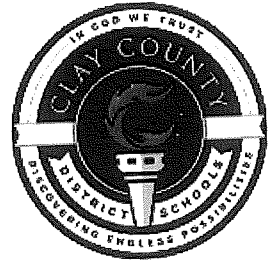


CONSENT AGENDA

Items C1-C5

Attachments include backup documentation that is available at the time of Workshop Agenda publication. All items are **DRAFTS** and subject to additions, changes, and removal. New agenda items may also be submitted.

**DRAFT****School Board of Clay County****June 6, 2019 - Regular School Board Meeting****Title**

Minutes of Workshop on April 23, 2019; Student Hearings and Regular meeting on May 2, 2019.

Description

Florida Statute 1001.42(1) requires the superintendent, as secretary, to keep such minutes and records as are necessary to set forth clearly all actions and proceedings of the school board. The minutes of each meeting shall be reviewed, corrected if necessary, and approved at the next regular meeting; provided, that this action may be taken at an intervening special meeting if the board desires.

Gap Analysis

N/A

Previous Outcomes

N/A

Expected Outcomes

N/A

Strategic Plan Goal

N/A

Recommendation

Approve the minutes as submitted.

Contact

Addison G. Davis, Superintendent of Schools, addison.davis@myoneclay.net; Karen Bush, Board Assistant;

Financial Impact

None

Review Comments**Attachments**

- 📎 [April 23, 2019 Workshop Minutes.pdf](#)
- 📎 [May 2, 2019 Regular Mtg Minutes.pdf](#)
- 📎 2019 May 2 - Student Hearings Minutes - Google Docs.pdf (Confidential)



DRAFT

School Board of Clay County

District Multi-Purpose Center, Green Cove Springs (Corner of Walnut Street and Gratio Place)

April 23, 2019 - School Board Workshop

Date: Apr 23 2019 (10:00 a.m.)

Invocation (Mrs. Bullock)

Call to Order (10:05 a.m. - Present: Carol Studdard, District 2; Tina Bullock, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent Addison Davis. Janice Kerekes, District 1, was out of town and not present;)

Workshop Items

1. Review Draft Agenda for Regular School Board Meeting on May 2, 2019

📎 DRAFT May 2 Agenda - Board Review 04.23.19.pdf

Minutes:

RECOGNITIONS:

- Clay Academic Team
- Drug-Free Schools Calendar Winners
- Outstanding School Volunteers

CONSENT:

- C1 Minutes of previous meetings - no discussion;
- C2 Personnel Consent Agenda - John Ward's start date was changed to May 1; Superintendent commented on the supplement for Title I Lead; Mr. Broskie explained some formatting issues with BusinessPlus;
- C3 Purchase of K12 Florida LLC Virtual Instruction Curriculum - we will discontinue Pearson because teachers had to rebuild core curriculum; transition to a new platform that will be a better product for teachers;
- C4 Purchase of Edgenuity Virtual Instruction Curriculum - currently using Florida Virtual School curriculum; Edgenuity allows for customizing curriculum; we will pilot April through summer;
- C5 K12 Student Travel - state/national competitions provide good exposure for our students outside of our county;
- C6 Proclamation 19-14, National School Nurse Week - to celebrate the work of school nurses; Kris Riebe will be recognized at the state level in an upcoming state conference;
- C7 2017-2018 Operational, Financial and Single Audit - on the operational side the district received some minor criticisms with the building of DOE; Superintendent made comments about the unfairness for Pre-K teachers who were excluded from Best and Brightest awards; the district's financial audit was solid;
- C8 2017-2018 Charter School Audits - audits for three charter schools; financial audits look stable;
- C9 Proposed Allocation Changes for 2018-2019 - training overlap for Roni Campbell who will be retiring;
- C10 Proposed Allocation Changes for 2019-2020 - reviewed positions and justification for additions;
- C11 Budget Amendment Report for March 2019 - no discussion;
- C12 Financial Reports for March 2019 - no discussion;
- C13 Internal Account Audits for FY 18 - reduced number of findings over last year;
- C14 Deletion of Certain Items Report for April 2019 - deletions total \$52,000; surplus items for sale;
- C15 Bid/RFP to be Awarded - for the relocation of portables and independent auditing services;

5/14/2019

- C16 Change Order #6 (DP) for FIHS AICE Testing Facility - \$16K savings for direct purchase of project materials and/or equipment;
- C17 Final Completion of KHS Renovation of Science Labs - complete renovation project;
- C18 Change Order #1 for KHS Renovation of Science Labs - \$1500 liquidated damages for 3 days past completion date;
- C19 Pre-Qualification of Contractors - routine;
- C20 Substantial Completion of LES Re-Roof Bldg 1 - no discussion;
- C21 Change Order #1 for LES Re-Roof Bldg 1 - \$5,900 more for additional damage found in decking;
- C22 Restated Concurrency Proportionate Share Mitigation Development Agreement for Governor's Park; DRI - Operations staff met with the developer reps and potential new owners of Governor's Park; the restated PSM delineated non-substantive changes;

DRAFT

DISCUSSION:

- D1 HR Special Actions - no discussion;
- D2 Public Hearing, ESE Special Policies and Procedures Manual - to hold the public hearing; PH advertisement approved at April board meeting;

CLOSING COMMENTS:

- Superintendent Davis introduced a new item he would like to add to the May agenda - the purchase of Mutualink to enhance safety and security within our schools. The Mutualink system is comprised of a panic button app for teachers and staff for use in emergencies that links directly to radio and video gateways to improve communication between schools and first responders. We will piggyback off Seminole County.
- Discussion of awards received at 2019 Celebrate Clay Awards;
- Attorney Evaluation Instrument distributed; Board responses due by May 15th;
- Discussion of 2020-2021 Reading Endorsement requirement for teachers;
- Distribution of TRIM Calendar;

Questions from the Audience

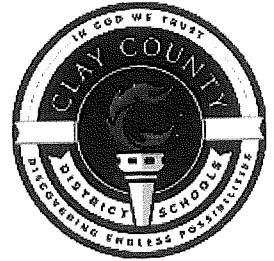
Superintendent Comments

School Board Comments

Adjournment (10:53 a.m.)

Superintendent of Schools

School Board Chair



DRAFT

School Board of Clay County

Teacher Inservice Center - Fleming Island High School, 2233 Village Square Parkway

Student Artwork on the Bulletin Boards is by Oakleaf Village Elementary School (Michelle Levinson, Art Teacher)

May 2, 2019 - Regular School Board Meeting

Date: May 02 2019 (6:00 p.m.)

Invocation (Rev. Todd Bussy, Campus Pastor - Christ's Church Fleming Island)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Tina Bullock, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent Addison Davis.)

Student Showcase (W. E. Cherry Elementary School Cherry Pickers - Gary Murch/John Davis)

Recognitions and Awards

1. Recognize the Clay County Academic Team

Minutes:

Mike Wingate introduced Ken Remsen, the team sponsor, who recognized members of the district Academic Team. The team competed at the state competition in Orlando on April 11-13, 2019.

- Venezia Roshko
- Alaa Osman
- Owen Pope
- Michael Pyle
- Kyle Bisson
- Lucas Cathey

2. 2019-2020 Drug Free Schools Calendar Winners

Minutes:

Mrs. Gilbert, along with Stephanie Geoghagen who is the project coordinator, recognized the student winners of the Drug-Free Calendar contest which is sponsored each year by the Clay Action Coalition. The names of the 12-month calendar winners are listed in the agenda item.

Margaret Hughes, a 6th-grade student at TBE who was the December calendar winner, played Annie in the Thunderbolt Elementary School's production of the play. Margaret was asked to sing the song, "Tomorrow" for the Board.

3. Recognize Outstanding 2018-2019 School Volunteers

Minutes:

Nicole Snyder, Coordinator of Communications, introduced and recognized the following who were the district's 2018-19 Volunteers of the Year:

- Youth - Abby Ferry, 11th grader at Orange Park High School
- Adult - Charles Seader, Orange Park High Raider Band Volunteer)
- Senior - Pam Capos, Keystone Heights Elementary School Volunteer)

4. Check Presentation to Clay County Education Foundation

DRAFT

Minutes:

Missy Petters from Community First CARES Foundation was present at the meeting and presented a \$5,000 check to the Clay Education Foundation to support teachers.

As an unscheduled recognition, Mrs. Studdard read a letter from the Department of Education recognizing Superintendent Davis for having completed the Chief Executive Officer Leadership Development Program for Florida's District School Superintendents. Mr. Davis received the highest score that has ever been given for the program.

Presenters (None)

School Showcase (W. E. Cherry Elementary School - Angie Whiddon, Principal)

Presentations from the Audience (Public Comment)

5. Public Comments

📎 [Pfenning Handout.pdf](#)

Minutes:

- Stanley Pfenning - Workshop Agendas and public records;
- Mary Ann Hanson - PES rezoning;
- Jacqueline Kroggel - PES rezoning;
- Patricia Burr - PES rezoning;
- Brooke Nation - PES rezoning;
- Katie Dean - PES rezoning;
- Rebecca Smith - bargaining/salaries increases;
- Betsy Reagor - classroom observations;
- Nirvana Jennette - discrimination/harassment at St. Johns Classical;
- David Bishop - support for C4 Egenuity Virtual instruction curriculum;

Consent Agenda

Superintendent

6. C1 - Minutes of School Board Workshop on March 26, 2019; Student Hearings and Regular Meeting on April 4, 2019.

📎 [March 26 Workshop Minutes.pdf](#)

📎 2019 Apr 4 - Student Hearings Minutes - Google Docs.pdf (Confidential)

📎 [April 4 Regular Meeting Minutes.pdf](#)

Human Resources

7. C2 - Personnel Consent Agenda

📎 [Personnel Consent Agenda 5 2 2019 \(2\).pdf](#)

IN-Curriculum and Instruction

8. C3 - Approval for the Purchase of K12 Florida LLC Virtual Instruction Curriculum

📎 [190153 K12 FloridaLLC.pdf](#)

9. C4 - Approval for the Purchase of Edgenuity Virtual Instruction Curriculum K-12th grades[!\[\]\(feabb98897b440bc8695a03336a6e2df_img.jpg\) CVA-EdgenuityContract1920.pdf](#)**Instruction-K-12 Academic**10. C5 - Approval of Out of County Student Travel - K-12 Academic[!\[\]\(8d0f0e0fe25b320c33272c52aec1fbca_img.jpg\) May 2019 - Student Travel.pdf](#)**DRAFT****Instruction-Climate and Culture**11. C6 - Proclamation 19-14 promoting National School Nurse Week, May 6-12, 2019.[!\[\]\(d0262bbe9d2356661a2e89321dfcc781_img.jpg\) Proclamation 19-14.pdf](#)**Business Affairs**12. C7 - 2017-2018 Clay County District School Board Operational, Financial and Single Audit[!\[\]\(0d7ca0919e6c47bbd874bfa0189fe22e_img.jpg\) 2017-2018 CLAY DSB Financial and Federal Single Audit.pdf](#)[!\[\]\(274fd520e03b61c1b9ffc861754cacdc_img.jpg\) 2017-2018 CLAY DSB Operatioal Audit.pdf](#)13. C8 - Charter School Audits for the 2017-2018 Fiscal Year[!\[\]\(06a315363e7801bba8c7489a6694af19_img.jpg\) 2017-2018 AUDIT Clay Charter Academy.pdf](#)[!\[\]\(683dba75afe26e28cd4de5730b776760_img.jpg\) 2017-2018 AUDIT St. Johns Classical Academy.pdf](#)[!\[\]\(df47d6bec273bbb8b349135fff3a20f7_img.jpg\) 2017-2018 AUDIT Florida Cyber Charter Academy at Clay.pdf](#)14. C9 - Proposed Allocation Changes for 2018-2019[!\[\]\(465772ce2fc0e39b7001e2580b915cc2_img.jpg\) Allocation Summary - May 2, 2019.pdf](#)15. C10 - Proposed Allocation Changes for 2019-2020[!\[\]\(b58c23cb5aab1cd63092eda333892cb9_img.jpg\) Allocation Summary - May 2, 2019.pdf](#)**Business Affairs-Accounting**16. C11 - Budget Amendment Report for March 2019[!\[\]\(6b6d798a1e19654494a6892c667d44da_img.jpg\) March Budget Amendment Report.pdf](#)17. C12 - Monthly Financial Reports for March, 2019[!\[\]\(9033280e3e1a3e4096a67f3c99a0cdee_img.jpg\) March 2019 Board Monthly Financial Report.pdf](#)[!\[\]\(481b3a1bc27da3029f4c9642b320d18b_img.jpg\) March 2019 Board Monthly Property Report.pdf](#)**Business Affairs-Internal Accounts**18. C13 - Internal Account Audits FY18[!\[\]\(e25bf385ef61aae1a22f2a783f47fad4_img.jpg\) FY18 INTERNAL ACCOUNT AUDITS AND SCHOOL RESPONSES.pdf](#)[!\[\]\(a8b8e6110119081f2a49c0124d55e305_img.jpg\) FY18 SUMMARY OF AUDIT FINDING BY SCHOOL \(Autosaved\).pdf](#)[!\[\]\(059352f0569d8e23e92a2528354c15c0_img.jpg\) FY18 SUMMARY OF AUDIT FINDING COMPARISON \(Autosaved\).pdf](#)[!\[\]\(54f1ce52188b584e372ba4192c2f8b84_img.jpg\) FY18 SUMMARY OF AUDIT FINDINGS.pdf](#)**Business Affairs-Property**19. C14 - Deletion of Certain Items Report - April, 2019[!\[\]\(ffcb27ee2262cceb62611864909a01f0_img.jpg\) Deletion Report-April, 2019.pdf](#)**Business Affairs-Purchasing**

20. C15 - BID / RFP to be Awarded

- 🔗 [19-BA-125 Auditing Services Agreement Signed by Purvis.pdf](#)
- 🔗 [Exhibit A RFP 19-BA-125 Addendum 1 plus Original RFP.pdf](#)
- 🔗 [Exhibit B Purvis Gray & Company RFP plus Best & Final.pdf](#)
- 🔗 [Exhibit C Audit Engagement Letter.pdf](#)

DRAFT**Operations**21. C16 - Purchase Mutualink to Enhance Safety and Security within our Schools

- 🔗 [Mutualink Quote 1005521.pdf](#)
- 🔗 [K12 Panic Button \(1\).pdf](#)

Operations-Facilities22. C17 - Change Order #6 (Direct Purchasing) for Fleming Island High School AICE Testing Facility.

