



School Board of Clay County

Teacher Inservice Center - Fleming Island High School, 2233 Village Square Parkway

June 28, 2018 - Regular School Board Meeting

Date: Jun 28 2018 (6:00 p.m.)

Invocation (Major Phillip Irish, Salvation Army)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Mary Bolla, District 4; and Ashley Gilhousen, District 5. Dr. Michael Kemp, Assistant Superintendent for Operations, represented Superintendent Addison Davis who was absent.)

1. Opening Comments

Minutes:

Mrs. Studdard took the opportunity to celebrate two accomplishments. Clay County Schools received an "A" school report card grade for 2017-2018, ranking 8th compared to other county school districts in the state. She also announced that agreement has been reached with both collective bargaining units and ratification votes would be scheduled soon.

Student Showcase (NONE)

Recognitions and Awards

2. Recognize the 2017-2018 Retirees

[2017-2018 Clay County School Board Retiree List.pdf](#)

Minutes:

Jackie Cory, Director of Support Personnel Services, introduced retirees who were in attendance. The 117 employees retiring during the 2017-2018 school year collectively represent a total of 2,375 years of service in the district. See attached list for employee names.

Presenters (NONE)

School Showcase (NONE)

Scheduled Citizen Requests (NONE)

Presentations from the Audience (Public Comment) (NONE)

Consent Agenda

Superintendent

3. C1 - Minutes of School Board Workshop on May 29, 2018; and Student Hearings and Regular Meeting on June 7, 2018.

[May 29 Workshop Minutes.pdf](#)

[Student Hearings - June 7, 2018.pdf](#) (Confidential)

[June 7 Regular Mtg Minutes.pdf](#)

[4. C2 - Payment of Annual Membership Dues for 2018-2019 to Florida Association of District School Superintendents](#)

[FADSS 18-19 Annual Dues.pdf](#)

School Board Member[5. C3 - Payment of Annual Dues for 2018-2019 to Florida School Boards Association](#)

[FSBA 18-19 Annual Dues.pdf](#)

Human Resources-Instructional[6. C4A - Wavier Related to Personnel Assignment](#)**IN-Curriculum and Instruction**[7. C5 - Approval of FLVS Franchise Agreement](#)

[FLVS Contract for CVA.pdf](#)

[Executed Agreement C5 FL Virtual Franchise.pdf](#)

Instruction-K-12 Academic[8. C6 - Approval of Out of County Student Travel - K-12 Academic](#)

[July 2018 \(June 28\) - Student Travel.pdf](#)

Business Affairs[9. C7 - Proposed Allocation Changes for 2018-2019](#)

[Allocation Summary - June 28, 2018.pdf](#)

Business Affairs-Accounting[10. C8 - Monthly Financial Report for March, 2018](#)

[March Monthly Financial Report.pdf](#)

Business Affairs-Property[11. C9 - Deletion of Certain Items Report - June, 2018](#)

[Deletion Report-June, 2018.pdf](#)

Operations-Facilities[12. C10 - Pre-qualification of Contractors](#)

[TableBoardBackup Contractor Prequal, 6.28.18.pdf](#)

[13. C11 - Continuing Services Construction Management Firm Contract Award](#)

[Construction Manager Contract - Parrish-McCall Constructors -Board Approved 6.28.2018.pdf](#)

[Construction Manager Contract - Thomas May Construction Company -Board Approved 6.28.2018.pdf](#)

[Construction Manager Contract - Charles Perry Partners, Inc. -Board Approved 6.28.2018.pdf](#)

[ParrishMcCall signed Contract.pdf](#)

[Thomas May signed Contract.pdf](#)

[Charles Perry signed Contract.pdf](#)

[14. C12 - Change Order #1 for Fleming Island High School AICE Testing Facility](#)

[CngOrder1, FIHS AICE Testing Facility 6.28.18.pdf](#)

[15. C13 - Change Order #5 for Discovery Oaks Elementary School \(Elementary "Y"\)](#)[📎 ChgOrder5, DOE Elementary School Y 6.28.2018.pdf](#)[16. C14 - Renovation of Science Labs at Keystone Heights High School Contract Award](#)[📎 Renovation of Science Lab at KHHS - Bid Tab.pdf](#)[17. C15 - 2017-2018 S.R.E.F. Casualty, Safety, Sanitation, Relocatable and Fire Safety Inspection Report](#)[📎 201718 Elementary SREF Inspections.pdf](#)[📎 201718 Junior High and High SREF Inspections.pdf](#)**Adoption of Consent Agenda**[18. Adoption of Consent Agenda](#)**Motion**

Motion to approve the Consent Agenda with the exception of Item C4 that was moved to Discussion.

