

DIVISION OF HUMAN RESOURCES
PERSONNEL CONSENT AGENDA
May 6, 2021
TABLE OF CONTENTS

I.	<u>Administrative Actions</u>	
	A. 2020-2021 Appointments	I-A, p. 1
	B. 2020-2021 Re-Appointments	I-B, p. 1
	C. 2020-2021 Redesignations	I-C, p. 1
	D. 2020-2021 Transfers	I-D, p. 1
	E. 2020-2021 Resignations, Retirements, Conclude Employment	I-E, p. 1
	F. 2020-2021 Supplements	I-F, p. 1
	A. 2021-2022 Appointments	I-A, p. 1
	B. 2021-2022 Re-Appointments	I-B, p. 1
	C. 2021-2022 Redesignations	I-C, p. 1
	D. 2021-2022 Transfers	I-D, p. 1
	E. 2021-2022 Resignations, Retirements, Conclude Employment	I-E, p. 1
	F. 2021-2022 Supplements	I-F, p. 1
II.	<u>Job Descriptions and Supporting Documents</u>	
	A. Support	II-B, p.1-23
III.	<u>Instructional Actions</u>	
	A. 2020-2021 Appointments	III-A, p. 1
	B. 2020-2021 Reappointments	III-B, p. 1
	C. 2020-2021 Redesignations	III-C, p. 1
	D. 2020-2021 Transfers	III-D, p. 1
	E. 2020-2021 Resignations/Retirements/Conclude Employment	III-E, p. 1-4
	F. 2020-2021 Supplements	III-F, p. 1-2
	G. 2020-2021 Pending Appointments	III-G, p. 1
	H. 2020-2021 Out Of Field	III-H, p. 1
	A. 2021-2022 Appointments	III-A, p. 1
	B. 2021-2022 Reappointments	III-B, p. 1-10
	C. 2021-2022 Redesignations	III-C, p. 1
	D. 2021-2022 Transfers	III-D, p. 1
	E. 2021-2022 Resignations/Retirements/Conclude Employment	III-E, p. 1
	F. 2021-2022 Supplements	III-F, p. 1
	G. 2021-2022 Pending Appointments	III-G, p. 1
	H. 2021-2022 Out of Field	III-H, p. 1

IV. Instructional Miscellaneous Actions

- | | |
|----------------------------------|------------|
| A. 2020-2021 Summer School | IV-A. p. 1 |
| B. 2020-2021 Community Education | IV-B. p. 1 |
| C. 2020-2021 Adult Education | IV-C. p. 1 |
| A. 2021-2022 Summer School | IV-A. p. 1 |
| B. 2021-2022 Community Education | IV-B. p. 1 |
| C. 2021-2022 Adult Education | IV-C. p. 1 |

V. Instructional Substitute Teacher Actions

- | | |
|---|-----------|
| A. 2020-2021 Substitute Teacher Approval (None) | V-A. p. 1 |
| A. 2021-2022 Substitute Teacher Approval (None) | V-A. p. 1 |

VI. Support Actions

- | | |
|---|--------------|
| A. 2020-2021 Appointments | VI-A, p. 1-3 |
| B. 2020-2021 Reappointments | VI-B, p. 1 |
| C. 2020-2021 Resignations | VI-C, p. 1 |
| D. 2020-2021 Transfers | VI-D, p. 1-2 |
| E. 2020-2021 Resignations/Retirements/Conclude Employment | VI-E, p. 1-3 |
| F. 2020-2021 Supplements | VI-F, p. 1 |
| A. 2021-2022 Appointments | VI-A, p. 1 |
| B. 2021-2022 Reappointments | VI-B, p. 1-3 |
| C. 2021-2022 Resignations | VI-C, p. 1 |
| D. 2021-2022 Transfers | VI-D, p. 1 |
| E. 2021-2022 Resignations/Retirements/Conclude Employment | VI-E, p. 1 |
| F. 2021-2022 Supplements | VI-F, p. 1 |

I. Administrative Actions**A. APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
FARBER, JOCELYN FAITH DIS ASST PRINCIPAL EL 12 MO 12 MONTH	Doctors Inlet Elementary	Effective 2021-04-01 12 MONTH / Annual
PACHECO, VICTOR MANUEL CC POLICE DEPT TRAIN LT 12 MONTH	School Police Department	Effective 2021-04-05 12 MONTH / Annual

I. Administrative Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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I. Administrative Actions

C. RE-DESIGNATION

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignments</u>
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I. Administrative Actions

D. TRANSFER

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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I. Administrative Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
CROWDER, NANCY ANGELINE SLE PRINCIPAL, ELEMENTARY 12 MONTH	Shadowlawn Elementary	Effective 2021-06-30 RETIREMENT
DENMARK, SARAH MIMBS KHH ASST PRINCIPAL SH 12 MONTH	Keystone Heights High School	Effective 2021-06-30 RESIGNATION
FARBER, JOCELYN FAITH DIS TEACHER, SC, FOURTH GR 10 MONTH	Doctors Inlet Elementary	Effective 2021-03-31 RESIGNATION
KOWIESKI, MELISSA LORINE CVA ASST PRIN 12 MO SH 12 MONTH	Clay Virtual Academy	Effective 2021-04-05 RESIGNATION
MIMBS, MARY S WJH VICE PRINCIPAL JH 12 MO 12 MONTH	Wilkinson Jr High	Effective 2021-06-30 RETIREMENT
PACHECO, VICTOR MANUEL SCHOOL RESOURCE OFFICER 12 MO SU	School Police Department	Effective 2021-04-02 RESIGNATION

I. Administrative Actions**F. SUPPLEMENT**

<u>Name/Assignment</u>	<u>Site</u>	
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I. Administrative Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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I. Administrative Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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I. Administrative Actions**C. RE-DESIGNATION**

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignments</u>
PACHECO, VICTOR MANUEL CC POLICE DEPT TRAIN LT 12 MONTH	School Police Department	EFFECTIVE 2021-07-01 RE- DESIGNATE FROM ADMIN TO CCPD

I. Administrative Actions

D. TRANSFER

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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I. Administrative Actions**E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
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I. Administrative Actions

F. SUPPLEMENT

<u>Name/Assignment</u>	<u>Site</u>	
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II. JOB DESCRIPTION ACTIONS

B. Support - Approve the following job descriptions:

REVISED:

As a response to the OPPAGA Audit and in an effort to ensure that all job descriptions are current, Human Resources is leading the revision of all job descriptions throughout the District. This month, all job descriptions for Assistants have been carefully reviewed and revised.

C-3.7.02	Title I Assistant
C-3.7.04	Classroom Assistant (Generic)
C-3.7.07	Exceptional Student Education (ESE) Assistant
C-3.7.14	Instructional Assistant
C-3.7.15	ISS Assistant
C-3.7.21	VPK HighSchool Child Care Lead Assistant
C-3.8.11	Drop-Out Prevention Assistant
C-3.8.18	Child Care Assistant

Job Locator: C-3.7.02

Title: Title I Assistant

Position Grade: Support Salary Schedule

Evaluated By: Principal School Administrator

Job Description:

~~Creates and maintains a working computer database of all pertinent information to ensure compliance with county, state and federal requirements. Assists teacher(s) in the implementation of remedial reading and math programs designed to meet the specific academic needs of the student. Assists the teacher by working with small groups or assisting students one on one in order for them to develop necessary reading and math skills, using technology-based instructional techniques as appropriate. Maintains individual student folders containing pertinent information regarding the student's performance.~~

Assists teacher(s) in the implementation of reading, math and science programs designed to meet the specific academic needs of the student. Assists the teacher by working with small groups or assisting students one on one in order for them to develop necessary reading and math skills, using technology-based instructional techniques as appropriate. Maintains individual student folders containing pertinent information regarding the student's performance.

Responsibilities and duties of this position include:

1. Assists students one-on-one or in small groups to guide and assist students in reading and math skills reading, math, science and enrichment.
2. Provides assistance to students who are working in small groups or independently on assignments ~~to students working on personal computers. Determines whether or not a student has learned a particular skill or lesson.~~
3. Prepares and/or assists in the preparation and set-up of materials, and supplies for supplies, visual enhancements, and activities for daily lessons, unit work and the classroom in general. ~~daily lessons and unit work.~~ Maintains an inventory of supplies and recommends the amount needed to be ordered.
4. Maintains student folders or portfolios that document student progress toward learning goals. ~~by duplicating and filing individual lesson plans prepared by the teacher.~~
5. Monitors children's behavior during mealtimes, arrival and departure from school, and/or field trips to ensure the safety of students and school rules.
6. ~~Monitors all student information on a computer database and generates weekly, monthly and yearly program reports.~~
7. Assembles and prepares bulletin board displays of student work or educational themes and materials to enhance student learning.
8. Performs other duties of a similar nature or level.

