Clay County School District Property and Casualty Renewal Update

Arthur J Gallagher Risk Management Services, Inc. Jori Van der Voort, ARM | Area Senior Vice President

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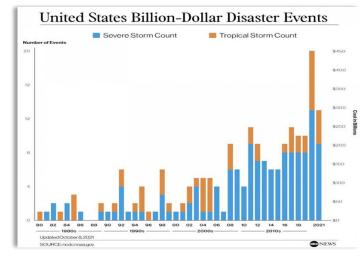
Insurance Risk Management Consulting

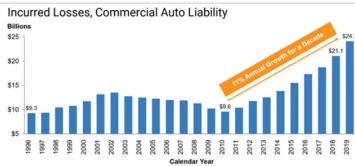
State of the Marketplace as of June 2023



Unprecedented Influences Impacting the Market

- Risking storm frequency / losses
- Cyber threat
- Global supply chain disruptions
- Social inflation (nuclear verdicts)
- Environmental & Social Governance (ESG)
- Employment practices liability (#metoo, DEI, etc.)
- Workers Compensation (remote employees)
- Inflationary trends
- Distracted driving
- And more...







Property Market Update

Where we've been (through Q1 2023)

- Q2 2023 marks the 22nd consecutive quarter of rate increases.
- 2022 showed some signs of stabilization as property rates continued to increase at decelerating pace.
- Hurricane lan has dashed any hope of that downward trend continuing into 2023.
- The average estimate of insured losses for Hurricane lan by CAT modelers stands at \$60B.

HURRICANE IAN

The following numbers are preliminary estimates of insured losses from catastrophic risk modelers. As reported by Verisk, the average insured losses from natural catastrophes over the past five years is \$100 billion. At the time of writing, the average estimate for Hurricane lan is equal to \$60 billion. Hurricane lan is already expected to exceed half of the \$100 billion average annual loss in a single event.

An RMS update on October 5, 2022 notes that Ian has the potential to be "one of the largest, if not the largest" insured catastrophe losses in U.S. history.⁹

Organization	Estimate (bns)	Date
Verisk	\$57	10/03/2022
Core Logic	\$53	10/07/2022
Fitch Ratings	\$40	9/29/2022
RMS (Wind Only)	\$74	10/07/2022
Stonybrook	\$75	10/10/2022
Karen Clark & Co.	\$63	9/30/2022
Average	\$60	
		10.1



Property Market Update

Where we've been

Top 22 most costly disasters in U.S. history - Hurricane Ian overtakes Katrina?



*Source: Robert P. Hartwig, PhD, CPCU, Clinical Associate Professor of Finance, Risk Management & Insurance, University of South Carolina



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Property Market Update

Where we're going

The marketplace has seen numerous challenges for insureds that we expect will continue through 2023

ZERO TOLERANCE

- Carriers are showing zero tolerance for incomplete engineering recommendations
- Additional characteristics such as inspections, property condition assessments, and favorable carrier engineering reports are more important than ever

SCRUTINY OF SUBMITTED REPLACEMENT COST VALUATIONS

- Actual cash value endorsements
- Occurrence limit of liability
- Margin clauses
- Increased rate/premium

RISING/CHANGING DEDUCTIBLE STRUCTURE

- Percentage wind/hail deductibles
- Water damage deductibles \$100,000+

TERMS AND CONDITIONS

- Scheduled Value/OLLE Clauses
- Actual Cash Value on Roofs
- Sublimit Reduction

SUBMISSION COMPETITION

- Commercial insurers receive as many as 100 million submissions per year
- Underwriters require more data to work on submissions

LESS CAPACITY

- Large losses hit reinsurance carriers
- Increased cost for reinsurers is passed on to primary insurers and insureds



Casualty Coverage Line Analysis

General Liability

- Continues be a struggle in certain geographic areas of the country due to sovereign immunity statutes and statewide litigation and claims trends.
- Available limits are being slashed and rates continue to increase 5-15% or more.
- Excess limits are being cut by 50% or more.

Law Enforcement Liability

- Becoming more difficult due to the ever changing law enforcement liability reform and civil unrest in the nation.
- Current environment and attitude towards law enforcement has changed following numerous police shootings.
- Many entities are trying to settle cases that previously would have gone to trial.
- The insurance carriers are reducing their limits and increasing premiums for this exposure accordingly.

Public Officials/Employment Practices Liability

- Marketplace continues to harden
- Federal claims continue to drive many of the losses in these coverages.
- In addition to seeing nominal rate increases, we are seeing some carriers implement new restrictions.

Sexual Abuse/Molestation Liability

- Coverage continues to be very difficult to place.
- · Limits are being slashed
- · Retentions are soaring
- · Premiums increasing a very high rate

Casualty Coverage Line Analysis



Auto Liability

- Carriers continue to chase rising loss cost trends (increased repair costs; replacement vehicle pricing)
- CARFAX estimates Hurricane Ian damaged up to 358,000 vehicles and auto losses will be 10% of Ian's total losses
- With labor shortages, inflation and supply chain issues expected to continue, we anticipate rates to continue to rise in 2023 (+5-10% range)

Excess Workers Compensation

- There are a limited number of carriers that will write this coverage for public sector.
- Rate increases have been in the 10% range (unless losses dictate otherwise).
- Retentions and premium continue to rise primarily due to medical advances, improving mortality patterns for patients with serious injuries, and increasing prevalence and cost of home health care.

