

**ARTICLE XIX
TERMS OF AGREEMENT**

This Agreement is signed and ratified on this 14th day of January, 2022. This Agreement shall be effective from the date of ratification and shall continue in effect through June 30, 2022. This Agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated.

CLAY EDUCATIONAL STAFF
PROFESSIONAL ASSOCIATION
LOCAL 7409

SCHOOL DISTRICT OF CLAY
COUNTY

President

School Board Chair