



School Board of Clay County

District Multi-Purpose Center, Corner of Walnut Street and Gratio Place

July 26, 2022 - School Board Workshop

Date: Jul 26 2022 (9:00 a.m.)

Invocation (Beth Clark)

Call to Order (Present: Janice Kerekes, District 1; Mary Bolla, District 2; Beth Clark, District 3; Tina Bullock, District 4; Ashley Gilhousen, District 5; and Superintendent David Broskie)

Workshop Items

- [1. Review Draft Agenda for Regular School Board Meeting on August 4, 2022](#)
[August-4-2022-regular-school-board-meeting_agenda_packet.pdf](#)

Minutes:

Recognitions and Presentations:

- Recognition of Wilkinson Junior High - UCF-Certified Community Partnership School - no discussion;
- Recognition of Florida State 2023 Teacher of the Year - no discussion;
- Recognition of Coaches of the Year - no discussion;
- Superintendent Broskie noted he will be doing a presentation re student achievement scores - no discussion;

Consent Agenda:

- C1 Minutes of School Board Workshop on June 21, 2022; Student Discipline Hearings and Regular Meeting on June 30, 2022 - no discussion;
- C2 Revised Student Calendar for the 2023-2024 School Year - brief clarification that students' first day of school is August 10, 2022
- C3 Personnel Consent Agenda - a job description will be included for a position to assist the Coordinator of Health Benefits and serve to promote wellness throughout the district;
- C4 K-12 Academic Services Out of State and Overnight Student Travel - no discussion;
- C5 2022-2023 Dual Enrollment Articulation Agreement Between School Board of Clay County and Florida State College of Jacksonville - no discussion;
- C6 Approval for the Purchase of i-Ready Mathematics K-8 for the 2022-2023 School Year - this year's renewal will result in a savings of approximately \$31,000;
- C7 Approve First Renewal to Lease Agreement Between Clay County, Florida and the School Board of Clay County, Florida Re: Lease of Neptune Park - no discussion;
- C8 Safe Crisis Management Training for Exceptional Student Education Employees 2022-2023 - no discussion;
- C9 Mileage Paid to Parents and Group Homes - no discussion;
- C10 2022-2023 Professional Development Advisory Council Membership - this is a new item due to a change in bylaws and will reoccur annually;
- C11 Resident Clinical Faculty Memorandum of Understanding between Clay County District Schools and the University of North Florida - no discussion;
- C12 Affiliation Agreement between Clay County District Schools and St. Leo University - no discussion;
- C13 Affiliation Agreement between Clay County District Schools and Flagler College - no discussion;

- C14 Proposed Allocation Changes for 2022-23 - Superintendent Broskie noted that current employee vacancies total 43;
- C15 Deletion of Certain Items Report - July, 2022 - no discussion;
- C16 Contract Renewal - County-Wide Professional Mechanical/Electrical Engineering Services Architect/Engineer Agreement - no discussion;
- C17 BID to be Awarded - no discussion;
- C18 Contract Services for Stop Loss Insurance - no discussion;
- C19 Interlocal Agreement between Clay County, Florida and the School Board of Clay County, Florida for the Use of Clay County's Radio System - proposed contract will be discussed/reviewed by the Board of County Commissioners at today's BCC meeting;
- C20 Change Order #1 for Orange Park High School Front Entrance Security Enhancement - no discussion;
- C21 Change Order #1 for Middleburg High School Roof Repair/Replacement (Building 1) - no discussion;
- C22 Change Order #3 for Middleburg Transportation Fuel System Repair/Replacement - no discussion;
- C23 Change Order #1 for Ridgeview High School Restroom Renovation - no discussion;
- C24 Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Keystone High School Restroom Renovations - brief clarification of the location of restrooms being renovated;
- C25 Guaranteed Maximum Price (GMP) Bid Package #2 (Building Construction) for Keystone Heights Elementary School New Cafeteria/Classrooms - Mrs. Bullock encouraged proceeding with the next phase of project based on growth and prior to being faced with increased construction costs;
- C26 Pre-Qualification of Contractors - no discussion;

Discussion Agenda:

