

## 2.35 ANTI-FRAUD

D. All employees of the district have an affirmative obligation to report fraud to their supervisor or, if the circumstances warrant, directly to the Superintendent of Schools who serves as the agency chief inspector. If the observed or suspected fraud or fraudulent activity ~~involved~~ involves a school board member or the Superintendent, the report should be made to the School Board's attorney or the State of Florida's Chief Inspector General. Under Florida law, aAny employee who reports actual or suspected fraud or any other illegal conduct in good faith shall not be subject to ~~reermination-retaliation~~ for having made the report. ~~Whistleblower protection may apply to individuals who comply with the requirements for whistleblower protection under State law and who report alleged fraud or fraudulent activity directly to the Superintendent who serves as the agency chief inspector~~Any employee who feels he or she is the subject of any such whistleblower retaliation may file a complaint with the Superintendent, the Florida's Chief Inspector General or any other appropriate state agency. Anonymous complaints for which no corroboration can be found will be retained by the District but pursuant to State law, shall not be placed in any employee's personnel file. Individuals who knowingly make a false report of fraud shall be subject to discipline. Failure to report known fraudulent acts or acts that reasonably appear to constitute fraud may be grounds for discipline.

STATUTORY AUTHORITY: 1001.32, 1001.41, 1001.42, 1001.43, Florida Statutes

LAWS IMPLEMENTED: 1001.42, 1001.43, Florida Statutes (Adopted: 09/17/09) S