Required Qualifications:

1. High School diploma or equivalent.
2. Desire to work with children.
3. Basic computer knowledge (IBM, Macintosh, Apple IIe).
4. Effective March 22, 2002, new hires must possess an Associate's Degree from a regionally accredited institution; or, must have completed two years (60 credit hours minimum) of coursework in a regionally accredited institution; or, must pass a written exam in math, reading and writing administered by the school district.
5. Effective January 8, 2006, existing jobholders must have attained an Associate's Degree from a regionally accredited institution; or, must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution; or, must have passed a written exam in math, reading and writing administered by the school district.
6. Upon receipt of an ESOL student must successfully complete a one-time eighteen (18) hour requirement for ESOL training that must be finished within one year of the receipt of the ESOL student (Consent Decree, U.S. District Court, Miami Division, Case No. 90-193 IV,A.6.).

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>		<u>X</u>		
<u>Lifting/carrying object between 21-50 pounds</u>				<u>X</u>
<u>Standing for sustained period of time</u>		<u>X</u>		
<u>Stooping/bending</u>		<u>X</u>		
<u>Walking for sustained periods of time</u>		<u>X</u>		
<u>Climb steps, stools or ladders</u>			<u>X</u>	
<u>Kneeling/crouching</u>			<u>X</u>	
<u>Twisting</u>			<u>X</u>	
<u>Pushing/pulling carts or other such objects</u>		<u>X</u>		
<u>Reach above shoulders</u>			<u>X</u>	
<u>Repetitive motions of the wrists, hands and fingers</u>			<u>X</u>	
<u>Operation of power tools, mechanical equipment</u>				<u>X</u>

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in a normal office environment with few physical discomforts.</u>			<u>X</u>	
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>			<u>X</u>	
<u>Working with equipment or performing procedures where carelessness could result in injury</u>				<u>X</u>

<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.</u>				<u>X</u>
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Desired Qualifications:

1. Experience in computer database functions.

Board Approved: 05/20/1993

Revised: 09/15/1994

Revised: 05/16/1996

Revised: 02/29/1997

Revised: 10/21/1999

Revised: 03/21/2002

Revised: 11/19/2002

Revised: 04/20/2006

Revised: 05/06/2021

Job Locator: C-3.7.04

Title: Classroom Assistant (Generic)

Position Grade: Support Salary Schedule

Evaluated By: Principal School Administrator

Job Description:

Assists classroom teachers by working with groups or individual students to learn designated material and prepares classroom materials and projects. Guides students in teacher planned activities and encourages exploration through play.

Responsibilities and duties of this position include:

1. Assists in the instructional process by providing differentiated instruction to small groups and individual students ~~working with small groups of students or individuals in understanding lesson plans or by reinforcing material~~ and using technology-based instructional techniques as appropriate.
2. Prepares and/or assists in the preparation of materials and supplies for daily lessons ~~and unit projects including developing art or instructional materials.~~ and organizes and distributes student work and notices to be sent home. ~~(from #6 below)~~
3. Monitors student arrival and departure from school and assists in preparing them to go home in order to ensure their safety.
4. Records, types and files pertinent information including the names of students who participate in the free meal program, class lists, daily attendance, field trip permission slips, etc. Trained to assist in the clinic as necessary.
5. Cleans and organizes the classroom in order to prepare for the next activity and/or day's events and to ensure a safe environment.
6. ~~Organizes and distributes student work and notices to be sent home.~~ Assist with school based and state assessments.
7. ~~Designs and develops bulletin board displays of student work or educational themes and materials to enhance student learning.~~ Assist schools with PBIS and MTSS tracking and data entry.
8. Performs other duties of a similar nature or level.

Required Qualifications:

1. High School diploma or equivalent.
2. Desire to work with children.
3. ESOL Assistants must possess bilingual skills in the language of concentration. ESOL Assistants are not required to be Highly Qualified unless they are assigned to a Title 1 school. Their primary function is

to be able to facilitate communication between teacher, student and home. They do not plan for instruction but support the students based on assignments from the teacher.

4. Effective March 1, 2008, all Classroom Assistants (Generic) assigned to Bannerman Learning Center must have successfully completed SCM.
5. Classroom Assistants must be Highly Qualified with an Associate's Degree from a regionally accredited institution; or, must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution; or, must have passed the Praxis Parapro.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>		<u>X</u>		
<u>Lifting/carrying object between 21-50 pounds</u>			<u>X</u>	
<u>Standing for sustained period of time</u>		<u>X</u>		
<u>Stooping/bending</u>		<u>X</u>		
<u>Walking for sustained periods of time</u>		<u>X</u>		
<u>Climb steps, stools or ladders</u>			<u>X</u>	
<u>Kneeling/crouching</u>		<u>X</u>		
<u>Twisting</u>		<u>X</u>		
<u>Pushing/pulling carts or other such objects</u>		<u>X</u>		
<u>Reach above shoulders</u>		<u>X</u>		
<u>Repetitive motions of the wrists, hands and fingers</u>		<u>X</u>		
<u>Operation of power tools, mechanical equipment</u>				<u>X</u>

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in a normal office environment with few physical discomforts.</u>		<u>X</u>		
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>	<u>X</u>			
<u>Working with equipment or performing procedures where carelessness could result in injury</u>			<u>X</u>	
<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.</u>			<u>X</u>	

Board Approved: 05/20/1993

Revised: 2/20/1997

Revised:10/21/1999

Revised: 09/20/2001

Revised: 03/21/2002

Revised: 11/19/2002

Revised: 04/20/2006

Revised: 10/18/2007

Revised: 02/19/2009

Revised: 11/17/2009

Revised: 05/20/2010

Revised: 09/15/2016

Revised: 05/06/2021

Job Locator: C-3.7.07

Title: Exceptional Student Education (ESE) Assistant

Position Grade: Support Salary Schedule

Evaluated by: ~~Assigned Supervisor~~ School Administrator

Job Description:

Assists in the classroom education and daily living instruction of exceptional students. Assists instructional staff by participating in small group lessons or on a one-to-one basis, using technology-based instructional techniques as appropriate. Provides observation to assist in the identification or attainment of performance objectives or special problems. Prepares materials and supplies for daily lessons, unit work and art projects.

Responsibilities and duties of this position include:

1. Assists in academic, physical and/or safety instruction by working with students individually or in a group setting as directed by the teacher.
2. Observes students as they complete work assignments in order to identify areas in need of development.
3. Accompanies students to the lavatory, cafeteria, clinic and around campus to assist them as needed in proper skills and etiquette needed for a particular situation.
4. Interprets communication to and from students with speech and/or hearing impairments as needed.
5. Monitors student arrival, departure and/or transport to and from school including preparing them to go home, and assisting them onto and off of the proper bus to ensure their safety.
6. Monitors students during recess and resource classes (physical education, music, art, media, technology, etc.) in order to ensure student safety.
7. Records, types and files pertinent information concerning students for the teachers', administrators' and parents' review.
8. Prepares materials and supplies for daily lessons, unit work and art projects, including developing games or instructional material, creating samples and copying material.
9. Cleans and organizes the classroom in order to prepare for the next activity and/or day's events and to ensure a safe environment.
10. Organizes processes and distributes student work and notices to be sent home.
11. ~~Designs and develops bulletin board displays of student work or educational themes and materials to enhance student learning.~~ Assist with school based and state assessments.
12. Assists in meeting students' hygiene needs, such as diapering, hand washing and other applicable daily living skills.
13. May transport students in district-owned vehicles to participate in community-based instructional programs.
14. Performs other duties of a similar nature or level.

