



School Board of Clay County

Teacher Inservice Center - Fleming Island High School, 2233 Village Square Parkway

Artwork provided this month by students at Ridgeview High School.

March 1, 2018 - Regular School Board Meeting

Date: Mar 01 2018 (6:00 p.m.)

Invocation (Pastor Cary Sanders, The Cross at Doctors Inlet)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent Addison Davis.)

Student Showcase (Lake Asbury Elementary School Chorus - Ben Norman, Chorus Director)

Recognitions and Awards

[1. Social Work in Parkland](#)

Minutes:

Mrs. Studdard took the opportunity to say a few words about the school shooting in South Florida and to offer condolences to the students, parents, and school staff. She commended Kathy Lawrence, the district's SEDNET Project Manager, and made positive comments about the work of Clay County's team of school social workers in dealing with mental health issues. Mrs. Studdard also noted that the district sent two of our own social workers to Parkland to assist with emotional supports for students and their families.

Presenters

[2. Clay Education Foundation Annual Report](#)

[Clay Education Foundation Sch Brd Presentation.pdf](#)

Minutes:

Matthew Hutchins, President of the Clay County Education Foundation, gave an annual report in which he outlined the accomplishments and strategic plan of the Foundation. The Foundation is a direct support of Clay County District Schools.

School Showcase (Green Cove Springs Junior High School - Jen Halter, Principal)

Scheduled Citizen Requests

[3. Heather Huffman - Staffing of Nurses](#)

[School Health Nursing staff.pdf](#)

Minutes:

Mrs. Huffman shared concerns about the staffing of school clinics. She explained the differences in training and responsibilities for a Registered Nurse, Licensed Practical Nurse, and Unlicensed Assistive Personnel and their level of expertise.

Presentations from the Audience (Public Comment)[4. Public Comments](#)**Minutes:**

- Karri VonEbers - Department Head/Team Leader Stipend
- Roel Escamilia - school security and mental health issues
- Donna Mace - Testing/Opt Out
- Dunia Jean-Baptiste - Insurance

Consent Agenda**Superintendent**[5. C1 - Minutes of School Board Workshop on January 23, 2018; Student Hearings and Regular Meeting on February 1, 2018; Workshop on February 12, 2018.](#)

📎 [2018 February 1 Disc Minutes.pdf \(Confidential\)](#)

📎 [Minutes of Jan 23 Workshop.pdf](#)

📎 [Minutes of Feb 12 Workshop.pdf](#)

📎 [Minutes of Feb 1 Regular \(2\).pdf](#)

[6. C2 - Proclamation #18-11, Clay County Agricultural Fair](#)

📎 [Agricultural Fair Proclamation - 2018.pdf](#)

[7. C3 - Florida Youth Challenge Academy Student/Employee Work Calendar 2018-2019](#)

📎 [Calendar - FYCA 2018-2019 Updated.pdf](#)

Human Resources[8. C4 - Establish May 7-11, 2018, as Teacher Appreciation Week in Clay County, and Tuesday, May 8, 2018, as Teacher Appreciation Day](#)

📎 [17 18 Proclamation Teacher appreciation week.pdf](#)

[9. C5 - Establish April 22-28, 2018, as Administrative Professionals Week and Wednesday, April 25, 2018, as Administrative Professionals Day in Clay County.](#)

📎 [17 18 Proclamation Admin Prof Week day.pdf](#)

[10. C6 - Personnel Consent Agenda - March 1, 2018](#)

📎 [Personnel Consent Agenda 3 1 2018.pdf](#)

Instruction-K-12 Academic[11. C7 - Approval of Out of County Student Travel - K-12 Academic](#)

📎 [March 2018 - Student Travel.pdf](#)

Instruction-Professional Development[12. C8 - Master Plan for Inservice](#)

📎 [Previous vs. Revised Language MIP \(1\).pdf](#)

📎 [2017-2018 MIP Revised \(1\).pdf](#)

Instruction-Secondary[13. C9 - Amendment to Santa Fe Dual Enrollment Articulation Agreement](#)

[☞ Santa Fe Dual Enrollment Articulation Agreement Amendment.pdf](#)

[☞ Santa Fe Articulation Agreement.pdf](#)

Business Affairs

14. C10 - Request Approval of the 2018-2019 Payroll Calendars

- [☞ Calendar12-Month Employees 2018-19.pdf](#)
- [☞ Calendar10-Month Employees 2018-2019.pdf](#)
- [☞ Calendar Substitute, Part-Time, Temp. Adult 2018-2019.pdf](#)
- [☞ Calendar 9-Month Employees 2018-2019.pdf](#)
- [☞ Calendar 9-Month Transportation 2018-2019.pdf](#)
- [☞ Calendar11-Month Employees 2018-2019.pdf](#)
- [☞ Calendar Florida Youth Challenge Academy revised 2018-2019.pdf](#)

15. C11 - Proposed Allocation Changes for 2017-2018

[☞ Allocation Summary - March 1, 2018.pdf](#)

Business Affairs-Purchasing

16. C12 - Bid Renewal and Extension

Operations-Facilities

17. C13 - Pre-qualification of Contractors

[☞ TableBoardBackup Contractor Prequal, 3.1.18.pdf](#)

18. C14 - Annual Florida Inventory of School Houses (FISH) Certification

[☞ FISH Certification - 2018.pdf](#)

Adoption of Consent Agenda

19. Adoption of Consent Agenda

Minutes:

Following adoption of the Consent Agenda, the following approved proclamations were read into the record by the Chair:

