousen, District 5; and Superintendent David Broskie)

Workshop Items

[1. Review Draft Agenda for Regular School Board Meeting on March 3, 2022](#)

[March-3-2022-regular-school-board-meeting_agenda_packet\(1\).pdf](#)

Minutes:

Recognitions:

- Recognition of 2021-2022 School Related Employee of the Year and Teacher of the Year - no discussion;

Consent Agenda:

- C1 Minutes of School Board Workshop on January 25, 2022; Student Discipline Hearings and Regular Meeting on February 3, 2022 - no discussion;
- C2 Proclamation #22-11, Clay County Agricultural Fair - no discussion;
- C3 Personnel Consent Agenda - brief discussion of new job descriptions and clarification that these new positions will be effective beginning next school year;
- C4 K-12 Academic Services Out of State and Overnight Student Travel - no discussion;
- C5 Summer Programs Manual and Calendars - includes additional reading supports for 4th and 5th grades as well as expanded algebra boot camps to address the impacts of COVID on learning;
- C6 Approve Agreement for Establishment of Navy Junior Reserve Officers Training Corps Unit at Oakleaf High School - all high schools will now have two instructors for NJROTC programs;
- C7 Approve St. Johns Classical Academy Charter Renewal - F.S. 1002.33 (7) (c) 2 requires that the proposed 15-year renewal be granted based on St. Johns Classical Academy's satisfaction of all requirements outlined in statute, achieving the highest level of qualification;
- C8 St. Petersburg College Student Teaching Affiliation Agreement - standard intern agreement; Superintendent Broskie advised the district is monitoring all interns and offering on the spot contracts to interns doing an effective job;
- C9 National Center on Education and the Economy's National Institute for School Leadership (NISL) Program Agreement - brief discussion of this preeminent training to help leaders and the currently trained amount of leaders (25);
- C10 Proclamation #22-12 to Establish School Social Work Week - no discussion;
- C11 Proposed Allocation Changes for 2021-22 - no discussion;
- C12 Monthly Financial Reports for January, 2022 - no discussion;
- C13 Budget Amendment Report for January 31, 2022 - no discussion;
- C14 Deletion of Certain Items Report - February, 2022 - no discussion;
- C15 BID to be Awarded - no discussion;
- C16 Contract Renewal - County Wide Architectural Services up to \$2 Million - no discussion;

- C17 Transportation Radio System Refresh - updating outdated radios on busses to a modern system that will work more effectively in rural areas and provide multi-channel function to improve safety;
- C18 Interlocal Agreement with the Board of County Commissioners for Transportation Radios with Motorola Solutions - no discussion;
- C19 Pre-Qualification of Contractors - no discussion;
- C20 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Clay High Restroom Renovations - no discussion;
- C21 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Orange Park High School Front Entrance Security Enhancements - all schools will now have single point of entry;
- C22 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Middleburg High School Roof Repair/Replacement (Building 1) - no discussion;
- C23 Spring Park Elementary School Guaranteed Maximum Price (GMP) Bid Package 2 (Building Construction and Site Work) - scheduled opening of new school is August 2023 with groundbreaking projected for early May;
- C24 Annual Florida Inventory of School Houses (FISH) Certification - no discussion;
- C25 Change Order #1 for Middleburg Transportation Facility Fuel System Repair/Replacement - no discussion;
- C26 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Ridgeview High School Restroom Renovations - no discussion;
- C27 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for W. E. Cherry Roofing and Spalling - no discussion;

Discussion Agenda:

- D1 Human Resources Special Action A - no discussion;
- D2 Human Resources Special Action B - no discussion;
- D3 Human Resources Special Action C - no discussion;
- D4 Human Resources Special Action D - no discussion;
- D5 Human Resources Special Action E - no discussion;
- D6 Public Hearing to Vote and Approve as Advertised the Adoption of 2021-2022 6-12 Mathematics Materials - no discussion;
- D7 Proposed Allocations for 2022-2023 - DB - Superintendent Broskie reviewed the allocation package presented to board members under the guiding principles of stability, fiscal conservativeness, and flexibility and which incorporates student projections and revised school attendance boundaries; an overall summary of proposed allocation changes at schools and district offices was provided, including the financial impact of recommended allocations:

Additional discussion arising out of proposed allocations included:

- Mrs. Gilhousen indicated she would like to take a tour of the AIMS program to review, as a board, how behavioral challenges are being addressed and prevented and suggested a deeper review of discipline policies and procedures as well as the incorporation of character development and moral virtue across the curriculum. Mrs. Bolla supported reviewing all of what and how policies and procedures are implemented as well as the Student Code of Conduct. A workshop may be held in future to address these concerns.
- Superintendent Broskie discussed a three-prong plan to address the shortage in teaching positions to include two (2) new job descriptions to retain teachers by providing them needed support, a robust recruitment plan (written document) that will be provided to the board, and the creation of an environment in which people want to work.
- Additional allocations are being requested for the Department of Climate & Culture to provide support to the office for student hearings and schools.
- Two additional area managers are being requested for the Department of Transportation to provide direct support for the areas of Keystone and Green Cove Springs.
- Additional supports are needed in the Department of Instructional Technology Services as technology usage has greatly increased.
- A letter received by board members and the district re the Multiagency Network for Students with Emotional/Behavioral Disabilities (SEDNET) was discussed and Dr. Sanders, Director of Exceptional Student Education (ESE) will contact the state for additional information/resolution.
- Mrs. Gilhousen pointed out the expiration of the one mill in 2022 and the planned absorption of the safety and security program into the district's budget.
- Superintendent is exploring the possibility of extending employment to instructional employees in the Deferred Retirement Option Program (DROP). Board members expressed support for this consideration, particularly given the great need for experienced teachers.

Questions from the Audience (None)

Superintendent Comments (None)

School Board Comments

[2. School Board Member Comments](#)

Minutes:

Mrs. Clark noted the birthday of George Washington in conjunction with President's Day and requested clarification on Kelly Substitute Services' vaccine requirement. Mr. Broskie advised there is no such vaccine requirement. Mrs. Clark would also like to re-address student cell phone use guidelines.

Mrs. Kerekes was glad that the SEDNET and See You At The Top program changes will be addressed and expressed her willingness, as a board member, to address and assist with any facet of this issue.

Mrs. Bullock noted Keystone Heights Jr./Sr. High School's participation in past and future community events.

Mrs. Bolla commented on various school events and recommended attendance at Construction Career Day and the Fleming Island High mock wedding ceremony events held in March.

Adjournment (10:18 a.m.)

Superintendent of Schools

Board Chair