



School Board of Clay County

Teacher Inservice Center - Fleming Island High School, 2233 Village Square Parkway

April 5, 2018 - Regular School Board Meeting

Date: Apr 05 2018 (6:00 p.m.)

Invocation (Pastor Christian Pope, Chaplain for Green Cove Springs Police Department)

Pledge of Allegiance

Call to Order (Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Mary Bolla, District 4; Ashley Gilhousen, District 5; and Superintendent Addison Davis)

Student Showcase (Wilkinson Elementary School Ukulele Club)

Recognitions and Awards

1. Recognition of Reed Davis, Fleming Island High School Student, for his Selection as "Mr. Soccer" in the State of Florida

Minutes:

Reed Davis, Fleming Island High School student, was recognized for his outstanding athletic abilities and being chosen as "Mr. Soccer" by the Florida Dairy Farmers for the second consecutive year. The student was awarded a certificate of recognition.

2. Recognition of Janice Tucker, Vice Principal of Orange Park Junior High, as a Recipient of the University of Florida 2018 Health and Human Performance Alumni Hall of Fame

Minutes:

Mrs. Studdard recognized Janice Tucker and presented her with a certificate for her substantial contributions toward the enhancement of the quality of life for others.

Presenters

3. Cost Savings Report from Cenergistic, Inc.

Minutes:

Colin Barrett, Vice President, and Steve Jones, Regional Vice President of Cenergistic, Inc., congratulated the district for achieving \$1.632 Million in cost savings in the 18 months since forming a strategic alliance with Cenergistic.

School Showcase (Keystone Heights High School - Aaron McWilliams, Principal)

Scheduled Citizen Requests (None)

Presentations from the Audience (Public Comment)

4. Public Comments

Minutes:

- Travis Christensen - armed personnel
- Graham Yirka - school walkout (April 20)

- Cynthia Powell - Natl Walkout Day April 20
- Liz Crane - insurance update
- Laura Mayberry - funding for public education

Consent Agenda

Superintendent

5. C1 - Minutes of School Board Workshop on February 20, 2018; Regular meeting on March 1, 2018; and School Board Workshop on March 20, 2018.

🔗 [Minutes Feb 20 Workshop.pdf](#)

🔗 [Minutes March 1 Regular Mtg.pdf](#)

🔗 [Minutes Mar 20 Workshop.pdf](#)

School Board Member

6. C2 - Approve Proposed Settlement and Release of all Claims Pursued by Eric Miller

🔗 [Settlement Agreement.pdf \(Confidential\)](#)

🔗 [2018 Apr 5 - C2 Signed Settlement Agreement.pdf](#)

Human Resources

7. C3 - Appointment of Clay County School Board's CCEA and CESPA Bargaining Team Members for 2018-2019

🔗 [2018 2019 Bargaining Team Members.pdf](#)

8. C5 - Proposed Supplement Allocations for 2018-2019

🔗 [Supplement Allocations 2018-2019.pdf](#)

9. C6 - Reappointments of Instructional and Support School-based Personnel 2018-2019 School Year.

🔗 [Reappointments Instructional 2018 2019.pdf](#)

🔗 [2018 Apr 5 - Reappointments Support Schools 2018 2019.pdf](#)

Instruction-Career and Technical Education

10. C7 - CTE Student Over-night or Out- of-State Travel

🔗 [Board CTE travel 04052018.pdf](#)

Instruction-K-12 Academic

11. C8 - Approval of Out of County Student Travel - K-12 Academic

🔗 [April 2018- Student Travel.pdf](#)

12. C9 - Amendment Number One to Contract Between Bright Minds Youth Development, Inc. and The School Board of Clay County

🔗 [April 2018 - Amendment to Bright Minds Contract.pdf](#)

13. C10 - Summer Programs Manual and Calendar

🔗 [April 2018 - Summer School Calendar 2018.pdf](#)

🔗 [April 2018 - 2018 Clay County Summer School Manual - Draft.pdf](#)

Instruction-Climate and Culture

14. C12 - Proclamation for Social Workers Appreciation Month

🔗 [Proclamation Social Workers 2018.pdf](#)

Business Affairs

[15. C13 - NSF WRITEOFF PERMISSION](#)

[16. C14 - Clay County School Board Summer Schedule Payroll Calendar 2018-2019](#)

[!\[\]\(a03a7eb2f4046e1d3c76772003e549ea_img.jpg\) Summer Calendar 2018-2019 \(1\).pdf](#)