Required Qualifications:

1. High School diploma or equivalent.
2. Desire to work with children.
3. If transportation of students is a routine part of the assigned duties: must have a valid Florida driver's license and a safe driving record prior to employment; must maintain the same while employed. The definition of "safe driving record" shall be as established in the District's Safe Driver Plan.
4. Upon receipt of an ESOL student, must successfully complete a one-time eighteen (18) hour requirement for ESOL training that must be finished within one year of the receipt of the ESOL student (Consent Decree, U.S. District Court, Miami Division, Case No. 90-193 IV.A.6.)
5. Jobholders assigned to "School wide Projects," as defined by Federal Title I legislation, must possess an Associate's Degree from a regionally accredited institution; or, must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution; or, must pass a written exam in math, reading and writing administered by the school district.
6. Successful completion of Safe Crisis Management (SCM) training within the first 6 months of employment for Assistants assigned to Behavioral Health Assistant classes. When enrollment of special students dictates, all ESE Assistants must have successfully completed SCM or its equivalent within 6 months of assignment to that individual student. All ESE Assistants assigned to Bannerman Learning Center must have successfully completed SCM.
7. Must be able to lift 35 pounds in General Health Assistant classes.
8. Successful completion of training requirements in CPR, First Aid and Medication Administration as required by Federal Medicaid regulations to be provided by the School Board during contracted working hours at the employee's regular rate of pay within 6 months of employment for Behavioral Health Assistants or General Health Assistants assigned to a unit with a Medicaid student. Effective March 1, 2009, all Behavioral Health Assistant or General Health Assistant job holders must have successfully completed the training.
9. Effective the beginning of the 2011-2012 school year, existing jobholders and new hires in all Differentiated Accountability Program schools must possess an Associate's Degree from a regionally accredited institution, or must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution, or must pass a written exam in math, reading and writing administered by the school district. (FL DOE Differentiated Accountability Program codified by FL Legislature and signed by the Governor on June 10, 2009.)

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>		<u>X</u>		
<u>Lifting/carrying object between 21-50 pounds</u>			<u>X</u>	
<u>Standing for sustained period of time</u>		<u>X</u>		
<u>Stooping/bending</u>		<u>X</u>		
<u>Walking for sustained periods of time</u>		<u>X</u>		
<u>Climb steps, stools or ladders</u>			<u>X</u>	
<u>Kneeling/crouching</u>		<u>X</u>		
<u>Twisting</u>		<u>X</u>		
<u>Pushing/pulling carts or other such objects</u>		<u>X</u>		
<u>Reach above shoulders</u>		<u>X</u>		

<u>Repetitive motions of the wrists, hands and fingers</u>		<u>X</u>		
<u>Operation of power tools, mechanical equipment</u>				<u>X</u>

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in a normal office environment with few physical discomforts.</u>		<u>X</u>		
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>	<u>X</u>			
<u>Working with equipment or performing procedures where carelessness could result in injury</u>			<u>X</u>	
<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.</u>			<u>X</u>	

Board Approved: 05/20/1993

Revised: 02/20/1997

Revised: 10/21/1999

Revised: 02/15/2001

Revised: 09/20/2001

Revised: 03/21/2002

Revised: 04/11/2002

Revised: 12/19/2002

Revised: 02/19/2004

Revised: 03/18/2004

Revised: 06/17/2004

Revised: 04/20/2006

Revised: 05/17/2007

Revised: 10/18/2007

Revised: 02/21/2008

Revised: 02/19/2009

Revised: 11/17/2009

Revised: 05/20/2010

Revised: 05/06/2021

Job Locator: C-3.7.14
Title: Instructional Assistant
Position Grade: Support Salary Schedule
Evaluated by: Principal School Administrator

Job Description:

Provides individualized instruction within a particular subject area to students whose performance falls below established standards. Assists in coordinating the efforts to identify students in need of additional instruction and provides the necessary instruction, including the appropriate use of instructional technology.

Responsibilities and duties of this position include:

1. Provides data-informed individualized or small group instruction in a particular subject area ~~to small groups of~~ to students identified as performing below established standards.
2. Schedules students for instruction and conducts periodic pull-out sessions with students based upon their needs.
3. Attends and participates in various committees such as faculty meetings, grade level meetings, IEP meetings, data meetings, department and task force meetings to obtain and provide information concerning student needs.
4. Maintains records on each student to identify students in need of special instruction or student progress.
5. Coordinates instructional emphasis with classroom teachers in order to effectively meet the specific needs of students and integrate content with the regular classroom. ~~Recommends alternative classroom placement, if appropriate.~~
6. ~~Assists in covering front office including answering telephones, interacting with parents and students, or other related activities.~~
7. Performs other duties of a similar nature or level.

Required Qualifications:

1. Two (2) year degree from a regionally accredited college or university; or
2. Completion of two (2) years of coursework and acceptance into the Junior year at a regionally accredited college or university.
3. Desire to work with children.
4. Upon receipt of an ESOL student must successfully complete a one-time eighteen (18) hour requirement for ESOL training that must be finished within one year of the receipt of the ESOL student. (Consent Decree, U.S. District Court, Miami Division, Case No. 90-193 I. A.6.).

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>			<u>X</u>	
<u>Lifting/carrying object between 21-50 pounds</u>				<u>X</u>

<u>Standing for sustained period of time</u>			<u>X</u>	
<u>Stooping/bending</u>			<u>X</u>	
<u>Walking for sustained periods of time</u>			<u>X</u>	
<u>Climb steps, stools or ladders</u>			<u>X</u>	
<u>Kneeling/crouching</u>			<u>X</u>	
<u>Twisting</u>			<u>X</u>	
<u>Pushing/pulling carts or other such objects</u>			<u>X</u>	
<u>Reach above shoulders</u>			<u>X</u>	
<u>Repetitive motions of the wrists, hands and fingers</u>			<u>X</u>	
<u>Operation of power tools, mechanical equipment</u>				<u>X</u>

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in a normal office environment with few physical discomforts.</u>		<u>X</u>		
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>			<u>X</u>	
<u>Working with equipment or performing procedures where carelessness could result in injury</u>				<u>X</u>
<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.</u>				<u>X</u>

Board Approved: 05/20/1993

Revised: 02/20/1997

Revised: 10/21/1999

Revised: 02/17/2000

Revised: 04/20/2006

Revised: 05/06/2021

Job Locator: C-3.7.15

Title: ISS Assistant

Position Grade: Support Salary Schedule

Evaluated By: Principal School Administrator

Job Description:

Assists students, who are removed from class for disciplinary reasons, in completing assignments provided by the classroom teacher. Utilizes technology-based instructional techniques as appropriate.

Responsibilities and duties of this position include:

1. Assists in the instructional process by working with small groups of students or individuals in completing lessons ~~or~~ , reinforcing material provided by the classroom teacher or utilizing technology- based instructional techniques.
2. Prepares and/or assists in the preparation of materials and supplies for daily lessons.
3. Monitors the behavior of ISS students who are removed from class for disciplinary reasons.
4. Assists with general clerical duties ~~and~~ , in the clinic as needed, and with supervision of students during the school day.
5. Organizes the classroom /ISS room in order to prepare for the next activity and/or day's events and to ensure a safe environment.
6. Organizes, distributes and collects student work and provides notices to be sent home.
7. ~~Designs and develops bulletin board displays of student work or educational themes and materials to enhance student learning.~~ Documents MTSS for Behavior Interventions to support students and schoolwide PBIS initiatives.
8. Performs other duties of a similar nature or level.

Required Qualifications:

1. Must be a high school graduate or have passed the GED equivalency examination.
2. Desire to work with children.
3. Effective January 8, 2006, existing jobholders assigned to schools qualifying as "School wide Projects," as defined by Federal Title I legislation, must have attained an Associate's Degree from a regionally accredited institution; or, must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution; or, must have passed a written exam in math, reading and writing administered by the school district.

4. Effective March 22, 2002, new hires assigned to "School wide Projects," as defined by Federal Title I legislation, must possess an Associate's Degree from a regionally accredited institution; or, must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution; or, must pass a written exam in math, reading and writing administered by the school district.
5. Upon receipt of an ESOL student, must successfully complete a one-time eighteen (18) hour requirement for ESOL training that must be finished within one year of the receipt of the ESOL student (Consent Decree, U.S. District Court, Miami Division, Case No. 90-193 IV.A.6.)
6. Effective the beginning of the 2011-2012 school year, existing jobholders and new hires in all Differentiated Accountability Program schools must possess an Associate's Degree from a regionally accredited institution, or must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution, or must pass a written exam in math, reading and writing administered by the school district. (FL DOE Differentiated Accountability Program codified by FL Legislature and signed by the Governor on June 10, 2009.)

