



School Board of Clay County

Teacher Inservice Center - Fleming Island High School, 2233 Village Square Parkway

December 6, 2018 - Regular School Board Meeting

Date: Dec 06 2018 (6:00 p.m.)

Invocation (Pastor Ryan Ritzman, Crossroad Lutheran Church)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Tina Bullock, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent Addison Davis.)

Student Showcase (Oakleaf Junior High Chorus)

Recognitions and Awards

1. State Jim Harbin Student Media Festival Recognition

[State Jim Harbin 2018 - Google Docs.pdf](#)

Minutes:

Courtney Roberts, the district's coordinator for the Jim Harbin program, introduced the student winners. There were students from 16 categories that placed this year for Jim Harbin awards at the state FAME awards on November 30, 2018, in Orlando. See attached list for the student winners and their category placements.

Presenters (None)

School Showcase (Oakleaf Junior High - Kristin Rousseau, Principal)

Presentations from the Audience (Public Comment)

2. Public Comments

Minutes:

Darian Holiday - Clay County teacher

Travis Christensen - C10 Policy advertisement for Religious Expression in Public Schools

Consent Agenda

Superintendent

3. C1 - Minutes of School Board Workshop on October 23, 2018; School Board Workshop on October 30, 2018; Student Hearings and Regular Meeting on November 1, 2018.

[Oct 23 Workshop.pdf](#)

[Oct 30 Workshop.pdf](#)

[Nov 1 Regular Mtg.pdf](#)

[Nov 1 Student Hearings.pdf \(Confidential\)](#)

4. C2 - Proposed Student Calendar for 2020-2021 School Year

🔗 [Calendar - Student 2020-2021.pdf](#)

5. C3 - Controlled Open Enrollment (COE) Plan for the 2019-2020 School Year

🔗 [Clay County District Schools COE Plan 2019-20 SY.pdf](#)

School Board Member6. C4 - Approve Advertisement and Notice of Intent to adopt proposed revisions to School Board Policies 1.05 through 1.13, Organization of the District School System (Section 1), and a new proposed Policy 5.08, Risk Management.

🔗 [1.05-1.13 revisions, as of November 7, 2018.pdf](#)

🔗 [new 5.08 risk management policy, as of November 7, 2018, v1.pdf](#)

🔗 [Policies 1.05-1.13 & 5.08 NOTICE OF APPROVAL TO ADVERTISE SB Policy.docx - Google Docs.pdf](#)

7. C5 - Consideration of proposed settlement of all claims against the School Board by Plaintiff in Mitchell v. Clay County School Board, Fourth Judicial Circuit in and for Clay County, Florida, Case No. 2016-CA-001017 ("Litigation").

🔗 [Proposed Settlement and Release Agreement.pdf](#)

🔗 [Executed Agreement Mitchell.pdf](#)

Human Resources8. C6 - Personnel Consent Agenda - December 6, 2018

🔗 [Personnel Consent Agenda.pdf](#)

IN-Curriculum and Instruction9. C7 - Approval for the Purchase of Ready LAFS Instruction Consumable Books

🔗 [Ready LAFS Quote.pdf](#)

🔗 [Teacher & Principal Feedback on the Florida Ready LAFS Resources.pdf](#)

Instruction-Instructional Resources10. C8 - Permission to Publish an Advertisement for K-12 Math Textbook Adoption

🔗 [2018 Adv-Notice to Adopt .pdf](#)

Instruction-K-12 Academic11. C9 - Approval of Out of County Student Travel - K-12 Academic

🔗 [Dec 2018 - Student Travel.pdf](#)

Instruction-Climate and Culture12. C10 - Approve Advertisement and Notice of Intent to Adopt a new proposed School Board Policy 1.14: Religious Expression in Public Schools

🔗 [1.14 Religious Expression in Public Schools, Sept 2018, djd, v1.pdf](#)

🔗 [1.14 Religious Expression - NOTICE OF APPROVAL TO ADVERTISE SB Policy.docx - Google Docs.pdf](#)

13. C11 - Florida Safe Schools Assessment Certification - 2018

🔗 [2018 19 FSSAT District Self Assessment.pdf \(Confidential\)](#)

🔗 [FSSAT 2018 Summary.pdf \(Confidential\)](#)

14. C12 - 2018-2020 School Health Plan

🔗 [2018 - 2020 School Health Services Plan Template FINAL w updates 10.2018 \(1\).pdf](#)

Business Affairs15. C13 - Proposed Allocation Changes for 2018 -2019

🔗 [Allocation Summary - December 6, 2018.pdf](#)

16. C14 - NSF WRITE OFF PERMISSION**Business Affairs-Accounting**17. C15 - Monthly Financial Report for October, 2018

🔗 [October 2018 Board Monthly Financial Report.pdf](#)

🔗 [October 2018 Board Monthly Property Report.pdf](#)

Business Affairs-Property18. C16 - Deletion of Certain Items Report - November, 2018

🔗 [Deletion Report-November, 2018.pdf](#)

Business Affairs-Purchasing19. C17 - BID to be Awarded**Operations-Facilities**20. C18 - Pre-qualification of Contractors

🔗 [Table for Board Backup Contractor Prequal, 12.6.18.pdf](#)

