

**Memorandum of Understanding between the Clay County School Board and
the Clay County Education Association**



"Educational Emergency"

This memorandum of understanding, effective for the 2019-20 school year, is entered into by and between the District School Board of Clay County and CCEA with regard to Florida Department of Education statutory requirements governing schools under Differentiated Accountability.

Educational Emergency Defined- Pursuant to Section 1001.42(21), an educational emergency exists in a school district if one or more schools in the district have a school grade of "D" or "F".

The principal of each school will have the autonomy described in s. 1012.28(8):

- A principal may refuse to accept the placement or transfer of instructional personnel by the district school superintendent to his or her school unless the instructional personnel has a performance rating of effective or highly effective under s. 1012.34.
- The principal has the authority to deploy financial resources to school programs to help improve student achievement, as defined in s. 1008.34(1), with the advisement of the School Advisory Committee (SAC).

This MOU applies to Charles E Bennett Elementary School for the 2019-20 school year.

This MOU will be reviewed annually by the involved parties.

Handwritten signature of Addison G. Davis in black ink.

Addison G. Davis
Superintendent of Schools

Handwritten signature of Renna Lee Paiva in black ink.

Renna Lee Paiva
CCEA President

Date

8/2/19