- 🔗 [CngOrder6DP, FIHS AICE Testing Facility.pdf](#)

23. C18 - Final Completion of Keystone Heights High School Renovation of Science Labs

- 🔗 [Final Completion Form - KHS Renovation of Science Labs.pdf](#)

24. C19 - Change Order #1 for Keystone Heights High School Renovation of Science Labs

- 🔗 [CngOrder1, KHS Renovation of Science Labs.pdf](#)

25. C20 - Pre-qualification of Contractors

- 🔗 [Table for Board Backup Contractor Prequal, 5.2.19.pdf](#)

26. C21 - Substantial Completion of Lakeside Elementary School Re-Roof Building 1

- 🔗 [LSE ReRoof Building 1 Substantial Completion .pdf](#)

27. C22 - Change Order #1 for Lakeside Elementary School Re-Roof Building 1

- 🔗 [CngOrder1, LSE ReRoof Building 1.pdf](#)

28. C23 - Approve the Restated Concurrency Proportionate Share Mitigation (PSM) Development Agreement for Governor's Park: Development of Regional Impact (DRI).

- 🔗 [Governors Park DRI Exhibit A.pdf](#)
- 🔗 [Amended and Restated Concurrency PSM Development Agreement Gov's Park DRI Exhibit B.pdf](#)

Adoption of Consent Agenda29. Adoption of Consent Agenda**Minutes:**

Following the motion to approve the Consent Agenda, Chair Studdard called attention to Proclamation 19-14 (C6) that promotes National School Nurse Week which will be observed May 6-12, 2019. She also mentioned that Kristin Riebe, who serves as the district's Coordinator of Nursing Services, was recognized as one of the top candidates in the state of Florida by the Florida School Health Association for the 2019 School Nurse Supervisor of the Year Award.

Motion

Motion to approve

Vote Results (Approved)

Motion: Janice Kerekes

Second: Tina Bullock

Janice Kerekes

Carol Studdard

Ashley Gilhousen

Mary Bolla

Tina Bullock

- Aye

- Aye

- Aye

- Aye

- Aye

CCEA Update (Renna Lee Paiva)

CESPA Update (Teresa Dixon)

Superintendent's Update and Presentations

DRAFT

30. Monthly Update

Minutes:

Superintendent Davis' presentation included updates on our partnership with the American Heart Association, our 2017-2018 financial audit, and our partnership with the Clay County Sheriff's Office.

This month's Champions of Change were the top fundraising schools for the American Heart Association's Kids Heart Challenge (formerly Jump Rope for Heart).

- Highest Fundraising School - Oakleaf Village Elementary (\$20,304) - Tracey Kendrick, Principal, and Rose Woolwine, Event Coordinator
- Second Highest Fundraising School - Thunderbolt Elementary (\$12,999) - Lacy Healy, Principal, and Annette Gray and Chrystal Zaragosa, Event Coordinators
- Third Highest Fundraising School - R.M. Paterson Elementary (\$12,292) - John O'Brian, Principal, and Courtney Schumacher, Event Coordinator

Discussion Agenda

Human Resources

31. D1 - Human Resources Special Action A

Minutes:

There were no Special Actions.

Instruction-Exceptional Student Education

32. D2 - Public Hearing to approve as advertised the 2018-2019 through 2020-2021 Special Policies and Procedures (SP&P) Manual

[!\[\]\(b626ca8a6876887fc3858e02aec38235_img.jpg\) 18 19 Revisions to SPP.pdf](#)

[!\[\]\(b96b3a660a85c4a0498f921ce823c64a_img.jpg\) 18 19 SPP Manual.pdf](#)

[!\[\]\(dcadc17c064c775919616fcc152162e9_img.jpg\) SP&P Manual 2018-19 - 2020-21 NOTICE OF APPROVAL TO ADVERTISE.docx - Google Docs.pdf](#)

Minutes:

The public hearing was opened by the Chair. With no one coming forward to speak to the item, the public hearing was closed.

Motion

Motion to approve

Vote Results (Approved)

Motion: Janice Kerekes

Second: Mary Bolla	- Aye
Janice Kerekes	- Aye
Carol Studdard	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye

School Board Attorney Remarks (None)**School Board Member Remarks**33. Comments**DRAFT****Minutes:**

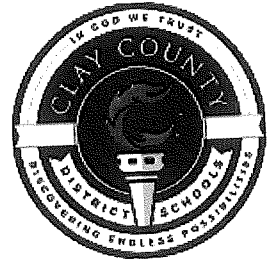
Board members made comments about school events they attended during the month of April.

Discussion included the evaluation instrument to be used for the school board attorney which, in accordance with his contract, must be developed jointly by the Board and the attorney and must be based upon the attorney job description.

Adjournment (8:56 p.m.)

Superintendent of Schools

School Board Chairman

**School Board of Clay County****June 6, 2019 - Regular School Board Meeting****DRAFT****Title**C2
Evaluation Instrument for School Board Attorney**Description**

The instrument to be used for evaluating the performance of the School Board Attorney needs to be adopted by the School Board. The Board Attorney has reviewed and is in agreement with the proposed evaluation instrument. The established guidelines set forth the timeline for the annual evaluation process.

Gap Analysis**Previous Outcomes****Expected Outcomes****Strategic Plan Goal****Recommendation**

Recommend approval of the evaluation guidelines and instrument to be used for evaluating the School Board Attorney.

Contact

Carol Studdard, School Board Chair; carol.studdard@myoneclay.net

Financial Impact

None

Review Comments**Attachments**

📎 [AttorneyEvaluation 1-4.pdf](#)

**CLAY COUNTY SCHOOL BOARD
EVALUATION OF LEGAL SERVICES
FOR SCHOOL BOARD MEMBERS AND SUPERINTENDENT**

SCHOOL BOARD ATTORNEY: _____ YEAR: _____

DRAFT

GUIDELINES

Introduction

The School Board Attorney is responsible for assisting the School Board and the Administration in the legal performance of their duties. The School Board Attorney has responsibility for preparing and rendering legal opinions at the request of the Superintendent, designated staff, the School Board, or a member of the Board.

Timeline

- By August 31st, each Board Member will complete the *Evaluation of Legal Services for Board Members* form to include comments and transmit it to the Board Secretary, who will compile one composite form from all submitted.
- The Superintendent will complete the *Evaluation of Legal Services for Superintendent* form and submit it to the Board Secretary.
- By September 30th, the Board Secretary will provide each Board Member a copy of both the Board composite evaluation form and the Superintendent evaluation form.
- Prior to October 15th annually, the Board Chairman, Superintendent and Board Attorney will meet to discuss the composite evaluations.

**CLAY COUNTY SCHOOL BOARD
EVALUATION OF LEGAL SERVICES
FOR SCHOOL BOARD MEMBERS**

SCHOOL BOARD ATTORNEY: _____

YEAR: _____

DRAFT

1. Responsibilities

- Provides service on legal issues (Governance, Finance, Property, Pupils, Employees, Liability).
- Represents the District in litigation and arbitration proceedings.
- Prepares legal opinions and other legal documents in a timely manner (Pleadings, Briefs, Contracts, Leases).
- Advises the Board and staff regarding the impact of current federal and state legislation.
- Assists with planning for implementation of current legislation as it impacts the school district.
- Advises the Board and staff regarding the impact of administrative judicial decisions upon the district.
- Coordinates and assists with hearings before the School Board (Student expulsion, non-renewal or dismissal of district personnel, special education appeals, Title IX appeals, student record appeals).
- Advises administrative personnel in areas of legal concern in the day-to-day operation of the district.
- Performs such other duties as may be directed by the Board or Superintendent.

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments:

2. Relationships with the Board

- Seeks and accepts constructive criticism of his/her work.
- Supports Board policy and actions to the public and staff.
- Maintains harmonious working relationship with the Board.
- Remains impartial toward Board members, according all equitable treatment.
- Refrains from criticizing members of the Board.
- Goes immediately and directly to the Board when he/she feels an honest, objective difference of opinion exists between him/her and any or all members of the Board, in an earnest effort to resolve such differences immediately.

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments:

DRAFT

3. **Community Relationships**

- Has respect and status in the community on the conduct of school matters.
- Has friendly and cooperative relationships with the news media.

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments:

4. **Personal Qualities**

- Maintains high standards of ethics, honesty, and integrity in all personal and professional matters.
- Has respect and standing among professional colleagues.
- Demonstrates ability to work well with individuals and groups.
- Maintains poise and emotional stability in the full range of professional duties.
- Is suitably attired and groomed.
- Uses language effectively in dealing with staff members, the Board and the public.
- Speaks well in front of groups, expressing ideas in a logical and forthright manner.
- Thinks well on his/her feet when faced with an unexpected or disturbing turn of events.

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments:

OBJECTIVES FOR IMPROVING PERFORMANCE:

COMPOSITE PERFORMANCE RATING:

Does not meet _____ *Needs improvement* _____ *Meets Expectation* _____ *Exceeds Expectation* _____

Board Member Signature: _____

Date: _____

**SCHOOL DISTRICT OF CLAY COUNTY
EVALUATION OF LEGAL SERVICES
FOR SUPERINTENDENT**

SCHOOL BOARD ATTORNEY: _____

YEAR: _____

DRAFT

1. Daily Advice

- Provides legal advice on a daily basis whether in person, by telephone, by email or by correspondence
- Reasonably available for and promptly responds to daily requests for legal advice
- Identifies potential legal risks or liabilities

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments: _____

2. Public Meetings

- Attends regular and special School Board meetings, workshops, student expulsion hearings and other public meetings or hearings as requested
- Is appropriately prepared to provide legal advice with regard to items on such agendas

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments: _____

3. Contracts and Documents

- Provides assistance in reviewing, revising, negotiating and drafting contracts or other documents relevant to the business of the School Board
- Assists in contract administration
- Provides legal advice regarding renewal or termination of contracts
- Prepares appropriate summaries of contracts and applicable deadline

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments: _____

4. Pending Claims and Litigation

- Provides legal advice regarding issues which may escalate into claims or litigation against the School Board
- Identifies and provides legal advice regarding issues which the School Board may wish to pursue in litigation
- Represents the School Board's interests in order to protect it from significant legal risk or liability
- Represents the School Board in order to prevent it from suffering significant monetary losses
- Timely conveys the status of pending claims and litigation to Board members and appropriate administrators
- Prepares and disseminates summary status memos to Board members and appropriate administrators to keep all applicable individuals apprised of pending claims and litigation

Above expectation _____ *Meets expectation* _____ *Improvement expected* _____ *Unsatisfactory* _____

Comments: _____

Signature: _____

Date: _____



DRAFT

School Board of Clay County

June 6, 2019 - Regular School Board Meeting

03
Title

Personnel Consent Agenda

Description

Florida Statutes, State Board Rules and Clay County School Board Policies require Board notification and/or action regarding decisions and recommendations of the Superintendent related to Personnel matters. Actions regarding personnel have been recommended by Supervisors, approved by the Superintendent and are being forwarded to the Board for action or, if appropriate, for information. Personnel Actions, Transfer Requests, Pre-employments, Leave Forms or Directives from the Superintendent are available for review in the Human resources Division.

Gap Analysis

These personnel actions are necessary for the effective operation of the school district.

Previous Outcomes

The Clay County School Board has approved each month a Personnel Consent Agenda which contains appointments, re-appointments, transfers, redesignations, retirements, resignations, and conclude employments.

Expected Outcomes

Approval of the Personnel Consent Agenda.

Strategic Plan Goal

Goal 5: Develop and support great educators, support personnel, and leaders.

Initiative 5.1.1 - Recruit and retain highly skilled, qualified, and diverse educators, leaders, and support staff.

Recommendation

To approve the Personnel Consent Agenda dated June 6, 2019.

Contact

David S. Broskie, Assistant Superintendent for Human Resources. (904) 336-6701 David.Broskie@myoneclay.net

Financial Impact

Personnel changes involving already-allocated positions will result in salary impact per the current Board-approved Salary Schedule. This also includes supplemental positions. See current backup for allocation changes for impact of new positions.

Review Comments**Attachments**

☉ [Personnel Consent Agenda 6 6 2019.pdf](#)

**DIVISION OF HUMAN RESOURCES
PERSONNEL CONSENT AGENDA**

June 6, 2019

TABLE OF CONTENTS

DRAFT

I. <u>Administrative Actions</u>	I-A, p. 1
A. 2018-2019 Appointments	I-B, p. 1
B. 2018-2019 Re-Appointments	I-C, p. 1
C. 2018-2019 Redesignations	I-D, p. 1
D. 2018-2019 Transfers	I-E, p. 1
E. 2018-2019 Resignations, Retirements, Conclude Employment	I-F, p. 1
F. 2018-2019 Supplements	I-A, p. 1
A. 2019-2020 Appointments	I-B, p. 1
B. 2019-2020 Re-Appointments	I-C, p. 1
C. 2019-2020 Redesignations	I-D, p. 1
D. 2019-2020 Transfers	I-E, p. 1
E. 2019-2020 Resignations, Retirements, Conclude Employment	I-F, p. 1
F. 2019-2020 Supplements	
II. <u>Job Descriptions and Supporting Documents</u>	II-A, p. 1-2
A. Instructional	
III. <u>Instructional Actions</u>	III-A, p. 1
A. 2018-2019 Appointments	III-B, p. 1
B. 2018-2019 Reappointments	III-C, p. 1
C. 2018-2019 Redesignations	III-D, p. 1
D. 2018-2019 Transfers	III-E, p. 1-4
E. 2018-2019 Resignations/Retirements/Conclude Employment	III-F, p. 1
F. 2018-2019 Supplements	III-G, p. 1
G. 2018-2019 Pending Appointments	III-H, p. 1
H. 2018-2019 Out of Field	III-A, p. 1
A. 2019-2020 Appointments	III-B, p. 1-5
B. 2019-2020 Reappointments	III-C, p. 1
C. 2019-2020 Redesignations	III-D, p. 1-3
D. 2019-2020 Transfers	III-E, p. 1
E. 2019-2020 Resignations/Retirements/Conclude Employment	III-F, p. 1-2
F. 2019-2020 Supplements	III-G, p. 1
G. 2019-2020 Pending Appointments	III-H, p. 1
H. 2019-2020 Out of Field	
IV. <u>Instructional Miscellaneous Actions</u>	IV-A, p. 1
A. 2018-2019 Summer School	IV-B, p. 1
B. 2018-2019 Community Education	IV-C, p. 1
C. 2018-2019 Adult Education	IV-A, p. 1
A. 2019-2020 Summer School	IV-B, p. 1
B. 2019-2020 Community Education	IV-C, p. 1
C. 2019-2020 Adult Education	

- V. **Instructional Substitute Teacher Actions**
A. 2018-2019 Substitute Teacher Approval (None)
A. 2019-2020 Substitute Teacher Approval (None)

V-A. p. 1
V-A. p. 1

- VI. **Support Actions**
- A. 2018-2019 Appointments
B. 2018-2019 Reappointments
C. 2018-2019 Redesignations
D. 2018-2019 Transfers
E. 2018-2019 Resignations/Retirements/Conclude Employment
F. 2018-2019 Supplements
A. 2019-2020 Appointments
B. 2019-2020 Reappointments
C. 2019-2020 Redesignations
D. 2019-2020 Transfers
E. 2019-2020 Resignations/Retirements/Conclude Employment
F. 2019-2020 Supplements