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>		<u>X</u>		
<u>Lifting/carrying object between 21-50 pounds</u>			<u>X</u>	
<u>Standing for sustained period of time</u>		<u>X</u>		
<u>Stooping/bending</u>			<u>X</u>	
<u>Walking for sustained periods of time</u>			<u>X</u>	
<u>Climb steps, stools or ladders</u>			<u>X</u>	
<u>Kneeling/crouching</u>			<u>X</u>	
<u>Twisting</u>			<u>X</u>	
<u>Pushing/pulling carts or other such objects</u>		<u>X</u>		
<u>Reach above shoulders</u>			<u>X</u>	
<u>Repetitive motions of the wrists, hands and fingers</u>		<u>X</u>		
<u>Operation of power tools, mechanical equipment</u>			<u>X</u>	

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in a normal office environment with few physical discomforts.</u>	<u>X</u>			
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>			<u>X</u>	
<u>Working with equipment or performing procedures where carelessness could result in injury</u>			<u>X</u>	
<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high</u>			<u>X</u>	

<u>places, and exposure to heat or chemicals.</u>				
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Board Approved: 05/20/1993

Revised: 02/20/1997

Revised: 10/21/1999

Revised: 09/20/2001

Revised: 03/21/2002

Revised: 11/19/2002

Revised: 04/20/2006

Revised: 11/17/2009

Revised: 05/20/2010

Revised: 05/06/2021

Job Locator: C-3.7.21

Title: VPK High School Child Care Lead Assistant

Position Grade: Support Salary Schedule

Evaluated By: ~~Assigned~~ School Administrator

Job Description:

Assists in the physical care of children in the 4-year old VPK program housed in the high school child care centers. Provides instruction to support the FL Developmental Standards for Four Year Olds. Plans activities for high school [Early Childhood Education](#) academy students to implement with 4 year old students. Monitors the physical welfare of children under the direction of the assigned administrator when necessary.

Responsibilities and duties of this position include:

1. Assists children in their classroom arrival and departure.
2. Cleans and organizes the classroom in order to prepare for the next activity and/or day's events. This includes pre-planning days, planning days and days at the end of the year.
3. Prepares bulletin board displays of student work or educational themes and materials to enhance student learning.
4. Assists in serving breakfast, snack and lunch when needed and cleaning up.
5. Maintains records for VPK requirements such as attendance, class lists, student performance, etc.
6. Plan and Prepares materials and supplies for daily lessons.
7. Plan and provide instruction to 4 year old VPK students using the district adopted curriculum.
8. Observes children as they work and play in order to identify areas in which a child may be developmentally delayed and reports these concerns to the VPK ~~Director~~ [Early Childhood Education teacher](#).
9. Administers required district and state assessments.
10. Enters student data into the State VPK database.
11. Oversees high school students as they work with VPK students (if applicable).
12. Performs other duties of a similar nature or level.

Required Qualifications:

1. A CDA certificate OR
2. A bachelor's or higher degree in early childhood education, PK or primary education, preschool education or family and consumer sciences, OR

3. A bachelor's or higher degree in elementary education, if the PK student instructor has been certified to teach children from age birth through sixth grade, regardless of whether the instructor's educator certificate is current, OR
4. An associate's or higher degree in child development, OR
5. An associate's or higher degree in an unrelated field, at least 6 credit hours in early childhood education or child development and at least 480 hours of experience in teaching or providing child care services for children any age from birth through 8 years of age.

Note: The following training is also required for all VPK instructors:

- VPK Assessment training (available online)
- Teaching Strategies Gold Training (available online)
- Emergent Literacy for VPK Instructors (available on DCF website)
- Standards for Four Year Olds (available on DCF website)
- Any additional required training from Episcopal Children's Services so that the program can be a registered VPK site.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>		<u>X</u>		
<u>Lifting/carrying object between 21-50 pounds</u>			<u>X</u>	
<u>Standing for sustained period of time</u>	<u>X</u>			
<u>Stooping/bending</u>	<u>X</u>			
<u>Walking for sustained periods of time</u>		<u>X</u>		
<u>Climb steps, stools or ladders</u>			<u>X</u>	
<u>Kneeling/crouching</u>	<u>X</u>			
<u>Twisting</u>	<u>X</u>			
<u>Pushing/pulling carts or other such objects</u>		<u>X</u>		
<u>Reach above shoulders</u>		<u>X</u>		
<u>Repetitive motions of the wrists, hands and fingers</u>			<u>X</u>	
<u>Operation of power tools, mechanical equipment</u>				<u>X</u>

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in normal office environment with few physical discomforts.</u>			<u>X</u>	
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>			<u>X</u>	

<u>Working with equipment or performing procedures where carelessness could result in injury</u>				X
<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.</u>				X

Desired Qualifications:

1. 3 years' experience working with preschool age children.
2. Experience working with high school age students.

Board Approved: 12/17/2015

Revised: 05/06/2021

Job Locator: C-3.8.11

Title: Drop-Out Prevention Assistant

Position Grade: Support Salary Schedule

Evaluated By: ~~Principal~~ School Administrator

Job Description:

Assists teachers in the instruction of groups or individual Drop-Out Prevention students. Prepares classroom materials and projects. Assists in the observation of student performance and success in meeting instructional and special project objectives.

Responsibilities and duties of this position include:

1. Assists in academic, physical and/or safety instruction by working with students individually or in a group setting as directed by the teacher, utilizing technology-based instruction as appropriate.
2. Prepares and/or assists in the preparation of materials and supplies for daily lessons and unit projects including developing art or instructional materials.
3. Observes students as they complete work assignments in order to identify areas in need of development.
4. Assists in coordinating the student's transition to and from the dropout prevention program.
5. Records, types and files pertinent information including the names of students who participate in the free meal program, class lists, daily attendance, field trip permission slips, etc.
6. Cleans and organizes the classroom in order to prepare for the next activity and/or day's events and to ensure a safe environment.
7. Communicates with parents regarding student's academic and behavioral progress in the dropout prevention program.
8. ~~Designs and develops bulletin board displays of student work or educational themes and materials to enhance student learning.~~ Documents MTSS for Behavior Interventions to support students and schoolwide PBIS initiatives.
9. Monitors behavior and work of students removed from regular class and reports student progress to teacher.
10. Performs other duties of a similar nature or level.

Required Qualifications:

1. High School Diploma or equivalent.
2. Desire to work with children
3. When enrollment dictates, ESOL aide must possess required bilingual skills.

4. Effective January 8, 2006, existing jobholders assigned to schools qualifying as "Schoolwide Projects," as defined by Federal Title I legislation, must have attained an Associate's Degree from a regionally accredited institution; or, must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution; or, must have passed a written exam in math, reading and writing administered by the school district.
5. Effective March 22, 2002, new hires assigned to "Schoolwide Projects," as defined by Federal Title I legislation, must possess an Associate's Degree from a regionally accredited institution; or, must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution; or, must pass a written exam in math, reading and writing administered by the school district.
6. Upon receipt of an ESOL student must successfully complete a one-time eighteen (18) hour requirement for ESOL training that must be finished within one year of the receipt of the ESOL student. (Consent Decree, U.S. District Court, Miami Division, Case No. 90-193 I. A.6.)
7. Effective the beginning of the 2011-2012 school year, existing jobholders and new hires in all Differentiated Accountability Program schools must possess an Associate's Degree from a regionally accredited institution, or must have completed two years of coursework (60 credit hours minimum) in a regionally accredited institution, or must pass a written exam in math, reading and writing administered by the school district. (FL DOE Differentiated Accountability Program codified by FL Legislature and signed by the Governor on June 10, 2009).

