

**DIVISION OF HUMAN RESOURCES
PERSONNEL CONSENT AGENDA**

May 7, 2020

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I. Administrative Actions

A. APPOINTMENT

Name/Assignment	Site	Contract
DAILEY, ROGER J CHIEF ACADEMIC OFFICER ASSISTAN	Instruction-Assistant Supt	Effective 2020-04-09 ASSISTAN / Annual+PSC as Teacher, Admin only
ELLIS, BRYCE TREFFINGER INTERIM ASST SUPT OPERATIONS 12 MONTH	Division Of Support Services	Effective 2020-04-13 12 MONTH / Annual
EVANS, JESSE DANIEL MANAGER, INFORMATION SERV 12 MONTH	Information Services	Effective 2020-03-16 12 MONTH / Annual
HAYWARD, CAROLYN S WES INTERIM PRINCIPAL 12 MONTH	Wilkinson Elementary	Effective 2020-04-13 12 MONTH / Annual+PSC as Teacher, Admin only
SEGRETO, DEBORAH L MHS INTERIM PRINCIPAL 12 MONTH	Middleburg High	Effective 2020-04-09 12 MONTH / Annual+PSC as Teacher, Admin only
TETO, HEATHER MARIE CHIEF OF ELEM ASSISTAN	Dept Of Elementary Education	Effective 2020-04-13 ASSISTAN / Annual+PSC as Teacher, Admin only

I. Administrative Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
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I. Administrative Actions

C. RE-DESIGNATION

Name/Assignment	Site	Previous Assignments
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I. Administrative Actions

D. TRANSFER

Name/Assignment	Site	Contract
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I. Administrative Actions**E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT**

Name/Assignment	Site	Effective/Action
EVANS, JESSE DANIEL ITS TECH SPECIALIST 12 MO SU	Information Services	Effective 2020-03-13 RESIGNATION
KEMP, MICHAEL S OPR ASST SUPT OPERATIONS 12 MONTH	Division Of Support Services	Effective 2020-04-09 RESIGNATION
MCAULEY, MICHAEL G STS ASST SUPT CLIMATE/CULTURE ASSISTAN	Student Services	Effective 2020-04-09 RESIGNATION

I. Administrative Actions

F. SUPPLEMENT

Name/Assignment	Site	
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I. Administrative Actions

A. APPOINTMENT

Name/Assignment	Site	Contract
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I. Administrative Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
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I. Administrative Actions

C. RE-DESIGNATION

Name/Assignment	Site	Previous Assignments
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I. Administrative Actions

D. TRANSFER

Name/Assignment	Site	Contract
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I. Administrative Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

Name/Assignment	Site	Effective/Action
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I. Administrative Actions

F. SUPPLEMENT

Name/Assignment	Site	
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II. JOB DESCRIPTION ACTIONS

A. Administrative - Approve the following job descriptions:

REVISED:

I-1.1.09 Director of Climate and Culture

The Assistant Superintendent of Climate and Culture is being changed from an Assistant Superintendent Level position to a Director Level position. Verticals under the Assistant Superintendent were moved, such as ESE to Curriculum and Instruction.

O-1.2.41 Supervisor of Operations, School Safety and Security

The Director of Safety and Security will be divided between two supervisors; one (1) supervisor in maintenance to oversee district-wide custodial duties/responsibilities, and one (1) supervisor under the Police Department to streamline safety and security operations under one department. Shifting custodial duties to the Maintenance department will allow the planner in facilities, who is currently taking care of district-wide custodial responsibilities, to be freed up to focus solely on planning.

NEW:

I-1.1.50 Coordinator of District Athletics and Development

The scope and responsibilities associated with athletics has expanded exponentially in recent years, particularly with the growth of social media. Visionary and supervisory leadership for school athletics is needed for the following reasons:

- Youth athletics, most importantly, serves as a prism through which to develop conscientious, positively-contributing citizens.
- Highly-qualified, certified leadership is needed to help train coaches in the many legal and health-related responsibilities.
- Youth athletics functions to meaningfully connect the community to our schools.
- Youth athletics is a multi-billion dollar a year industry.
- Youth athletics serves as a primary and substantial revenue generator.
- To ensure that CCSD athletics serves as a positive example of the student experience.
- To ensure that CCSD athletics is seen positively for the purposes of public relations.
- Highly-qualified, certified leadership is needed to ensure compliance with FHSAA guidelines.

Job Locator: I-1.1.09

Job Title: ~~Assistant Superintendent~~ Director of Climate and Culture

Position Grade: ~~Assistant Superintendent~~ Director I

Evaluated by: ~~Superintendent~~ Chief Academic Officer

Job Description:

The ~~Assistant Superintendent~~ Director of Climate and Culture will monitor, coordinate, and supervise all school operations, including but not limited to: student achievement, staff evaluations, parent involvement, school safety, personnel decisions, principal performance, staff attendance, facility issues, school climate, data analysis and how it drives instruction, budget development, professional development, leadership training, and community partnerships. The ~~Assistant Superintendent~~ Director of Climate and Culture provides leadership in promoting the educational objectives and values of collaborative planning, district curriculum, effective instruction practices and responsive programs and services.

Responsibilities and duties of this position include:

1. Serves as a contributing member of the district's Leadership Team and collaborates with Chief Officers regarding curriculum, instruction, all elements of school improvement, and the recruitment, selection, orientation, professional development, counseling, and disciplining of staff. Plans, monitors, appraises, and reviews staff job contributions.
2. Advises and informs the Superintendent regarding school-related activities. Recommends or takes appropriate actions consistent with the School District of Clay County culture and strategic direction.
3. Participates and/or facilitates bi-weekly meetings with the Academic Leadership Team; maintains communication networks between schools and the district; and establishes consistent practices within the district.
4. Coordinates district activities between schools to meet district goals. Oversees development and alignment of analytic platforms for strategic planning and progress monitoring in a data-based, problem solving environment.
5. Facilitates positive School Board relationships by providing needed information, support materials and services.
6. Serves as liaison between community agencies and district administrators and schools. Maintains a positive, collaborative, and mutually supportive working relationship with community agencies, parents, students, and district and school staff.
7. Researches and responds to inquiries from school administrators concerning building-based issues.
8. Develops, implements, and monitors customer satisfaction feedback from Principals and relays to appropriate division leaders.

9. Demonstrates and develops high academic and behavioral expectations, collaborative planning and program development, responsive management, and personal accountability within the assigned operational unit.
10. Coordinates the dissemination of information, policies, regulations, procedures, and reports to school administrators.
11. Conducts building inspections and classroom visitations to assess instructional and operational effectiveness, and assist school administrators to establish and maintain a positive learning and working environment. Collaborates with building and district administrators to assess program effectiveness and develop appropriate improvement objectives and corrective action plans.
12. Monitors student enrollment, staff and student attendance, requisitions, health and safety inspections, performance evaluations, curriculum benchmarks, violence and vandalism, standardized test results, and other school reports for accuracy, compliance, established timelines, and the identification of improvement objectives.
13. Establishes and maintains program articulation and open communication among schools.
14. Coordinates orientation meetings, schedule development, disciplinary procedures, parental notification, and reporting of pupil progress among schools within the assigned operational unit.
15. Ensures fair and consistent implementation of policies, regulations, procedures, discipline, promotion and graduation requirements.
16. Observes strictly, to avoid the appearance of conflict, all requirements of the Principles of Professional Conduct for the Education Profession in Florida (6A-10.081) regarding conflicts of interest in employment, purchasing, and other decisions, including solicitation and acceptance of gifts and favors, and submits in a timely fashion the required annual disclosure statement regarding employment and financial interests.
17. Adheres to Florida and federal school law, State Board of Education rules and regulations, Board of Education policies and regulations, school regulations and procedures, and contractual obligations.
18. Performs any duties that are within the scope of employment and certifications, as assigned by the Superintendent and not otherwise prohibited by law or regulation.

Required Qualifications:

1. Education: Master's degree or higher from an accredited college or university.
2. Experience: Ten (10) years school-based, district administrative, and/or related high-level management experience.