DRAFT

VI-A, p. 1-2
VI-B, p. 1
VI-C, p. 1
VI-D, p. 1-2
VI-E, p. 1-3
VI-F, p. 1
VI-A, p. 1
VI-B, p. 1-8
VI-C, p. 1
VI-D, p. 1
VI-E, p. 1
VI-F, p. 1

DRAFT

2018-19

I. Administrative Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
MILLS, STEPHEN ERIC CC POLICE DEPT TRAIN LT 12 MONTH	SCHOOL POLICE DEPARTMENT	Effective 2019-04-19 12 MONTH / Annual
ROMANO, MARK DAVID CC POLICE DEPT LIEUTENANT 12 MONTH	SCHOOL POLICE DEPARTMENT	Effective 2019-04-19 12 MONTH / Annual

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2018-19

I. Administrative Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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2018-19

I. Administrative Actions

C. RE-DESIGNATION

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignments</u>
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I. Administrative Actions**D. TRANSFER**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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2018-19

I. Administrative Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
WORLEY, JILL LYON GPE ASST PRINCIPAL EL 11 MOS 11 MONTH	GROVE PARK ELEM	Effective 2019-06-19 RESIGNATION

I. Administrative Actions**F. SUPPLEMENT**

<u>Name/Assignment</u>	<u>Site</u>	
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I. Administrative Actions**A. APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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I. Administrative Actions**B. RE-APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
MILLS, STEPHEN ERIC CC POLICE DEPT TRAIN LT 12 MONTH	SCHOOL POLICE DEPARTMENT	12 MONTH / Annual
ROMANO, MARK DAVID CC POLICE DEPT LIEUTENANT 12 MONTH	SCHOOL POLICE DEPARTMENT	12 MONTH / Annual

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I. Administrative Actions**C. RE-DESIGNATION**

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignments</u>
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I. Administrative Actions**D. TRANSFER**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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I. Administrative Actions**E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
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I. Administrative Actions**F. SUPPLEMENT**

<u>Name/Assignment</u>	<u>Site</u>
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II. JOB DESCRIPTION ACTIONS

A. Approve the following Job Description:

NEW:

G-2.1.13

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Registered Behavior Technician Master's Level

This position is designed to provide support to teachers and schools serving students with significant behavioral difficulties. The position reflects the need for additional behavioral support, includes requirements for credentialing as a Registered Behavior Technician, provides for professional development for teachers and staff, and includes collaboration with agency personnel. This position complements the Certified Behavior Analyst.

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Job Locator: G-2.1.13
Position: Registered Behavior
Technician, Masters' Level
Position Grade: Teachers' Salary
Schedule Exceptional Student Education
Evaluated by: Director of Exceptional Student
Education & Student Services

Job Description:

The Registered Behavior Technician, Masters' Level is directly responsible to the Director of Exceptional Student Education & Student Services. He/she serves in a staff relationship with other ESE Specialists, teachers, and staff.

Responsibilities and duties of this position include:

1. Conduct observations and functional behavioral assessments and design, implement and monitor behavior intervention plans.
2. Develops crisis intervention plans when needed.
3. Coordinate regularly scheduled sessions for staff involved in behavioral support to provide assistance with behavioral/social problems of students served by these support personnel.
4. Provide training and coaching on Applied Behavior Analysis techniques.
5. Ensure psychosocial and behavioral data has been gathered and maintained on targeted students by coordinating with parents, District staff, and community mental health professionals.
6. Support implementation of effective behavioral interventions by developing and conducting training for teachers, District staff and parents and attend IEP meetings as necessary.
7. Collaborate with parents, behavior specialists, mental health professionals, agency personnel, and educators in case management and problem-solving.
8. Familiarizes self with most recent research/practice in applied behavior analysis.
9. Follow Federal and State laws, as well as School Board policies.
10. Perform other duties as assigned by the Director of Exceptional Student Education and Student Services.

Required qualifications:

1. Master's degree from an accredited institution in special education with a concentration in Applied Behavior Analysis.
2. Certification as a registered behavior technician.

Desired Qualifications:

1. Currently possess, or eligibility to receive a valid Florida Educator's Certificate in at least one Exceptional Student Education exceptionality, Guidance and Counseling, or school psychology and must have the Autism Spectrum Disorder Endorsement.
2. Three years of successful teaching experience with students on the autism spectrum and/or working with students with behaviorally complex needs.
3. Skills in planning and delivering professional development.
4. Experience in monitoring the Exceptional Student Education referral, eligibility, and Individual Education plan (IEP) process.

Board Approved: 6/6/2019

III. Instructional Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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III. Instructional Actions**B. RE-APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
BEAUPRE, MARILEE MILLER DOE TEACHER, SC, SIXTH GR 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-05-13 / redesignated from / DOE TEACHER, SC, SIXTH GR Out of field / 10 MONTH
BILY, MICHELLE KAY HR INSTRU SPECIALIST 12 MONTH	HUMAN RESOURCES	Effective 2019-05-13 / redesignated from / HR INSTRU SPECIALIST Out of field / 12 MONTH
HOEKSTRA, JOSHUA WAYNE CHS TEACHER, IND 10 MONTH	CLAY HIGH	Effective 2019-04-04 / redesignated from / CHS TEACHER, IND / 11 MONTH
KASTELZ, HEATHER MICHELE OVE TEACHER, IND 10 MONTH	OAKLEAF VILLAGE	Effective 2019-04-22 / redesignated from / OVE TEACHER, IND Out of field / 10 MONTH
TAYLOR, TAMMY HOBBS OVE TEACHER, SC, FIFTH GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-04-25 / redesignated from / OVE TEACHER, SC, FIFTH GR Out of field / 10 MONTH

III. Instructional Actions

D. TRANSFER

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
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2018-19

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	Name/Assignment	Site	Effective/Action
	ANDERSON, ANDIE MARIE LES TEACHER, SC, FIFTH GR 10 MONTH	LAKESIDE ELEMEN	Effective 2019-06-07 RESIGNATION
	AUSTIN, NEDRA LODEAN GCJ TEACHER, SCIENCE, JH 10 MONTH	GREEN COVE SPRI	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	BLAIR, DEVON LAUREN RVE TEACHER, SC, KINDERGARTEN 10 MONTH	RIDGEVIEW ELEME	Effective 2019-06-07 RESIGNATION
	BROCATO, NITA TERESE OVE TEACHER, SC, SECOND GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-06-07 RESIGNATION
0.6	BROGA, SUSAN KAREN ESE TEACHER, SPEECH CLINICIAN 10 MONTH	EXCEPTIONAL STU	Effective 2019-06-07 RETIREMENT
	CARTER, ASHLEY MARIE AES TEACHER, SC, FOURTH GR 10 MONTH	ARGYLE ELEMENTA	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	CIHLAR, DENISE M TBE TEACHER, SC, FIRST GR 10 MONTH	THUNDERBOLT ELE	Effective 2019-06-07 RETIREMENT
	COLANGELO, DONALD ANDREW OHS TEACHER, MATHEMATICS, SR 10 MONTH	OAKLEAF HIGH SC	Effective 2019-06-07 RESIGNATION
	COLEMAN, APRYL JOY KHH TEACHER, SCIENCE, JH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-06-07 RESIGNATION
	COLLINS, STEPHANIE CHRISTINE RHS TEACHER, AUTISM SPECTR DIS 10 MONTH	RIDGEVIEW HIGH	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	COOPER, JUSTIN M MCE TEACHER, SC, SIXTH GR 10 MONTH	MONTCLAIR ELEME	Effective 2019-05-10 RESIGNATION
	DAVIS, JENNIFER M PES TEACHER, VE/INCLUSION 10 MONTH	PATERSON ELEMEN	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	DUNLAP, JAMES R BLC TEACHER, VE/INCLUSION 10 MONTH	BANNERMAN LEARN	Effective 2019-06-07 RETIREMENT
	FARMER, CYNTHIA ANN WJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-06-07 RESIGNATION
	FARRELL, AMANDA G OPH COUNSELOR, SH 11 MO 11 MONTH	ORANGE PARK HIG	Effective 2019-06-19 RESIGNATION
	FLACH, JESSE ROBERT RHS TEACHER, MATHEMATICS, SR 10 MONTH	RIDGEVIEW HIGH	Effective 2019-06-07 CONCLUDE EMPLOYMENT

DRAFT**III. Instructional Actions****E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT**

Name/Assignment	Site	Effective/Action
FLETCHER, WILLIAM D OHS TEACHER, IND 10 MONTH	OAKLEAF HIGH SC	Effective 2019-06-07 RESIGNATION
FRANKLIN, SHARON MINETTE OLJ TEACHER, SCIENCE, JH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-06-07 CONCLUDE EMPLOYMENT
GLISSON, ERICA ELAINE MCE TEACHER, SC, SIXTH GR 10 MONTH	MONTCLAIR ELEME	Effective 2019-06-07 RESIGNATION
HABACH, ASMAIL CHS TEACHER, SCIENCE, SH 10 MONTH	CLAY HIGH	Effective 2019-05-17 RESIGNATION
HATMAKER, JULIE ANN DIS TEACHER, SC, THIRD GR 10 MONTH	DOCTORS INLET E	Effective 2019-06-07 CONCLUDE EMPLOYMENT
JOHNSON, HOWARD ALAN BLC TEACHER, EBD 10 MONTH	BANNERMAN LEARN	Effective 2019-06-07 CONCLUDE EMPLOYMENT
JORND, STEPHANIE KAY OHS TEACHER, AGRICULTURE 11 MONTH	OAKLEAF HIGH SC	Effective 2019-06-19 RESIGNATION
KITCHEN, SARAH WATSON OVE TEACHER, SC, KINDERGARTEN 10 MONTH	OAKLEAF VILLAGE	Effective 2019-06-07 CONCLUDE EMPLOYMENT
LANE, SHANNON PATRICIA DOE TEACHER, SC, SECOND GR 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-06-07 CONCLUDE EMPLOYMENT
LAVALLEE, ALAN ROY FYA TEACHER, AGRICULTURE 10 MONTH	FL. YOUTH CHALL	Effective 2019-06-06 CONCLUDE EMPLOYMENT
LEE, PATRICIA ESE BEHAVIOR SITE COACH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-06-07 RESIGNATION
LOPEZ, SARAH LYNN MBE TEACHER, SC, SIXTH GR 10 MONTH	MIDDLEBURG ELEM	Effective 2019-06-07 CONCLUDE EMPLOYMENT
LOSURE, MELISSA MHS TEACHER, FOREIGN LANG, SH 10 MONTH	MIDDLEBURG HIGH	Effective 2019-06-07 RESIGNATION
MARQUART, BARRY THOMAS OPH TEACHER, MATHEMATICS, SR 10 MONTH	ORANGE PARK HIG	Effective 2019-06-07 CONCLUDE EMPLOYMENT
MATTHEWS, MARGARET ANN ESE CURR SPEC 11 MO 11 MONTH	EXCEPTIONAL STU	Effective 2019-06-19 RESIGNATION
MAY, CHRISTY ANN CEB TEACHER, SC, FIFTH GR 10 MONTH	CHARLES E. BENN	Effective 2019-06-07 RESIGNATION
MEADOWS, CARLY RENAE SBJ TEACHER, SC, FIRST GR 10 MONTH	S. BRYAN JENNIN	Effective 2019-06-07 CONCLUDE EMPLOYMENT
MERRILL, CINDA MARIE	RIDEOUT ELEMENT	Effective 2019-06-07

DRAFT

2018-19

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	Name/Assignment	Site	Effective/Action
	ROE MEDIA SPECIALIST, ELEM 10 MONTH		RETIREMENT
0.6	MOSES, ELIZABETH ANN TBE TEACHER, GIFTED SPECIAL	THUNDERBOLT ELE	Effective 2019-06-05 RESIGNATION
0.5	NUSSBAUM, FAYE M STS STUD SERV PSYCH 12 MO INSTRUCT	STUDENT SERVICE	Effective 2019-06-12 RETIREMENT
	PATRICK, EMILY MORGAN GPE TEACHER, SC, SECOND GR 10 MONTH	GROVE PARK ELEM	Effective 2019-06-07 RESIGNATION
	REYNOLDS, MICHAEL A RHS TEACHER, AUTISM SPECTR DIS 10 MONTH	RIDGEVIEW HIGH	Effective 2019-06-07 RESIGNATION
	RIGGS, LAURA JAYNE MHS TEACHER, EBD 10 MONTH	MIDDLEBURG HIGH	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	ROMAN, THERESA K CEB TEACHER, BEHAVIOR MGMT 10 MONTH	CHARLES E. BENN	Effective 2019-06-07 RETIREMENT
	SAKOWSKI, DINA M ROE TEACHER, SC, FOURTH GR 10 MONTH	RIDEOUT ELEMENT	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	SAVINO, MAUREEN PATRICIA WJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-06-07 RESIGNATION
	SIN, NULHAE POE TEACHER, AUTISM SPECTR DIS 10 MONTH	PLANTATION OAKS	Effective 2019-06-07 RESIGNATION
	STOUT, JESSICA LYNNE MRE TEACHER, SC, FIRST GR 10 MONTH	MCRAE ELEMENTAR	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	STROMAN, GLEN A LJH TEACHER, MATHEMATICS, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	VAUGHAN, RYAN ANDREW WJH TEACHER, SUPP FACIL 10 MONTH	WILKINSON JUNIO	Effective 2019-06-07 RESIGNATION
	WALSH, BRIAN MATTHEW OHS TEACHER, AGRICULTURE 11 MONTH	OAKLEAF HIGH SC	Effective 2019-06-19 RESIGNATION
	WEAVER, STEPHANIE DANIELLE RHS TEACHER, AUTISM SPECTR DIS 10 MONTH	RIDGEVIEW HIGH	Effective 2019-06-07 RESIGNATION
	WILLIAMS, COURTNEY L RVE TEACHER, IND 10 MONTH	RIDGEVIEW ELEME	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	WILSON, NATASHA RENEE	MONTCLAIR ELEME	Effective 2019-06-07

DRAFT

2018-19

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
	MCE TEACHER, SC, THIRD GR 10 MONTH		CONCLUDE EMPLOYMENT
	WRIGHT, REBECCA C GPE TEACHER, TITLE I, ELEM 10 MONTH	GROVE PARK ELEM	Effective 2019-06-07 CONCLUDE EMPLOYMENT