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>		<u>X</u>		
<u>Lifting/carrying object between 21-50 pounds</u>			<u>X</u>	
<u>Standing for sustained period of time</u>		<u>X</u>		
<u>Stooping/bending</u>		<u>X</u>		
<u>Walking for sustained periods of time</u>			<u>X</u>	
<u>Climb steps, stools or ladders</u>			<u>X</u>	
<u>Kneeling/crouching</u>		<u>X</u>		
<u>Twisting</u>			<u>X</u>	
<u>Pushing/pulling carts or other such objects</u>		<u>X</u>		
<u>Reach above shoulders</u>			<u>X</u>	
<u>Repetitive motions of the wrists, hands and fingers</u>		<u>X</u>		
<u>Operation of power tools, mechanical equipment</u>			<u>X</u>	

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in a normal office environment with few physical discomforts.</u>	<u>X</u>			
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>			<u>X</u>	

<u>Working with equipment or performing procedures where carelessness could result in injury</u>			<u>X</u>	
<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.</u>			<u>X</u>	

Board Approved: 11/18/1997

Revised: 10/21/1999

Revised: 09/20/2001

Revised: 03/21/2002

Revised: 11/19/2002

Revised: 04/20/2006

Revised: 11/17/2009

Revised: 05/20/2010

Revised: 05/06/2021

Job Locator: C-3.8.18

Title: Child Care Assistant

Position Grade: Support Salary Schedule

Evaluated By: Assigned Principal School Administrator

Job Description:

Assists in the physical care of children ages one through five. Assists in the instruction of Early Childhood Education students under the direction of the classroom teacher by participating in small group lessons or on a one-to-one basis. Prepares classroom and classroom materials and supplies for daily lessons, unit work and art projects. Monitors physical welfare of children under the direction of the child care center director and assigned administrator when necessary.

Responsibilities and duties of this position include:

1. Prepares materials and supplies for daily lessons under the direction of the classroom Director/Early Childhood Education teacher.
2. Assists children in their classroom arrival and departure each day.
3. Cleans and organizes the classroom in order to prepare for the next activity and/or day's events. This includes pre-planning days, planning days and days at the end of the year.
4. Assists in the academic instruction by working with the Early Childhood Education students individually or in a group setting as directed by the Director/Early Childhood Education teacher.
5. Accompanies children to the ~~lavatory and changes diapers~~ restroom and assist if needed.
6. Prepares bulletin board displays of student work or educational themes and materials to enhance student learning.
7. ~~Serves~~ Assist in serving breakfast, snack and lunch when needed and cleaning up.
8. Records pertinent information including children's names, class lists, daily attendance, student performance, etc.
9. Observes children as they work and play in order to identify areas in which a child may be developmentally delayed and reports these concerns to the Director/Early Childhood Education teacher.
10. Performs other duties of a similar nature or level.

Required Qualifications:

1. High School diploma or equivalent.
2. Forty (40) hours training in child care as stipulated in F.S. 402.305(2) ~~and~~ e.
3. A minimum of three (3) years experience working with preschool age children.

4. Upon receipt of an ESOL student must successfully complete a one-time eighteen (18) hour requirement for ESOL training that must be finished within one year of the receipt of the ESOL student (Consent Decree, U.S. District court, Miami Division, Case No. 90-193 IV.A.6).

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Lifting/carrying objects under 20 pounds</u>		X		
<u>Lifting/carrying object between 21-50 pounds</u>			X	
<u>Standing for sustained period of time</u>	X			
<u>Stooping/bending</u>	X			
<u>Walking for sustained periods of time</u>		X		
<u>Climb steps, stools or ladders</u>			X	
<u>Kneeling/crouching</u>	X			
<u>Twisting</u>	X			
<u>Pushing/pulling carts or other such objects</u>		X		
<u>Reach above shoulders</u>		X		
<u>Repetitive motions of the wrists, hands and fingers</u>			X	
<u>Operation of power tools, mechanical equipment</u>				X

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
<u>Working in a normal office environment with few physical discomforts.</u>			X	
<u>Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.</u>			X	
<u>Working with equipment or performing procedures where carelessness could result in injury</u>				X
<u>Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.</u>				X

Board Approved: 12/16/1999

Revised: 10/18/2001

Revised: 04/20/2006

Revised: 05/06/2021

III. Instructional Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
FULLER, MALIKA COZIER GPE TEACHER, SC, SECOND GR 10 MONTH	Grove Park Elementary	Effective 2021-03-08 10 MONTH / interim
GOERSCH, HANNAH G RHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Ridgeview High School	Effective 2021-03-22 10 MONTH / interim
KITTRELL, JESSICA SEMONICH OVE TEACHER, SC, KINDERGARTEN 10 MONTH	Oakleaf Village Elementary	Effective 2021-03-11 10 MONTH / interim
NEELY, MELISSA NICOLE TES TEACHER, SC, FOURTH GR 10 MONTH	Tynes Elementary	Effective 2021-03-08 10 MONTH / interim

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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III. Instructional Actions

C. RE-DESIGNATION

Name/Assignment	Site	Previous Assignment
ADDISON, IVONNE MARIELY LAE TEACHER, SC, SIXTH GR 10 MONTH	Lake Asbury Elementary	Effective 2021-03-24 / redesignated from / LAE TEACHER, SC, SIXTH GR Out of field / 10 MONTH
CHAMNESS, AYANAMARIE Q SLE TEACHER, ART, ELEM SPECIAL	Shadowlawn Elementary	Effective 2021-05-21 / redesignated from / SLE TEACHER, ART, ELEM / SPECIAL
COCHUYT, LINDSEY NICOLE MHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Middleburg High	Effective 2021-04-08 / redesignated from / MHS TEACHER, LANGUAGE ARTS, SH Out of field / 10 MONTH
DAVIS, STACY FLICK OHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Oakleaf High School	Effective 2021-03-26 / redesignated from / OHS TEACHER, LANGUAGE ARTS, SH Out of field / 10 MONTH
KING, FAITH ANGELA CVA TEACHER, LANGUAGE ARTS, SH 10 MONTH	Clay Virtual Academy	Effective 2021-03-12 / redesignated from / CVA TEACHER, LANGUAGE ARTS, SH / 10 MONTH
LAMB, PAMELA JO FIE TEACHER, SC, SECOND GR 10 MONTH	Fleming Island Elementary	Effective 2021-03-11 / redesignated from / FIE TEACHER, SC, SECOND GR Out of field / 10 MONTH
LEWIS, MARNE ANN DOE TEACHER, SC, FIRST GR 10 MONTH	Discovery Oaks Elementary	Effective 2021-03-23 / redesignated from / DOE TEACHER, SC, FIRST GR Out of field / 10 MONTH
MALUCCI, COLLEEN ELIZABETH MHS TEACHER, VE/INCLUSION 10 MONTH	Middleburg High	Effective 2021-03-11 / redesignated from / MHS TEACHER, VE/INCLUSION / 10 MONTH
PATTON, ROBERT DOUGLAS GCJ TEACHER, VE/INCLUSION 10 MONTH	Green Cove Springs Junior High	Effective 2021-03-22 / redesignated from / GCJ TEACHER, VE/INCLUSION Out of field / 10 MONTH
RAGAN, JOSEPH DAVID GPE TEACHER, GIFTED 10 MONTH	Grove Park Elementary	Effective 2021-03-26 / redesignated from / GPE TEACHER, GIFTED Out of field / 10 MONTH
SMITH, ERICK WAYNE WJH TEACHER, TECHNOLOGY ED 10 MONTH	Wilkinson Jr High	Effective 2021-03-31 / redesignated from / WJH TEACHER, TECHNOLOGY ED Out of field / 10 MONTH
STEPHENSON, ANGELA J LAJ TEACHER, VE/INCLUSION 10 MONTH	Lake Asbury Junior High School	Effective 2021-03-22 / redesignated from / LAJ TEACHER, VE/INCLUSION Out of field / 10 MONTH
STRICKLAND, KIMBERLY ANNE OPH TEACHER, VE/INCLUSION 10 MONTH	Orange Park High	Effective 2021-03-31 / redesignated from / OPH TEACHER, VE/INCLUSION Out of field / 10 MONTH
TUTLER, SHARYSE YVETTE SBJ TEACHER, TITLE I, ELEM 10 MONTH	S. Bryan Jennings Elementary	Effective 2021-03-11 / redesignated from / SBJ TEACHER, TITLE I, ELEM Out of field / 10 MONTH

III. Instructional Actions

D. TRANSFER

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
HOLDER, BRIDGET OLJ COUNSELOR, JH 10 MONTHS 10 MONTH	Oakleaf Junior High School	Effective 2021-03-29 /transfer from / CGE COUNSELOR, ELEM
RYAN, CANDACE RENEE CHE TEACHER, VE/INCLUSION 10 MONTH	Clay Hill Elementary	Effective 2021-03-29 /transfer from / LAE TEACHER, SC, KINDERGARTEN

