



School Board of Clay County

Teacher Inservice Center, 2233 Village Square Parkway, Fleming Island, FL

April 6, 2023 - Regular School Board Meeting

Date: Apr 06 2023 (6:00 p.m.)

Student Showcase (Middleburg Elementary Chorus, Cassidy Williams, Teacher)

Invocation (Rev. Jeffrey Dove, St. James A.M.E. Church)

Pledge of Allegiance

Call to Order (Present: Erin Skipper, District 1; Mary Bolla, District 2, Beth Clark, District 3; Michele Hanson, District 4; Ashley Gilhousen, District 5; Superintendent David Broskie)

Recognitions and Awards

[1. Recognize Winner of Florida Juvenile Justice Association's Service Excellence Award](#)

Minutes:

Treasure Pickett, Director of K-12 Education, recognized Maria Przybylski, AMIKids, for her over two decades of experience working with AMIKids in many different roles in both day treatment and prevention models. Under Ms. Przybylski's leadership, students participate in service-learning activities including a reading program with HeadStart, family engagement opportunities are made accessible, and numerous grants have been secured and funds raised in the local community to support this body of work.

[2. Recognize Winners of Black History Month Essays](#)

Minutes:

Constance Higginbotham, Clay County Education Association (retired), recognized the following students for their essays written for Black History Month:

- Ryan Galbraith, Argyle Elementary, 1st Place, (Ms. McCray, Teacher)
- Miguel Sanchez, Orange Park Elementary, 2nd Place, (Ms. Stevens, Teacher)
- Virginia Baxter, Keystone Heights Elementary, 3rd Place, (Ms. Carter, Teacher)
- Naomi Palmer, Middleburg Elementary, Top 10% (Ms. Allen, Teacher)
- Raven Bastin, Keystone Heights Elementary, Top 10% (Ms. Carter, Teacher)
- Mackenzie Burgess, Argyle Elementary, Top 10%, (Ms. McCray, Teacher)
- Uma Maples, Argyle Elementary, Top 10% (Ms. McCray, Teacher)
- Leighton Eversole, Orange Park Elementary, Top 10% (Ms. Stevens, Teacher)

[3. Recognize President's Volunteer Service Award Recipients](#)

Minutes:

Christine Jump, Orange Park High School, recognized student recipients of The President's Volunteer Service Award, a prestigious national honor that highlights students' commitment to serving the community and the nation:

- Chloe Crocker - Lake Asbury Junior High
- Cailyn Crocker - Doctors Inlet Elementary
- Stella Carter - Orange Park Elementary
- Caidyn Toney - Lake Asbury Junior High
- Clarissa Toney - Middleburg High
- Chloe Toney - Middleburg High
- Kaitlyn Konnick - Middleburg High
- Lyndsey Brown - Ridgeview High
- Isabelle Carter - Orange Park High
- Scott Logan - Fleming Island High
- Tyler Avery - Fleming Island High

[4. Recognition of FHSAA State Wrestling Champions](#)

Minutes:

John Sgromolo, Coordinator of District Athletics, recognized the following State Wrestling Champions:

- Cheyenne Cruce - Middleburg High
- Jayce Paridon - Fleming Island High

[5. Recognition of Fine Arts Regional and National Awards Recipient](#)

Minutes:

Karen McMillan, Coordinator of School Choice and Fine Arts, recognized Fleming Island High art student, Jaden Poole and his art teacher, Michael Green. Jaden, a ninth-grade sculptor, had four works of art recognized with Gold Key Awards at the N.E. Florida Scholastic Art Awards in February. He also won a silver medal at the National level with his work entitled "Sapphire Octopus."

Presenters

[6. School Library Month in Clay County](#)

Minutes:

Susan Gannon, Instructional Resources Library/Media Specialist, shared a brief visual presentation in celebration of School Library Month in Clay County.

School Showcase (Middleburg Elementary, Becky Wilkerson, Principal)

Presentations from the Audience (Public Comment)

[7. Public Comment](#)

Minutes:

Public speakers:

- Arvid Nelson
- Bruce Friedman
- Susan Callahan
- Carol Newbern
- Cody Nobles
- Christopher Trahan
- Constance Higginbotham
- Kenneth Francis
- Kyleigh Burghart