DRAFT

2018-19

III. Instructional Actions

F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	CHANDLER, TRAAVIS T FIH FOOTBALL ASST HS 25% SUPPLEME	FLEMING ISLAND	Appointment
	DEANGELO, DUSTIN D OHS TENNIS HD SH SUPPLEME	OAKLEAF HIGH SC	Appointment
0.5	HERNANDEZ, ARLENE MARIE TBE DEPT HEAD (11-16) SUPPLEME	THUNDERBOLT ELE	Appointment
	MAULONI, JASON ANTHONY OHS BASEBALL JV HD SH SUPPLEME	RIDGEVIEW HIGH	Redesignation
	MILLER, MARCUS R OLH FOOTBALL ASST JH 25% SUPPLEME	OAKLEAF HIGH SC	Resignation
	NICHOLS, JAMES DANIEL FIH BASEBALL JV HD SH SUPPLEME	FLEMING ISLAND	Appointment
	STILIANOU, JOHN WILLARD CHS FOOTBALL ASST HS 25% SUPPLEME	CLAY HIGH	Resignation
	STILIANOU, JOHN WILLARD CHS FOOTBALL HD HS 25% SUPPLEME	CLAY HIGH	Appointment
	YELDELL, AMY FALKENSTIN KHH TRACK HD JH SUPPLEME	KEYSTONE HEIGHT	Appointment

III. INSTRUCTIONAL ACTIONS

2018-2019

G. PENDING APPOINTMENTS

Name / Assignment

Site

Contract

NONE

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III. INSTRUCTIONAL ACTIONS 2018-2019

H. OUT OF FIELD

<u>Name</u>	<u>Site</u>	<u>Subject</u>	<u>OOF Subject</u>
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NONE

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III. Instructional Actions**A. APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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III. Instructional Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
ADDISON, IVONNE MARIELY LAE TEACHER, SC, SIXTH GR 10 MONTH	LAKE ASBURY ELE	10 MONTH / Annual
ALLEN, DEBORAH L SBJ TEACHER, SC, SIXTH GR 10 MONTH	S. BRYAN JENNIN	10 MONTH / Professional Services
BARKER, BONNIE LYNN TEACHER, ON 12 MONTH	CLAY VIRTUAL AC	12 MONTH / Professional Services
BASSETT, ASSINE DAGHER MHS TEACHER, VE/INCLUSION 10 MONTH	MIDDLEBURG HIGH	10 MONTH / Annual
BEASON, LINDA FAY MBE TEACHER, SC, THIRD GR 10 MONTH	MIDDLEBURG ELEM	10 MONTH / Professional Services
BOWLIN, YVONNE LEE CHE TEACHER, SC, FIFTH GR 10 MONTH	CLAY HILL ELEME	10 MONTH / Professional Services
BREINDEL-HILL, JULIE ANN CHS TEACHER, MATHEMATICS, SR 10 MONTH	CLAY HIGH	10 MONTH / Annual
BROWN, KYLE OLIVER MHS TEACHER, MATHEMATICS, SR 10 MONTH	MIDDLEBURG HIGH	10 MONTH / Annual
BURY, DEBORAH ANN WES TEACHER, SC, SIXTH GR 10 MONTH	WILKINSON ELEME	10 MONTH / Professional Services
COBLEIGH, KAREN A LAE TEACHER, SC, FIFTH GR 10 MONTH	LAKE ASBURY ELE	10 MONTH / Professional Services
CONNELLY, AMANDA MARIE LAJ TEACHER, SOC STUD, JH 10 MONTH	LAKE ASBURY JUN	10 MONTH / Annual
COSTELLO, CARRIE ANNE HOYLE GCJ TEACHER, SCIENCE, JH 10 MONTH	GREEN COVE SPRI	10 MONTH / Professional Services
DANIELS, JUSTIN LEE OPH TEACHER, SOC STUD, SH 10 MONTH	ORANGE PARK HIG	10 MONTH / Annual
DARBY, EILEEN MARIE MBE TEACHER, SC, SECOND GR 10 MONTH	MIDDLEBURG ELEM	10 MONTH / Professional Services
DAVIS, MICHELLE CATHERINE GCJ TEACHER, MATHEMATICS, JH 10 MONTH	GREEN COVE SPRI	10 MONTH / Professional Services
DRAWDY, KELLEY ELEASE OLJ TEACHER, FAMILY/CONSUMER 10 MONTH	OAKLEAF JUNIOR	10 MONTH / Annual
DUNCAN, JAN E LAE TEACHER, PRE-KDG ESE 10 MONTH	LAKE ASBURY ELE	10 MONTH / Professional Services

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2019-20

III. Instructional Actions

B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	ERVIN, MEGAN BLAKELY FIE TEACHER, VE/INCLUSION 10 MONTH	FLEMING ISLAND	10 MONTH / Annual
	FIELDS, KYLE DOUGLAS OHS TEACHER, MATHEMATICS, SR 10 MONTH	OAKLEAF HIGH SC	10 MONTH / Professional Services
	FLETCHER, LESLIE SUSAN STS STUD SERV PSYCH 12 MO 12 MONTH	STUDENT SERVICE	12 MONTH / Professional Services
	GELEGAN, AMANDA MARIE SPC TEACHER, SC, SECOND GR 10 MONTH	SWIMMING PEN CR	10 MONTH / Annual
	GOUGE-SINGLETERY, PATRICIA K KHH TEACHER, AUTISM SPECTR DIS 10 MONTH	KEYSTONE HEIGHT	10 MONTH / Annual
	GOYETTE, TAYLOR DANIELLE SLE TEACHER, SC, KINDERGARTEN 10 MONTH	SHADOWLAWN ELEM	10 MONTH / Annual
	HANCOCK, TARA LEIGH PES TEACHER, GIFTED 10 MONTH	PATERSON ELEMEN	10 MONTH / Annual
0.5	HEINTON, MARY DILORENZO PES TEACHER, SC, THIRD GR SPECIAL	PATERSON ELEMEN	SPECIAL / Annual
	IVINS, APRIL A LES TEACHER, SC, KINDERGARTEN 10 MONTH	LAKESIDE ELEMEN	10 MONTH / Professional Services
	JERNIGAN, KELLY L LES MEDIA SPECIALIST, ELEM 10 MONTH	LAKESIDE ELEMEN	10 MONTH / Professional Services
	JOHNSON, JEANENE PATRICE OLJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	OAKLEAF JUNIOR	10 MONTH / Annual
	KENDALL, COURTNEY MARIE OVE TEACHER, SC, FOURTH GR 10 MONTH	COUNTY-WIDE LEAVE	10 MONTH / Annual
	KIEDROWSKI, LENA MICHELLE BLC TEACHER, SOC STUD, SH 10 MONTH	BANNERMAN LEARN	10 MONTH / Annual
	KITE, ANGELA RENEE ELE TEACHER, CURRICULUM COACH 10 MONTH	S. BRYAN JENNIN	10 MONTH / Annual
	KRONFORST, WENDY MICHELLE WES TEACHER, SC, FIRST GR 10 MONTH	WILKINSON ELEME	10 MONTH / Professional Services
	KURMASKIE, BRENDA STEWART LAJ TEACHER, LANGUAGE	LAKE ASBURY JUN	10 MONTH / Annual

DRAFT

2019-20

III. Instructional Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
ARTS, JH 10 MONTH		
LANGLEY, LAURIE DOUGLAS MCE TEACHER, SC, KINDERGARTEN 10 MONTH	MONTCLAIR ELEME	10 MONTH / Annual
LANOUX, KIMBERLY A LAJ MEDIA SPECIALIST, JH 10 MONTH	MIDDLEBURG HIGH	10 MONTH / Professional Services
LEONARD, SHELLY MARIE LES TEACHER, SC, KINDERGARTEN 10 MONTH	LAKESIDE ELEMEN	10 MONTH / Professional Services
LESLIE, MICHELLE ANN DOE TEACHER, SC, FIFTH GR 10 MONTH	DISCOVERY OAKS ELEMENTARY	10 MONTH / Annual
LUDLAM, KELLY A TES TEACHER, GIFTED 10 MONTH	TYNES ELEMENTAR	10 MONTH / Professional Services
LUKE, JAMI PAINTER FIE TEACHER, SC, THIRD GR 10 MONTH	FLEMING ISLAND	10 MONTH / Professional Services
LUNDY, KIMBERLY ANN OVE COUNSELOR, ELEM 10 MONTH	OAKLEAF VILLAGE	10 MONTH / Professional Services
MACKENZIE, BARBARA LYNN WJH TEACHER, SOC STUD, JH 10 MONTH	WILKINSON JUNIO	10 MONTH / Professional Services
MASTANTUNO, SARAH LAUREN TBE TEACHER, SC, THIRD GR 10 MONTH	THUNDERBOLT ELE	10 MONTH / Annual
MCGERALD, SARAH THERESA TES TEACHER, SC, SECOND GR 10 MONTH	TYNES ELEMENTAR	10 MONTH / Annual
MCGOVERN, LISA L K12 TEACHER, CURRICULUM COACH 10 MONTH	TITLE 1	10 MONTH / Annual
MCKEEL, JENNIFER KARA AES TEACHER, SC, SIXTH GR 10 MONTH	ARGYLE ELEMENTA	10 MONTH / Professional Services
MICHAELS, MARY ELLEN FIE TEACHER, SC, SIXTH GR 10 MONTH	FLEMING ISLAND	10 MONTH / Annual
MILBRANDT, DAVID ROBERTS OHS TEACHER, SOC STUD, SH 10 MONTH	OAKLEAF HIGH SC	10 MONTH / Annual
MINZENMAYER, EMILY LYNN WEC TEACHER, PRE-K 10 MONTH	W.E. CHERRY ELE	10 MONTH / Annual
MITCHELL-ADAMS, LISA JEANINE KHH TEACHER, READING, SH 10 MONTH	KEYSTONE HEIGHT	10 MONTH / Annual
MORRISON, KATHERINE ANN	CHARLES E. BENN	10 MONTH / Professional

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2019-20

III. Instructional Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
RVE TEACHER, VE/INCLUSION 10 MONTH		Services
MORRISON, LAURIE LEE CGE TEACHER, SC, THIRD GR 10 MONTH	COPPERGATE ELEM	10 MONTH / Professional Services
MOUSLEY, MORGAN LEE CHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	CLAY HIGH	10 MONTH / Annual
PADGETT, MEGAN KIRSTEN POE TEACHER, VE/INCLUSION 10 MONTH	COUNTY-WIDE LEAVE	10 MONTH / Professional Services
PAIGE, BRENDA REBECCA OPH BEHAVIOR SITE COACH 10 MONTH	ORANGE PARK HIG	10 MONTH / Annual
PARISH, SARA L PES TEACHER, SC, THIRD GR 10 MONTH	PATERSON ELEMEN	10 MONTH / Professional Services
PEDERSON, SARAH JEAN FIH TEACHER, SCIENCE, SH 10 MONTH	FLEMING ISLAND	10 MONTH / Professional Services
PEYTON, LISA A CGE TEACHER, VE/INCLUSION 10 MONTH	COPPERGATE ELEM	10 MONTH / Professional Services
REPPER, NICHOLAS LEIGH ROE BEHAVIOR SITE COACH 10 MONTH	RIDEOUT ELEMENT	10 MONTH / Annual
ROBBINS, JENNIFER LYNN POE TEACHER, SC, FOURTH GR 10 MONTH	PLANTATION OAKS	10 MONTH / Professional Services
ROWE, MELANIE ANNE TBE TEACHER, INSTRUCT TECH EL 10 MONTH	THUNDERBOLT ELE	10 MONTH / Professional Services
SCOTT, AMY NICOLE KHE TEACHER, SC, THIRD GR 10 MONTH	KEYSTONE HEIGHT	10 MONTH / Annual
SHERIDAN, JANICE M LJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	LAKESIDE JUNIOR	10 MONTH / Professional Services
SHERMAN, JENNIFER SUE FIE TEACHER, SC, SECOND GR 10 MONTH	FLEMING ISLAND	10 MONTH / Annual
SMITH, GENNIFER DENISE OHS TEACHER, SUPP FACIL 10 MONTH	OAKLEAF HIGH SC	10 MONTH / Annual
ST. PETER, KATHLENE MARIE SLE TEACHER, SC, KINDERGARTEN 10 MONTH	SHADOWLAWN ELEM	10 MONTH / Professional Services
STANKIEWICZ, STEPHANIE S PES TEACHER, SC, FIRST GR 10 MONTH	PATERSON ELEMEN	10 MONTH / Professional Services
SWACKHAMMER, JOAN	TYNES ELEMENTAR	10 MONTH / Annual

DRAFT

2019-20

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
MICHELE ESE TEACHER, SPEECH CLINICIAN 10 MONTH	ORANGE PARK JUN	10 MONTH / Annual
SWANN, BENJAMIN W OPJ TEACHER, GIFTED 10 MONTH	LAKESIDE ELEMEN	10 MONTH / Annual
THOMPSON, DERRICK LADALE LES TEACHER, SC, SIXTH GR 10 MONTH	LAKESIDE ELEMEN	10 MONTH / Professional Services
TRAVIS, SARAH ELIZABETH LES TEACHER, SC, THIRD GR 10 MONTH	GREEN COVE SPRI	10 MONTH / Annual
TREST, KRISTIN CARRIE GCJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	INTRUCTIONAL-SE	11 MONTH / Annual
WALSH, KERRI LYNN K12 CURR SPEC 11 MO 11 MONTH	SHADOWLAWN ELEM	10 MONTH / Professional Services
WILLIAMS, MARY EDITH SLE TEACHER, MUSIC, ELEM 10 MONTH	ARGYLE ELEMENTA	10 MONTH / Annual
WILLIAMS, TARA ASHLYN ESE TEACHER, SPEECH CLINICIAN 10 MONTH	OAKLEAF HIGH SC	10 MONTH / Annual
YOUNG, BERNICE MIRANDA OHS CAREER TECH ED BASIC 10 MONTH	ORANGE PARK JUN	10 MONTH / Professional Services
ZANER, MARTIN SCOTT OPJ TEACHER, BUSINESS ED 10 MONTH		

DRAFT

2019-20

III. Instructional Actions

C. RE-DESIGNATION

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
	BEAUPRE, MARILEE MILLER DOE TEACHER, SC, SIXTH GR 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-08-06 / redesignated from / DOE TEACHER, SC, SIXTH GR Out of field / 10 MONTH
	BILY, MICHELLE KAY HR INSTRU SPECIALIST 12 MONTH	HUMAN RESOURCES	Effective 2019-07-01 / redesignated from / HR INSTRU SPECIALIST Out of field / 12 MONTH
	BYERS, JENNIFER MICHELLE WJH TEACHER, SUPP FACIL 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 / redesignated from / WJH TEACHER, VE/INCLUSION / 10 MONTH
	DUBIS, KIMBERLY N BLC CURR SPEC 12 MO 12 MONTH	BANNERMAN LEARN	Effective 2019-07-01 / redesignated from / BLC BEHAVIOR SITE COACH / 10 MONTH
0.6	WHITIN, ANITA MARIE TBE TEACHER, GIFTED (OOF) 10 MONTH	THUNDERBOLT ELE	Effective 2019-08-06 /transfer from / TBE TEACHER, SC, THIRD GR / 10 MONTH

