

DISCUSSION AGENDA

Items D1-D3

Attachments include backup documentation that is available at the time of Workshop Agenda publication. All items are **DRAFTS** and subject to additions, changes, and removal. New agenda items may also be submitted.



June 6, 2019 - Regular School Board Meeting

DI

Title

Human Resources Special Action A

Description

Florida Statutes (F.S. 1012.22(1)(9f), State Board Rules and Clay County School Board Policies require Board notification and/or action regarding decisions and recommendations of the Superintendent related to Personnel matters.

Gap Analysis

N/A

Previous Outcomes

N/A

Expected Outcomes

N/A

Strategic Plan Goal

Goal 5: Develop and support great educators, support personnel, and leaders.

Recommendation

Approve the action as presented.

Contact

David S. Broskie, Assistant Superintendent for Human Resources (904) 336 6701 David.Broskie@myoneclay.net

Financial Impact

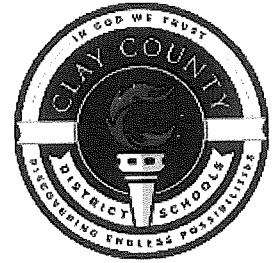
None

Review Comments

Attachments



DRAFT



School Board of Clay County

June 6, 2019 - Regular School Board Meeting

D2

Title

D2 - ADVERTISE THE 2019-20 STUDENT HANDBOOK & CODE OF STUDENT CONDUCT

Description

The newly titled STUDENT HANDBOOK & CODE OF STUDENT CONDUCT provides information for students, parents/guardians, teachers and administrators on rights and responsibilities associated with school functions such as attendance, counseling, homeless education, student government, student publications, and extracurricular activities, as well as implementation of state and local policies regarding expected student behaviors and the actions that can be taken when there is student misconduct.

Gap Analysis

N/A

Previous Outcomes

N/A

Expected Outcomes

By publicly advertising this revised version of the Student Handbook & Code of Student Conduct per statutory regulation, the District will continue its cycle of compliance with the Florida Department of Education, and allow for public input on the practices and procedures related to student rights and responsibilities, as well as how the District handles student misbehavior while in a learning environment.

Strategic Plan Goal**Recommendation**

Advertise the 2019-20 Student Handbook & Code of Student Conduct

Contact

Michael McAuley, Assistant Superintendent for Climate & Culture, 904.336.6905

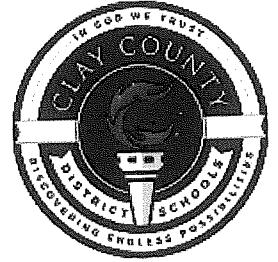
Financial Impact

No financial impact

Review Comments**Attachments**

No attachments available

DRAFT



School Board of Clay County

June 6, 2019 - Regular School Board Meeting

D3

Title
Approve the 2019-2020 District's Property/Casualty/Active Assailant Insurance renewal submitted by Arthur J. Gallagher & Co. (broker)

Description
Annual renewal of the District's Property/Casualty/Active Assailant Insurance policies

Gap Analysis
Annually, the District undergoes a comprehensive analysis of its current insurable property and personnel. Our broker (Arthur J. Gallagher) obtains competitive quotes based on current insurance trends and needs for the next fiscal year. The goal is to obtain the best coverage possible while maintaining a manageable budget for the coverage. This year, the policy includes renewal for Property, General Liability, Auto Liability, School Leaders including Employment Practices Liability, Worker's Compensation, Crime, Cyber Risk, Boiler & Machinery, Storage Tank Liability, and Active Assailant Liability.
The overall cost is a 5.91% increase from the prior year's premium. The increase is due to the additional coverage required for Law Enforcement Liability and Workers Compensation coverage for the Police Department.

Previous Outcomes
It is standand operating practice to negotiate and present insurance renewals for approval based on needs, trends, and financial availability.

- 2015-2016 = \$1,200,697
- 2016-2017 - \$1,040,615
- 2017-2018 - \$1,045,627
- 2018-2019 \$1,095,983
- 2019-2020 \$1,160,753

Expected Outcomes
To approve the Superintendent's recommendation to renew the 2019-2020 Property & Casualty Insurance Program.

Strategic Plan Goal
The district ensures fiscal responsibility and equitable distribution of resources.

Recommendation
To obtain the School Board's approval of the District's Property, Liability, and Active Assailant insurance renewal policies as presented.

5/20/2019

DRAFT

Agenda Plus - June 6, 2019 - Regular School Board Meeting

Contact

Dr. Susan M. Legutko, Assistant Superintendent for Business Affairs 284-6571 susan.legutko@myoneclay.net

Financial Impact

\$1,160,753 funded by Capital Funds and General Funds.

Review Comments

Attachments

No attachments available

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Risk Management Program Renewal

Description	Expiring Program		
	2018-2019	2019-2020	
School Board Package	\$ 292,000	\$ 304,000	4%
Excess Property	\$ 507,619	\$ 558,381 - \$622,999	10%-23%
Excess WC	\$ 105,764	\$ 108,647	3%
B&M	\$ 13,151	\$ 13,923	6%
Storage Tank	\$ 4,469	\$ 4,810	8%
Active Assailant	\$ 15,000	\$ 15,000	0%
Student Accident	\$ 8,869	\$ 9,069	2%
Cyber Risk	\$ 21,243	\$ 22,233	5%
Total Cost before fees	\$ 968,115	\$1,036,063 - \$1,100,681	5%-11%
Florida Surcharges/ FEMA Fees	\$ 28	\$ 28	0%
TRIA	\$ 40	\$ 44	10%
AJG Risk Management Fee	\$ 60,000	\$ 60,000	0%
Total Cost after fees	\$ 1,028,183	\$1,096,135 - \$1,160,753	7%-13%
Total ▲ over expiring (\$)		\$ 67,952 - \$132,570	
Total ▲ over expiring (%)		7%-13%	