- Jenifer Burghart
- Courtney Williams
- Leilani Alleyne
- Roseann Cronister
- Tara Richardson
- Mariana De Anzo
- Justine Galbraith
- Jackie Cetnar
- Kathleen Chamless
- Joel Miller
- Sandy Goldman
- Victoria Tompkins
- Tanya Kacsan
- Riley Connor
- Leigh Ann Lunsford
- Charles Walsh
- Hailley Hutchens
- Skully Collins
- Neptune Terry
- Samantha Wernet
- Fred Peton
- Judith Chapple

Consent Agenda

Superintendent

[8. C1 - Minutes of School Board Workshop on February 21, 2023; Student Discipline Hearings and Regular Meeting on March 2, 2023](#)

[21 Feb 2023 Workshop.pdf](#)

2023 Mar 2 Student Hearings.pdf (Confidential)

[2023 Mar 2 Regular Mtg.pdf](#)

[9. C2 - 2023 Legislative Priorities](#)

[2023 Legislative Priorities.pdf](#)

School Board Member

[10. C3A - Approval to Advertise Proposed School Board Policy 1.16, "Designation of User Gender for Bathrooms/Restrooms, Locker Rooms and Dressing Rooms" for Public Hearing and adoption by the School Board](#)

[Proposed SB Policy 1.16 Use of Designated Accommodations.pdf](#)

[Legal Adv Notice of PH for SB Policy 1.16 Designation of User Gender for Bathrooms etc..pdf](#)

Human Resources

[11. C4 - Personnel Consent Agenda](#)

[Personnel Consent Agenda 4 6 2023 \(2\).pdf](#)

[12. C5 - Kelly Services Amendments - Substitutes](#)

[Kelly Services Amendment.pdf](#)

[13. C6 - Proposed Supplement Allocations for 2023-24](#)

[2023-2024 Supplements.pdf](#)

[14. C7 - Reappointments of Instructional and Support Personnel 2023-2024 School Year](#)

[2023-2024 Reappointments.pdf](#)

[15. C8 - Ratification of the 2022-2025 Master Contract between the Florida State Lodge, Fraternal Order of Police, Inc. and the Clay County School Board](#)

[FOP Ratification Summary - Master Contract 2022-2025.pdf](#)

[16. C9 - Appointment of Clay County School Board's CCEA and CESPBA Bargaining Team Members for 2023-2024](#)

[2023-2024 District Bargaining Teams\(1\).pdf](#)

[17. C10 - Proclamation #23-11 to Establish May 8 - 12, 2023, as Teacher Appreciation Week in Clay County, and Tuesday, May 9, 2023, as Teacher Appreciation Day](#)

[Teacher Appreciation Proclamation 2022-2023.pdf](#)

[18. C11 - Proclamation #23-12 to Establish April 23 - 29, 2023, as Administrative Professionals' Week and Wednesday, April 26, 2023, as Administrative Professionals' Day in Clay County.](#)

[Administrative Professionals Proclamation 2022-2023.pdf](#)

Instruction-Academic Services

[19. C12 - Elementary Student Out of State Travel](#)

[20230302155102455.pdf](#)

[20. C13 - K-12 Academic Services Out of State and Overnight Student Travel](#)

[April 2023 Student Travel.pdf](#)

[21. C14 - Proposed PACE Employee and Student Calendar for 2023-2024 School Year](#)

[2023-2024 PACE Employee and Student Calendar.pdf](#)

[22. C15 - 2023-24 Florida Youth Challenge Academy Calendar](#)

[FLYCA 23-24 School Calendar Draft \(Revised 2 10 23\).pdf](#)

Instruction-Exceptional Student Education

[23. C16 - Affiliation Agreement between Clay County District Schools and Florida State College of Jacksonville \(FSCJ\)](#)

[FSCJ.pdf](#)

[Executed Florida State College of Jacksonville.pdf](#)

Instruction-Instructional Resources

[24. C17 - Proclamation #23-13 to Establish April, 2023 as School Library Month in Clay County](#)

[Proclamation #23-13 School Library Month.pdf](#)

Instruction-Climate and Culture

[25. C18 - Proclamation #23-14 National School Nurse Week](#)

[Proclamation #23-14 National School Nurse Week.pdf](#)

[26. C19 - Proclamation # 23-15: Month of the Military Child, Purple Up Day April 19, 2023](#)

[Proclamation #23-15 Month of the Military Child; Purple-Up Day.pdf](#)

Business Affairs

[27. C20 - Proposed Allocation Changes for 2022-2023](#)

[22-23 Allocation Summary April 6, 2023.pdf](#)

[28. C21 - Proposed Allocation Changes for 2023-2024](#)

[23-24 Allocation Summary - April 6, 2023\(3\).pdf](#)

