

**SCHOOL BOARD OF CLAY COUNTY**  
**Employee Work Year Calendar**  
**2016-2017**

Friday, July 1, 2016..... First Day, All 12-Month Personnel (4-Day Week)

Monday, July 4, 2016..... Independence Day, Non-Working Day, *ALL PERSONNEL*

Monday, July 25, 2016..... First Day, 11-Month Personnel, Instructional and Support

Tuesday, August 9, 2016..... First Day, 10-Month Personnel, Instructional, Support and Cafeteria Managers

Friday, August 12, 2016..... First Day, 9-Mo. Teacher Assts, 9-Mo. Instr. Assts. (Except Elem. ISS Assistants)

Monday, August 15, 2016..... First Day, 9-Mo. Cafeteria Assistants and Van Drivers

Tuesday, August 16, 2016..... First Day, Fuel Attendant, Bus Drivers, Bus Monitors, Elementary ISS Assistants

Monday, September 5, 2016..... Labor Day - Non-Working Day, *ALL PERSONNEL*

Friday, October 7, 2016..... Planning Day, **Working Day**, All 10, 11, 12-Mo. Personnel

Friday, November 11, 2016..... Veterans' Day, Non-Working Day, *ALL PERSONNEL*

Monday, Nov. 21 – Friday, Nov. 25, 2016..... Thanksgiving, Non-Working Days, All 9, 10, 11-Mo. Personnel

Thursday, Nov. 24 – Friday, Nov. 25, 2016..... Thanksgiving, Non-Working Days, *ALL PERSONNEL*

Mon., Dec. 19, 2016 – Mon., Jan. 2, 2017 ..... Christmas/New Year's, Non-Working Days, All 9, 10, 11-Mo. Personnel  
**Working Days**, All 12-Mo. Personnel

Monday, December 26, 2016 ..... Christmas Day (Observed), Non-Working Day, *ALL PERSONNEL*

Monday, January 2, 2017 ..... New Year's Day (Observed), Non-Working Day, *ALL PERSONNEL*

Tuesday, Jan. 3 – Wednesday, Jan. 4, 2017 ..... Planning Day & Inservice Day, **Working Days**, All 10, 11, 12-Mo. Personnel  
Non-Working Day, All 9 Mos. Personnel

Monday, January 16, 2017 ..... Martin Luther King Day, Non-Working Day, *ALL PERSONNEL*

Monday, February 20, 2017 ..... Presidents' Day, Non-Working Day, All 9, 10, 11 Mo. Personnel & Cafeteria Managers  
**Working Day**, All 12-Mo. Personnel

Monday, March 20 – Friday, March 24, 2017..... Spring Break, Non -Working Days, All 9, 10, 11-Mo. Personnel  
**Working Days**, All 12-Mo Personnel

Monday, March 27, 2017 ..... Planning Day (Working Days) All 10, 11, 12-Mo. Personnel

Friday, April 7, 2017 ..... Fair Day/Student/Teacher Holiday/Non-Working Day 9, 10, & 11 Mos. Personnel

Friday, April 14, 2017 ..... Good Friday, Non-Working Day, *ALL PERSONNEL*

Monday, May 29, 2017 ..... Memorial Day, Non-Working Day, *ALL PERSONNEL*

Monday, June 5, 2017 ..... Elementary ISS Assistants

Wednesday, June 7, 2017 ..... Last Day, ALL 9-Month Employees: 9-Mo. Bus Drivers, Fuel Attendants, Teacher  
Assts., Bus Monitors, 9-Mo. Instructional Assts., Cafeteria Assts and Van Drivers

Thursday, June 8, 2017 ..... Last Day, 10-Month Instructional, 10-Month Support

Friday, June 9, 2017 ..... Last Day for Cafeteria Management 7.50 hr. per day personnel (4-day work week hours)

**Monday, June 12, 2017 ..... 4-Day Work Week Begins**

**Monday, June 19, 2017 ..... 11-Mo. Instructional & Support Personnel (work 7.5 hr. day)**

**Tuesday, June 20, 2017 ..... Last Day, 11-Mo. Instructional & Support Personnel (work 7.5 hr. day)**

Friday, June 30, 2017 ..... Last Day, All 12-Mo. Personnel (4-Day Week)

**Altered 9-Month Calendars for Early Dismissal: ALL Early Dismissal Days are Working Days except for:**  
9-Month Elementary ISS Assistants ONLY – Non-Working Days – Dec. 16, 2016  
9-Month Elementary/ Cafeteria Assistants/Van Drivers ONLY – Non-Working, Oct. 31 & Dec. 16, 2016  
9-Month Jr./Sr. High Cafeteria Assistants/Van Drivers ONLY – Non-Working Days, Dec. 16, 2016 & June 7, 2017  
Approved: November 17, 2015/Revised, Board Approved: 3/22/16/Revised: 8/30/16