DRAFT

2019-20

III. Instructional Actions

D. TRANSFER

Name/Assignment	Site	Previous Assignment
ABRAHAM, DANIELLE NICOLE SBJ TEACHER, SC, SECOND GR 10 MONTH	PLANTATION OAKS	Effective 2019-08-16 /transfer from / POE TEACHER, SC, THIRD GR
ADKISON, KAREY ELIZABETH DIS TEACHER, SC, KINDERGARTEN 10 MONTH	S. BRYAN JENNIN	Effective 2019-08-06 /transfer from / SBJ TEACHER, SC, KINDERGARTEN
ALLEN, KRISTA L GPE TEACHER, MUSIC, ELEM 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 /transfer from / CGE TEACHER, MUSIC, ELEM
ARNETTE, LIANA CHRISTINE PES TEACHER, VE/INCLUSION 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 /transfer from / GPE TEACHER, VE/INCLUSION
BALKCOM, CASEY ELIZABETH ELE TEACHER, CURRICULUM COACH 10 MONTH	MCRAE ELEMENTAR	Effective 2019-08-06 /transfer from / MRE TEACHER, CURRICULUM COACH
BAZEMORE, TIFFANY JOAN RVE TEACHER, VE/INCLUSION 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-08-06 /transfer from / DOE TEACHER, SC, SECOND GR
BRUNS, MELISSA COLETTE OHS TEACHER, MATHEMATICS, SR 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 /transfer from / OPH TEACHER, VE/INCLUSION
CANNARELLA, CINNAMON LEIGH RHS TEACHER, AUTISM SPECTR DIS 10 MONTH	RIDGEVIEW HIGH	Effective 2019-08-06 /transfer from / ESE BEHAVIOR SITE COACH
CASHEN, TAYLOR LYNNE POE TEACHER, SC, SECOND GR 10 MONTH	SWIMMING PEN CR	Effective 2019-08-06 /transfer from / SPC TEACHER, SC, FIRST GR
CHAMPAGNE, TIMOTHY JAMES RHS TEACHER, BUSINESS ED 10 MONTH	CLAY HIGH	Effective 2019-08-06 /transfer from / CHS TEACHER, BUSINESS ED
COLEMAN, JOHN DAVID CHS TEACHER, SCIENCE, SH 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 /transfer from / BLC TEACHER, SCIENCE, SH
CROSE, BRIDGETTE ANN K12 TEACHER, CURRICULUM COACH 10 MONTH	INSTRUCTIONAL P	Effective 2019-08-06 /transfer from / ELE TEACHER, CURRICULUM COACH
DAEHNE, DREW ALEXANDER FIH TEACHER, LANGUAGE ARTS, SH 10 MONTH	ORANGE PARK JUN	Effective 2019-08-06 /transfer from / OPJ TEACHER, GIFTED
DIAMOND, ANGELA CATHERINE DIS TEACHER, SC, SIXTH GR 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 /transfer from / GPE TEACHER, SC, SIXTH GR
DRYDEN, KATHARINE L SPC MEDIA SPECIALIST, ELEM 10 MONTH	THUNDERBOLT ELE	Effective 2019-08-06 /transfer from / TBE MEDIA SPECIALIST, ELEM
FICKETT, ALICE MARIE LAJ TEACHER, STRATEGIC INT 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 /transfer from / WJH TEACHER, VE/INCLUSION
GOODING, TERRI LYNN	MIDDLEBURG ELEM	Effective 2019-08-06

DRAFT

2019-20

III. Instructional Actions

D. TRANSFER

Name/Assignment	Site	Previous Assignment
LJH TEACHER, VE/INCLUSION 10 MONTH		/transfer from / MBE TEACHER, VE/INCLUSION
GRANESE, ROBERT MICHAEL OPJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 /transfer from / OPH TEACHER, LANGUAGE ARTS, SH
HALL, KATHERYN LEE LJH TEACHER, MATHEMATICS, JH 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 /transfer from / MBE TEACHER, SC, SIXTH GR
HANLIN, ANISSA MARIE DOE TEACHER, SC, FOURTH GR 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 /transfer from / GPE TEACHER, SC, SIXTH GR
HANSON, MICHELE EMILY SPC TEACHER, SC, SIXTH GR 10 MONTH	MCRAE ELEMENTAR	Effective 2019-08-06 /transfer from / MRE TEACHER, VE/INCLUSION
KAPELKA, YVETTE ESCANO TBE TEACHER, SC, KINDERGARTEN 10 MONTH	TYNES ELEMENTAR	Effective 2019-08-06 /transfer from / TES TEACHER, SC, KINDERGARTEN
LEWIS, MARNE ANN DOE TEACHER, SC, SECOND GR 10 MONTH	TYNES ELEMENTAR	Effective 2019-08-06 /transfer from / TES TEACHER, SC, FIRST GR
LONGO, CALI JASMINE MCE TEACHER, SC, SECOND GR 10 MONTH	DOCTORS INLET E	Effective 2019-08-06 /transfer from / DIS TEACHER, SC, SECOND GR
O BRIAN, JENNIFER RICHARDSON TBE MEDIA SPECIALIST, ELEM 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 /transfer from / CEB MEDIA SPECIALIST, ELEM
PAPUGA, CAROL K FIH MEDIA SPECIALIST, SH 10 MONTH	FLEMING ISLAND	Effective 2019-08-06 /transfer from / FIE MEDIA SPECIALIST, ELEM
PARKS, ERIKA ALEXIS OLJ TEACHER, READING, JH 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-08-06 /transfer from / DOE TEACHER, SC, SIXTH GR
PATTERSON, MELISSA LAIRD RHS TEACHER, VE/INCLUSION 10 MONTH	ORANGE PARK JUN	Effective 2019-08-06 /transfer from / OPJ TEACHER, SCIENCE, JH
PITTMAN, MELISSA DAVIS FIE MEDIA SPECIALIST, ELEM 10 MONTH	LAKE ASBURY ELE	Effective 2019-08-06 /transfer from / LAE MEDIA SPECIALIST, ELEM
POLK, KATHRYN ELIZABETH MHS TEACHER, MUSIC, SH 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 /transfer from / GPE TEACHER, MUSIC, ELEM
RAGAN, JOSEPH DAVID GPE TEACHER, GIFTED (OOF) 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 /transfer from / CEB TEACHER, SC, THIRD GR / 10 MONTH
RASCH, TRACIE LEHMANN OLJ TEACHER, BUSINESS ED 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-08-06 /transfer from / DOE TEACHER, SC, SIXTH GR
REIBLING, RACHEL AUTUMN FIE TEACHER, SC, FOURTH GR	PATERSON ELEMEN	Effective 2019-08-06 /transfer from / PES TEACHER,

DRAFT

2019-20

III. Instructional Actions

D. TRANSFER

Name/Assignment	Site	Previous Assignment
10 MONTH		SC, FOURTH GR
ROCKWELL, AMBER DAY ELE TEACHER, CURRICULUM COACH 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 /transfer from / CGE TEACHER, CURRICULUM COACH
SALEM, JAMISON REBECCA GPE TEACHER, SC, SIXTH GR 10 MONTH	INSTRUCTIONAL-SE	Effective 2019-08-06 /transfer from / K12 TEACHER, CURRICULUM COACH
SIMMONS, CHRISTY LYN RVE TEACHER, SC, KINDERGARTEN 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 /transfer from / OVE TEACHER, SC, KINDERGARTEN
SOLIS, AMY NICOLE PES TEACHER, SC, FOURTH GR 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 /transfer from / BLC TEACHER, IND
STEVENS, HEATHER MARIE TBE TEACHER, SC, KINDERGARTEN 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 /transfer from / OVE TEACHER, SC, KINDERGARTEN
STRICKLAND, AMANDA LYNN ELE TEACHER, CURRICULUM COACH 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 /transfer from / MBE TEACHER, CURRICULUM COACH
SUAREZ, JAIME S DOE TEACHER, SC, THIRD GR 10 MONTH	ARGYLE ELEMENTA	Effective 2019-08-06 /transfer from / AES TEACHER, SC, FIFTH GR
UCCI, SAMANTHA MICHELE DOE TEACHER, SC, SECOND GR 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 /transfer from / GPE TEACHER, SC, SIXTH GR
WARREN, AMBER KAYE LJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 /transfer from / KHH TEACHER, LANGUAGE ARTS, SH
WELLS, AMBER LEE OVE TEACHER, SC, KINDERGARTEN 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 /transfer from / CEB TEACHER, SC, SECOND GR

DRAFT

2019-20

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
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DRAFT

2019-20

III. Instructional Actions

F. SUPPLEMENT

	Name/Assignment	Site	Supplement Action
	ADAMS, JANE MARGARET SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	ADAMS, TERESA ANN SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	BARNETT, TARA LYN ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment
	BLEVINS, EMILY CRAIN POE DISCRETIONARY SUPPLEME	PLANTATION OAKS	Appointment
0.5	BURRELL, TARA LYNN ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment
	CAMBRON, CHRISTOPHER TODD ROE SAFETY PATROL SUPPLEME	RIDEOUT ELEMENT	Appointment
	CAMPBELL, JESSICA MARIE SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	CHEFER, MIRIAM SARAH SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	CONSIDINE, JACQUELINE ANNE POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
	ERWIN, DENISE ROY ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment
	FORD-HUDSON, SUSAN DIANE SBJ TECH COACH ELEM SUPPLEME	S. BRYAN JENNIN	Appointment
0.5	FRISBEE, STEPHANIE WILLIAMS ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment
	GLENESKI, NANCY LYNN SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	GLENESKI, NANCY LYNN SBJ ESE INTERVENTION FAC. SUPPLEME	S. BRYAN JENNIN	Appointment
	HAGEN, ILONA M SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	HEIN, MARISSA SUE POE SAFETY PATROL SUPPLEME	PLANTATION OAKS	Appointment
	JOHNS, DANIEL T SBJ ELEM PERF/PROD SUPPLEME	S. BRYAN JENNIN	Appointment
	JOHNSON, AMY A ROE ESE INTERVENTION FAC. SUPPLEME	RIDEOUT ELEMENT	Appointment

DRAFT

2019-20

III. Instructional Actions

F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
0.5	JOHNSON, VICTORIA LYNN ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment
	JONES, MARY L SBJ DISCRETIONARY SUPPLEME	S. BRYAN JENNIN	Appointment
	LUNSFORD, SHERRI LYNN POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
	LURIE, VICKIE N POE ESE INTERVENTION FAC. SUPPLEME	PLANTATION OAKS	Appointment
	MALLORY, HOLLY DULL POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
	MASTANDREA, DANIELLE E POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
	MCCULLOUGH, NICOLE MARIE ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment
	NESBURG, EMILY K SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	PETROSKY, KIMBERLY DAWN POE ELEM PERF/PROD SUPPLEME	PLANTATION OAKS	Appointment
	POLLI, ANSLEY CAIN POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
	ROBBINS, JENNIFER LYNN POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
	RUCKERSFELDT, JORDAN DANIELLE SBJ DEPT HD (3-5) SUPPLEME	S. BRYAN JENNIN	Appointment
	SCIANDRA, CATHERINE CELESTE POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
0.5	SHEPHERD, KATHRYN MAY ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment
	SKILES, MARSHA YOSHIKO ESE VERY SP ARTS COOR SUPPLEME	EXCEPTIONAL STU	Appointment
	SMITH, RONNA JEAN ESE SPECIAL OLYMPICS SUPPLEME	THUNDERBOLT ELE	Appointment
	SUHR, CASEY MINA POE DEPT HEAD (6-10) SUPPLEME	PLANTATION OAKS	Appointment
	TONEY, ELIZABETH MCEWEN ROE DEPT HD (3-5) SUPPLEME	RIDEOUT ELEMENT	Appointment

DRAFT

III. INSTRUCTIONAL ACTIONS 2019-2020

G. PENDING APPOINTMENTS

<u>Name/Assignment</u>	<u>Location</u>	<u>Effective</u>
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NONE

III. INSTRUCTIONAL ACTIONS 2019-2020

H. OUT OF FIELD

Name

Subject

OOF Subject

Site

DRAFT

IV. INSTRUCTIONAL 2018-2019

MISCELLANEOUS ACTIONS

A. SUMMER SCHOOL

Name/Assignment

Site

Effective Dates

NONE

DRAFT

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2018-2019

B. COMMUNITY EDUCATION

Appointments

NONE

DRAFT

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2018-2019

C. ADULT EDUCATION

Appointments

NONE

DRAFT

IV. INSTRUCTIONAL 2019-2020

MISCELLANEOUS ACTIONS

A. SUMMER SCHOOL

Name/Assignment

Site

Effective Dates

NONE

DRAFT

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2019-2020

B. COMMUNITY EDUCATION

Appointments

NONE

DRAFT

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2019-2020

C. ADULT EDUCATION

Appointments

NONE

DRAFT

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2018-2019

A. SUBSTITUTE TEACHER APPROVAL

Appointments

NONE

DRAFT

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2019-2020

A. SUBSTITUTE TEACHER APPROVAL

Appointments

NONE

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VI. Support Actions

A. APPOINTMENT

	Name/Assignment	Site	Action/Effective
	CLIFFORD, SYLVIA C MBE LICENSED PRAC NURSE 10 MONTH	MIDDLEBURG ELEM	Effective 2019-04-18 10 MONTH / Annual
	COLEMAN, MISTY LYNN KHH LICENSED PRAC NURSE 10 MONTH	KEYSTONE HEIGHT	Effective 2019-04-22 10 MONTH / Annual
0.9	COLLINS, MICHAEL DEAN RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	Effective 2019-04-15 9 MON SU / Annual
	COLLINS, VICTORIA RVE CUSTODIAN 12 MO SU	RIDGEVIEW ELEME	Effective 2019-04-29 12 MO SU / Annual
	CRAWFORD, RANDALL J OPJ BOOKEEPER 12 MO SU	ORANGE PARK JUN	Effective 2019-04-16 12 MO SU / Annual
	FREELAND, MELISSA STAR ROE CAFE ASSISTANT 6 HOURS 9 MON CA	RIDEOUT ELEMENT	Effective 2019-04-15 9 MON CA / Annual
	FULLER, RAEKWON AHMAD WEC CUSTODIAN 12 MO SU	W.E. CHERRY ELE	Effective 2019-04-22 12 MO SU / Annual
	GAETA, SUZANNA CLAIRE DOE REGISTERED NURSE 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-04-16 10 MONTH / Annual
0.9	HAYDEN, BRANDI M CGE BEHAVIORAL HEALTH ASST 9 MON SU	COPPERGATE ELEM	Effective 2019-05-08 9 MON SU / limited
	HOUSER, JAMES R TBE CUSTODIAN 12 MO SU	THUNDERBOLT ELE	Effective 2019-05-13 12 MO SU / Annual
	JEAN, MICHELENE CHS CUSTODIAN 12 MO SU	CLAY HIGH	Effective 2019-04-16 12 MO SU / Annual
0.9	MATHIS, JOHNNY L BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	Effective 2019-05-09 9 MON SU / Annual
0.9	MELTON, CHERYL D OVE GENERAL HEALTH ASSISTA 9 MON SU	OAKLEAF VILLAGE	Effective 2019-04-16 9 MON SU / Re-employed retiree, A/C support
	MELVIN, ERIC MICHAEL FIH CUSTODIAN 12 MO SU	FLEMING ISLAND	Effective 2019-05-06 12 MO SU / Annual
	MILLS, ADRIANNE DENISE CHS CUSTODIAN 12 MO SU	CLAY HIGH	Effective 2019-05-13 12 MO SU / Annual
0.9	RIABO, TRISTAN B BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	Effective 2019-04-29 9 MON SU / Annual
0.9	RICHEHDOLLAR, CHEYENNE S LAE BEHAVIORAL HEALTH ASST	LAKE ASBURY ELE	Effective 2019-04-22 9 MON SU / Annual