Approved: 12/15/2016

Pending School Board Approval: 5/7/2020

Job Locator: O-1.2.41

Job Title: ~~Director~~ Supervisor of Operations, School Safety and Security

Position Grade: ~~Director I~~ Supervisor III

Evaluated By: Assistant Superintendent for Operations

Job Description:

The ~~Director~~ Supervisor of Operations, School Safety and Security is responsible to the Clay County District Schools Chief of Police or Assistant Superintendent for Operations.

Responsibilities and Duties of this Position Include:

- ~~1. Develops sanitation and housekeeping standards and staffing patterns for all custodial service activities.~~
- ~~2. Prepares initial budgets and staff requirements for custodial services for all District ancillary and educational facilities.~~
- ~~3. Provides general information and product specifications to the purchasing agent for equipment and supplies for the custodial program, including new products.~~
- ~~4. Supervises and directs the District office custodial staff.~~
- ~~5. Develops the annual Utility and Energy budgets for the District and monitors both.~~
- ~~6. Develops and coordinates energy management programs, awareness, schedules, energy audits and school training to maximize effectiveness. Works with and serves as the District's liaison with outside utility companies.~~
- ~~7. Supervises the District-wide Pest Control and Sports Field Management programs.~~
8. Maintains the District's Disaster Preparedness Plan, updating as needed, and ~~e~~Coordinates activities with other governmental agencies, including Clay County Emergency Management; ~~e~~Coordinates between Clay County Emergency Management and Clay County District School police for the opening of emergency shelter located on District property; ~~openings~~ and is the District's liaison, along with the Chief of District School Police to all emergency management agencies; ~~such as~~ FEMA and private assistance groups such as Red Cross, Salvation Army, etc.
9. Coordinate the development of Emergency Evacuation and Reunification plans for individual schools and for the District.
10. Supervises District Employee badging and access control permissions for schools and badges.
11. Implement all planning, training, and exercising of all physical security programs.
12. Supervises all physical security and technology applications.
13. Supervises the Florida Safe Schools Assessment Program.

14. Coordinates the District's Security program including vandalism evaluation, school security details, security cameras, security alarm systems, threat assessments and identifies additional security measures and recommends proper mitigation. ~~;- serves as the District's liaison to all law enforcement agencies.~~
15. Coordinates with District School Police and supervises the ~~School Resource Officer and the School Safety Officer~~ (The Coach Aaron Feis Guardian Program) employees assigned to all schools.
16. Maintains and manages all certification credentials as required by Florida state statute. In coordination with District School Police ~~s~~Serves as district liaison for all local, state and federal law enforcement agencies. In coordination with District School Police, ~~s~~Serves on the FDLE Regional Domestic Security Task Force at both the district and state level.
17. Serves as School Safety Specialist as appointed by the superintendent per Florida state statute. Represents Clay County District Schools at the state level. Coordinates, mMaintains and documents all state-required drills, school threat assessments, and mental health assessments. Responsible for reporting state of safety and security to the Board annually.
- ~~18. Coordinates the District's Safety program to include Student Hazardous Walking Program, Hazardous Materials, MSDS records, Indoor Air Quality complaints and works with the District's Risk Management Dept. on reviews of injuries and accidents to personnel and students as well as regulatory compliance; serves as the District's liaison to all fire & rescue agencies.~~
- ~~19. Supervises the District-wide Small Engine Shop and program for custodial equipment purchase, care, use and repair. Maintains cost accounting records of budgeted funds pertaining to repairs and purchases; purchases of custodial and grounds keeping equipment.~~
20. Perform other duties as requested by the Assistant Superintendent for Operations.

Required Qualifications:

1. Bachelor or an Associates' Degree with three (3) years related experience.
2. Possess the ability to interpret State and Federal laws and rules.
3. Have demonstrated abilities in oral and written communication skills.
4. Possess the ability to plan, inspect, budget and supervise the work of others.
5. Must have a valid Florida Drivers License and maintain a safe driving record during employment.
6. Must be able to obtain School Safety Specialist Certification within one year of employment.

Desirable Qualifications:

1. Three (3) years experience preferred in K-12 school administration including program development, supervision and budgeting.

2. Five (5) years experience preferred in the field of emergency management
3. Knowledge of FEMA (Federal Emergency Management Agency) rules, regulations and training requirements.
4. Five (5) years experience in the field of law enforcement and/or security
5. Background eligibility for State of Florida concealed weapon/firearm license.

Approved: 09/18/1997

Revised: 02/15/2001

Revised: 11/22/2005

Revised: 02/21/2008

Revised: 02/10/2014

Revised: 04/05/2018

Revised: 10/04/2018

Pending School Board Approval: 05/07/2020

Job Locator: I-1.1.50

Title: Coordinator of District Athletics and Development

Pay Grade: Coordinator I

Evaluated By: Director of K12 Academic Support Services

Job Description:

Oversees, manages, and leads all district athletic programs. Promotes a positive interscholastic athletic program that increases the educational experience for all students. Creates an athletic program that promotes respect, citizenship, sportsmanship and service. Creates multiple revenue streams that increase funding for athletic programs, student athlete opportunities and facilities in the district. Ensures that all schools are in compliance with Title IX requirements and FHSAA state policies. Utilizes multi-media platforms to positively enhance the public profile of school and district culture. Works together with school-based administrators to improve athletic programs as an extension of the classroom environment. The Coordinator of Athletics reports to the Director of K12 Academic Support Services.

Responsibilities and Duties of this Position Include:

1. The Coordinator of District Athletics and Development is charged with the responsibility of administering the interscholastic athletic program in concert with the district's philosophy of athletics.
2. Represent the district's athletic programs at required state meetings (FHSAA, FIAAA and FACA meetings.)
3. Make recommendations to the principals annually for all athletic director & head coaching assignments based on supervision data.
4. Work with coaches and the school administration to develop, publish, implement, and update coach's handbooks and athletic regulations.
5. Meet with parent organizations to promote athletics in the county.
6. Monitor student-athlete grades, test scores and college readiness to assist them with graduation.
7. Enforce rules and regulations of the FHSAA, Middle School Conference and school board policy.
8. Complete all required forms from the D.O.E., affirmative action office, and the district athletic office.
9. Answers any inquiries regarding required Florida High School Activities Association (FHSAA) and Middle School Conference forms, reports, sanctions, interpretations of bylaws and policies from school board administration, principals, athletic directors, coaches, and the general public.
10. Assist the high and middle school athletic directors with the recruitment, interview, and recommendation of the assignment and the reassignment of athletic personnel.
11. Responsible for the development and annual update of the Athletic Guide Book of Procedures for both Middle and High school Principals and Athletic Directors.
12. Provide direction and support to middle and high school principals and athletic personnel for an efficient, effective and safe athletic program.

13. Conduct high and middle school athletic directors' meetings monthly to discuss rules and regulations regarding eligibility, gender equity, facilities, athletic equipment and purchasing procedures, scheduling of athletic contests, officials for contests and supplemental pay to athletic personnel.
14. Certify all coaches through examinations of the FHSAA Bylaws, Middle School Constitution and Sports specific rules
15. Provide opportunities for athletic directors to grow professionally through collaboration with colleagues and professional growth experiences.
16. Work closely with the Sports Medicine group (Preferred Physical Therapy) to provide athletic trainers to support our high school and junior high student athletes.
17. Coordinate First Aid and CPR training to all coaches to be in compliance with state statute
18. Ensure all rules are followed with regards to concussion, heat guidelines, hydration policies and other health-related responsibilities. .
19. Provide training for coaches to develop Emergency Action Plans and other related issues.
20. Coordinate Health Symposium workshops to better serve the overall athletic program and promote a healthy lifestyle amongst students and staff.
21. Coordinate & Promote Free athletic physicals screenings for middle and high school in the summer.
22. Develop an annual plan in conjunction with the maintenance department to ensure safe athletic facilities in the district
23. Provide guidance to the high and middle schools athletic personnel for the maintenance and improvement of athletic facilities.
24. Inspect each school's athletic facilities yearly and prepare a list of priorities for the maintenance department regarding repairs, upgrades or replacement of the facilities.
25. Develop plans with the facilities department and help oversee the construction of projects for new athletic facilities.
26. Work directly with CCDS Police Chief to establish best practices in safety and security with all schools.
27. Provide updated information annually to high and middle schools principals and athletic directors on crowd control and security for all athletic events.
28. Coordinate with District security on weekly football games to address past incidents and rivalry contests.
29. Meet and negotiate contracts with official's associations for officiating at each of the athletic events.
30. Coordinate the assignment of athletic game officials for all athletic contests and investigate and handle complaints from each of the official's associations.
31. Arrange and oversee scheduling meetings with athletic directors and coaches for each of the high school sports (22) as well as JV Sports.
32. Arrange, coordinate and oversee all county sponsored tournaments and middle school championships.