[29. C22 - Approval to Advertise and Set the Public Hearing for Revisions to Use of Facilities & Grounds Manual](#)

[Proposed Facility Use 3.3.23.docx](#)

[Legal Adv. PH Proposed Revisions to Use of Facilities & Grounds Manual.pdf](#)

Business Affairs-Accounting

[30. C23 - Monthly Financial Reports for February, 2023](#)

[February 2023 Monthly Board Financial Report.pdf](#)

[February 2023 Monthly Board Property Report.pdf](#)

[CONTRACTS \\$50,000 - \\$100,000 Signed by Superintendent.pdf](#)

[31. C24 - Budget Amendment Report for February 28, 2023](#)

[Budget Amendment February 2023.pdf](#)

Business Affairs-Insurance

[32. C25 - Renewal of Employee Benefits for 2023-2024](#)

Business Affairs-Property

[33. C26 - DELETION OF CERTAIN ITEMS REPORT MARCH, 2023](#)

[DELETION OF CERTAIN ITEMS REPORT MARCH, 2023.pdf](#)

Business Affairs-Purchasing

[34. C27 - BID Renewal](#)

Operations-Facilities

[35. C28 - Prequalification of Contractors](#)

[Table for Board Backup Contractor Prequal, 4.6.23.pdf](#)

[36. C29 - Schematic/Preliminary/Final \(Phase I, II, & III\) Plans and Specifications for Ridgeview High School Roof Repair/Replacement Building 2](#)

[37. C30 - Bannerman Learning Center Parking Lot Renovations/Security Lighting Replacement Contract Award](#)

[Contract for Bannerman Learning Center Parking Lot Renovations.pdf](#)

[38. C31 - Change Order #1 \(Direct Purchasing\) for Keystone Heights Elementary School New Cafeteria/Classrooms](#)

[Change Order #1 \(Direct Purchasing\) for KHE New Cafe Classrooms.pdf](#)

[Revised signature page_math error corrected.pdf](#)

[39. C32 - Acceptance of the Warranty Deed for Approximately 0.2543 Acres/11,077 Square Feet, More or Less, from Peters Creek Investments, Fronting Spring Park Elementary School](#)

[Warranty Deed for Peters Creek Investments for Fronting of Spring Park Elementary.pdf](#)

[Warranty Deed from Peters Creek Investments or Spring Park Elementary School Contract Review Form.pdf](#)

[40. C33 - Clay County Utility Authority Easement Agreement for Spring Park Elementary School](#)

[230118 Clay Util Easement - SPE Utilities.pdf](#)

[41. C34 - Clay Electric Easement Agreement for Spring Park Elementary School](#)

[Clay Electric Easement - SPE Utilities.pdf](#)

[42. C35 - Temporary Construction Easement \(TCE\) to Clay County, FL for the Spring Park Elementary CR 315 Right of Way \(ROW\) Improvements](#)

[TCE to CC for SPS CR 315 ROW Improvements.pdf](#)

[Temporary Construction Easement to CC for SPS CR315 Right of Way Contract Review Form.pdf](#)

[43. C36 - Interlocal Agreement between the Clay County School Board and Clay County, FL related to the County Road 315 Right of Way Improvements](#)

[Contract Review Form SPS CR 315 Interlocal Agreement.pdf](#)

[SPS CR 315 Interlocal Attachment.pdf](#)

[SPS CR 315 Interlocal Agreement.pdf](#)

[Approved Contract Review Form.pdf](#)

[44. C37 - Conveyance of Approximately 0.757 acres, by Warranty Deed, of a Portion Lake Asbury Elementary and Lake Asbury Junior High Frontage to Clay County, Florida](#)

[Warranty Deed for .757 Acres Fronting LAE & LAJ.pdf](#)

[45. C38 - License Agreement with Clay County, FL for the Lake Asbury Elementary School and Lake Asbury Junior High School Sandridge Road Improvements](#)

[License Agreement with CC for LAE & LAJ Road Improvements.pdf](#)

[46. C39 - Temporary Construction Easements to Clay County, FL for the Lake Asbury Elementary School and Lake Asbury Junior High School Sandridge Road Improvements](#)

[Temporary Construction Easement for CC for LAE & LAJ Sandridge Road Improvements.pdf](#)

[47. C40 - Conveyance of a Portion of Shadowlawn Elementary Bus Loop Blvd. to Clay County, Florida](#)

[Cathedral Oak Parkway Platt.pdf](#)

[Warranty Deed from Reinhold Corp. to CCDS for LAE Bus Loop Blvd..pdf](#)

[Approved Contract Review Form Shadowlawn Conveyance.pdf](#)

Adoption of Consent Agenda

[48. Adoption of Consent Agenda](#)

Minutes:

Immediately following the adoption of the consent agenda, a recess was taken at 8:22 p.m. and the meeting reconvened at 8:33 p.m.

