"God grant me the courage not to give up what I think is right even though I think it is hopeless."

-Admiral Chester Nimitz

Addison G. Davis
Superintendent of Schools
Clay County District Schools

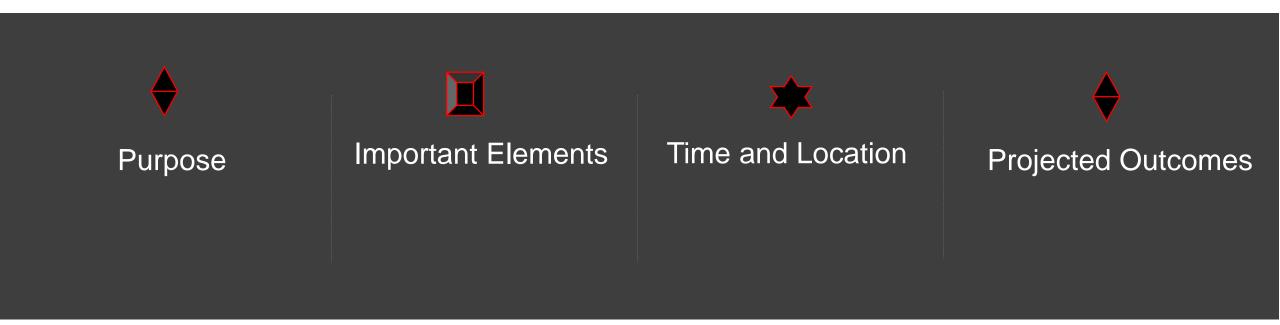


# State of Schools Address: Engaging All Stakeholders Through Self-Reflection





# **Preview of State of Schools Address**













### Year in Review

#### **Areas of Accomplishments**

- > Systems and Processes for Curriculum & Professional Learning
- > Student Achievement
  - > Partnerships and Educational Consultants
  - > Anchor Academies
  - > Technology Upgrades in District and Schools

#### **Areas of Opportunities**

- > Social Emotional Health
  - > Teacher and Leader Autonomy
  - > Parent Outreach & Involvement
  - > Strategic Plan with Stakeholder Ownership
  - ➤ Internal Choice (Program Offerings)

# **Instructional and Cultural Next Steps**

- ➤ Greater Supports for the "1st Educator"
- > Better Supports for New Initiatives and Projects
- > Greater Opportunities to Publicly Recognize Best Practices
- > Provide Clear Vision on Where we are Going

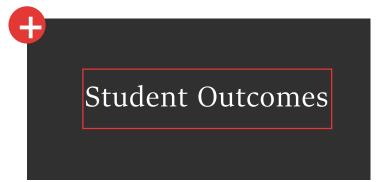


# Superintendent Self-Assessment

DEMONSTRATING REFLECTIVE LEADERSHIP AND ABILITY TO MAKE ADJUSTMENTS



- > SELECTION OF CURROCULUM
- > EFFECTIVENESS OF CLASS VISITS
- >IMPACT OF SCHOOL SUPPORTS
- > REVIEW OF CALIBRATION WALKS
- > REVIEW SCHOOL PERFORMANCE



- > REVIEW STUDENT OVERCOMES
- >FSA/EOC DATA
- > GRADUATION
- >ACT/SAT/PERT
- > DISCIPLINE DATA
- > ACHIEVEMENT GAP DATA



- > REVIEW INSIGHT SURVEY DATA
- > REVIEW FINDINGS FROM DIALOGUE WITH DAVIS
- > EXPAND COMMUNITY-SCHOOL PARTNERSHIPS





Coolest Shirt Ever!

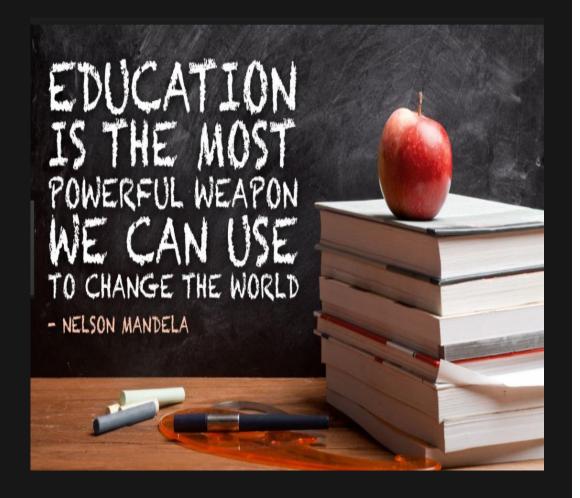
## Targeted Audience for State of Schools

- School Board Members
- ➤ District Faculty & Staff
- Local & State Legislators & Officials
- Community Leaders & Business Partners
- Educational Partners & Support Teams
- Community Stakeholders
- Students and Families

#### Goals for State of Schools

- School District to Provide Annual Report to Community
- Opportunity to Share with All Stakeholders Direction of School District
- Opportunity for School District to Conduct Self-Assessment
- Opportunity to Acknowledge Partners in Education
- Opportunity for Community to Understand Organization Outcomes and Next Steps





## **Projected Date and Location**

Date:

Thursday, January 18<sup>th</sup>

Time:

6:00 p.m.-7:30 p.m.

<u>Location</u>
Thrasher-Horne Center