33. Plan, organize and implement special events, like high school games at the Baseball Grounds of Jacksonville, National Signing Day, Clay County Cheerleading Showcase, Flag Football events at TIAA Bank Field etc.
34. Know the rules and regulations required by Title IX by federal law, Florida High School Activities Association, and Clay County School Board.
35. Complete all required forms from the D.O.E., affirmative action office, and the district athletic office.
36. Develop a positive public relations program that promotes all athletes of both genders.
37. Work with the District Counseling Office to update a unified list with the NCAA and the county.
38. Promote college entrance exam participation, dates and study sessions.
39. Lead the district in the effective management and implementation of professional development for coaches and athletic directors from the following professional organizations: FHSAA – Compliance seminars & mentoring, FIAAA – Conference and mentoring, FACA – Conferences, All Star Games, Hall of Fame inductions.
40. Work with business partners to provide local Scholarships.
41. Speaking engagements at local clubs promoting the improvement of funding for athletics (Rotary, Chamber of Commerce, Local Councils, Universities & Colleges)
42. Provide guidance for athletic directors and principals regarding the development and oversight of the fundraising in their schools.
43. Update district athletic website to promote athletic programs.
44. Establish an effective social media platform that positively promotes Clay County Athletics.
45. Create revenue streams through business partnerships for scholarships, special events, and student athlete recognitions.

Required Qualifications:

1. Bachelor's degree in an accredited college or university.
2. Experience: Three (3) years as a school athletic director or other related field.
3. Certifications and Licenses: Florida Department of Education teaching certification and National Interscholastic Athletic Administration Association Certification or ability to obtain certification and licenses within one year.

Desired Qualifications:

1. Master's degree in an accredited college or university.
2. Experience: Five (5) years athletic director experience

Pending School Board Approval Date: 05/07/2020

III. Instructional Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
KOSTY, MEGAN RENEE POE TEACHER, SC, KINDERGARTEN 10 MONTH	Plantation Oaks Elementary	Effective 2020-03-11 10 MONTH / interim

III. Instructional Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
IVEY, KELSEY ANN CEB TEACHER, SC, THIRD GR 10 MONTH	Charles E. Bennett Elementary	10 MONTH / Annual

III. Instructional Actions

C. RE-DESIGNATION

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
BEANE, MELINDA LEIGH POE TEACHER, EBD 10 MONTH	Plantation Oaks Elementary	Effective 2020-04-29 / redesignated from / POE TEACHER, EBD Out of field / 10 MONTH
BRESSLER, AMY DENISE SBJ TEACHER, SC, SECOND GR 10 MONTH	S. Bryan Jennings Elementary	Effective 2020-04-15 / redesignated from / SBJ TEACHER, SC, SECOND GR Out of field / 10 MONTH
BROWN, ERIN NAN ROE TEACHER, SC, THIRD GR 10 MONTH	Rideout Elementary	Effective 2020-04-21 / redesignated from / ROE TEACHER, SC, THIRD GR / 10 MONTH
BURY, DEBORAH ANN WES TEACHER, SC, SIXTH GR 10 MONTH	Wilkinson Elementary	Effective 2020-03-10 / redesignated from / WES TEACHER, SC, SIXTH GR Out of field / 10 MONTH
FANNEY, JULIA S LJH TEACHER, AUTISM SPECTR DIS 10 MONTH	Lakeside Junior High	Effective 2020-03-10 / redesignated from / LJH TEACHER, AUTISM SPECTR DIS Out of field / 10 MONTH
FERRARO, JOLIE LYNN RHS TEACHER, AUTISM SPECTR DIS 10 MONTH	Ridgeview High School	Effective 2020-04-09 / redesignated from / RHS TEACHER, AUTISM SPECTR DIS Out of field / 10 MONTH
GRANDSTAFF, MAX MORGAN MHS TEACHER, SCIENCE, SH 10 MONTH	Middleburg High	Effective 2020-03-09 / redesignated from / MHS TEACHER, SCIENCE, SH Out of field / 10 MONTH
HARRINGTON, DAMEKA A OLJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	Oakleaf Junior High School	Effective 2020-03-10 / redesignated from / OLJ TEACHER, LANGUAGE ARTS, JH Out of field / 10 MONTH
JACKSON, JESSICA C LES TEACHER, AIMS 10 MONTH	Lakeside Elementary	Effective 2020-04-20 / redesignated from / LES TEACHER, AIMS / 10 MONTH
JOLLEY, KIMBERLY R MRE TEACHER, AUTISM SPECTR DIS 10 MONTH	Mcrae Elementary	Effective 2020-04-20 / redesignated from / MRE TEACHER, AUTISM SPECTR DIS / 10 MONTH
LEWIS, BRENDA M LAE TEACHER, PRE-KDG ESE 10 MONTH	Lake Asbury Elementary	Effective 2020-03-10 / redesignated from / LAE TEACHER, PRE-KDG ESE Out of field / 10 MONTH
MASTANTUNO, SARAH LAUREN TBE TEACHER, SC, THIRD GR 10 MONTH	Thunderbolt Elementary	Effective 2020-03-10 / redesignated from / TBE TEACHER, SC, THIRD GR Out of field / 10 MONTH
MCREE, MAEGAN BROOKE LJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	Lakeside Junior High	Effective 2020-03-10 / redesignated from / LJH TEACHER, LANGUAGE ARTS, JH Out of field / 10 MONTH
PARKS, ERIKA ALEXIS OLJ TEACHER, READING, JH 10 MONTH	Oakleaf Junior High School	Effective 2020-04-17 / redesignated from / OLJ TEACHER, READING, JH Out of field / 10 MONTH
SINKUS, ALEXANDRA L	Oakleaf Junior High School	Effective 2020-04-16

III. Instructional Actions

C. RE-DESIGNATION

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
OLJ TEACHER, LANGUAGE ARTS, JH 10 MONTH		/ redesignated from / OLJ TEACHER, LANGUAGE ARTS, JH Out of field / 10 MONTH
THURMAN, KATHERINE JENNIFER CVA TEACHER, VE/INCLUSION 10 MONTH	Clay Virtual Academy	Effective 2020-04-03 / redesignated from / CVA TEACHER, VE/INCLUSION Out of field / 10 MONTH
WANTAGE, MARK EDWARD LJH TEACHER, AUTISM SPECTR DIS 10 MONTH	Lakeside Junior High	Effective 2020-03-16 / redesignated from / LJH TEACHER, AUTISM SPECTR DIS Out of field / 10 MONTH
WEEKS, WILLIAM ALVIN CHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Clay High	Effective 2020-04-13 / redesignated from / CHS TEACHER, LANGUAGE ARTS, SH Out of field / 10 MONTH
WILKINSON, KELLY L CHS TEACHER, IND 10 MONTH	Clay High	Effective 2020-03-25 / redesignated from / CHS TEACHER, IND Out of field / 10 MONTH
WILKINSON, KRISTEE R GCJ TEACHER, VE/INCLUSION 10 MONTH	Green Cove Springs Junior High	Effective 2020-04-21 / redesignated from / GCJ TEACHER, VE/INCLUSION Out of field / 10 MONTH

III. Instructional Actions**D. TRANSFER**

Name/Assignment	Site	Previous Assignment
SENNA, BRITTANY ALEXANDREA CTE COLLEGE/CAREER CH 11 MONTH	Career And Technical Education	Effective 2020-02-03 /transfer from / FIH TEACHER, BUSINESS ED

