



## School Board of Clay County

District Office Accounts Payable Conference Room, 814 Walnut Street, Green Cove Springs

### February 20, 2018 - School Board Workshop

**Date:** Feb 20 2018 (9:00 a.m.)

**Invocation** (Carol Studdard)

**Call to Order** (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent Addison Davis)

#### Workshop Items

##### [1. Review Draft Agenda for Regular School Board Meeting on March 1, 2018](#)

[📎 DRAFT March 1, 2018 Reg Agenda.pdf](#)

#### Minutes:

#### CONSENT AGENDA

- C1 Minutes of previous meetings - Mrs. Condon asked for correction of her vote in the February 1, 2018, Regular meeting minutes on Item D6, which should have been a "Nay" vote.
- C2 Proclamation #18-11, Clay County Agricultural Fair - Tasha Hyder, General Manager of the Clay County Fair, will be present to accept the Proclamation and say a few words.
- C3 Florida Youth Challenge Academy Student/Empl Work Calendar 2018-2019 - no discussion
- C4 Establish Teacher Appreciation Week - no discussion
- C5 Establish Admin Professionals Week - no discussion
- C6 Personnel Consent Agenda - routine personnel actions
- C7 Proposed Supplemental Allocations for 2018-2019 - recommending deletion of department head allocations; model is outdated; overall collaboration among all teachers has increased; item will be moved to the Discussion agenda;
- C8 Out-of-County Student Travel K-12 Academic - several late requests for participation in state competitions;
- C9 Master Plan for Inservice - professional development plan for teachers; defines procedures and awarding of points; Ms. Paiva had concerns about the union not being involved in the development of the plan;
- C10 Amendment to Santa Fe Dual Enrollment Articulation Agreement - allows 10th graders at Keystone High School the option to take two college-level courses;
- C11 Safety & Education Articulation Agreement 2017-2018 - still working with Clay County Sheriff's Office on the terms of this agreement; discussion followed about the increased need for SRO's in all schools in light of the South Florida shooting;
- C12 2018-2019 Payroll Calendars - defines paydays; employees will receive paychecks every two weeks on a regular schedule, including the month of December; all employees should be notified of the changes;
- C13 Proposed Allocation Changes for 2017-2018 - difficulty in filling an RN position at Orange Park Junior; reallocating the position as an LPN; our salaries are financially not competitive;
- C14 Bid Renewal and Extension - 1-yr extension renewal for motor oil and transmission fluid; and Sun Print renewal;
- C15 Pre-qualification of Contractors - no discussion;
- C16 Annual FL Inventory (FISH) - this is an annual state requirement;

#### DISCUSSION

- D1 Increase Employer Insurance Contribution - Mrs. Kerekes submitted this item to ask the Board to evaluate options to help offset insurance costs to employees for the remainder of the fiscal year, March to June; projected cost \$118 per employee/ \$90,000 per month for 4 months; Board discussion included bargaining impacts;

- D2 Rescind vote taken at Feb 1, 2018 meeting to rescind vote taken at Sept 26, 2017 meeting to join HB 7069 lawsuit (Item submitted by Mrs. Kerekes) - no discussion
- D3 HR Special Actions - no discussion;
- D4 Parental Choice; Developing a Montessori School - a video about the montessori school concept was viewed; will be a school within a school at Swimming Pen Creek Elementary which is centrally located in the county; multi-aged classrooms; 2 classes for ages 4-6; and 2 classrooms for ages 6-9; will be a K-6 model; will involve extensive training for the principal and teachers;
- D5 Proposed Allocations for 2018-2019 - Mr. Davis used slides to present the model plan recommendation showing how school allocations are determined, the student funding calculation, and the overall impact of the staff allocation model for 2018-2019; Superintendent is asking for 17 generic instructional allocations to quickly fill classroom needs as they arise.
- D6 Proposed Third Party Agreement Benefit Consultant Agent Fee Agreement with The Bailey Group - Sheila Gann, Coordinator of Health Benefits, explained the process for how we got to this recommendation; she reached out to several firms for scope of services; direct negotiations; recommending 3-yr contract with Bailey with 60-day clause for termination; Board discussion took place; Board Attorney David D'Agata stated we are not required to do an RFP but relayed that this would be the safest path;

*Deleted or moved items may result in the renumbering of Consent and Discussion agenda item numbers at the final publication of the Regular meeting agenda.*

#### **Questions:**

Travis Christensen asked why information about public meetings was not on the website, and why there was not more concern shown about the school shootings. Superintendent Davis addressed Mr. Christensen's questions. He explained how to access information on the newly launched website and he reviewed proactive steps taken to ensure school safety.

#### **Closing Comments:**

- Mr. Davis reported a \$110,000 savings through the GPS that will go back into LCIF funds.
- Mr. Davis explained his strategy with staff allocations to find proactive ways to put money into insurance.
- Ms. Paiva asked the Board to consider selecting its new bargaining team so that insurance issues can be addressed.
- A new date was established to continue Board Policy review - March 20, 2018, 9:00-11:30 a.m.
- Reminder of Master Board training on March 29th;

#### **Questions from the Audience**

#### **Superintendent Comments**

#### **School Board Comments**

**Adjournment** (11:40 a.m.)

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**Superintendent of Schools**

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**School Board Chair**