Motion

Motion to Adopt Consent Agenda

Vote Results (*Approved*)

Motion: Mary Bolla

Second: Michele Hanson

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

Beth Clark

- Aye

Michele Hanson

- Aye

CCEA Update (Victoria Kidwell)

CESPA Update (None)

Superintendent's Update and Presentations

[49. Superintendent's Update](#)

Minutes:

Superintendent Broskie shared the attached visual presentation highlighting the following:

- Schools of the Month
- Governor DeSantis Visits Clay
- Worksite Wellness
- Arts Education Month
- Principal Award
- Florida Prepaid
- Upcoming Events

Discussion Agenda

School Board Member

[50. C3 - Approve rescission of resignation of School Board Attorney James Bruce Bickner, which resignation was tendered in writing on December 6, 2022, effective on December 23, 2022, with a final date of employment of April 14, 2023 \(112 days notice\) and reinstate the preexisting contract of employment which is effective through December 30, 2023. \(item pulled by Mrs. Clark\)](#)

Minutes:

This matter was thoroughly discussed in great detail by the board members. Each concern regarding Mr. Bickner's contract, the hiring of a new school board attorney, and the likely creation of a staff attorney position was discussed in detail. No changes or modifications were made to the item as presented on the agenda.

Motion

Motion to approve rescission of resignation of School Board Attorney James Bruce Bickner, which resignation was tendered in writing on December 6, 2022, effective on December 23, 2022, with a final date of employment of April 14, 2023 and reinstate the preexisting contract of employment which is effective through December 30, 2023

Vote Results (*Approved*)

Motion: Mary Bolla

Second: Beth Clark

Ashley Gilhousen - Aye

Mary Bolla - Aye

Beth Clark - Aye

Michele Hanson - Aye

Erin Skipper - Aye

Human Resources

[51. D1 - Human Resources Special Action A](#)

Minutes:

There was no Human Resources Special Action A.

[52. D2 - Human Resources Special Action B](#)

Minutes:

There was no Human Resources Special Action B.

Instruction-Instructional Resources

[53. D3 - Public Hearing to Approve as Advertised the Adoption of K-5 Math and 6-12 Social Studies Materials](#)

[2022-2023 6-12 Social Studies Adoption Information Packet.pdf](#)

[2022-2023 K-5 Math Adoption Information Packet.pdf](#)

Minutes:

Chair Gilhousen opened the public hearing. With no one coming forward to speak to the item, the public hearing was closed.

Motion

Motion to Approve as Advertised the Adoption of K-5 Math and 6-12 Social Studies Materials

Vote Results (*Approved*)

Motion: Mary Bolla

Second: Michele Hanson

Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Beth Clark	- Aye
Michele Hanson	- Aye
Erin Skipper	- Aye

[54. D4 - Public Hearing to Approve as Advertised Amendment to School Board Procedures Manual for Library Media Services \(Media Services\) and Procedures Manual for Instructional Resources](#)

[INSTRUCTIONAL MANUAL PAGE 19.paragraph 21 FINAL \(1\).docx REDLINE.pdf](#)

[INSTRUCTIONAL MANUAL PAGE 19.paragraph 21 FINAL \(1\).pdf](#)

[CHALLENGED MATERIALS PROCEDURE.INSTRUCTIONAL.docx FINAL WITH REDLINE AND STRIKETHROUGH \(3\).pdf](#)

[CHALLENGED MATERIALS PROCEDURE.INSTRUCTIONAL.docx FINAL WITH ALL MARKUP REMOVED \(1\).pdf](#)

[LIBRARY MEDA SERVICES MANUAL CHANGE TO PAGE 18-23 \(1\).\(4\). REDLINE and strikethrough \(2\).\(1\).pdf](#)

[LIBRARY MEDA SERVICES MANUAL CHANGE TO PAGE 18-23 \(1\).\(4\). ALL MARKUP REMOVED \(2\).pdf](#)

[Legal Adv. Notice of PH Revisions to Proc. Manual for Library Media Services and Proc. Manual for Instructional Materials \(2\).pdf](#)

Minutes:

Chair Gilhousen opened the public hearing. Public speakers addressing this item were as follows:

- Bruce Friedman
- Joel Miller

Following the public speakers' comments, the public hearing was closed.

