

Lori Featheringill
E0110212

Year	Step	Salary Index	Salary	Salary Notes	Corrected Salary Index	Corrected Salary	Corrected Salary Notes	Difference in salary
2007-08	14	TPA14	\$50,363.27	onboarded 11-month guidance				
2008-09	15	TPA15	\$51,795.96	one step				
2009-10	16	TPA16	\$52,594.92	one step				
2010-11	16	TPA16	\$52,594.92	no steps given				
2011-12	17	TPA17	\$53,393.88	one step				
2012-13	18	TPA18	\$30,356.19	one step - \$54,385.71 base - paid 7/24/12-1/25/13 (121 days)				
2013-14	25	TMA25	\$31,512.80	moved to 12-month guidance \$74,484.74 - paid 1/28/13- (110 days)	TPA18	\$27,696.43	should have stayed TPA18 at 12 months - \$65,464.29 paid 1/28/13- (110 days)	\$3,816.37
2014-15	23	TML23	\$82,836.59	new salary schedule + \$446 (all step 25 moved to step 23)	TPL11	\$67,846.73	step 18 convert to new schedule+1=step 11 +\$446	\$14,989.86
2015-16	23	TML23	\$82,836.59	same as 2013-14 - no steps or raises given	TPL11	\$67,846.73	same as 2013-14 - no steps or raises given	\$14,989.86
2016-17	23	TML23	\$83,336.59	no steps given; \$500 flat rate for all instructional	TPL11	\$68,346.73	no steps given; \$500 flat rate for all instructional	\$14,989.86
2017-18	-	individual	\$84,031.59	\$695 performance pay	individual	\$69,041.73	\$695 performance pay	\$14,989.86
2018-19	-	individual	\$85,031.59	\$1000 performance pay	individual	\$70,041.73	\$1000 performance pay	\$14,989.86
2019-20	-	individual	\$86,031.59	\$1000 performance pay	individual	\$71,041.73	\$1000 performance pay	\$14,989.86
2020-21	-	individual	\$88,031.59	\$2000 performance pay	individual	\$73,041.73	\$2000 performance pay (see separate analysis)	\$14,989.86
TOTAL OVERPAYMENT								\$108,745.39