[17. C16 - Proposed Allocation Changes for 2017-2018](#)

[!\[\]\(e474458956c9a37fbf9586ddb60a7fa1_img.jpg\) Allocation Summary - April 5, 2018.pdf](#)

[18. C17 - 2016-2017 Clay County District School Board Financial Audit](#)

[!\[\]\(5361750c22c4e047a52f4eac1ec2d4cc_img.jpg\) 2017 Final Notes District School Board of Clay County.pdf](#)

Business Affairs-Accounting

[19. C18 - Monthly Financial Report for November, 2017](#)

[!\[\]\(0d5ec72f61334709c3fc9450209b754f_img.jpg\) November Monthly Financial Report.pdf](#)

[!\[\]\(b792654f2cef9719eabeb6c5be00811e_img.jpg\) Monthly Property Reports - November, 2017.pdf](#)

[20. C19 - Monthly Financial Report for December, 2017](#)

[!\[\]\(2bae76de5ebbd5c4d7d47162f1673734_img.jpg\) December Monthly Financial Report.pdf](#)

[!\[\]\(b64b40baaee5acddc1eab8538ba84754_img.jpg\) Monthly Property Reports - December 2017.pdf](#)

Business Affairs-Property

[21. C20 - Deletion of Certain Items Report - March, 2018](#)

[!\[\]\(5d954b3e270654ad8ab0d5913161c03c_img.jpg\) Deletion Report-March, 2018 \(3-29-18\).pdf](#)

Business Affairs-Purchasing

[22. C21 - Bids to be Awarded](#)

Operations-Facilities

[23. C22 - Orange Park Elementary \(OPE\) Kitchen Renovation Contract Award](#)

[!\[\]\(a25a22d88c5882f4a20f36103df86562_img.jpg\) OPE Bid Tab.pdf](#)

[24. C23 - Middleburg Elementary \(MBE\) Building 7 Restroom Remodel Contract Award](#)

[!\[\]\(2885535958616e9ec6b97903614c334b_img.jpg\) MBE Bid Tab.pdf](#)

[25. C24 - Pre-qualification of Contractors](#)

[!\[\]\(62e94c0795f5d0e811cb40e6b18f26fd_img.jpg\) TableBoardBackup Contractor Prequal, 4.5.18.pdf](#)

[26. C25 - Request adoption of resolution granting permission for staff to remove and dispose of relocatable buildings at Oakleaf Junior High \(OLJ\) and Plantation Oaks Elementary \(POE\) Schools.](#)

[!\[\]\(aedbb838a7f635b6ebfdf5bdbc3e5572_img.jpg\) Resolution and Removal Exhibit A.pdf](#)

[27. C26 - Guaranteed Maximum Price of Fleming Island High School AICE Testing Facility.](#)

[!\[\]\(654d8e30dc2e8e002b21c7dff500ad96_img.jpg\) FIHS AICE GMP 031618.pdf](#)

Operations-Food & Nutrition

[28. C27 - Proclamation - School Nutrition Employee Week, May 7, 2018 - May 11, 2018.](#)

[!\[\]\(d456fca11939f1728f8c90c83c6e12a3_img.jpg\) FNS Proclamation 2018.pdf](#)

Adoption of Consent Agenda

[29. Adoption of Consent Agenda](#)**Minutes:**

The Board Chair called attention to two corrections:

- C14 Summer Schedule Payroll Calendar - There was a typo in the due dates. Corrected copies were provided to the Board.
- C6 Reappointments of Instructional and Support School-Based Personnel for 2018-2019 - Section III, Page 7. An Interim teacher was inadvertently placed on the agenda. Corrected copies were provided to the Board.

Following approval of the Consent Agenda, the Chair officially read into the record the following proclamations:

- 18-16 National Social Work Month, March 2018 (Item C12)
- 18-15 School Nutrition Employee Week, May 7, 2018 - May 11, 2018 (Item C27)

Mrs. Studdard also called attention to National Library Week to be observed April 8-14, 2018, with National Library Workers Day celebrated on April 10, 2018.

Motion

Motion to approve the Consent Agenda with the noted corrections to Items C6 and C14, and with the exception of Items C4, C11 and C15 that were moved to Discussion.