Motion

Motion to Approve as Advertised amendment to School Board Procedures Manual for Library Media Services and Procedures Manual for Instructional Resources

Vote Results (*Approved*)

Motion: Mary Bolla

Second: Beth Clark

Ashley Gilhousen - Aye

Mary Bolla - Aye

Beth Clark - Aye

Michele Hanson - Aye

Erin Skipper - Aye

Operations-Facilities

[55. D5 - Public Hearing to Approve as Advertised Amendments to School Board Policy 6.01 \(B\)1\(a\), Annual Architect/Engineer Selection](#)

[section-601-b1a-revision-1-1 \(1\).pdf](#)

[notice-of-approval-to-adv-policy-601-docx \(1\).pdf](#)

Minutes:

Chair Gilhousen opened the public hearing. With no one coming forward to speak to the item, the public hearing was closed.

Motion

Motion to Approve as Advertised Amendments to School Board Policy 6.01 (B)1(a), Annual Architect/Engineer Selection

Vote Results (*Approved*)

Motion: Michele Hanson

Second: Erin Skipper

Ashley Gilhousen - Aye

Mary Bolla - Aye

Beth Clark - Aye

Michele Hanson - Aye

Erin Skipper - Aye

[56. D6 - County-Wide Architectural Services up to \\$4 Million Contract Award](#)

[County-Wide Architect Contract - Kasper Architects & Associates](#)

[County Wide Architect Contract - Altman & Barrett](#)

[County Wide Achitect Contract - Bhide & Hall.pdf](#)

[County-Wide Architect - Brian Boatright Architect](#)

[County-Wide Architect - Ebert Norman Brady Architects](#)

[Paul Stresing Professional County-Wide Architectural Services Contract](#)

[Harvard Jolly County Wide Architect Contract](#)

Motion

Motion to Approve County-Wide Architectural Services up to \$4 Million Contract Award

Vote Results (*Approved*)

Motion: Mary Bolla	
Second: Beth Clark	
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Beth Clark	- Aye
Michele Hanson	- Aye
Erin Skipper	- Aye

School Board Attorney Remarks (None)

School Board Member Remarks

[57. School Board Member Comments](#)

Minutes:

Mrs. Bolla noted the upcoming events of Clay Education's Spring for Education and Math Field Day, and encouraged additional support to allow expansion of the Dolly Parton Imagination Library. She also extended well wishes to all families celebrating Passover, Ramadan, and Easter.

Mrs. Skipper expressed gratitude to the administration at Fleming Island Elementary for the opportunity to tour the school and meet staff, noting FIE's involvement of parent volunteers to support teachers in various ways. She was able to attend the Clay County Agricultural Fair and observe the schools' involvement in the fair. She also voiced her support and backing for teachers but does not support the indoctrination or sexualization of students or putting inappropriate reading materials in their hands. She also stated that the proposed bathroom policy protects all students and wished all a happy Easter.

Mrs. Clark noted Holy Week and the importance of humility. She attended the fair and was impressed by students participating in the market steer show. She would like to explore a policy that would ensure there are no publishers putting books on shelves that should not be there. She stated that she is not into book banning but is following the policy from last year and that policy may continue to be revised as legislation changes.

Mrs. Hanson would like to add, to a workshop, discussion about moving student discipline hearings to a different day due to the length of the hearings followed by the monthly board meeting. She would also like to add to the workshop agenda some discussion on the board holding informal workshops that would allow the board, with required notice, an opportunity to have discussion on maintaining the direction on educating students. Each board member would bring their priorities to the informal workshop and discuss topics they desire to discuss. She also lamented the amount of time that has been spent on discussion of the book challenge policy and stated that policy was hurried and lacked guidelines and clarity as well as community involvement. She stated items important for discussion are students reading on grade level and how master teachers can be better compensated.

Mrs. Gilhousen clarified the items to be added to a workshop agenda are discussion of a policy requested by Mrs. Clark re purchasing of library books, a policy requested by Mrs. Skipper, consideration of holding student discipline hearings on an alternate day as requested by Mrs. Hanson, and discussion of holding informal workshops as requested by Mrs. Hanson. It was determined it was not feasible to move the interviews for school board attorney to an earlier date. The board agreed that the addition of the requested four (4) items to the April workshop was not feasible due to the interviews beginning at 10:30, and it was decided to add these items to the May workshop.

Adjournment (9:52 p.m.)

Superintendent of Schools

School Board Chair