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
	ADELMANN, BAILEY CHRISTINE GPE TEACHER, SC, SIXTH GR 10 MONTH	Grove Park Elementary	Effective 2021-06-04 RESIGNATION
	ANSLEY, PATRICIA M AES COUNSELOR, ELEM 10 MONTH	Argyle Elementary	Effective 2021-06-04 RESIGNATION
	BARNES, ANGELA C CHE TEACHER, SC, KINDERGARTEN 10 MONTH	Clay Hill Elementary	Effective 2021-06-04 RESIGNATION
	BAXTER, JENNIFER HUMAN INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-06-04 RESIGNATION
	BECK, JAMIE NEL CVA TEACHER, PHYSICAL ED SH 10 MONTH	Clay Virtual Academy	Effective 2021-06-04 RESIGNATION
	BEHR, JO ANN WES TEACHER, VE/INCLUSION 10 MONTH	Wilkinson Elementary	Effective 2021-06-04 RETIREMENT
	BISHOP, ALLISON LEAH OPH TEACHER, LANGUAGE ARTS, SH 10 MONTH	Orange Park High	Effective 2021-06-04 RESIGNATION
	BRYANT, SHEREE M CVA TEACHER, SOC STUD, JH 10 MONTH	Clay Virtual Academy	Effective 2021-03-12 RESIGNATION
	CROSBY, CASSIE LYN TES TEACHER, MUSIC, ELEM 10 MONTH	Tynes Elementary	Effective 2021-06-04 RESIGNATION
	ESCOBAR, JONATHAN OLJ TEACHER, MATHEMATICS, JH 10 MONTH	Oakleaf Junior High School	Effective 2021-03-22 RESIGNATION
	EZEDI, SHANNEL CHS COUNSELOR, SH 11 MO 11 MONTH	Clay High	Effective 2021-04-30 RESIGNATION
	FEATHERINGILL-SCO, LORI MICHEL RHS COUNSELOR, SH 12 MO 12 MONTH	Ridgeview High School	Effective 2021-04-30 RESIGNATION
	FISH, DEBORAH DENISE OPJ TEACHER, PHYSICAL ED JH 10 MONTH	Orange Park Jr High	Effective 2021-04-02 RETIREMENT
	FLACK, DORREEN D WES TEACHER, VE/INCLUSION 10 MONTH	Wilkinson Elementary	Effective 2021-06-04 RESIGNATION
0.4	FLYNN, CARRIE MARIE AES TEACHER, GIFTED SPECIAL	Argyle Elementary	Effective 2021-06-04 RESIGNATION
	FORD, MEGAN ELAINE FIH TEACHER, MATHEMATICS, SR 10 MONTH	Fleming Island High School	Effective 2021-06-04 RESIGNATION
	FORSHAY, ALLISON H PES COUNSELOR, ELEM	Robert M. Paterson Elementary	Effective 2021-06-04 RESIGNATION

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	Name/Assignment	Site	Effective/Action
	10 MONTH FORTSON, ROBERT C WJH TEACHER, MATHEMATICS, JH	Wilkinson Jr High	Effective 2021-06-04 RESIGNATION
	10 MONTH GILLESPIE, AMANDA L INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-03-02 RESIGNATION
0.9	GOERSCH, HANNAH G LAJ GENERAL HEALTH ASSISTA 9 MON SU	Ridgeview High School	Effective 2021-03-12 RESIGNATION
	HARRIS, MARRISSA OLJ TEACHER, SUPP FACIL 10 MONTH	Oakleaf Junior High School	Effective 2021-04-29 RESIGNATION
	HATFIELD, LORI SNODGRASS OHS TEACHER, BUSINESS ED 10 MONTH	Oakleaf High School	Effective 2021-03-22 RESIGNATION
	HEARD, KRISTEN B POE TEACHER, VE LANG IMPAIRED 10 MONTH	Plantation Oaks Elementary	Effective 2021-06-04 RETIREMENT
0.5	HEINTON, MARY DILORENZO PES TEACHER, SC, THIRD GR SPECIAL	Robert M. Paterson Elementary	Effective 2021-06-04 RETIREMENT
	HOLT, MICHELE LYNN TBE TEACHER, SC, FOURTH GR 10 MONTH	Thunderbolt Elementary	Effective 2021-06-04 RETIREMENT
	JACOWAY, TARA LARAE INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-06-04 RESIGNATION
	JACQMEIN, BENJAMIN F CHS TEACHER, SOC STUD, SH 10 MONTH	Clay High	Effective 2021-06-04 RESIGNATION
	JERRELL, VIVIAN R ESE TEACHER, VE/INCLUSION 10 MONTH	Exceptional Student Education	Effective 2021-06-04 RETIREMENT
	KENNETT, PAMELA PEARL RVE TEACHER, SC, FIFTH GR 10 MONTH	Ridgeview Elementary	Effective 2021-06-04 RETIREMENT
	KIRKLAND, PAMELA K AES TEACHER, PHYSICAL ED EL 10 MONTH	Argyle Elementary	Effective 2021-06-04 RETIREMENT
	KNIGHT, GINA MARIE FIE TEACHER, SC, FOURTH GR 10 MONTH	Fleming Island Elementary	Effective 2021-06-04 RESIGNATION
	LANE, BRYN C LES TEACHER, SC, SECOND GR 10 MONTH	Lakeside Elementary	Effective 2021-06-04 RETIREMENT
	LIVERPOOL, TORSHADER ANNETTE DOE TEACHER, SC, SECOND GR 10 MONTH	Discovery Oaks Elementary	Effective 2021-06-04 RESIGNATION

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
	LOWERY, LISA LOGAN TEACHER, 4-6 10 MONTH	Clay Virtual Academy	Effective 2021-04-30 RETIREMENT
	LUECHTEFELD, ROBERT EUGENE OPJ TEACHER, MATHEMATICS, JH 10 MONTH	Orange Park Jr High	Effective 2021-03-10 RESIGNATION
	MARTIN, HEATHER DAWN WJH TEACHER, SUPP FACIL LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-06-04 RESIGNATION
	MAYO, JENNIFER JANINE RVE TEACHER, VE SELF- CONTAINED 10 MONTH	Ridgeview Elementary	Effective 2021-06-04 RESIGNATION
	MCCORMICK, NATALIE PAIGE OPE TEACHER, SC, KINDERGARTEN 10 MONTH	Orange Park Elementary	Effective 2021-06-04 RESIGNATION
	MCGREADY, TARYN S INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-06-04 RETIREMENT
	MCGUFFIN, LORIELLYN MHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Middleburg High	Effective 2021-06-04 RESIGNATION
	MILLER, ANN S CEB TEACHER, SC, FIRST GR 10 MONTH	Charles E. Bennett Elementary	Effective 2021-06-04 RETIREMENT
	MIMBS, JOHN ALAN KHH TEACHER, MATHEMATICS, SR 10 MONTH	Keystone Heights High School	Effective 2021-06-04 RETIREMENT
	MITCHELL, JORDAN MADISON SPC TEACHER, SC, FIRST GR 10 MONTH	Swimming Pen Creek Elem	Effective 2021-06-04 RESIGNATION
0.5	MUMINOVIC, MARJORIE ANN INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-03-22 RESIGNATION
	NERGARD, KAREN L GCJ TEACHER, FAMILY/CONSUMER 10 MONTH	Green Cove Springs Junior High	Effective 2021-06-04 RETIREMENT
	NICHOLS, DAVID M CEB TEACHER, CURRICULUM COACH 10 MONTH	Charles E. Bennett Elementary	Effective 2021-03-05 RESIGNATION
	NIXON, BRENDA J AES TEACHER, SC, KINDERGARTEN 10 MONTH	Argyle Elementary	Effective 2021-06-04 RESIGNATION
	OLIVA, DAWN RENEE CHS TEACHER, DROPOUT PREV SH 10 MONTH	Clay High	Effective 2021-06-04 RETIREMENT
	PELLETT, MARCY LES TEACHER, SC, SECOND GR	Lakeside Elementary	Effective 2021-06-04 RETIREMENT