Vote Results (*Approved*)

Motion: Janice Kerekes

Second: Mary Bolla

Janice Kerekes	- Aye
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Carol Studdard	- Aye
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Betsy Condon	- Aye
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Ashley Gilhousen	- Aye
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Mary Bolla	- Aye
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CCEA Update (Renna Lee Paiva)

CESPA Update (Teresa Dixon)

Superintendent's Update and Presentations[30. Superintendent's Update](#)

 [Superintendent's Update April 3.5.pdf](#)

Minutes:

Superintendent Davis' update included the following:

- Food Truck - *The Filling Station* - makes its debut
- Community Listen and Learn - two sessions held to date FIH/OHS; five remaining;
- Florida Statewide Assessment Schedule for 2017-2018
- Champions of Change - Volunteers
- Controlled Open Enrollment - 383 students accepted; 10 days to claim their spot;

Discussion Agenda**Superintendent**[31. D6 - Human Resources - Special Action A](#)

 Special Action A.pdf (Confidential)

Minutes:

Per consensus of the Board, this item was moved up on the agenda to accommodate the numerous public speakers present to make comments on this item. The following speakers spoke in support of Michael Bowman:

1. Shalli Raymond
2. Kathy Brannon
3. Charles Walsh
4. Amy Walker
5. Craig Nosse
6. Sherman Smith
7. Jonathan Jennings
8. Christine Jump
9. Kristi Demers
10. Kate Quigley
11. Dylan Fagan
12. Tyler Jump
13. James Howell
14. Laura Mayberry
15. Chris Reeves
16. Jamie Reeves
17. Richard Barrows
18. Richard Fincher
19. Margaret Hanley
20. Andrew McCauley
21. Betsy Reagor
22. Mike Bowman
23. Mark Levine

After a motion and second to deny the Superintendent's recommendation for termination was on the floor, Board Attorney David D'Agata encouraged the Board to include the basis for good cause of the rejection/denial. Following discussion, the motion and second were withdrawn and no action was taken on the item.

A short break was taken 8:41 p.m.- 8:56 p.m. After the break, a second motion to deny the recommendation for termination was made and approved. Thereafter, Mr. Davis stated that he was obligated to follow the law with respect to just cause for termination in making personnel recommendations.

Motion

Motion to deny the Superintendent's recommendation for termination

Minutes

Following discussion, the motion and second were withdrawn.

Vote Results (Not Started)

Motion: Janice Kerekes

Second: Mary Bolla

Motion

Motion to deny the Superintendent's recommendation for termination.

Vote Results (Approved)

Motion: Janice Kerekes

Second: Mary Bolla

Janice Kerekes

- Aye

Carol Studdard

- Aye

Betsy Condon

- Aye

Ashley Gilhousen

- Aye

Mary Bolla

- Aye

School Board Member**32. D1 - District Position Regarding Armed Personnel on School District Property (Item submitted by Mrs. Studdard)** [Board's Position Statement 04.05.18.pdf](#)**Minutes:**

Speakers:

1. Betsy Reagor
2. Graham Yirka

The Board discussed concerns about recent legislation contemplating armed school personnel under the Guardianship Program and related statutory provisions. The Board consensus was to reaffirm current policy and state its position as noted in the attachment.

Motion

Motion to amend the position statement language

Vote Results (Approved)

Motion: Betsy Condon

Second: Ashley Gilhousen

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Motion

Motion to approve the position attachment

Vote Results (Approved)

Motion: Janice Kerekes

Second: Mary Bolla

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

33. D2 - Increase Employer Contribution for 2018-2019 Health Insurance Benefits (Item submitted by Mrs. Kerekes)**Minutes:**

It was acknowledged that any increase in the Board's contribution would be a matter of collective bargaining. Mrs. Kerekes asked that the Superintendent and staff are mindful to set aside funds to increase the insurance contribution as the new fiscal year budget is prepared. Superintendent Davis stated that he is committed to making this a priority and wants to collectively problem solve to ease the burden of insurance on employees.

34. D3 - Certified Question to Clay County Board of County Commissioners Requesting they Provide Funding to the Clay County

Sheriff's Office for Additional School Resource Officers (Item submitted by Mrs. Kerekes) [Cost for SROs in All Clay County Schools.pdf](#)**Minutes:**

Mrs. Kerekes proposed a certified or hand-delivered letter asking the Board of County Commissioners to increase funding for School Resource Officers. Mr. Davis stated that he had met yesterday with Sheriff Daniels and they are planning to jointly address the BCC at its meeting on Tuesday and discuss the needs. In lieu of a written communication, Board attendance at the BCC meeting was encouraged to show support for the request for increased funding. Board consensus was to issue an invitation for a roundtable discussion in which both governing bodies can work collaboratively and inclusively.