Renewal Exposures



Exposures	<u>2022-2023</u>	<u>2023-2024</u>	<u>% Change</u>
Property	\$1,084,414,060	\$ 1,180,572,701	9%
GOE	\$ 333,812,610	\$ 422,635,914	27%
Total Payroll	\$ 232,221,999	\$ 249,934,111	8%
Students	36,831	38,771	5%
Vehicles	629	650	3%
Employees	5119	5202	2%
Gross Annual Revenue	\$ 333,812,610	\$ 403,482,928	21%



Marketing Highlights

- 50 companies/programs approached on your behalf
- Leveraged relationships and market capacity to obtain best pricing and coverage available in current market conditions
- 16 provided quotes/indications for various lines and layers of coverage. Many carriers still reviewing your submission
- Considered various retention levels, limits, and sublimits to provide the District a comprehensive and cost effective risk management program

Risk Management Control Continuum



Less Control

Greater Control

Conventional Insurance Program SafetyLargeDividendDeductibleProgramRetro-Plan

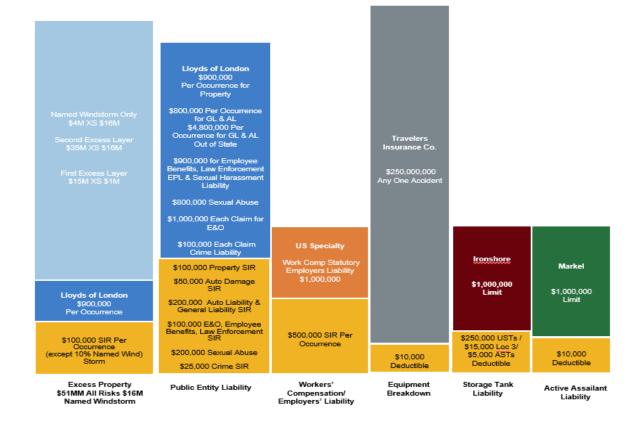
Protected Selfinsurance (Aggregate Protection)

Specific Excess Insurance (No Aggregate) Rent-A-Captive Captive or RRG Pure Self-Insurance

Clay County District Schools

Your Property and Casualty Program





Please note that coverages are not drawn to scale and actual policy verbiage should be consulted for coverage terms and conditions

Premium Summary



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	#1		#2		#3	
Description	Exp	biring 2022- 2023	-	Renewal 2023-2024		6MM Named Vindstorm
School Board Package	\$	384,750	\$	455,256	\$	455,256
Excess Property	\$	898,004	\$	1,460,000	\$	1,295,000
Excess WC	\$	179,740	\$	193,449	\$	193,449
B&M	\$	14,642	\$	19,809	\$	19,809
Storage Tank	\$	18,360	\$	21,180	\$	21,180
Active Assailant	\$	20,000	\$	24,000	\$	24,000
Student Accident	\$	9,069	\$	12,049	\$	12,049
Special Risk	\$	44,180	\$	44,148	\$	44,148
Total Cost before fees	\$	1,568,745	\$	2,229,891	\$	2,064,891
Florida Surcharges/ FEMA Fees	\$	32	\$	32	\$	32
TRIA	\$	550	\$	635	\$	635
AJG Risk Management Fee	\$	60,000	\$	60,000	\$	60,000
Total Cost after fees	\$	1,629,327	\$	5 2,290,558	\$	2,125,558
Total ▲ over expiring (\$)				661,231	\$	496,231
Total ▲ over expiring (%)				41%		30%

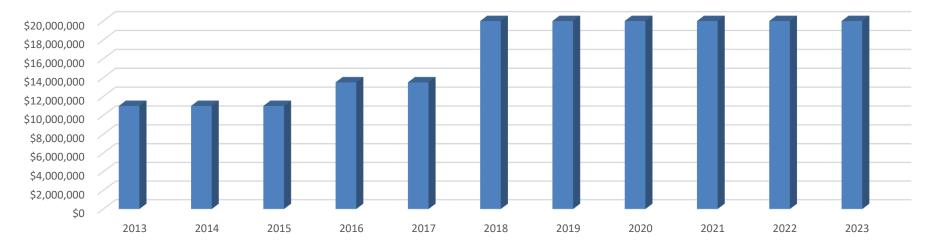
Important Notes Regarding Your Renewal



- 1. The School Boards program has been marketed to ensure that pricing and coverage are consistent with market conditions;
 - 50 Markets approached,
 - 16 Quotes received,
 - Many markets still reviewing submission.
- 2. Renewal pricing is competitive in this hard marketplace;
- 3. Property rate increase is consistent with the marketplace, balance of the increase is a results of total insured values increasing.
- 4. Workers Compensation rate remained flat;
- 5. Column #1 is the Expiring Program
- 6. Column #2 is the renewal program. All terms, conditions, limits, retentions remain the same
- 7. Column #3 Reduces the Wind Limit by \$4MM, but keeps all other retentions the same as expiring
- 8. Column #3 is Recommended by Staff

Property Program History





Named Windstorm Limit History

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Excess Property Premiums	\$ 753,256.00	\$ 610,000.00	\$ 560,000.00	\$ 464,254.00	\$ 468,000.00	\$ 507,619.00	\$ 576,422.00	\$ 657,422.00	\$ 706,441.00	\$ 898,004.00	\$ 1,460,000.00
Named Windstorm Limit	\$11,000,000	\$11,000,000	\$11,000,000	\$13,500,000	\$13,500,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000
Named Windstorm Deductible	10% - \$1,000,000 Minimum										
Rate	0.072	0.0622	0.0505	0.0511	0.0515	0.0516	0.0572	0.0631	0.0677	0.0781	0.1145
TIV	\$ 1,046,329,082	\$ 981,174,051	\$ 1,109,446,339	\$ 908,967,381	\$ 909,008,284	\$ 984,693,288	\$ 1,007,091,790	\$ 1,043,019,847	\$ 1,043,881,101	\$ 1,149,854,136	\$ 1,267,156,420