DRAFT

VI. Support Actions

A. APPOINTMENT

	Name/Assignment	Site	Action/Effective
	9 MON SU ROBERTS, ADRIENNE R LJH CAFE ASSISTANT 6 HOURS 9 MON CA	LAKESIDE JUNIOR	Effective 2019-04-09 9 MON CA / Annual
0.8	ROBINSON, VAN E BLC COMPUTER LAB ASSISTANT 9 MON SU	BANNERMAN LEARN	Effective 2019-04-10 9 MON SU / Annual
0.5	SCHOFIELD, VINCENT JORDAN KHH COMPUTER LAB ASSISTANT 9 MON SU	KEYSTONE HEIGHT	Effective 2019-05-06 9 MON SU / Annual
0.5	SCHOFIELD, VINCENT JORDAN KHH GENERAL ASSISTANT 9 MON SU	KEYSTONE HEIGHT	Effective 2019-05-06 9 MON SU / Annual
0.8	THOMPSON, EBONY KARISSA GPE SECRETARY 10 MONTH	GROVE PARK ELEM	Effective 2019-04-10 10 MONTH / Annual
	VILCEUSSYLLON, MARIE BETTY OPH CUSTODIAN 12 MO SU	ORANGE PARK HIG	Effective 2019-04-15 12 MO SU / Annual
0.9	WILSON, RODERICK DOMINIC RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	Effective 2019-04-25 9 MON SU / Annual

VI. Support Actions**B. RE-APPOINTMENT**

Name/Assignment	Site
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VI. Support Actions**C. RE-DESIGNATION**

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
STEARNS, VICKI B WEC REGISTERED NURSE 10 MONTH	W.E. CHERRY ELE	RE-DESIGNATE FROM RETIREMENT TO RESIGNATION

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2018-19

VI. Support Actions

D. TRANSFER

	Name/Assignment	Site	Previous
	AMASIFUEN VASQUEZ, HENRY MNT WAREHOUSER 12 MO SU	BUSINESS AFFAIR	Effective 2019-05-06 /transfer from / OHS CUSTODIAN
	BEESON, ANNETTE CHRISTINA RVE CAFE ASSISTANT 5.5 HOURS 9 MON CA	RIDGEVIEW ELEME	Effective 2019-05-13 /transfer from / AES CAFE ASSISTANT 7 HOURS
	BIGDEN, PATRICIA OPJ SECRETARY 10 MONTH	ORANGE PARK JUN	Effective 2019-04-29 /transfer from / OPH BEHAVIORAL HEALTH ASST
	CORTEZ, MARIA DE JESUS LES CAFE ASSISTANT 6.75 HOURS 9 MON CA	LAKESIDE ELEMEN	Effective 2019-04-05 /transfer from / LES CAFE ASSISTANT 5.5 HOURS
	CREECH, KAYLA A WES CAFE ASSISTANT 4 HOURS 9 MON CA	WILKINSON ELEME	Effective 2019-04-29 /transfer from / WES CAFE ASSISTANT 3 HOURS
	ERICKSON, VALERIE MARIE OLJ MEDIA TECHNICAL ASST 10 MONTH	OAKLEAF JUNIOR	Effective 2019-04-15 /transfer from / OLJ SCHOOL SECRETARY 10 MONTH
	FIELDS, LASHAWN DOE CUSTODIAN 12 MO SU	DISCOVERY OAKS ELEMENTARY	Effective 2019-05-06 /transfer from / POE CUSTODIAN
	FRITZ, PAMELA M BAF ACCOUNTING SUPPORT ASST 12 MO SU	BUSINESS AFFAIR	Effective 2019-04-15 /transfer from / OPJ BOOKKEEPER
	GOSLEE, JULIE ANNE LES ST RECORD SEC 12 MO 12 MO SU	LAKESIDE ELEMEN	Effective 2019-04-22 /transfer from / OPJ SECRETARY
	HARRIS, ALLISON J RHS SCHOOL SECRETARY 12 MONTH 12 MO SU	RIDGEVIEW HIGH	Effective 2019-04-17 /transfer from / RHS IN SCHOOL SUSPENSION
0.8	LITTLES, VALENCIA A OLJ IN SCHOOL SUSPENSION 9 MON SU	OAKLEAF JUNIOR	Effective 2019-04-29 /transfer from / GCJ IN SCHOOL SUSPENSION
	MCKISICK, SHELLEY ACE ADMINISTRATIVE SECRETARY 12 MO SU	ADULT/COMMUNITY	Effective 2019-04-25 /transfer from / ACE ST RECORD SEC 12 MO
	MONTERO, DOREEN OHS CAFE ASSISTANT 6.5 HOURS 9 MON CA	OAKLEAF HIGH SC	Effective 2019-04-11 /transfer from / OHS CAFE ASSISTANT 6 HOURS
	MURPHY, MARY A CHS CAFE ASSISTANT 5 HOURS 9 MON CA	CLAY HIGH	Effective 2019-04-17 /transfer from / CHS CAFE ASSISTANT 3 HOURS
	NELSON, SILENE D LES CAFE ASSISTANT 5.5 HOURS 9 MON CA	LAKESIDE ELEMEN	Effective 2019-04-17 /transfer from / LES CAFE ASSISTANT 5.25 HOURS
	OCASIO VELAZQUEZ, ALEJANDRA OHS CAFE ASSISTANT 5 HOURS	OAKLEAF HIGH SC	Effective 2019-04-11 /transfer from / OHS CAFE ASSISTANT 4 HOURS

DRAFT

2018-19

VI. Support Actions

D. TRANSFER

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
9 MON CA PAINTER, ALBERT E CVA CUSTODIAN 12 MO SU	CLAY VIRTUAL AC	Effective 2019-04-29 /transfer from / OPH CUSTODIAN
ROZNOS, JAMIE L OLJ SCHOOL SECRETARY 10 MONTH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-04-16 /transfer from / OLJ IN SCHOOL SUSPENSION
TOUW, HEATHER S WES CAFE ASSISTANT 5.5 HOURS 9 MON CA	WILKINSON ELEME	Effective 2019-04-02 /transfer from / WES CAFE ASSISTANT 4 HOURS

DRAFT

2018-19

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
	ASTOR, UBALDO R FIH CUSTODIAN 12 MO SU	FLEMING ISLAND	Effective 2019-05-07 RESIGNATION
	BELL, J D FIH CUSTODIAN 12 MO SU	FLEMING ISLAND	Effective 2019-05-14 RESIGNATION
	BELL, JOSEPH TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-04-18 RESIGNATION
0.9	CALLOWAY, AINALIZ TBE GENERAL HEALTH ASSISTA 9 MON SU	THUNDERBOLT ELE	Effective 2019-06-05 RESIGNATION
	COOPER, DALE GILBERT OPJ CUSTODIAN 12 MO SU	ORANGE PARK JUN	Effective 2019-05-10 CONCLUDE EMPLOYMENT
	DOLL, BONITA LOUISE OHS SECRETARY 10 MONTH	OAKLEAF HIGH SC	Effective 2019-06-07 RESIGNATION
	DOMINGUEZGONZALEZ, RAQUEL TRN ESE ASST/BUS MONITOR TRANSPOR	TRANSPORTATION	Effective 2019-05-13 RESIGNATION
	FOLEY, LINDA SUE PES CAFE ASSISTANT 3.75 HOURS 9 MON CA	PATERSON ELEMEN	Effective 2019-04-05 CONCLUDE EMPLOYMENT
	FRISKE, MELISSA M RVE LICENSED PRAC NURSE 9 MON SU	RIDGEVIEW ELEME	Effective 2019-06-05 RESIGNATION
0.9	GARRISON, SHERRY LYNN MCE TITLE I ASSISTANT 9 MON SU	MONTCLAIR ELEME	Effective 2019-06-05 CONCLUDE EMPLOYMENT
	GAUSE, SHIRLEY ANN GPE CAFE ASSISTANT 5.5 HOURS 9 MON CA	GROVE PARK ELEM	Effective 2019-04-01 RESIGNATION
0.9	HARTWELL, EVA M POE BEHAVIORAL HEALTH ASST 9 MON SU	PLANTATION OAKS	Effective 2019-04-05 RESIGNATION
	E0115355 SCHOOL SAFETY OFFICER 9 MON SU	SUPPORT SVC-PLA	Effective 2019-04-05 RESIGNATION
0.9	HEATH, MARY RHONDA LAE GENERAL ASSISTANT LNG TRM	COUNTY-WIDE LEAVE	Effective 2019-04-18 RETIREMENT
	HERBST, PAUL ITS TECH SPECIALIST 12 MO SU	INFORMATION SER	Effective 2019-06-28 RETIREMENT
	HOLDER, MELISSA CHUNEL SLE CUSTODIAN 12 MO SU	SHADOWLAWN ELEM	Effective 2019-04-19 RESIGNATION
	LANCASTER, KATHRYN JOAN TRN ESE ASST/BUS MONITOR TRANSPOR	TRANSPORTATION	Effective 2019-04-26 RESIGNATION

DRAFT

2018-19

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
	LAVANE, DARLENE MARIE TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-04-03 RESIGNATION
	LAWRENCE, TERRY LEE PES CUSTODIAN 12 MO SU	PATERSON ELEMEN	Effective 2019-05-31 RETIREMENT
0.9	MCRAE, BRANDY E WEC GENERAL HEALTH ASSISTA 9 MON SU	W.E. CHERRY ELE	Effective 2019-06-05 RESIGNATION
	MILLER, KELLY A AES CAFE ASSISTANT 7 HOURS 9 MON CA	ARGYLE ELEMENTA	Effective 2019-04-24 RESIGNATION
0.9	MONTALVO, JACOB RYAN KHE BEHAVIORAL HEALTH ASST 9 MON SU	KEYSTONE HEIGHT	Effective 2019-06-05 RESIGNATION
	NEWMAN, JOCELYNE TES CAFE ASSISTANT 7 HOURS 9 MON CA	TYNES ELEMENTAR	Effective 2019-06-05 RESIGNATION
	E0117916 SCHOOL SAFETY OFFICER 9 MON SU	SUPPORT SVC-PLA	Effective 2019-05-23 RESIGNATION
	POWERS, KANDIS L STS CLERICAL SUPPORT, ASSISTANT 12 MO SU	INSTRUCTIONAL R	Effective 2019-04-24 RESIGNATION
	PRICE, AMY LJH IN SCHOOL SUSPENSION 9 MON SU	LAKESIDE JUNIOR	Effective 2019-06-05 RESIGNATION
	RENTZ, KATHY ANN TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-04-30 RESIGNATION
	RINER, CHARLOTTE OPH PRINCIPAL SECRETARY CONFIDEN	ORANGE PARK HIG	Effective 2019-06-28 RETIREMENT
	ROBINSON, GLADYS DENISE TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-04-11 RESIGNATION
	ROBINSON, KAREN NADINE GCJ CUSTODIAN 12 MO SU	GREEN COVE SPRI	Effective 2019-05-30 RESIGNATION
0.8	ROSS, STACIE ANNE CHE IN SCHOOL SUSPENSION 9 MON SU	CLAY HILL ELEME	Effective 2019-06-03 RESIGNATION
	TROWBRIDGE, BRENDA CLAYTON MRE REGISTERED NURSE 10 MONTH	MCRAE ELEMENTAR	Effective 2019-05-10 RESIGNATION
	TURNER, MIA L OPJ CAFE ASSISTANT 3 HOURS 9 MON CA	ORANGE PARK JUN	Effective 2019-04-15 RESIGNATION
0.9	WALTRIP, JORDAN TAYLOR POE BEHAVIORAL HEALTH ASST 9 MON SU	PLANTATION OAKS	Effective 2019-06-05 RESIGNATION

DRAFT

2018-19

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	Name/Assignment	Site	Action/Effective
	WEST, LEE ANN TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-04-05 RESIGNATION
	WHITE, MICHELLE LYNN TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-04-17 RESIGNATION
	WHITE, ROBIN R KHE LICENSED PRAC NURSE 10 MONTH	KEYSTONE HEIGHT	Effective 2019-06-07 RETIREMENT
0.9	WILLS, SIVI THOMAS OVE GENERAL HEALTH ASSISTA 9 MON SU	OAKLEAF VILLAGE	Effective 2019-03-29 CONCLUDE EMPLOYMENT
0.9	WITHAM JR, RYAN LEE LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	Effective 2019-06-05 RESIGNATION

DRAFT

2018-19

VI. Support Actions

F. SUPPLEMENT

	Name/Assignment	Site	Previous
0.5	CARVER, ROBERT M OHS BASEBALL JV HD SH SUPPLEME	OAKLEAF HIGH SC	Resignation

DRAFT

2019-20

VI. Support Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	
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DRAFT