Motion

Motion to approve sending a certified question to the Board of County Commissioners requesting they provide funding to the Sheriff's Office for additional School Resource Officers

Minutes

Mrs. Studdard seconded the motion for discussion purposes.

Vote Results (Rejected)

Motion: Janice Kerekes

Second: Carol Studdard

Janice Kerekes	- Aye
Carol Studdard	- Nay
Betsy Condon	- Nay
Ashley Gilhousen	- Nay
Mary Bolla	- Nay

35. D4 - Rescind vote taken at February 1, 2018, meeting to rescind vote taken at September 26, 2017, meeting to join the lawsuit challenging the constitutionality of House Bill 7069 (Item submitted by Mrs. Kerekes)**Minutes:****Speakers:**

- David Campbell - supports the lawsuit
- Reese Phillips - opposes the lawsuit
- Charles Walsh - supports the lawsuit
- Graham Yirka - opposes the lawsuit

Mr. D'Agata gave a brief update of the lawsuit and explained that appeals must be limited to the judgment on those claims. There was no interest in pursuing an appeal. One Board member expressed frustration that action wasn't taken immediately following the withdrawal approved at the February 1, 2018, board meeting, even though another Board member gave notice to bring the item back to rescind the withdrawal.

Motion

Motion to rescind the vote

Minutes

Motion died for lack of second

Vote Results (Not Started)

Motion: Janice Kerekes

Second:

36. D5 - Inclusion of Affected Retirees in Salary Adjustment (Item submitted by Mrs. Kerekes)

Minutes:

The salary adjustment for the affected retirees was handled by the Superintendent through a collaborative agreement with the union prior to the board meeting.

Human Resources[37. C4 - Personnel Consent Agenda - April 5, 2018 \(Item pulled by Mrs. Kerekes\)](#)

 [Personnel Consent Agenda 4 5 2018.pdf](#)

Minutes:

Mrs. Kerekes had questions about the job descriptions for Media Specialist and Instructional Media Services Specialist. Mr. Davis explained the changes are being made to align the duties and responsibilities with strategic initiatives from the Department of Education for STEAM curriculum and instruction.

Motion

Motion to approve

Vote Results (Approved)

Motion: Ashley Gilhousen

Second: Betsy Condon

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Instruction-Climate and Culture[38. C11 - Safety and Education Articulation Agreement 2017-2018 \(Item pulled by Mrs. Kerekes\)](#)

 [Agreement with BCC and CCSO for SRO's.pdf](#)

Minutes:

Mrs. Kerekes pulled this item pending discussion of Item D3 to request additional funding from the Board of County Commissioners. It was noted that this Articulation Agreement is for the 2017-2018 fiscal year.

Motion

Motion to approve

Vote Results (Approved)

Motion: Janice Kerekes

Second: Ashley Gilhousen

Janice Kerekes	- Aye
Carol Studdard	- Aye
Betsy Condon	- Aye
Ashley Gilhousen	- Aye
Mary Bolla	- Aye

Business Affairs[39. C15 - Proposed District Staff Allocations for 2018-2019 \(Item pulled by Mrs. Studdard\)](#)

[2018-2019 District Allocations.pdf](#)

Minutes:

Mrs. Studdard had a question about Cost Center 9104, Department of STEM, and the deletion of all of the allocations for that department. It was explained that the grant funding has been exhausted and to sustain the STEM work that has been initiated in Clay we have operationalized these roles and responsibilities in the operational budget. The employees were picked up in other departments so no actual cuts were made.

Mrs. Kerekes had a question about the secretaries listed under the Board's 9000 Cost Center. Mr. Davis will look into this to see how other counties allocate these positions.

Motion

Motion to approve

Vote Results (Approved)

Motion: Betsy Condon

Second: Mary Bolla

Janice Kerekes - Aye

Carol Studdard - Aye

Betsy Condon - Aye

Ashley Gilhousen - Aye

Mary Bolla - Aye

School Board Attorney Remarks[40. Comments](#)**Minutes:**

Mr. D'Agata expressed regret for any confusion with respect to House Bill 7069 litigation.

School Board Member Remarks[41. Comments](#)**Minutes:**

Board member comments included:

- The district's booths at the Clay County Fair were awesome.
- An online *Local Funding Initiative Request Form* on The Florida Senate's website.
- Attorney Evaluation is due.
- Need for discussion on additional revenue sources.
- Upcoming June FSBA Conference - June 13-15, 2018
- April 20th School Walkout

Adjournment (11:15 p.m.)

Superintendent of Schools

School Board Chair