Vote Results (Approved)

Motion: Janice Kerekes

Second: Betsy Condon

Janice Kerekes

- Aye

Carol Studdard

- Aye

Betsy Condon

- Aye

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

CCEA Update (Betsy Reagor)**CESPA Update (Betsy Reagor)****Superintendent's Update and Presentations**[19. School Report Card Grades](#)**Minutes:**

Dr. Kemp conveyed the Superintendent's excitement over Clay's "A" school grade and the overall school ratings. In a pre-recorded audio message, Superintendent Davis relayed his elation and reflection of all the hard work of students, teachers, administrators, and parents. The district improved in percent of possible points earned, moving from 61 percent ("B") to 64 percent ("A"). Overall, Clay County now ranks 8th in the state in percent of possible points earned. The results validate the work we are doing internally and collectively as an educational team. Dr. Kemp followed up with his own positive comments about the 2017-2018 results.

Discussion Agenda**School Board Member**[20. D1 - Appoint one Board member and one citizen member to serve on the 2018 Value Adjustment Board \(Mrs. Studdard\)](#)**Motion**

Motion to appoint Board member Gilhousen to serve on the 2018 Value Adjustment Board with Mrs. Bolla serving as the Alternate, and Mrs. Leslie Dougher serving as the citizen member.

Vote Results (Approved)

Motion: Betsy Condon

Second: Ashley Gilhousen

| | |
|------------------|-------|
| Janice Kerekes | - Aye |
| Carol Studdard | - Aye |
| Betsy Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Mary Bolla | - Aye |

[21. D2 - Consider School Board Attorney's request to increase the budget set aside for special local counsel in Florida Education Association et al. v. School Board of Clay County et al., Case No. 4:17-cv-00414-RH-CAS, United States District Court, Northern District of Florida \("Best and Brightest" lawsuit\)](#)

Motion

Motion to increase Special Counsel's budget for this lawsuit by \$15,000.00.

Vote Results (Approved)

Motion: Betsy Condon

Second: Mary Bolla

| | |
|------------------|-------|
| Janice Kerekes | - Aye |
| Carol Studdard | - Aye |
| Betsy Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Mary Bolla | - Aye |

Human Resources

[22. D3 - Human Resources - Special Action A](#)

 Special Action A 6 28 18.pdf (Confidential)

Motion

Motion to approve


Vote Results (Approved)

Motion: Janice Kerekes

Second: Mary Bolla

| | |
|------------------|-------|
| Janice Kerekes | - Aye |
| Carol Studdard | - Aye |
| Betsy Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Mary Bolla | - Aye |

[23. D4 - Human Resources - Special Action B](#)

 Special Action B 6 28 18.pdf (Confidential)

Motion

Motion to approve

Vote Results (Approved)

Motion: Mary Bolla

Second: Janice Kerekes

| | |
|----------------|-------|
| Janice Kerekes | - Aye |
|----------------|-------|

| | |
|------------------|-------|
| Carol Studdard | - Aye |
| Betsy Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Mary Bolla | - Aye |

[24. C4 - Personnel Consent Agenda - June 28, 2018 \(Pulled by Mrs. Kerekes\)](#)

[Personnel Consent Agenda 06.26.18.pdf](#)

Minutes:

Mrs. Kerekes pulled the item and raised concerns with the 2018-2019 reappointment of an employee in light of her request for an investigation of alleged wrongdoing. Mrs. Kerekes suggested postponing the reappointment until the investigation is complete. Board members voiced their opinions. Some felt this violated the employee's rights by discussing the issue with an ongoing investigation and, until the outcome, felt there was no just cause to withhold the reappointment of the employee in question. It was noted that the Superintendent had emailed the Board about this situation prior to the meeting and had asked the Board to move ahead with approval. He would then take appropriate action later if the investigation turned up any impropriety.

Motion

Motion to approve

Vote Results (*Approved*)

Motion: Ashley Gilhousen

Second: Betsy Condon

| | |
|------------------|-------|
| Janice Kerekes | - Nay |
| Carol Studdard | - Aye |
| Betsy Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Mary Bolla | - Aye |

Business Affairs

[25. D5 - Approve the 2018-2019 District's Property/Casualty/Active Assailant Insurance renewal submitted by Arthur J. Gallagher & Co. \(broker\)](#)

[Clay County School District Exec Summary 2018 FINAL 6.25jv.pdf](#)

[Clay County Schools Renewal Presentation 2018.pdf](#)

[Option 3.pdf](#)

Minutes:

Note for the record: The renewal cost for Option 1 is \$1,086,143 and for Option 3 is \$1,028,143.

Motion

Motion to approve Option 3

Vote Results (*Approved*)

Motion: Betsy Condon

Second: Mary Bolla

| | |
|----------------|-------|
| Janice Kerekes | - Aye |
| Carol Studdard | - Aye |

| | |
|------------------|-------|
| Betsy Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Mary Bolla | - Aye |

School Board Attorney Remarks

[26. Comments](#)

Minutes:

Mr. D'Agata expressed his desire to schedule a workshop to continue with Board Policy review and that it would be advantageous to move ahead to the Human Resources section to review rules that apply to administrative procedures and due process rights for employees.

School Board Member Remarks

[27. Comments](#)

Minutes:

The Board members made positive comments about the "A" school report card grade.

Adjournment (7:00 p.m.)

Superintendent of Schools

School Board Chairman