2019-20

VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
0.9	ALDAY, KARRA LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	9 MON SU / Annual
	ALLEN, LISA Y FIH REGISTERED NURSE 10 MONTH	FLEMING ISLAND	10 MONTH / Multi-Year Conditional
0.9	AMBURGEY, JILL L LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	9 MON SU / Multi-Year Conditional
0.9	BARKER, STEPHANIE LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	BERARDUCCI, CHARLES J TES BEHAVIORAL HEALTH ASST 9 MON SU	TYNES ELEMENTAR	9 MON SU / Annual
0.9	BERGER, JENNIFER M ROE BEHAVIORAL HEALTH ASST 9 MON SU	RIDEOUT ELEMENT	9 MON SU / Annual
0.9	BERRY, ELLEN J CGE BEHAVIORAL HEALTH ASST 9 MON SU	COPPERGATE ELEM	9 MON SU / Multi-Year Conditional
0.9	BOLICK, MEGAN LEIGH FIE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	9 MON SU / Annual
	BOWMAN, CHRISTINA ANN POE CAFE ASSISTANT 3 HOURS 9 MON CA	PLANTATION OAKS	9 MON CA / Annual
0.9	BRADSHAW, JENNIFER J LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	9 MON SU / Annual
0.9	BRANDAU, JOHANNA L LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	BRIDGES, KAREN ANETTE MHS BEHAVIORAL HEALTH ASST 9 MON SU	MIDDLEBURG HIGH	9 MON SU / Multi-Year Conditional
	BROOKS, ANNETTE MARIE TBE REGISTERED NURSE 10 MONTH	THUNDERBOLT ELE	10 MONTH / Annual
0.9	BROWN, LYNNE R LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	CABEY, ADRIA S MHS GENERAL HEALTH ASSISTA 9 MON SU	MIDDLEBURG HIGH	9 MON SU / Multi-Year Conditional
0.9	CAJAS, JOHNNY P	RIDEOUT ELEMENT	9 MON SU / Multi-Year

DRAFT

2019-20

VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
	ROE BEHAVIORAL HEALTH ASST 9 MON SU		Conditional
0.9	CAMPBELL, ANNETTE M MCE BEHAVIORAL HEALTH ASST 9 MON SU	MONTCLAIR ELEME	9 MON SU / Multi-Year Conditional
	CANTLON, KURTIS DEAN WES CAFE ASSISTANT 3 HOURS 9 MON CA	WILKINSON ELEME	9 MON CA / Annual
	CATER, ALESHIA ANNE OHS CAFE ASSISTANT 4 HOURS 9 MON CA	OAKLEAF HIGH SC	9 MON CA / Annual
0.9	CAUDILL, MAKAYLA D LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	9 MON SU / Multi-Year Conditional
0.9	CHANEY, CLARICE MERCEDES RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Annual
0.9	CHAULK, STACI M LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Annual
	COCHRAN, MAGEN H WEC CAFE ASSISTANT 3.5 HOURS 9 MON CA	W.E. CHERRY ELE	9 MON CA / Annual
0.9	COLEMAN, SANDRA G RHS GENERAL HEALTH ASSISTA 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Multi-Year Conditional
0.9	CONN, JANELLE CATHERINE LAE GENERAL HEALTH ASSISTA 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	COSBY, ABIGAIL RUTH KHH BEHAVIORAL HEALTH ASST 9 MON SU	KEYSTONE HEIGHT	9 MON SU / Annual
0.9	COX, ASHLEY N WEC GENERAL HEALTH ASSISTA 9 MON SU	W.E. CHERRY ELE	9 MON SU / Multi-Year Conditional
0.9	CRAVEN, DEIRDRE L LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	CROSBY, REBECCA V TES BEHAVIORAL HEALTH ASST 9 MON SU	TYNES ELEMENTAR	9 MON SU / Multi-Year Conditional
	DAVIS, TINA MARIE AES LICENSED PRAC NURSE 10 MONTH	ARGYLE ELEMENTA	10 MONTH / Multi-Year Conditional

DRAFT

2019-20

VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
0.9	DICKASON, TAMARA LYNN MHS GENERAL HEALTH ASSISTA 9 MON SU	MIDDLEBURG HIGH	9 MON SU / Multi-Year Conditional
0.9	EKENBARGER, ROBERT A KHE BEHAVIORAL HEALTH ASST 9 MON SU	KEYSTONE HEIGHT	9 MON SU / Annual
0.9	ETHERIDGE, LAURA E LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Annual
0.8	FISHER, CHRISTINA D CHE SCHOOL SECRETARY 10 MONTH 10 MONTH	CLAY HILL ELEME	10 MONTH / Annual
	FULLER, RAEKWON AHMAD WEC CUSTODIAN 12 MO SU	W.E. CHERRY ELE	12 MO SU / Annual
0.9	FULLWOOD, TERICA D RVE BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW ELEME	9 MON SU / Multi-Year Conditional
0.9	GAMBOA CALDERA, ANGIE L POE BEHAVIORAL HEALTH ASST 9 MON SU	PLANTATION OAKS	9 MON SU / Multi-Year Conditional
	GARDNER, CATHERINE A RHS LICENSED PRAC NURSE 10 MONTH	RIDGEVIEW HIGH	10 MONTH / Multi-Year Conditional
	GARNSEY, BRIAN EARL CHE CUSTODIAN 12 MO SU	CLAY HILL ELEME	12 MO SU / Annual
0.9	GOOLSBY, GRAYSON MRE BEHAVIORAL HEALTH ASST 9 MON SU	MCRAE ELEMENTAR	9 MON SU / Annual
0.9	GRIFFIS, LINDSEY P LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	HADDOCK, CECELIA ROE BEHAVIORAL HEALTH ASST 9 MON SU	RIDEOUT ELEMENT	9 MON SU / Multi-Year Conditional
0.9	HANES, KIM Y FIE GENERAL HEALTH ASSISTA 9 MON SU	FLEMING ISLAND	9 MON SU / Multi-Year Conditional
0.9	HARKINS JR, JERMAINE AES GENERAL ASSISTANT 9 MON SU	ARGYLE ELEMENTA	9 MON SU / Annual
0.9	HEBB, SHERRY FAYE WES BEHAVIORAL HEALTH ASST 9 MON SU	WILKINSON ELEME	9 MON SU / Annual
0.9	HETU, LYNDSY B LAJ BEHAVIORAL HEALTH ASST	LAKE ASBURY JUN	9 MON SU / Multi-Year Conditional

DRAFT

2019-20

VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
	9 MON SU HILBERT, RUSSELL DALE KHH CAFE ASSISTANT 4.5 HOURS 9 MON CA	KEYSTONE HEIGHT	9 MON CA / Annual
0.9	HOUSEHOLDER, HALEY J RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Multi-Year Conditional
0.9	HUGGINS, AN DREAS D CHS GENERAL HEALTH ASSISTA 9 MON SU	CLAY HIGH	9 MON SU / Multi-Year Conditional
	JONES, MIRIAM NICOLE RVE CAFE ASSISTANT 5.5 HOURS 9 MON CA	RIDGEVIEW ELEME	9 MON CA / Annual
0.9	KEITA, REBEKAH L LAE GENERAL HEALTH ASSISTA 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	KHAN, ROWNAK A POE BEHAVIORAL HEALTH ASST 9 MON SU	PLANTATION OAKS	9 MON SU / Multi-Year Conditional
0.9	KING, LOCKE C LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	9 MON SU / Annual
	KIRKLAND, PATRICIA A CHS CUSTODIAN 12 MO SU	CLAY HIGH	12 MO SU / Multi-Year Conditional
0.9	KRAFTCHAK, KIMBERLY ROE BEHAVIORAL HEALTH ASST 9 MON SU	RIDEOUT ELEMENT	9 MON SU / Annual
0.4	KUCHTA-DONOHUE, BREANNA MARIE OLJ COMPUTER LAB ASSISTANT 9 MON SU	OAKLEAF JUNIOR	9 MON SU / Annual
0.9	KUEHMEIER, TERESA ANN MHS BEHAVIORAL HEALTH ASST 9 MON SU	MIDDLEBURG HIGH	9 MON SU / Multi-Year Conditional
	LACONTE, CAROL ANN FIE REGISTERED NURSE 10 MONTH	FLEMING ISLAND	10 MONTH / Annual
0.9	LANOUX, CAROL L BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	9 MON SU / Multi-Year Conditional
	LAVIGNE, PATRICIA ANNE LJH LICENSED PRAC NURSE 10 MONTH	LAKESIDE JUNIOR	10 MONTH / Multi-Year Conditional
0.8	LITTLES, VALENCIA A OLJ IN SCHOOL SUSPENSION 9 MON SU	OAKLEAF JUNIOR	9 MON SU / 3rd year annual, support

DRAFT**VI. Support Actions****B. RE-APPOINTMENT**

	Name/Assignment	Site	Contract
0.9	LOWE, MEGAN MRE BEHAVIORAL HEALTH ASST 9 MON SU	MCRAE ELEMENTAR	9 MON SU / 3rd year annual, support
0.9	LUZUNARIS, FRANCIS A MHS GENERAL HEALTH ASSISTA 9 MON SU	MIDDLEBURG HIGH	9 MON SU / Annual
	MARTIN, SANDRA LYNN GPE LICENSED PRAC NURSE 10 MONTH	GROVE PARK ELEM	10 MONTH / Multi-Year Conditional
0.9	MATHIS, JOHNNY L BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	9 MON SU / Annual
	MCKENZIE, DONTRESE AES CUSTODIAN 12 MO SU	ARGYLE ELEMENTA	12 MO SU / Annual
	MCKENZIE, SHANNON NICOLE RVE CAFE ASSISTANT 3 HOURS 9 MON CA	RIDGEVIEW ELEME	9 MON CA / Annual
0.9	MCMILLAN, JANET M KHH INSTRUCTIONAL ASSISTANT 9 MON SU	KEYSTONE HEIGHT	9 MON SU / Multi-Year Conditional
	MCVEY, HEATHER LIN LAJ REGISTERED NURSE 10 MONTH	LAKE ASBURY JUN	10 MONTH / Multi-Year Conditional
0.9	MISHOE, AMIE MICHELLE MRE BEHAVIORAL HEALTH ASST 9 MON SU	MCRAE ELEMENTAR	9 MON SU / Annual
	MORGAN, KRISTA MARIE CGE CAFE ASSISTANT 3.75 HOURS 9 MON CA	COPPERGATE ELEM	9 MON CA / Annual
0.9	MRWIK, ANGELA MAE FIE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	9 MON SU / Multi-Year Conditional
	MUSSANTE, JODIE D RVE CAFE ASSISTANT 5.5 HOURS 9 MON CA	RIDGEVIEW ELEME	9 MON CA / Annual
	OCASIO VELAZQUEZ, ALEJANDRA OHS CAFE ASSISTANT 5 HOURS 9 MON CA	OAKLEAF HIGH SC	9 MON CA / Annual
	OLIVER-MARNEY, MARY T KHE REGISTERED NURSE 10 MONTH	KEYSTONE HEIGHT	10 MONTH / Multi-Year Conditional
0.9	OWNBY, LAURA B RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Annual
0.9	POWELL, DEANNA SHRI OPH BEHAVIORAL HEALTH	ORANGE PARK HIG	9 MON SU / Multi-Year Conditional

DRAFT

2019-20

VI. Support Actions

B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	ASST 9 MON SU		
0.9	RAMOS, AMBER LYN RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Annual
	RAYMOND, SERGE GERARDO LAJ CUSTODIAN 12 MO SU	LAKE ASBURY JUN	12 MO SU / Annual
0.9	REGEL, JAMIE STEARNS WEC BEHAVIORAL HEALTH ASST 9 MON SU	W.E. CHERRY ELE	9 MON SU / Multi-Year Conditional
0.9	REPPER, ROBIN P LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	9 MON SU / 3rd year annual, support
	REYES, BERNICE RHS REGISTERED NURSE 10 MONTH	RIDGEVIEW HIGH	10 MONTH / Annual
0.9	RIABO, TRISTAN B BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	9 MON SU / Annual
0.9	ROBERTS, TAMMY LYNN ROE BEHAVIORAL HEALTH ASST 9 MON SU	RIDEOUT ELEMENT	9 MON SU / Multi-Year Conditional
	ROBERTSON, LINDSAY MARIE TBE LICENSED PRAC NURSE 10 MONTH	THUNDERBOLT ELE	10 MONTH / Annual
0.8	ROBINSON, VAN E BLC COMPUTER LAB ASSISTANT 9 MON SU	BANNERMAN LEARN	9 MON SU / Annual
	ROLLINS, LISA MARIE MHS LICENSED PRAC NURSE 9 MON SU	MIDDLEBURG HIGH	9 MON SU / Annual
0.9	RUBEL, KATHLEEN A KHE BEHAVIORAL HEALTH ASST 9 MON SU	KEYSTONE HEIGHT	9 MON SU / Multi-Year Conditional
0.9	SANCHEZ, NICOLE ELIZABETH TES BEHAVIORAL HEALTH ASST 9 MON SU	TYNES ELEMENTAR	9 MON SU / Multi-Year Conditional
	SANDER, CONNIE SUE RHS CAFE ASSISTANT 3.25 HOURS 9 MON CA	RIDGEVIEW HIGH	9 MON CA / Annual
	SCHNIREL, KELLY LYNN BLC LICENSED PRAC NURSE 10 MONTH	BANNERMAN LEARN	10 MONTH / Multi-Year Conditional
0.5	SCHOFIELD, VINCENT JORDAN KHH COMPUTER LAB ASSISTANT 9 MON SU	KEYSTONE HEIGHT	9 MON SU / Annual

DRAFT

VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
0.9	SMALENSKI, HOLLISAN L WEC BEHAVIORAL HEALTH ASST 9 MON SU	W.E. CHERRY ELE	9 MON SU / Multi-Year Conditional
	SMITH, CAROLYN JEAN SBJ CUSTODIAN 12 MO SU	S. BRYAN JENNIN	12 MO SU / Multi-Year Conditional
0.9	SMITH, JULIANNE MARIE FIE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	9 MON SU / Annual
0.9	STILTNER, LORI A WES GENERAL HEALTH ASSISTA 9 MON SU	WILKINSON ELEME	9 MON SU / Multi-Year Conditional
0.9	STRAVATO, DEBORAH L LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Multi-Year Conditional
0.9	STRICKLAND, TYSON W RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Annual
0.9	TORRES TORRES, KATHERINE RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Annual
0.9	TORRES, MARICELLA ISABEL SPC BEHAVIORAL HEALTH ASST 9 MON SU	SWIMMING PEN CR	9 MON SU / Multi-Year Conditional
0.9	WALKER, SHATISHA N CGE BEHAVIORAL HEALTH ASST 9 MON SU	COPPERGATE ELEM	9 MON SU / Multi-Year Conditional
0.9	WARNER, ROBIN N MHS BEHAVIORAL HEALTH ASST 9 MON SU	MIDDLEBURG HIGH	9 MON SU / Annual
	WATERS, SHEILA L OVE REGISTERED NURSE 10 MONTH	OAKLEAF VILLAGE	10 MONTH / Multi-Year Conditional
0.9	WILDER, ANITA DIANE CGE GENERAL HEALTH ASSISTA 9 MON SU	COPPERGATE ELEM	9 MON SU / Multi-Year Conditional
	WILLIAMS, MARTHA LOUISE CEB GENERAL ASSISTANT 9 MON SU	CHARLES E. BENN	9 MON SU / Multi-Year Conditional
	WILLIAMSON, JOANNA LOUISE GCJ CAFE ASSISTANT 3 HOURS 9 MON CA	GREEN COVE SPRI	9 MON CA / Annual
0.9	WILSON, RODERICK DOMINIC RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	9 MON SU / Annual
	WILSON, SHAKIRA SHANAE GPE CAFE ASSISTANT 3	GROVE PARK ELEM	9 MON CA / Annual