21. C19 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Lakeside Elementary School Re-Roof Building 1.22. C20 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Ridgeview High School Re-Roof Buildings 7 & 10.23. C21 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Grove Park Elementary School Re-Roof Buildings 8, 9A and 9B.24. C22 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for W.E. Cherry Elementary School Re-Roof Buildings 1 & 2.25. C23 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Middleburg Elementary School Re-Roof Buildings 4 & 9.26. C24 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Orange Park Elementary School Fire Alarm Replacement27. C25 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Paterson Elementary School Fire Alarm Replacement28. C26 - Schematic/Preliminary/Final (Phase I, II, and III) Plans and Specifications for Fleming Island Elementary School Fire Alarm Replacement.29. C27 - Doctors Inlet Elementary School Cafeteria Expansion, Building 5 Architect Award30. C28 - Orange Park High School HVAC Replacement, Building 4 (Gymnasium) Engineer Award**Adoption of Consent Agenda**31. Adoption of Consent Agenda**Motion**

Motion to approve the Consent Agenda

Vote Results (*Approved*)

Motion: Janice Kerekes

Second: Mary Bolla

Janice Kerekes

- Aye

Carol Studdard

- Aye

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

Tina Bullock

- Aye

CCEA Update (Renna Lee Paiva)

CESPA Update (None)

Superintendent's Update and Presentations

[32. Superintendent's Update](#)

 [Superintendent's Update.pdf](#)

Minutes:

Superintendent Davis reported that December's Community Connections will focus on "Healthy Holidays." He wished everyone a great holiday and commented briefly on the holiday party held on December 4th for school district administrators.

The December Champion of Change was Board Attorney, David D'Agata, who will be leaving the district on December 21, 2018. Mr. Davis thanked Dr. D'Agata for his time and service to the school district.

Discussion Agenda

School Board Member

[33. D1 - Clay County School Board Attorney \(Item submitted by Mrs. Kerekes\)](#)

 [School Board Attorney Job Description.pdf](#)

 [Proposed Contract for School Board Attorney.pdf](#)

Minutes:

Public Speakers:

- Billy Davie
- Luis Guzman
- Elizabeth Dusingberre

Board discussion included different points of view. Concern was expressed about the termination clause and the need for secretarial support.

Motion

Motion to approve contract submitted.

Minutes

Following discussion, the motion was amended as noted below.

Vote Results (*Not Started*)

Motion: Janice Kerekes

Second: Tina Bullock

Motion

Motion amended to approve the contract with the following changes: Strike last three sentences of Paragraph 6 and

insert/replace with, "The School Board shall provide Attorney secretarial support." Add to Paragraph 10, "In no event will Attorney receive severance pay in excess of the limits set forth in F.S. 215.425."

Vote Results (Approved)

Motion: Janice Kerekes

Second: Tina Bullock

Janice Kerekes - Aye

Carol Studdard - Aye

Ashley Gilhousen - Nay

Mary Bolla - Nay

Tina Bullock - Aye

Motion

Motion for the approved contract with J. Bruce Bickner to be effective December 22, 2018.

Vote Results (Approved)

Motion: Janice Kerekes

Second: Tina Bullock

Janice Kerekes - Aye

Carol Studdard - Aye

Ashley Gilhousen - Nay

Mary Bolla - Nay

Tina Bullock - Aye

34. D2 - Recommendation to adjust the Superintendent's salary (Item submitted by Mrs. Bolla)

 [Super County Salary CHART for 2018 - Google Docs.pdf](#)

Minutes:

Board members all agreed that Superintendent Davis should be recognized and rewarded for his accomplishments. The main topic of the discussion was over what would be the appropriate amount of the salary adjustment.

Motion

Motion to adjust the Superintendent's salary to \$159,000 effective January 1, 2019.

Vote Results (Rejected)

Motion: Mary Bolla

Second: Ashley Gilhousen

Janice Kerekes - Nay

Carol Studdard - Nay

Ashley Gilhousen - Nay

Mary Bolla - Aye

Tina Bullock - Nay

Motion

Motion to adjust the Superintendent's salary to \$154,000 effective January 1, 2019.

Vote Results (Approved)


Motion: Mary Bolla

Second: Tina Bullock

Janice Kerekes	- Aye
Carol Studdard	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye

Human Resources

[35. D3 - Human Resources - Special Action A December 6, 2018](#)

 [Special Action A 12 06 2018.pdf \(Confidential\)](#)

Motion

Motion to Approve

Vote Results (*Approved*)

Motion: Janice Kerekes

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye

Instruction-Climate and Culture

[36. D4 - Public hearing to approve, as advertised, proposed revisions to School Board Policy 4.12, Health and Safety - Medication for Students.](#)

 [Policy 4.12, REVISED Medication for Students.pdf](#)

 [4.12 Admin of Medications - NOTICE OF APPROVAL TO ADVERTISE.pdf](#)

Minutes:

The public hearing was opened by the Chair. With no one present to speak to the item, the public hearing was closed.

Motion

Motion to approve the policy as submitted.

Vote Results (*Approved*)

Motion: Janice Kerekes

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye
Tina Bullock	- Aye

School Board Attorney Remarks

[37. Comments](#)

Minutes:

Dr. D'Agata wished the Board well and urged the Board to continue with its work in policy review and development.

School Board Member Remarks

[38. Comments](#)

Minutes:

Board members commented on recent school events they attended.

Mrs. Bolla requested a workshop be scheduled in January to discuss safety and security costs and options for next year, and a plan for millage revenues.

Mrs. Bolla will serve as the Board's representative on the district's Insurance Committee. Chair Studdard will work on the 2019 committee assignments and send out the updated list when complete.

Adjournment (8:43 p.m.)

Superintendent of Schools

School Board Chairman