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
ANDERSON, CONSTANCE MARIE AES TEACHER, SC, SIXTH GR 10 MONTH	Argyle Elementary	Effective 2020-06-05 RETIREMENT
AULETTA, BARBARA ANN MRE TEACHER, SC, SIXTH GR 10 MONTH	Mcrae Elementary	Effective 2020-06-05 RETIREMENT
BERRY, MAKAYLA LYNN CEB TEACHER, SC, THIRD GR 10 MONTH	Charles E. Bennett Elementary	Effective 2020-03-13 RESIGNATION
COLEMAN, JOHN DAVID CHS TEACHER, SCIENCE, SH 10 MONTH	Clay High	Effective 2020-06-05 RESIGNATION
CROSBY, TERESA DIANE SPC TEACHER, SC, KINDERGARTEN 10 MONTH	Swimming Pen Creek Elem	Effective 2020-06-05 RETIREMENT
DALLAS, LINDSEY LATRELLE LAE TEACHER, SC, FOURTH GR 10 MONTH	Lake Asbury Elementary	Effective 2020-04-02 RESIGNATION
DANIELS, RACHEAL M TES TEACHER, SC, KINDERGARTEN LNG TRM	Tynes Elementary	Effective 2020-05-01 RESIGNATION
GREEN, FRANCES A ESE TEACHER, SPEECH CLINICIAN 10 MONTH	Robert M. Paterson Elementary	Effective 2020-06-05 RETIREMENT
HAGEN, ILONA M SBJ TEACHER, SC, SIXTH GR 10 MONTH	S. Bryan Jennings Elementary	Effective 2020-06-05 RESIGNATION
HALL, FRANKIE LEE MHS TEACHER, BUSINESS ED 10 MONTH	Middleburg High	Effective 2020-03-20 RESIGNATION
HAMILTON, ILLISA J FIE TEACHER, ORTHOPED IMPAIR 10 MONTH	Fleming Island Elementary	Effective 2020-06-05 RETIREMENT
HENDERSON, CAROL B INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2020-06-05 RESIGNATION
JENKINS, FRANK ALBERT OHS ATHLETIC DIRECTOR 11 MONTH	Oakleaf High School	Effective 2020-06-17 RETIREMENT
LACEY, MEGHANN M SPC TEACHER, SC, FIRST GR 10 MONTH	Swimming Pen Creek Elem	Effective 2020-06-05 RESIGNATION
LIVELY, PAMELA DAWN OLJ TEACHER, RESEARCH/CRIT JH 10 MONTH	Oakleaf Junior High School	Effective 2020-06-05 RESIGNATION
MARTINI, JAMES DYRELL OPH TEACHER, FOREIGN LANG, SH 10 MONTH	Orange Park High	Effective 2020-06-05 RETIREMENT
MCCALL, MARJORIE D INSTRUCTIONAL - CWL 10 MO	COUNTY-WIDE LEAVE	Effective 2020-03-30 RESIGNATION

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
LNG TRM		
MCNEIL, LARA MARIE PES TEACHER, MUSIC, ELEM 10 MONTH	Robert M. Paterson Elementary	Effective 2020-04-02 RESIGNATION
MCWILLIAMS, KRISTEN MARIE INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2020-06-05 RESIGNATION
MYERS, SARA MICHELLE FIE TEACHER, PRE-KDG ESE 10 MONTH	Fleming Island Elementary	Effective 2020-06-05 RESIGNATION
NUSSBAUM, LOUIS BARRY SPC COUNSELOR, ELEM 10 MONTH	Swimming Pen Creek Elem	Effective 2020-06-05 RESIGNATION
OQUINN, LEILA NANETTE LAE TEACHER, AUTISM SPECTR DIS 10 MONTH	Lake Asbury Elementary	Effective 2020-06-05 RESIGNATION
PARNELL, JULIA LATRICIA WJH TEACHER, FAMILY/CONSUMER 10 MONTH	Wilkinson Jr High	Effective 2020-06-05 RETIREMENT
PETERS, VIKKI CAROL PES TEACHER, SC, SIXTH GR 10 MONTH	Robert M. Paterson Elementary	Effective 2020-06-05 RESIGNATION
PISTORIUS, NICOLE HELEN WJH TEACHER, ART, JH 10 MONTH	Wilkinson Jr High	Effective 2020-06-05 RESIGNATION
PIZZI, MARY WEIMER OLJ TEACHER, SOC STUD, JH 10 MONTH	Oakleaf Junior High School	Effective 2020-03-20 RESIGNATION
ROSS, BARBARA THREADGILL MHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Middleburg High	Effective 2020-06-05 RETIREMENT
SAILOR, SUSAN H CVA TEACHER, ASSIGNMENT 10 MONTH	Clay Virtual Academy	Effective 2020-06-05 RETIREMENT
SCHOENTHALER, BRITTANY MICHELL INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2020-06-05 RESIGNATION
SHAW, JANET ELAINE SPC TEACHER, SC, SIXTH GR 10 MONTH	Swimming Pen Creek Elem	Effective 2020-06-05 RETIREMENT
SMITH, RENEE RONA KHE TEACHER, SC, FIFTH GR 10 MONTH	Keystone Heights Elementary	Effective 2020-06-05 RESIGNATION
SPURGEON, CASSIDY LEIGH DOE TEACHER, SC, KINDERGARTEN 10 MONTH	Discovery Oaks Elementary	Effective 2020-06-05 RESIGNATION
TAYLOR, PAIGE ELIZABETH LAE TEACHER, AUTISM SPECTR DIS 10 MONTH	Lake Asbury Elementary	Effective 2020-06-05 RESIGNATION
THOMPSON, CARI ELIZABETH	COUNTY-WIDE LEAVE	Effective 2020-06-05

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
INSTRUCTIONAL - CWL 10 MO LNG TRM		RESIGNATION

III. Instructional Actions

F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
0.5	BENEDICT, HARRY THOREAU ROE ELEM PERF/PROD SUPPLEME	Rideout Elementary	Appointment
0.3	BURRELL, TARA LYNN ROE DISCRETIONARY SUPPLEME	Rideout Elementary	Appointment
	DALLAS, LINDSEY LATRELLE LAE DEPT HEAD (6-10) SUPPLEME	Lake Asbury Elementary	Resignation
	FLOYD, VICKIE C MHS TRACK ASST SH SUPPLEME	Middleburg High	Resignation
	FLOYD, VICKIE C MHS TRACK HD SH SUPPLEME	Middleburg High	Appointment
	FRANCIS, JOHN DANIEL CHS SOFTBALL FP ASST SH SUPPLEME	Clay High	Appointment
	GODDARD, CHRISTOPHER DANIEL OPJ TRACK HD JH SUPPLEME	Orange Park Jr High	Resignation
	GRANESE, ROBERT MICHAEL OPJ TRACK ASST JH SUPPLEME	Orange Park Jr High	Appointment
	GRYBB, PAUL A MHS TRACK HD SH SUPPLEME	Middleburg High	Appointment
0.5	HALL, FRANKIE LEE MHS CO-CURR CLUB SUPPLEME	Middleburg High	Resignation
	HAYWARD, WILLIAM R MHS TRACK ASST SH SUPPLEME	Middleburg High	Appointment
	JIMENEZ-SANTIAGO, SAUL OHS BASEBALL ASST SH SUPPLEME	Lakeside Junior High	Appointment
0.3	JOHNSON, VICTORIA LYNN ROE DISCRETIONARY SUPPLEME	Rideout Elementary	Appointment
	KITTLE, AUSTIN GRANT RHS BASEBALL ASST SH SUPPLEME	Ridgeview High School	Appointment
	MARTIN, APRIL EILEEN MHS TRACK HD SH SUPPLEME	Middleburg High	Resignation
	MARTIN, CRAIG EDWARD MHS TRACK HD SH SUPPLEME	Middleburg High	Resignation
	MAULONI, JASON ANTHONY OHS BASEBALL JV HD SH SUPPLEME	Ridgeview High School	Appointment
0.3	MCCULLOUGH, NICOLE MARIE ROE DISCRETIONARY SUPPLEME	Rideout Elementary	Appointment
	NICHOLS, JAMES DANIEL	Fleming Island High School	Appointment

III. Instructional Actions

F. SUPPLEMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
FIH BASEBALL JV HD SH SUPPLEME		
SWANN, BENJAMIN W OPJ TRACK ASST JH SUPPLEME	Orange Park Jr High	Resignation
SWANN, BENJAMIN W OPJ TRACK HD JH SUPPLEME	Orange Park Jr High	Appointment