DRAFT**VI. Support Actions****B. RE-APPOINTMENT**

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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HOURS
9 MON CA

DRAFT

2019-20

VI. Support Actions

C. RE-DESIGNATION

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
	ANDERSON, BELINDA LYNNETTE MBE TITLE I ASSISTANT 9 MON SU	MIDDLEBURG ELEM	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
0.9	GRANT, VICKIE KAY TES BEHAVIORAL HEALTH ASST 9 MON SU	TYNES ELEMENTAR	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
0.8	HOLLIS, CARLA DONETTE OPH IN SCHOOL SUSPENSION 9 MON SU	ORANGE PARK HIG	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
	HUFFINE, EDNA G SBJ CAFE ASSISTANT 5.5 HOURS 9 MON CA	S. BRYAN JENNIN	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
0.9	MCLAIN, SUSAN J RVE GENERAL HEALTH ASSISTA 9 MON SU	RIDGEVIEW ELEME	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
0.9	MORRIS, VICTORIA L RVE GENERAL HEALTH ASSISTA 9 MON SU	RIDGEVIEW ELEME	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
	PIERCE, MARLA ELIZABETH MBE CAFE ASSISTANT 4.75 HOURS 9 MON CA	MIDDLEBURG ELEM	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
	SUMMERFORD, ANNA M TES CAFE ASSISTANT 3 HOURS 9 MON SU	TYNES ELEMENTAR	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
	SWIEDALS, MICHAEL FRANCIS OPH CUSTODIAN 12 MO SU	ORANGE PARK HIG	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
0.9	WHITLOCK, KORTNEE D RVE GENERAL HEALTH ASSISTA 9 MON SU	RIDGEVIEW ELEME	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL
0.9	WILLIAMS, ANGELENA P TES BEHAVIORAL HEALTH ASST 9 MON SU	TYNES ELEMENTAR	RE-DESIGNATE FROM ANNUAL CONTRACT TO MULTI-YEAR CONDITIONAL

DRAFT

2019-20

VI. Support Actions

D. TRANSFER

Name/Assignment	Site	Previous
AMASIFUEN VASQUEZ, HENRY MNT WAREHOUSER 12 MO SU	BUSINESS AFFAIR	Effective 2019-07-01 /transfer from /
BEESON, ANNETTE CHRISTINA RVE CAFE ASSISTANT 5.5 HOURS 9 MON CA	RIDGEVIEW ELEME	Effective 2019-08-12 /transfer from /
BIGDEN, PATRICIA OPJ SECRETARY 11 MO 11 MONTH	ORANGE PARK JUN	Effective 2019-07-22 /transfer from /
CORTEZ, MARIA DE JESUS LES CAFE ASSISTANT 6.75 HOURS 9 MON CA	LAKESIDE ELEMEN	Effective 2019-08-12 /transfer from /
CREECH, KAYLA A WES CAFE ASSISTANT 4 HOURS 9 MON CA	WILKINSON ELEME	Effective 2019-08-12 /transfer from /
ERICKSON, VALERIE MARIE OLJ MEDIA TECHNICAL ASST 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 /transfer from /
FIELDS, LASHAWN DOE CUSTODIAN 12 MO SU	DISCOVERY OAKS ELEMENTARY	Effective 2019-07-01 /transfer from /
FRITZ, PAMELA M BAF ACCOUNTING SUPPORT ASST 12 MO SU	BUSINESS AFFAIR	Effective 2019-07-01 /transfer from /
GOSLEE, JULIE ANNE LES ST RECORD SEC 12 MO 12 MO SU	LAKESIDE ELEMEN	Effective 2019-07-01 /transfer from /
HARRIS, ALLISON J RHS SCHOOL SECRETARY 12 MONTH 12 MO SU	RIDGEVIEW HIGH	Effective 2019-07-01 /transfer from /
MCKISICK, SHELLEY ACE ADMINISTRATIVE SECRETARY 12 MO SU	ADULT/COMMUNITY	Effective 2019-07-01 /transfer from /
PAINTER, ALBERT E CVA CUSTODIAN 12 MO SU	CLAY VIRTUAL AC	Effective 2019-07-01 /transfer from /
ROZNOS, JAMIE L OLJ SCHOOL SECRETARY 10 MONTH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 /transfer from /
TOUW, HEATHER S WES CAFE ASSISTANT 5.5 HOURS 9 MON CA	WILKINSON ELEME	Effective 2019-08-12 /transfer from /

DRAFT

2019-20

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

Name/Assignment	Site	
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DRAFT

2019-20

VI. Support Actions

F. SUPPLEMENT

Name/Assignment	Site	Previous
EDWARDS, BRIDGET C SBJ SAFETY PATROL SUPPLEME	S. BRYAN JENNIN	Appointment

**DRAFT****School Board of Clay County**

June 6, 2019 - Regular School Board Meeting**Title**

Renewal of 2019-2020 List of Physicians and Medical Facilities authorized to conduct physical examinations required for certain groups of employees.

Description

School Board Policy and Florida Statutes require Physical Examinations for certain employees and job candidates. Physicians/Facilities used in administering physical examinations of employees and fees charged for those services must be approved by the School Board. Twenty (20) requests to submit a bid to conduct the district physical exams were sent to local physicians in Clay and surrounding counties. The charge shown on the attachment are the physicians and quotes received. They are considered reasonable and are recommended for approval.

Gap Analysis

The district currently has an active list of participating physicians for the 2019-2020 school year. The services must be approved by the School Board annually with updated bids.

Previous Outcomes

The current list of participating and approved physicians consisted of four facilities for the 2018-19 fiscal year.

Expected Outcomes

The School Board will approve the list of current bids for the 2019-2020 school year so that we can use the physicians on the list beginning on 7/1/2019.

Strategic Plan Goal

Overall Function of Human Resources.

Recommendation

Approve the Physicians/Facilities and costs presented.

Contact

David S. Broskie, Assistant Superintendent for Human Resources. david.broskie@myoneclay.net 904.336.6701


Financial Impact

Approximately \$50,000 has been budgeted for physical examinations for certain employees and job candidates. The quotes received and recommended are considered reasonable.

Review Comments**Attachments**

5/16/2019

Agenda Plus - June 6, 2019 - Regular School Board Meeting

 [List of Physicians and Medical Facilities.pdf](#)

DRAFT

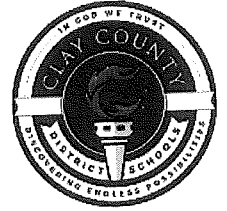
DRAFT

List of approved Physician Facilities for Physical Examination for certain groups of employees

DATE APPROVED: June 6, 2019

Physicians/Facilities are recommended at the rates shown effective July 1, 2019 through June 30, 2020.

<u>Physician/Facility</u>	<u>Bus Driver Exam</u>	<u>Cafeteria Worker</u>	<u>Other Employee</u>	<u>Chest X-Ray</u>
1. CareSpot Express Healthcare Middleburg 1708 Blanding Blvd. Middleburg, FL 32068	85.00	65.00	65.00	55.00
2. CareSpot Express Healthcare Orange Park 2140 Kingsley Avenue Orange Park, FL 32073	85.00	65.00	65.00	55.00
3. Clay Primary and Family Care Center 865 Blanding Blvd. Orange Park, FL 32065	130.00	110.00	110.00	80.00
4. ClayMed of North Florida 705 Ferris Street Green Cove Springs, FL 32043	100.00	70.00	70.00	70.00



School Board of Clay County

June 6, 2019 - Regular School Board Meeting

DRAFT

Title
CTE Out of State and Overnight Field Trips

Description

The School Board recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools. Properly planned and executed field trips supplement and enrich classroom instruction by providing learning experiences that will enhance mastery of the curriculum standards of the State of Florida. A field trip is defined as any planned, student travel activity which is approved as part of the district's educational program and is under the direct supervision and control of an instructional staff member or any advisor as designated by the Superintendent.

Schools	Date	Destination	Group	Purpose
CHS, KHHS, MHS, OHS, OIJ, LAJH, WJH	October 30-November 2, 2019	FFA National Convention, Indianapolis, IN	FFA/Agriculture	Represent Clay County School Board at the National FFA Convention. Students will attend leadership training, be exposed to career opportunities and chapters will be recognized for outstanding work.
CHS, KHHS, MHS, OHS, OIJ, LAJH, WJH	October 15-17, 2019 (choose one day)	Sunbelt AG Expo, Moultrie, GA	FFA/Agriculture	Expose Agriculture students to 1200 exhibitors showcasing the latest farming technology.

Gap Analysis

Career and Technical Student Organizations (CTSO) are co-curricular organizations for CTE students such as FFA, TSA, FBLA, HOSA, SkillsUSA, and FCCLA. CTSO's extend teaching and learning through innovative programs, business and community partnerships and leadership experiences at the school, state and national levels. CTSO's are a powerful avenue for helping our nation address key challenges such as workforce development, student achievement, economic vitality and global competitiveness. CTSO's are authorized by the U.S. Congress in the Carl D. Perkins Career and Technical Education Improvement Act.

Previous Outcomes

All out of state and overnight trips are selected, planned, evaluated, and approved or rejected in conformity with written district policy.

Expected Outcomes

It is important to recognize that CTSO's provide students leadership development skills as well as hands on learning through project based activities. CTSO events expose students to new experiences which increases their engagement within their educational experience.

Strategic Plan Goal

Strategy 1.3: Prepare all students to be full option graduates who are prepared for college, eligible to enlist in military services, or able to compete in the workforce.

Recommendation

The CTE Department recommends the school board approves out-of-state or overnight travel for any events on the official CTSO state calendars attached.

Contact

Terry Connor, Asst. Superintendent, Curriculum & Instruction; terrence.connor@myoneclay.net; (904) 652-3066

Financial Impact

None

Review Comments

**TEACHER
WORKSHOPS**

**AWARDS &
RECOGNITIONS**

DRAFT

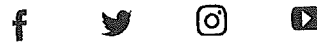
FAQ

Future National FFA Convention & Expo Dates

Oct. 30 - Nov. 2, 2019 - Indianapolis

Oct. 28 - 31, 2020 - Indianapolis

Oct. 27 - 30, 2021 - Indianapolis



PLANNING

**EXHIBITORS
SCHEDULE**

SUPPORTERS



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Who We Are

The **Sunbelt Ag Expo** is an agricultural-based trade show held at Spence Field in Moultrie, Ga. Known as "North America's Premier Farm Show"® the annual event has more than 1200 exhibitors showcasing the latest in farming technology. Whether you are a large acreage production farmer or a weekend lifestyle farmer the Expo is an event you don't want to miss.

The Expo's unique site has a 100-acre exhibit area adjoining a 600-acre working research farm. In the exhibit area, which includes both outdoor and indoor exhibits visitors will find every imaginable product or service a farm could ever need. In addition to the static exhibits visitors can attend educational, entertaining seminars and demonstrations offered in a variety of specialized areas. Visitors can ride take a tram from the exhibit area to the fields where cotton, peanuts, corn, soybeans, and hay are being harvested. These harvesting demonstrations, as well as tillage demonstrations, equipment driving ranges, irrigation technology and precision ag demonstrations all provide opportunities to see and compare a wide range of equipment in an actual working setting. Company representatives and specialists are in the fields to answer visitor questions.

Mission Statement

Our mission is to produce the premier farm show in the world; one that is conducive to trade and emphasizes information, education and implementation of the latest agricultural technology, research and equipment.

Future Show Dates

- **2019: October 15-17** (Field day July 25, 2019)
- **2020: October 20-22**
- **2021: October 19-21**

More About Us

The **Sunbelt Ag Expo** is an agricultural-based trade show held at Spence Field in Moultrie, Ga. Known as "North America's Premier Farm Show"®.

Expo originated from ABAC's AET (Ag Engineering Technology) Club Dealer Days. The very first Dealer Days was held on the ABAC campus in 1964. These mini-trade shows were designed to allow local dealers to show off their new tractors & implements. At the same time, it provided students an opportunity to meet with potential employers. More often than not, many students working with Dealers Days went on to find employment with the local equipment dealers.

Visitors attend the Expo for various reasons. One of the main reasons is the annual event attracts more than 1200 exhibitors each year who showcase the latest in farming technology and whether you are a large acreage production farmer or a weekend lifestyle farmer the Expo is an event you don't want to miss. We guarantee that each year visitors will come see and learn something new! No two Expos are ever the same.

There are also over 300 different seminars and demonstrations offered over the course of the 3-day event covering topics such as Beef Cattle Management, Equine, Goat & Sheep Health, Fish/Pond Management, Alpaca, Dairy, Poultry, Electrical Safety, backyard gardening and sustainable living topics. The Expo works with 22 Land Grant Colleges and Universities from the Southeastern U.S. to provide these educational opportunities at no additional cost to the Expo visitors.

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The Expo's unique site has a 100-acre exhibit area adjoining a 600-acre working research farm. In the exhibit area, which includes both outdoor and indoor exhibits visitors will find every imaginable product or service a farm could ever need. A variety of exhibitor areas offer something for everyone. These include Agribusiness, Tractors/Equipment, Irrigation, Precision Farming, Livestock (Beef Cattle, Horses, Dairy, Poultry, Sheep, Goats, Alpacas) Forestry, Antique Tractors, Automotive Section, Lawn, Garden, Fish Ponds, Electricity, Propane Gas, Hunting, Fishing, Family Living, Backyard Gardening, ATV, American Grand Finals Stock Dog Trials. There is an Antique Tractor Parade held daily, test tracks for Trucks, ATVs and XUVs.

Visitors can ride take a tram from the exhibit area to the fields where cotton, peanuts, corn, soybeans, and hay are being harvested. These harvesting demonstrations, as well as tillage demonstrations, Compact Tractor driving ranges, irrigation technology and precision ag demonstrations all provide opportunities to see and compare a wide range of equipment in an actual working setting. Company representatives and specialists are in the fields to answer visitor questions.

At the Expo we are proudest of the fact that we continue to produce "North America's Premier Farm Show". Each year we strive to do better, make improvements and add something unique. We continue to reach these goals each year. We are pleased to hear that our exhibitors are returning each year because they make good sales and contacts at our event. Many exhibitors have commented that we are the easiest show staff to work with in the industry. We are also proud of the fact that we are continuing to experience growth and we are seeing more exhibitors making long-term commitments to our show by building permanent facilities. That says to us that they believe in us, they believe in Expo and they believe in the future of agriculture.

Sunbelt Ag Expo
290-G Harper Boulevard
Moultrie, GA 31788-2157

Tel: 229-985-1968
Fax: 229-890-8518

info@sunbeltexpo.com

Daily Business Hours
Excluding Expo Week
Mon - Thu: 8 a.m. - 5:00 p.m.
Fri: 8:00 a.m. - 3:00 p.m.