III. Instructional Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

Name/Assignment	Site	Effective/Action
10 MONTH		
POWERS, WALTER A MHS TEACHER, DROPOUT PREV SH 10 MONTH	Middleburg High	Effective 2021-05-28 RETIREMENT
SCARBROUGH, CAROLYN WJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	Wilkinson Jr High	Effective 2021-06-04 RESIGNATION
SCHMIDT, KATHERINE KENNY ESE TEACHER, SPEECH CLINICIAN 10 MONTH	Discovery Oaks Elementary	Effective 2021-06-04 RETIREMENT
SHERIDAN, SANDRA A OVE TEACHER, SC, FIRST GR 10 MONTH	Oakleaf Village Elementary	Effective 2021-06-04 RETIREMENT
SHUTTERS, ALEXUS MARIE KHH TEACHER, LANGUAGE ARTS, SH 10 MONTH	Keystone Heights High School	Effective 2021-04-09 RESIGNATION
SPENCER, MEGAN ELIZABETH TBE TEACHER, VE SELF- CONTAINED 10 MONTH	Thunderbolt Elementary	Effective 2021-06-04 RESIGNATION
STRASSBERGER, DEANNA L KHE TEACHER, SC, FOURTH GR 10 MONTH	Keystone Heights Elementary	Effective 2021-06-04 RESIGNATION
STUBBS, SUNDAE ECHOLS OLJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	Oakleaf Junior High School	Effective 2021-06-04 RETIREMENT
TILLIS, SHARON TBE TEACHER, SC, SECOND GR 10 MONTH	Thunderbolt Elementary	Effective 2021-06-04 RETIREMENT
UPCHURCH, JESSICA B PES TEACHER, SC, FIRST GR 10 MONTH	Robert M. Paterson Elementary	Effective 2021-06-04 RESIGNATION
WILLIAMSON, AMY CEB TEACHER, TITLE I, ELEM 10 MONTH	Charles E. Bennett Elementary	Effective 2021-06-04 RETIREMENT
WRIGHT, ROBIN A MBE TEACHER, SC, SECOND GR 10 MONTH	Middleburg Elementary	Effective 2021-06-04 RETIREMENT
YOUNG, BERNICE MIRANDA INSTRUCTIONAL - CWL 10 MO LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-03-10 RESIGNATION
YOUNGBLOOD, LINDA R OPE TEACHER, SC, FIFTH GR 10 MONTH	Orange Park Elementary	Effective 2021-06-04 RETIREMENT

III. Instructional Actions

F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	BOYETTE, HANNAH MARIE OLJ CHEERLEADING JH SUPPLEME	Oakleaf Junior High School	Resignation
	CAMBRON, CHRISTOPHER TODD ELE TRACK ELEM COOR SUPPLEME	Rideout Elementary	Appointment
	CASIAS, KYLE FRANCIS OPH SWIMMING HD SH SUPPLEME	Orange Park High	Appointment
1.0	CRAWFORD, JAMES B CHS WRESTLING SUPPLEME	Clay High	Appointment
	GANCI, DEAN CARROLL OPH WRESTLING ASST SH SUPPLEME	Orange Park High	Appointment
	GIRGIS, ROBERT FRED RHS BASEBALL JV HD SH SUPPLEME	Ridgeview High School	Resignation
	GOLDEN, DAVID KHH DOD ACADEMIC CH, STEM SUPPLEME	Keystone Heights High School	Appointment
	GONZALEZ, CARLOS J ORTIZ RHS SENIOR CLASS SPONSOR SUPPLEME	Ridgeview High School	Appointment
	GUNSAULUS SR, WILLIAM CALVIN LJH BASEBALL HEAD JH SUPPLEME	Lakeside Junior High	Appointment
	HALL, KATHERYN LEE WJH SOFTBALL FP HD JH SUPPLEME	Wilkinson Jr High	Resignation
	HARRIS, MARRISSA OLJ DEPT HEAD (6-10) SUPPLEME	Oakleaf Junior High School	Resignation
	HARRIS, MARRISSA OLJ ESE INTERVENTION FAC. SUPPLEME	Oakleaf Junior High School	Resignation
	HATFIELD, LORI SNODGRASS OHS CO-CURR CLUB SUPPLEME	Oakleaf High School	Resignation
	HAYES, CAITLYN E OPJ DISCRETIONARY SUPPLEME	Orange Park Jr High	Resignation
	HOLBROOK, LEANN KATHERINE CVA ESE INTERVENTION FAC. SUPPLEME	Clay Virtual Academy	Resignation
	ISOM, SHANNON DIONNE OPJ DISCRETIONARY SUPPLEME	Orange Park Jr High	Appointment
	JONES, JONATHAN CHARLES LJH SCI FAIR COOR LOCAL SUPPLEME	Lakeside Junior High	Appointment
	KITTLE , AUSTIN GRANT RHS BASEBALL JV HD SH	Ridgeview High School	Appointment

III. Instructional Actions

F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
	KNAUSS, MATTHEW HARRIS RHS FOOTBALL HD HS 25% SUPPLEME	Ridgeview High School	Resignation
	MASSEY, WILLIAM GARDNER KHH SOFTBALL FP ASST JH SUPPLEME	Keystone Heights High School	Appointment
0.5	REAPE, JAMES P CHS WRESTLING SUPPLEME	Clay High	Appointment
0.5	ROCKWELL, JESSICA L WJH SOFTBALL FP HD JH SUPPLEME	Wilkinson Jr High	Appointment
	RODRIGUEZ, ERIC IVAN CHS SOCCER HEAD JV SUPPLEME	Clay High	Appointment
	SOLOMON, KELSEY ANN RHS SOFTBALL FP HD JV SUPPLEME	Ridgeview High School	Resignation
	STILIANOU, JOHN WILLARD MHS FLAG FOOTBALL HD SH/JH SUPPLEME	Middleburg High	Appointment
0.5	STILIANOU, JOHN WILLARD MHS FLAG FOOTBALL HD SH/JH SUPPLEME	Middleburg High	Resignation
0.5	TAKACS, ZSOLT C MHS FLAG FOOTBALL HD SH/JH SUPPLEME	Middleburg High	Resignation
	TAKACS, ZSOLT C MHS TRACK ASST SH SUPPLEME	Middleburg High	Appointment
	THOMPSON, GLEN EDWARD RHS SOFTBALL FP ASST SH SUPPLEME	Ridgeview High School	Resignation
	THOMPSON, GLEN EDWARD RHS SOFTBALL FP HD JV SUPPLEME	Ridgeview High School	Appointment
	TURNER, NAOMI FOND CVA ESE INTERVENTION FAC. SUPPLEME	Clay Virtual Academy	Appointment
	WHITE, BENJAMIN DAVIS OHS FOOTBALL ASST HS 25% SUPPLEME	Oakleaf High School	Resignation

III. INSTRUCTIONAL ACTIONS 2020-2021

G. PENDING APPOINTMENTS

<u>Name</u>	<u>Site</u>	<u>Subject</u>	<u>OOF Subject</u>	<u>Effective</u>
NONE				

III. INSTRUCTIONAL ACTIONS 2020-2021

H. OUT OF FIELD

<u>Name</u>	<u>Site</u>	<u>Subject</u>	<u>OOF Subject</u>
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NONE