III. INSTRUCTIONAL ACTIONS 2019-2020

G. PENDING APPOINTMENTS

<u>Name/Assignment</u>	<u>Location</u>	<u>Effective</u>
NONE		

III. INSTRUCTIONAL ACTIONS 2019-2020

H. OUT OF FIELD

<u>Name</u>	<u>Subject</u>	<u>OOF Subject</u>	<u>Site</u>	<u>Effective</u>
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NONE

III. Instructional Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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III. Instructional Actions

B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	ADDINGTON, CYNTHIA ANN KHH TEACHER, MATHEMATICS, SR 10 MONTH	Keystone Heights High School	10 MONTH / Professional Services
	ALLAIN-SHIPLEY, APRIL S ELE MATH COACH, ELEMENTARY 10 MONTH	Dept Of Elementary Education	10 MONTH / Annual
	ALLEN, ASHLEY OVE TEACHER, SC, KINDERGARTEN 10 MONTH	Oakleaf Village Elementary	10 MONTH / Annual
	BALLARD, MEGAN ELIZABETH SPC TEACHER, SC, FIFTH GR 10 MONTH	Swimming Pen Creek Elem	10 MONTH / Annual
	BECK, LAURA NICOLE ESE TEACHER, SPEECH CLINICIAN 10 MONTH	Shadowlawn Elementary	10 MONTH / Professional Services
	BRESSLER, AMY DENISE SBJ TEACHER, SC, FOURTH GR 10 MONTH	S. Bryan Jennings Elementary	10 MONTH / Annual
	BROWN, CYNTHIA ANN DOE TEACHER, SC, SECOND GR 10 MONTH	Discovery Oaks Elementary	10 MONTH / Annual
	BROWN, ERIN NAN ROE TEACHER, SC, THIRD GR 10 MONTH	Rideout Elementary	10 MONTH / Professional Services
	BROWN, JENNA MARIE CHE TEACHER, PRE-KDG ESE 10 MONTH	Clay Hill Elementary	10 MONTH / Annual
	BUCHANAN, EMILY HALE KHE TEACHER, SC, SECOND GR 10 MONTH	Keystone Heights Elementary	10 MONTH / Annual
	BUONOPANE, KAREN MICHELLE RHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Ridgeview High School	10 MONTH / Annual
	BURKE, DAVID W FIE TEACHER, PHYSICAL ED EL 10 MONTH	Fleming Island Elementary	10 MONTH / Professional Services
0.6	BYERS, ALLISON RALEY AES TEACHER, SC, SECOND GR SPECIAL	Argyle Elementary	SPECIAL / Annual
0.5	CAIN, APRIL ANN PES TEACHER, SC, THIRD GR SPECIAL	Robert M. Paterson Elementary	SPECIAL / Professional Services
	CARAWAY, TELISSA ANN LAJ TEACHER, MATHEMATICS, JH 10 MONTH	Lake Asbury Junior High School	10 MONTH / Annual
	CARROLL, KELLY REBECCA LAE TEACHER, SC, FIRST GR 10 MONTH	Lake Asbury Elementary	10 MONTH / Professional Services

