

**EXHIBIT A
PRICING FOR KELLY EDUCATION**

This Pricing Exhibit A is incorporated and made part of the Agreement for Educational Staffing between Kelly Services, Inc. and Clay County District Schools, dated April 10, 2023. The pricing in Exhibit A is confidential and proprietary to Kelly.

1. Types of Assignments; Pricing

The Assigned Employees will be assigned to the following positions and at the following locations with the following rates. The pricing will only increase at the schools listed below and will be in effect 4/10/2023 through 5/30/2023. Effective 5/31/2023 the pricing will convert back to original Exhibit A dated 7/1/2022.

2.

Position	Pay Rate	Pay Type	Markup	Bill Rate
Substitute Teacher (Transitional Emergency Sub)	\$15.99	Hourly	1.300	\$ 20.79
Substitute Teacher - AA Degree	\$17.33	Hourly	1.300	\$ 22.53
ECE Teacher - AA Degree	\$17.33	Hourly	1.400	\$ 24.26
Substitute Teacher - BA Degree	\$17.99	Hourly	1.300	\$ 23.39
ECE Teacher - BA Degree	\$17.99	Hourly	1.400	\$ 25.19
Substitute Teacher - MA Degree	\$19.33	Hourly	1.300	\$ 25.13

The locations are:

Schools
Oakleaf High School
Plantation Oaks Elementary
Orange Park Junior
Bannerman Learning Center
Wilkinson Junior High
Charles E Bennett
Argyle Elementary
Clay High School
Oakleaf Village Elementary
Green Cove Junior
Grove Park Elementary

3. Pricing for Hiring a Kelly Assigned Employee

Customer agrees to pay a placement fee upon hiring the Kelly Assigned Employee to work in full- or part-time position of employment with the Customer. The placement fee is based on days worked. The fee schedule is set forth below.

1 – 30 days worked	\$0
31– 60 days worked	\$0
61 – 90 days worked	\$0
90+ days worked	\$0(fee waived)

Kelly will not charge Customer a placement fee for transition of Customer recruited or transitioned employees.

4. Pricing for Hiring a Direct Hire Candidate

If the Customer hires a candidate referred to it by Kelly for direct hire by Customer, the Customer agrees to pay a direct placement fee of \$0.00. A Direct Hire is defined as a person who has not been in the employ of Kelly or the school/district prior to being hired by the school/district to fill a targeted open position.

KELLY SERVICES, INC.

Clay County District Schools

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____