

**ARTICLE XIX**  
**TERM OF AGREEMENT**

This Agreement is signed and ratified on August 17, 2018. This Agreement shall be effective from the date of ratification and shall continue in effect through June 30, 2019. This Agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated.

CLAY EDUCATIONAL STAFF  
PROFESSIONAL ASSOCIATION  
LOCAL 7409

SCHOOL DISTRICT OF CLAY COUNTY

\_\_\_\_\_  
President

\_\_\_\_\_  
School Board Chairman

*2018-2019 Amendment*