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
CARROLL, LINDSEY REBECCA WES TEACHER, SC, THIRD GR 10 MONTH	Wilkinson Elementary	10 MONTH / Annual
CLARK-ALEXANDER, VERNESTER WJH TEACHER, BUSINESS ED 10 MONTH	Wilkinson Jr High	10 MONTH / Annual
CLEMONS-KIRBY, STEPHANIE NICOL TES TEACHER, VE SELF- CONTAINED(OOF) 10 MONTH	Tynes Elementary	10 MONTH / Annual
CORRITORE, JENNIFER JOY OPH TEACHER, MATHEMATICS, SR 10 MONTH	Orange Park High	10 MONTH / Annual
CRAWFORD, PATRICK MICKEY BLC TEACHER, LANGUAGE ARTS, SH 10 MONTH	Bannerman Learning Center	10 MONTH / Professional Services
CROSBY, SALLY ANNE OPH MEDIA SPECIALIST, SH 10 MONTH	Orange Park High	10 MONTH / Professional Services
DAVIS, EMILY LAUREN POE TEACHER, VE/INCLUSION (OOF) 10 MONTH	Plantation Oaks Elementary	10 MONTH / Annual
DICKS, KAREN L KHE TEACHER, SC, KINDERGARTEN 10 MONTH	Keystone Heights Elementary	10 MONTH / Annual
DOUGHTY, STEVEN PAUL WJH TEACHER, MATHEMATICS, JH 10 MONTH	Wilkinson Jr High	10 MONTH / Annual
ECKERSLEY, CHRISTINE M MBE TEACHER, SC, SECOND GR 10 MONTH	Middleburg Elementary	10 MONTH / Annual
EDWARDS, KIMBERLEE ANN LES TEACHER, SC, FIRST GR 10 MONTH	Lakeside Elementary	10 MONTH / Annual
ERWIN, DENISE ROY ROE TEACHER, SC, SECOND GR 10 MONTH	Rideout Elementary	10 MONTH / Professional Services
FERRARO, JOLIE LYNN RHS TEACHER, VE SELF- CONTAINED 10 MONTH	Ridgeview High School	10 MONTH / Professional Services
FISH, DEBORAH DENISE OPJ TEACHER, PHYSICAL ED JH 10 MONTH	Orange Park Jr High	10 MONTH / Professional Services
FLETCHER, AMANDA ELIZABETH WES TEACHER, TITLE I, ELEM 10 MONTH	Wilkinson Elementary	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	FLETCHER, LAUREN K PES TEACHER, SC, FIRST GR 10 MONTH	Robert M. Paterson Elementary	10 MONTH / Annual
	FLORES, EDNA RENEE OLJ TEACHER, VE/INCLUSION 10 MONTH	Oakleaf Junior High School	10 MONTH / Annual
	GABB, DANIELLE MICHELE TBE TEACHER, SC, SECOND GR 10 MONTH	Thunderbolt Elementary	10 MONTH / Professional Services
	GALLAGHER, CARLY CATHERINE TBE TEACHER, SC, FIFTH GR 10 MONTH	Thunderbolt Elementary	10 MONTH / Annual
	GELINAS, CRYSTAL LEE OVE TEACHER, SC, FIRST GR 10 MONTH	Oakleaf Village Elementary	10 MONTH / Professional Services
	GIARDINA, MARIANNE ELIZABETH TES TEACHER, ART, ELEM 10 MONTH	Tynes Elementary	10 MONTH / Annual
	GIPSON, MARILYN D OVE TEACHER, SC, SIXTH GR 10 MONTH	Oakleaf Village Elementary	10 MONTH / Professional Services
	GRETTON, PAMELA ANN OLJ TEACHER, FAMILY/CONSUMER 10 MONTH	Oakleaf Junior High School	10 MONTH / Professional Services
	GRYBB, MEGHAN EILEEN LES TEACHER, SC, FIFTH GR 10 MONTH	Lakeside Elementary	10 MONTH / Professional Services
	GRYBB, PAUL A MHS TEACHER, SOC STUD, SH 10 MONTH	Middleburg High	10 MONTH / Annual
	GUESS, CARLI ELIZABETH DIS TEACHER, SC, THIRD GR (OOF) 10 MONTH	Doctors Inlet Elementary	10 MONTH / Annual
	HADUS, FELICIA D POE TEACHER, VE SELF- CONTAINED(OOF) 10 MONTH	Plantation Oaks Elementary	10 MONTH / Annual
	HARRIS, THERESSIA LEIGH LES TEACHER, SC, FOURTH GR 10 MONTH	Lakeside Elementary	10 MONTH / Professional Services
0.5	HEINTON, MARY DILORENZO PES TEACHER, SC, THIRD GR (OOF) SPECIAL	Robert M. Paterson Elementary	SPECIAL / Annual
0.6	HENDERSON, LINDSAY K WEC TEACHER, TITLE I, ELEM SPECIAL	W.E. Cherry Elementary	SPECIAL / Annual
	HERSEY, TORI LANETTE KHH TEACHER, SCIENCE, SH 10 MONTH	Keystone Heights High School	10 MONTH / Annual
	JOHNS, MAX PATRICK WES TEACHER, VE/INCLUSION	Wilkinson Elementary	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
(OOF) 10 MONTH		
JOHNSON, JACKI JEWELL OHS TEACHER, SUPP FACIL 10 MONTH	Oakleaf High School	10 MONTH / Annual
JOHNSTON, TRACY DIANE TBE TEACHER, SC, SECOND GR 10 MONTH	Thunderbolt Elementary	10 MONTH / Annual
JOLLEY, KIMBERLY R MRE TEACHER, VE SELF- CONTAINED 10 MONTH	Mcrae Elementary	10 MONTH / Professional Services
JORDAN, SHANNON RENAE MHS COUNSELOR, SH 11 MO 11 MONTH	Middleburg High	11 MONTH / Professional Services
KRUCK, REBECCA DIANE OHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Oakleaf High School	10 MONTH / Annual
LAFONTANT, FLORENCE GLADYS RHS TEACHER, SUPP FACIL 10 MONTH	Ridgeview High School	10 MONTH / Professional Services
LOWE, GINNY CHARLENE FIH TEACHER, LANGUAGE ARTS, SH 10 MONTH	Fleming Island High School	10 MONTH / Professional Services
MANSEL-TUCKER, TAMARA D CTE COLLEGE/CAREER CH 11 MONTH	Career And Technical Education	11 MONTH / Annual
MARLOWE, LINDA CHRISTEL PES MEDIA SPECIALIST, ELEM 10 MONTH	Robert M. Paterson Elementary	10 MONTH / Professional Services
MARTIN, CRAIG EDWARD MHS TEACHER, SCIENCE, SH 10 MONTH	Middleburg High	10 MONTH / Professional Services
MASTERS, CYNTHIA D OHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Oakleaf High School	10 MONTH / Annual
MCCROSKY, MELISSA CAROL OPH COUNSELOR, SH 12 MO 12 MONTH	Orange Park High	12 MONTH / Professional Services
MCGUFFIN, LORI ELLYN MHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Middleburg High	10 MONTH / Professional Services
MCKENZIE, ERIN MACY ESE BEHAVIOR SITE COACH 10 MONTH	Bannerman Learning Center	10 MONTH / Annual
MCLEOD, CLAYTON BRYAN OLJ TEACHER, SCIENCE, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Annual
MICHAELS, MARK OHS TEACHER, DROPOUT PREV SH	Oakleaf High School	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	10 MONTH		
	MOORE, MAKENZIE FAY CGE TEACHER, SC, THIRD GR 10 MONTH	Coppergate Elementary	10 MONTH / Annual
	MORROW, ALEXANDRA DOE TEACHER, SC, FIFTH GR 10 MONTH	Discovery Oaks Elementary	10 MONTH / Annual
	MOSES, PHYLLIS MAXINE BLC TEACHER, READING, SH 10 MONTH	Bannerman Learning Center	10 MONTH / Professional Services
	MUNTAIN, TERRY LEE MHS TEACHER, VE/INCLUSION 10 MONTH	Middleburg High	10 MONTH / Professional Services
	NORDSTROM, SHANNON LEA FYA TEACHER, DROPOUT PREV SH 10 MONTH	FL Youth Challenge Academy	10 MONTH / Annual
	OSTEEN, STEPHANIE STALNAKER KHE TEACHER, SC, KINDERGARTEN 10 MONTH	Keystone Heights Elementary	10 MONTH / Annual
	OWENS, AMBER ELIZABETH TBE TEACHER, SC, SIXTH GR (OOF) 10 MONTH	Thunderbolt Elementary	10 MONTH / Annual
0.5	PARADISE-SWITZER, APRIL GCJ TEACHER, LANGUAGE ARTS, JH(OOF) SPECIAL	Green Cove Springs Junior High	SPECIAL / Annual
	PARKS, ERIKA ALEXIS OLJ TEACHER, READING, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Annual
	PATTON, NICOLE MARIA LAJ TEACHER, VE/INCLUSION 10 MONTH	Lake Asbury Junior High School	10 MONTH / Annual
	PEARCE, DANIEL A MHS TEACHER, MATHEMATICS, SR 10 MONTH	Middleburg High	10 MONTH / Professional Services
0.6	PIERCE, BARBARA MARIE WEC COUNSELOR, ELEM SPECIAL	W.E. Cherry Elementary	SPECIAL / Professional Services
	PITTMAN, JUDYTH VERNECIA OHS TEACHER, MATHEMATICS, SR 10 MONTH	Oakleaf High School	10 MONTH / Annual
	POPE, MYLON D WJH TEACHER, SOC STUD, JH 10 MONTH	Wilkinson Jr High	10 MONTH / Professional Services
	QUANT, GABRIEL CHS TEACHER, FOREIGN LANG, SH 10 MONTH	Clay High	10 MONTH / Annual
	RANSOM, JOSHUWA R FYA TEACHER, BUSINESS ED 10 MONTH	FL Youth Challenge Academy	10 MONTH / Professional Services

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
REGAS, TROY STEPHEN OLJ TEACHER, MATHEMATICS, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Professional Services
RICE, KYLE MATHEW TES TEACHER, PHYSICAL ED EL 10 MONTH	Tynes Elementary	10 MONTH / Annual
ROACH, CELESTINA LOUISE WEC TEACHER, TITLE I, ELEM 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
RODGERS, DEANNA KATHLEEN FIH TEACHER, MATHEMATICS, JH 10 MONTH	Fleming Island High School	10 MONTH / Annual
RUELAS, KATHRYN EMILY OPH TEACHER, SCIENCE, SH 10 MONTH	Orange Park High	10 MONTH / Professional Services
SEIBERT, DINA HELEN ESE BEHAVIOR SITE COACH 10 MONTH	Coppergate Elementary	10 MONTH / Annual
SHOEMAKER, MISTY AUTUMN LJH TEACHER, VE/INCLUSION 10 MONTH	Lakeside Junior High	10 MONTH / Annual
SKAPETIS, DEVAN S RHS TEACHER, SCIENCE, SH 10 MONTH	Ridgeview High School	10 MONTH / Annual
SMITH, ERICK WAYNE WJH TEACHER, MATHEMATICS, JH 10 MONTH	Wilkinson Jr High	10 MONTH / Annual
SNYDER, MICHAEL WEC TEACHER, SC, SIXTH GR 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
STALVEY, LAURYN PHILPOT OHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Oakleaf High School	10 MONTH / Annual
STEINFURTH, KRISTIN MARIE GPE TEACHER, SC, THIRD GR 10 MONTH	Grove Park Elementary	10 MONTH / Annual
STEPHENSON, ANGELA J LAJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	Lake Asbury Junior High School	10 MONTH / Annual
STRICKLAND, HOLLY ANNE WEC TEACHER, SC, SECOND GR 10 MONTH	W.E. Cherry Elementary	10 MONTH / Professional Services
STRINGER, MAURA DANIELLE FIH TEACHER, ART, SH 10 MONTH	Fleming Island High School	10 MONTH / Annual
STUTZ, AIMEE LYNNE RHS TEACHER, MATHEMATICS, SR 10 MONTH	Ridgeview High School	10 MONTH / Annual
SURITA, AMY SISCO	Middleburg High	10 MONTH / Professional