- D1 Public Hearing to Approve as Advertised Amendment to School Board Human Resources Policy 2.02 (Application and Recruitment) to add 2.02E (Unlawful Employment Practices) and the creation of School Board Policy 4.66 (Prohibition Against Discrimination: Required Instruction) - no discussion;
- D2 Public Hearing to Approve as Advertised the Creation and Implementation of School Board Policy 1.15 (Parental Rights and Student Welfare) - no discussion;
- D3 Human Resources Special Action A - no discussion;
- D4 Approval to Advertise and Notice of Public Hearing to Approve amendment to School Board Manual of Procedures for Media Services and The Handbook of Instructional Materials Procedures as contained in School Board Policies 4.44C and 4.45F respectively - lengthy discussion of this item included the following:

Superintendent Broskie discussed the purpose of this policy is to place the district in compliance with statute by instituting any necessary changes in procedures and discussed measures already being taken. Chief Academic Officer Roger Dailey has been reviewing any lists brought forward to determine if violations exist within particular books that would necessitate a challenge and subsequent review by the committee. Statute has been reviewed to ensure procedures have been instituted to satisfy all concerns. An affirmative step has been established whereby parents may opt out of their students checking out any school library books or receive a text with the title of any book checked out so the parent may decide if this is an appropriate book for their student relative to their personal family values and structure. The district has also stopped the purchase of library books until such time as there is clarity on this issue as some words used in statute are nebulous and non-descriptive. Those books that fall into a gray area can be subject to a process where concerned individuals may provide the title and details re the objectionable content of the book. Objectionable portions should be clearly communicated to the committee.

Roger Daily discussed the sensitive nature of this issue that has been addressed since last November when an advocacy group brought a single book forward and that book was subsequently de-selected. Additional books have been brought forward and parent groups have begun to organize and scrutinize materials. The district has made no change to the publishers historically used, but it has been found that some collections offered by publishers under the title of high-interest for certain age groups have contained violations of CCDS standards and Florida law. Mr. Dailey wants to ensure the process is done soundly while recognizing the urgency of this matter. Book challenges have been received that are nebulous and require additional direction (at least a page number reference). When a book is appropriately challenged, it is removed from the library, but the title will remain in Destiny software until it is ruled inappropriate by the committee. The desire is to make literacy available while protecting students from inappropriateness, and procedures may be amended as necessary.

Board members posed questions to obtain additional clarification. Statute does not indicate a time period by which a committee would need to make a determination, but books will remain out of circulation until that review. The committee members will receive information prior to their meetings so the process done at the time of meetings should work fairly quickly. Books that appear to be clear violations are prioritized above more obscure and contentious content. Some challenges may require debate, consideration, and contemplation. It was not anticipated that challenges would not be complete, but incomplete challenges have been received, and minimal information and ambiguity may serve to slow or truncate the process. Stakeholders will be contacted for additional information needed to move the challenge forms forward.

The superintendent will annually report to the state re challenges and outcomes. Mr. Dailey will explore whether we can tag challenged books as "pulled" in Destiny. A form and application process will be provided for parents wishing to be considered for membership on the committees.

Mrs. Gilhousen engaged in an in-depth discussion with the board members and district personnel re specific concerns related to the wording contained in some portions of the Library Media Services Manual to ensure policies and procedures are consistent with Florida statute. Concerns were addressed and revisions, if needed and appropriate, will be made. The board would like to move forward with the purchase of Sunshine State Young Readers (3rd - 5th) and implement Battle of the Books again this year.

- D5 Public Hearing to Approve as Advertised Modifications to the 2021-2022 Student Progression Plan - no discussion;
- D6 Public Hearing to Approve as Advertised 2022-2023 Student & Family Handbook and Code of Student Conduct - no discussion;

Questions from the Audience (None)

Superintendent Comments (None)

School Board Attorney Comments

School Board Comments

[2. School Board Member Comments](#)

Minutes:

Mrs. Bullock noted that Mr. Huffman, currently serving on the Citizens Advisory Committee as a representative of District 4, is unable to fill his position and there will be a need to advertise/recruit replacements.

Mrs. Gilhousen expressed appreciation to board members and district staff for the willingness to hear her concerns and collaborate on this effort, where Clay County will continue its diligent effort, transparency, and commitment.

Mrs. Bolla extended thanks to the entire staff and welcomed back instructional personnel next week.

Adjournment (10:58 a.m.)

Superintendent of Schools

School Board Chair