- Consent Item C2, Proclamation 18-11 Clay County Agricultural Fair - (Tasha Hyder was present to accept the proclamation on behalf of the Clay County Fair Board.)
- Consent Item C4, Proclamation 18-12 Teacher Appreciation Week (May 7-11, 2018)
- Consent Item C5, Proclamation 18-13 Administrative Professionals Week (April 22-28, 2018)

Motion

Motion to approve

Vote Results (Approved)

Motion: Janice Kerekes

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

CCEA Update (Renna Lee Paiva)

CESPA Update (Teresa Dixon)

Superintendent's Update and Presentations

20. Superintendent's Presentation

[Superintendent's Update March 1st.pdf](#)

Minutes:

Superintendent Davis expounded on the following topics:

- School Safety in Clay County
- Governor's Scott's Proposed Plan for Safety
- Insight Survey Results and Recognition of the top quartile school leaders
- Mid-Year Achieve 3000 & i-Ready Data

Discussion Agenda

School Board Member

21. D1 - Increase Employer Contribution for 2017-2018 Health Insurance Benefits (Item submitted by Mrs. Kerekes)

[Final Board Insurance Contribution Model for March 2018.pdf](#)

Minutes:

Mrs. Studdard began by reporting information she learned at a recent insurance meeting she attended in Alachua County where their school district is self-insured.

Next, public comments were heard from the following individuals:

- Jenifer Burghart
- Christopher Trahan

Mrs. Kerekes asked the Board to support the proposed increase which would cost the district \$305,000 to increase the Board's contribution by \$12.50 per employee over the remaining eight pay periods left in the 2017-2018 school year. Board discussion followed in which concerns were expressed about building the fund balance if the Board decides to explore the self-insured option in the future. In general, all Board members agreed that employees deserve some relief with insurance premiums.

Motion

Authorize an MOU to increase employer contribution by \$100 per employee for the remainder of the 2017-2018 school year for medical plan A

Vote Results (*Approved*)

Motion: Janice Kerekes

Second: Betsy Condon

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

22. D2 - Rescind vote taken at February 1, 2018, meeting to rescind vote taken at September 26, 2017, meeting to join the lawsuit challenging the constitutionality of House Bill 7069 (Item submitted by Mrs. Kerekes)

Minutes:

Mrs. Kerekes asked to withdraw this item and bring it back on the April agenda.

Public comments were heard from the following:

- Roel Escamilla
- Charles Walsh
- Christopher Trahan

Human Resources

23. D3 - Human Resources - Special Action A

 Special Action A 3 1 2018.pdf (Confidential)

Motion

Motion to approve

Vote Results (*Approved*)

Motion: Betsy Condon

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

24. D4 - Proposed Supplemental Allocations for 2018-2019

Instruction-Professional Development

25. D5 - Parental Choice: Developing a Montessori School within a School

Minutes:

Board members made positive comments about the Montessori concept.

Public comments were heard from Roel Escamilla.

Motion

Motion to approve the creation of a Montessori Model school within Swimming Pen Creek Elementary School to open in the fall of school year 2018-2019

Vote Results (*Approved*)

Motion: Betsy Condon

Second: Janice Kerekes

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Business Affairs

26. D6 - Proposed Allocations for the 2018-2019 School Year

 [Proposed Allocations for 2018-2019.pdf](#)

Minutes:

Public comments were heard from the following:

- Christopher Trahan
- Rochel Matthews
- Allyson Lowans

Superintendent Davis addressed a concern expressed by Ms. Matthews regarding a rumor about moving ESE students to a centralized location in the county within the next five years. Mr. Davis stressed that this rumored model is not his vision for the work of the ESE Department and there is no plan to centralize students. Mr. McAuley further clarified that any reduction in the number of sites would be to alleviate the number of grade levels being taught in one classroom. Board discussion followed.

Motion

Motion to approve

Vote Results (Approved)

Motion: Ashley Gilhousen

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Business Affairs-Insurance

[27. D7 - Proposed Third Party Administrator \("TPA"\)/Benefit Consultant with The Bailey Group; Replacing current TPA Agreement with AON Hewitt](#)

[2017-23-RFP SJCSO.pdf](#)

[2017-23-Board-Approval.pdf](#)

Minutes:

Board discussion took place with differing points of view. There were concerns about piggybacking off another county and that the Board did not go out for an RFP. It was pointed out that with the insurance renewal upon us in just a few months, we need a fresh set of eyes to work on the district's behalf.

Motion

Motion to approve entering into an agreement with The Bailey Group

Vote Results (Approved)

Motion: Mary Bolla

Second: Ashley Gilhousen

Janice Kerekes	- Nay
Carol Studdard	- Nay
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Motion

Motion to approve termination of the current Consulting Agreement with Aon Hewitt

Vote Results (*Approved*)

Motion: Ashley Gilhousen

Second: Betsy Condon

Janice Kerekes - Aye

Carol Studdard - Aye

Betsy Condon - Aye

Ashley Gilhousen - Aye

Mary Bolla - Aye

School Board Attorney Remarks (None)

School Board Member Remarks

[28. Board Comments](#)

Minutes:

General closing comments were made by Board members about a variety of topics that included prayers and condolences to the Parkland community and concerns about school safety,

Mrs. Kerekes announced that she will be adding to the April agenda an item to consider retroactive pay to teachers who have retired since the beginning of the 2017-2018 school year.

Adjournment (10:46 p.m.)

Superintendent of Schools

School Board Chairman