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
MHS TEACHER, FAMILY/CONSUMER 10 MONTH		Services
SWARTZ, KATHLEEN ALICE OHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Oakleaf High School	10 MONTH / Annual
TAYLOR, LEE C OPH TEACHER, PHYSICAL ED SH 10 MONTH	Orange Park High	10 MONTH / Annual
THOMPSON, DERRICK LADALE LES TEACHER, SC, SIXTH GR (OOF) 10 MONTH	Lakeside Elementary	10 MONTH / Annual
THURMAN, KATHERINE JENNIFER CVA TEACHER, VE/INCLUSION 10 MONTH	Clay Virtual Academy	10 MONTH / Annual
TODD, TROY SPENCER FIH TEACHER, BUSINESS ED 10 MONTH	Fleming Island High School	10 MONTH / Professional Services
TORODE, CHRISTIE J OHS MEDIA SPECIALIST, SH 10 MONTH	Oakleaf High School	10 MONTH / Annual
TREST, HEATHER RENEE LES COUNSELOR, ELEM 10 MONTH	Lakeside Elementary	10 MONTH / Professional Services
TURNER, HEATHER RAE CGE TEACHER, SC, SIXTH GR 10 MONTH	Coppergate Elementary	10 MONTH / Professional Services
VIOLA, JENNIFER MARIE OPE TEACHER, SC, SECOND GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
WACHA, MICHELLE DOUGLAS KHH TEACHER, LANGUAGE ARTS, SH 10 MONTH	Keystone Heights High School	10 MONTH / Annual
WALKER, KAREN SUE OPE MEDIA SPECIALIST, ELEM (OOF) 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
WANTAGE, MARK EDWARD LJH TEACHER, VE SELF- CONTAINED 10 MONTH	Lakeside Junior High	10 MONTH / Annual
WARNER, AMANDA BETH OPE TEACHER, SC, FIRST GR 10 MONTH	Orange Park Elementary	10 MONTH / Annual
WARREN, KATHERINE SUZANNE OLJ TEACHER, MATHEMATICS, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Annual
WEEKS, WILLIAM ALVIN CHS TEACHER, LANGUAGE ARTS, SH	Clay High	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
10 MONTH WEIR, JAMEE LEANN PES TEACHER, SC, FOURTH GR 10 MONTH	Robert M. Paterson Elementary	10 MONTH / Professional Services
WEST, HOWARD NEAL WEC TEACHER, SP DE PE 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
WHIDDEN, VIKKI A KHE TEACHER, VE/INCLUSION 10 MONTH	Keystone Heights Elementary	10 MONTH / Professional Services
WILHELM, AMANDA MICHELLE TES TEACHER, SC, SIXTH GR (OOF) 10 MONTH	Tynes Elementary	10 MONTH / Annual
WILKINSON, KRISTEE R GCJ TEACHER, VE/INCLUSION 10 MONTH	Green Cove Springs Junior High	10 MONTH / Annual
WOOD, WILLIAM H LAE TEACHER, VE SELF- CONTAINED 10 MONTH	Lake Asbury Elementary	10 MONTH / Annual
WORSDELL, LACEY DANNETTE RVE TEACHER, SC, KINDERGARTEN 10 MONTH	Ridgeview Elementary	10 MONTH / Professional Services

III. Instructional Actions

C. RE-DESIGNATION

Name/Assignment	Site	Effective/Action
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III. Instructional Actions

D. TRANSFER

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
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III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
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III. Instructional Actions

F. SUPPLEMENT

Name/Assignment	Site	Supplement Action
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III. INSTRUCTIONAL ACTIONS 2020-2021

G. PENDING APPOINTMENTS

<u>Name/Assignment</u>	<u>Location</u>	<u>Effective</u>
NONE		

III. INSTRUCTIONAL ACTIONS 2020-2021

H. OUT OF FIELD

<u>Name</u>	<u>Subject</u>	<u>OOF Subject</u>	<u>Site</u>	<u>Effective</u>
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NONE

IV. INSTRUCTIONAL 2019-2020

MISCELLANEOUS ACTIONS

A. SUMMER SCHOOL

Name/Assignment

Site

Effective Dates

NONE

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2019-2020

B. COMMUNITY EDUCATION

Appointments

NONE

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2019-2020

C. ADULT EDUCATION

Appointments

NONE

IV. INSTRUCTIONAL 2020-2021

MISCELLANEOUS ACTIONS

A. SUMMER SCHOOL

Name/Assignment

Site

Effective Dates

NONE

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2020-2021

B. COMMUNITY EDUCATION

Appointments

NONE

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2020-2021

C. ADULT EDUCATION

Appointments

NONE

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2019-2020

A. SUBSTITUTE TEACHER APPROVAL

Appointments

NONE

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2020-2021

A. SUBSTITUTE TEACHER APPROVAL

Appointments

NONE

VI. Support Actions

A. APPOINTMENT

	Name/Assignment	Site	Action/Effective
	ADERMAN, MICHELLE ASHLEY ESE ADMINSTRATIVE SUPPORT ASST 12 MO SU	Exceptional Student Education	Effective 2020-03-16 12 MO SU / Annual
0.9	BATES, EVELYN MCE BEHAVIORAL HEALTH ASST 9 MON SU	Montclair Elementary	Effective 2020-03-02 9 MON SU / Annual
	CLARK, LAQUETTA B HMR DATA ENTRY/RECORDS TECHNIC CONFIDEN	Human Resources	Effective 2020-03-05 CONFIDEN / Annual
0.9	COOLEY, MYRTIE B KHH BEHAVIORAL HEALTH ASST 9 MON SU	Keystone Heights High School	Effective 2020-03-09 9 MON SU / Annual
	DIUGUID, ROBERT L ROE CUSTODIAN 12 MO SU	Rideout Elementary	Effective 2020-03-02 12 MO SU / Annual
	DORMAN, BRITTANY S SCHOOL RESOURCE OFFICER 12 MO SU	School Police Department	Effective 2020-03-03 12 MO SU / Annual
	FOLEY, SARAH J KHH CAFE ASSISTANT 4.5 HOURS 9 MON CA	Keystone Heights High School	Effective 2020-03-09 9 MON CA / Annual
0.9	GARCIA, CHRISTINA E LAJ BEHAVIORAL HEALTH ASST 9 MON SU	Lake Asbury Junior High School	Effective 2020-02-27 9 MON SU / Annual
	GEOGHAGAN, TIMOTHY A SCHOOL RESOURCE OFFICER 12 MO SU	School Police Department	Effective 2020-03-11 12 MO SU / Annual
	GOERS, LISA RENEE LAE SECRETARY 11 MO 11 MONTH	Lake Asbury Elementary	Effective 2020-03-05 11 MONTH / Annual
	GRACE, EVELYN EMILY POE CAFE ASSISTANT 3 HOURS 9 MON CA	Plantation Oaks Elementary	Effective 2020-03-13 9 MON CA / Annual
0.8	GUZMANLAUREANO, MAIJULIES LES DROP OUT PREV. CR ASST 9 MON SU	Lakeside Elementary	Effective 2020-03-02 9 MON SU / Annual
	HARRIS-HAYDEN, PAULA ANN PES CAFE ASSISTANT 3.75 HOURS 9 MON CA	Robert M. Paterson Elementary	Effective 2020-03-02 9 MON CA / Annual
0.9	MCCRAY, CASSANDRA P POE BEHAVIORAL HEALTH ASST 9 MON SU	Plantation Oaks Elementary	Effective 2020-02-24 9 MON SU / Annual
0.9	O'SHIELDS, MICAH L LAE BEHAVIORAL HEALTH ASST 9 MON SU	Lake Asbury Elementary	Effective 2020-03-06 9 MON SU / Annual
	OWENS, BRUCE B SCHOOL RESOURCE OFFICER	School Police Department	Effective 2020-03-24 12 MO SU / Annual

VI. Support Actions

A. APPOINTMENT

	Name/Assignment	Site	Action/Effective
	12 MO SU		
0.9	RENICK, NINA N POE GENERAL ASSISTANT 9 MON SU	Plantation Oaks Elementary	Effective 2020-03-02 9 MON SU / Annual
0.9	RODRIGUEZ, CARMEN H POE BEHAVIORAL HEALTH ASST 9 MON SU	Plantation Oaks Elementary	Effective 2020-03-10 9 MON SU / limited
	ROSSOW, KRISTEN M CHS REGISTERED NURSE 10 MONTH	Clay High	Effective 2020-03-05 10 MONTH / Annual
	SHAIRRICK, TINA LOUISE OVE PRINCIPAL SECRETARY CONFIDEN	Oakleaf Village Elementary	Effective 2020-04-02 CONFIDEN / Annual
	STOEHR, ROBERTA M LAJ CAFE ASSISTANT 6.5 HOURS 9 MON CA	Lake Asbury Junior High School	Effective 2020-03-12 9 MON CA / Annual
	THIESSEN, LAWRENCE H MNT LOCKSMITH 12 MO SU	Division of Support Srvc	Effective 2020-03-23 12 MO SU / Annual
	TIFT, SUMMER BROOK CGE CAFE ASSISTANT 5.75 HOURS 9 MON CA	Coppergate Elementary	Effective 2020-02-18 9 MON CA / Annual
0.9	ZONA, SHAYLA ANN MCE BEHAVIORAL HEALTH ASST 9 MON SU	Montclair Elementary	Effective 2020-02-28 9 MON SU / Annual

VI. Support Actions

B. RE-APPOINTMENT

Name/Assignment	Site	
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VI. Support Actions

C. RE-DESIGNATION

<u>Name/Assignment</u>	<u>Site</u>	
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VI. Support Actions

D. TRANSFER

Name/Assignment	Site	
ADAMS, TAMARA LYNETTE HMR DATA ENTRY/RECORDS TECHNIC CONFIDEN	Human Resources	Effective 2020-03-16 /transfer from / GPE TITLE I ASSISTANT
AUMAN, DEE ANNA LAJ CAFE ASSISTANT 3.75 HOURS 9 MON CA	Lake Asbury Junior High School	Effective 2020-03-13 /transfer from / LAJ CAFE ASSISTANT 5.25 HOURS
CARRERAS, ABRAHAM ITS TECH SPECIALIST 12 MO SU	Information Services	Effective 2020-03-02 /transfer from / MNT ELECTRICAL TECH
COCHRAN, MAGEN H SLE CAFE ASSISTANT 4.25 HOURS 9 MON CA	Shadowlawn Elementary	Effective 2020-03-02 /transfer from / LAJ CAFE ASSISTANT 3.75 HOURS
GONZALEZ, PATRICIA D BAF INSURANCE ASSISTANT CONFIDEN	Business Affairs	Effective 2020-03-02 /transfer from / HMR DATA ENTRY/RECORDS TECHNIC
HARDIN, JERI L ESE PROFESSIONAL DEV ASST 12 MO SU	Exceptional Student Education	Effective 2020-03-31 /transfer from / ESE ADMINISTRATIVE SECRETARY
HUFFMAN, JESSICA J HMR PERSONNEL ASST CONFIDEN	Human Resources	Effective 2020-03-02 /transfer from / BAF PAYROLL ASSISTANT
JOSEPH, AMBER M ESE ADMINISTRATIVE SECRETARY 12 MO SU	Exceptional Student Education	Effective 2020-03-31 /transfer from / ESE ADMINISTRATIVE SUPPORT ASST
MARCHAND, NICOLE H FIE ADMIN SUPPORT ASSISTANT 11 MONTH	Fleming Island Elementary	Effective 2020-04-01 /transfer from / TBE MEDIA TECHNICAL ASST
MASTERS, GEORGIA A PURCHASING SUPPORT ASSISTANT 12 MO SU	Business Affairs	Effective 2020-03-09 /transfer from / OVE PRINCIPAL SECRETARY

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	Name/Assignment	Site	Action/Effective
	AULT, AIMEE L AES CAFE ASSISTANT 7 HOURS 9 MON CA	Argyle Elementary	Effective 2020-03-20 RESIGNATION
	AUSTIN, DEBRA E HMR PERSONNEL ASST CONFIDEN	Human Resources	Effective 2020-06-30 RETIREMENT
	BERGIN, LAURA LYNN HMR PERSONNEL ASST CONFIDEN	Human Resources	Effective 2020-04-24 RETIREMENT
	BERTIE, ASHLEY N KHE CAFE ASSISTANT 5 HOURS 9 MON CA	Keystone Heights Elementary	Effective 2020-03-13 RESIGNATION
	BROWN SR, THOMAS LEE SCHOOL RESOURCE OFFICER 12 MO SU	School Police Department	Effective 2020-03-23 CONCLUDE EMPLOYMENT
	BRYANT, WILLIAM O LAJ CUSTODIAN 12 MO SU	Lake Asbury Junior High School	Effective 2020-03-27 RESIGNATION
	BUENO, PURA D OHS CAFE ASSISTANT 5 HOURS 9 MON CA	Oakleaf High School	Effective 2020-03-10 RESIGNATION
	CLARK, HELEN LOUISE FIE ADMIN SUPPORT ASSISTANT 11 MONTH	Fleming Island Elementary	Effective 2020-03-31 RETIREMENT
0.4	DELOSSANTOS, JULIEANN OLJ COMPUTER LAB ASSISTANT 9 MON SU	Oakleaf Junior High School	Effective 2020-02-07 RESIGNATION
	GALLAGHER, LUCILLE M PES SECRETARY 11 MO 11 MONTH	Robert M. Paterson Elementary	Effective 2020-06-05 RETIREMENT
0.8	GANCI, STEPHANIE A SBJ GENERIC CLASSROOM ASSISTAN 9 MON SU	S. Bryan Jennings Elementary	Effective 2020-04-02 RESIGNATION
	GNANN, GLEN STEVEN SCHOOL RESOURCE OFFICER 12 MO SU	School Police Department	Effective 2020-03-09 RESIGNATION
	GRAY, CYNTHIA M LAJ CAFE ASSISTANT 5.5 HOURS 9 MON CA	Lake Asbury Junior High School	Effective 2020-03-04 RESIGNATION
	GULLEY, SHEENA M FIE CAFE ASSISTANT 5.75 HOURS 9 MON CA	Fleming Island Elementary	Effective 2020-02-28 RESIGNATION
	HAMPSHIRE, CARIMENIA F TRN ADMIN SUPPORT ASSISTANT 12 MO SU	Transportation	Effective 2020-06-29 RETIREMENT
0.9	HOPKINS, PAMELA S LAJ GENERAL HEALTH ASSISTA 9 MON SU	Lake Asbury Junior High School	Effective 2020-03-20 RESIGNATION

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	Name/Assignment	Site	Action/Effective
0.9	HOPSON, LATONYA RENE BLC BEHAVIORAL HEALTH ASST 9 MON SU	Bannerman Learning Center	Effective 2020-03-09 RESIGNATION
	LAMB, MARK W GPE HEAD CUSTODIAN 12 MO SU	Grove Park Elementary	Effective 2020-03-31 RETIREMENT
0.9	MATOS, JUDITH ROE BEHAVIORAL HEALTH ASST 9 MON SU	Rideout Elementary	Effective 2020-03-13 RESIGNATION
	MCDOWELL, KANDEE LEE DIS CUSTODIAN 12 MO SU	Doctors Inlet Elementary	Effective 2020-03-11 CONCLUDE EMPLOYMENT
	MCLAUGHLIN, MARIE ELIZABETH MBE ST RECORD SEC 12 MO 12 MO SU	Middleburg Elementary	Effective 2020-06-18 RETIREMENT
	REES, JOSHUA NICHOLAS OVE CUSTODIAN 12 MO SU	Oakleaf Village Elementary	Effective 2020-03-31 CONCLUDE EMPLOYMENT
	THOGODE, TAMMY LEE TRN BUS DRIVER TRANSPOR	Transportation	Effective 2020-03-20 RESIGNATION
0.9	TORRES, MARICELLA ISABEL SPC BEHAVIORAL HEALTH ASST 9 MON SU	Swimming Pen Creek Elem	Effective 2020-03-13 RESIGNATION
	WILSON, SHAKIRA SHANAE GPE CAFE ASSISTANT 3 HOURS 9 MON CA	Grove Park Elementary	Effective 2020-03-06 RESIGNATION
	WINTER, MEGAN C OPE SCHOOL SEC ADMINISTRATION 10 MONTH	Orange Park Elementary	Effective 2020-02-12 RESIGNATION

VI. Support Actions

F. SUPPLEMENT

Name/Assignment	Site	Previous
LIPSITZ, DAWN M ROE DISCRETIONARY SUPPLEME	Rideout Elementary	Resignation

VI. Support Actions

A. APPOINTMENT

Name/Assignment	Site	
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VI. Support Actions

B. RE-APPOINTMENT

Name/Assignment	Site	
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VI. Support Actions

C. RE-DESIGNATION

Name/Assignment	Site	
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VI. Support Actions

D. TRANSFER

Name/Assignment	Site	
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VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

Name/Assignment	Site	
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VI. Support Actions

F. SUPPLEMENT

Name/Assignment	Site	
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