III. Instructional Actions**A. APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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III. Instructional Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
ABRAHAM, DANIELLE NICOLE SBJ TEACHER, SC, SECOND GR 10 MONTH	S. Bryan Jennings Elementary	10 MONTH / Professional Services
ADAMS, JANE MARGARET SBJ TEACHER, SC, KINDERGARTEN 10 MONTH	S. Bryan Jennings Elementary	10 MONTH / Annual
ALLEN, JENNIFER ALEXANDRA OPE TEACHER, SC, THIRD GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
ALVAREZ, JOANA OVE TEACHER, VE/INCLUSION 10 MONTH	Oakleaf Village Elementary	10 MONTH / Annual
ANDERSON, JOYCE C MHS MEDIA SPECIALIST, SH 10 MONTH	Middleburg High	10 MONTH / Professional Services
ANDERSON, STACY BARNETT WEC TEACHER, SC, FOURTH GR 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
ANSCHUETZ, KIMBERLY JOY LJH TEACHER, PHYSICAL ED. JH 10 MONTH	Lakeside Junior High	10 MONTH / Professional Services
BABCOCK, KELSEY LAUREN WES TEACHER, VE SELF- CONTAINED 10 MONTH	Wilkinson Elementary	10 MONTH / Annual
BACHMAYER, ABBY A OPE TEACHER, SC, THIRD GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
BAKER, LISA MICHELLE OLJ TEACHER, VE/INCLUSION 10 MONTH	Oakleaf Junior High School	10 MONTH / Professional Services
BARENGO, RACHEL E CHE TEACHER, VE/INCLUSION 10 MONTH	Clay Hill Elementary	10 MONTH / Professional Services
BEANE, MELINDA LEIGH POE TEACHER, VE SELF- CONTAINED 10 MONTH	Plantation Oaks Elementary	10 MONTH / Annual
BILLINGS, CHRISTOPHER MICHAEL WEC TEACHER, SC, FIFTH GR 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
BLACKMON, KRISTIN L OVE TEACHER, SC, FOURTH GR 10 MONTH	Oakleaf Village Elementary	10 MONTH / Annual
BOWIE, KIMBERLY ANN OPE TEACHER, SC, FIRST GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
BOWLIN, YVONNE LEE CHE TEACHER, SC, FIFTH GR 10 MONTH	Clay Hill Elementary	10 MONTH / Professional Services
BRAVO, MICHELLE NICOLE SPC TEACHER, PHYSICAL ED	Swimming Pen Creek Elem	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

Name/Assignment	Site	Contract
EL 10 MONTH		
BRETZ, AMANDA MARIE SLE TEACHER, SC, FIRST GR 10 MONTH	Shadowlawn Elementary	10 MONTH / Professional Services
BRUNS, MELISSA COLETTE OHS TEACHER, MATHEMATICS, SR 10 MONTH	Oakleaf High School	10 MONTH / Annual
BRYAN, JANICE C TBE TEACHER, SC, SIXTH GR 10 MONTH	Thunderbolt Elementary	10 MONTH / Professional Services
BURKE, ERIC W OPJ TEACHER, MATHEMATICS, JH 10 MONTH	Orange Park Jr High	10 MONTH / Professional Services
BYANSKI, ABBY C CHE TEACHER, SC, SIXTH GR 10 MONTH	Clay Hill Elementary	10 MONTH / Annual
BYRD, PRINCE D CHS TEACHER, MUSIC, SH 10 MONTH	Clay High	10 MONTH / Professional Services
CARVER, LAURIE ANN DIS TEACHER, SC, KINDERGARTEN 10 MONTH	Doctors Inlet Elementary	10 MONTH / Professional Services
CHAMBERS, BAILEY ELIZABETH CEB TEACHER, TITLE I, ELEM 10 MONTH	Charles E. Bennett Elementary	10 MONTH / Annual
CHAPMAN, CLAUDINE MARIE AES TEACHER, SC, KINDERGARTEN 10 MONTH	Argyle Elementary	10 MONTH / Annual
CLARK, RACHEL ANNE WJH TEACHER, SCIENCE, JH 10 MONTH	Wilkinson Jr High	10 MONTH / Annual
CLONCH, KAYLIN MARIE MHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Middleburg High	10 MONTH / Annual
COCHUYT, LINDSEY NICOLE MHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Middleburg High	10 MONTH / Annual
COFFEE, TIARA NICOLE SPC TEACHER, VE/INCLUSION 10 MONTH	Swimming Pen Creek Elem	10 MONTH / Annual
CONSIDINE, JACQUELINE ANNE POE TEACHER, SC, FIFTH GR 10 MONTH	Plantation Oaks Elementary	10 MONTH / Annual
COTHREN, KYMBERLY MICHELLE TBE TEACHER, SC, FIFTH GR 10 MONTH	Thunderbolt Elementary	10 MONTH / Annual
DAVIS, EMILY LAUREN POE TEACHER, VE/INCLUSION 10 MONTH	Plantation Oaks Elementary	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
DEANGELO, LIDIA ELENA LES TEACHER, SC, SECOND GR 10 MONTH	Lakeside Elementary	10 MONTH / Annual
DEBARTOLOMEIS, CHARLES SAMUEL OPH TEACHER, LANGUAGE ARTS, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
DIGNAN JR, PHILIP VAN CHS TEACHER, FOREIGN LANG, SH 10 MONTH	Clay High	10 MONTH / Annual
DOOLEY, SARAH E LJH TEACHER, SCIENCE, JH 10 MONTH	Lakeside Junior High	10 MONTH / Annual
DOWNES, CHRISTOPHER OLIVER KHH TEACHER, SCIENCE, SH 10 MONTH	Keystone Heights High School	10 MONTH / Annual
DUVALL, CHERYL ANNE WJH TEACHER, MATHEMATICS, JH 10 MONTH	Wilkinson Jr High	10 MONTH / Annual
EDDEN, KATHLEEN RUTH CEB TEACHER, VE/INCLUSION 10 MONTH	Charles E. Bennett Elementary	10 MONTH / Professional Services
FLETCHER, LAUREN K PES TEACHER, SC, FIRST GR 10 MONTH	Robert M. Paterson Elementary	10 MONTH / Annual
FORREST, ALICIA ANN MHS TEACHER, SCIENCE, SH 10 MONTH	Middleburg High	10 MONTH / Annual
FRANCISCO, KRISTEN MARIE LAE TEACHER, VE/INCLUSION 10 MONTH	Lake Asbury Elementary	10 MONTH / Annual
FREELAND, DAWN M KHE TEACHER, SC, FIFTH GR 10 MONTH	Keystone Heights Elementary	10 MONTH / Annual
GAUGHAN, SHARON CHRISTINA DOE TEACHER, SC, FIRST GR 10 MONTH	Discovery Oaks Elementary	10 MONTH / Annual
GEESER, MELANIE L OPE TEACHER, SC, FIFTH GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
GEISLER, JUNE ANITA GPE TEACHER, SC, FIRST GR 10 MONTH	Grove Park Elementary	10 MONTH / Professional Services
GILBERT, CLARA WJH TEACHER, BUSINESS ED 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
GLOD, ROBERT P CVA TEACHER, ASSIGNMENT 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
GOODMAN, KAITLYN DENNETTE	Orange Park Jr High	11 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	OPJ COUNSELOR, JH 11 MONTH 11 MONTH		
	GORHAM, SUSAN DALE MRE TEACHER, VE/INCLUSION 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
	GOTTBERG, LAURA ANNE WEC TEACHER, SC, SECOND GR 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
	GRANTHAM, CYNTHIA VALDES LAJ COUNSELOR, JH 10 MONTH 10 MONTH	Lake Asbury Junior High School	10 MONTH / Annual
	GREEN, DONALD CHRISTON CHS TEACHER, ROTC/MILITARY SH 11 MONTH	Clay High	11 MONTH / Annual
	GREENLEE, SAMANTHA MARIE POE TEACHER, VE/INCLUSION 10 MONTH	Plantation Oaks Elementary	10 MONTH / Professional Services
	GREICO, CHRISTINA GPE TEACHER, SC, THIRD GR 10 MONTH	Grove Park Elementary	10 MONTH / Annual
	GROVES, SONIA L OPJ TEACHER, MATHEMATICS, JH 10 MONTH	Orange Park Jr High	10 MONTH / Professional Services
	GRYBB, MEGHAN EILEEN LES TEACHER, GIFTED 10 MONTH	Lakeside Elementary	10 MONTH / Professional Services
	HAYES, ANN MARIE GCJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	Green Cove Springs Junior High	10 MONTH / Annual
	HELOCK, DINA ANN PES TEACHER, SC, FIRST GR 10 MONTH	Robert M. Paterson Elementary	10 MONTH / Annual
	HENRY, CASEY ELIZABETH SBJ TEACHER, SC, THIRD GR 10 MONTH	S. Bryan Jennings Elementary	10 MONTH / Annual
	HERNANDEZ, ARLENE MARIE TBE TEACHER, VE/INCLUSION 10 MONTH	Thunderbolt Elementary	10 MONTH / Annual
	HICKS, THERESA LYNN TBE TEACHER, SC, THIRD GR 10 MONTH	Thunderbolt Elementary	10 MONTH / Professional Services
	HISCOX, JULIE ANN LJH TEACHER, SCIENCE, JH 10 MONTH	Lakeside Junior High	10 MONTH / Professional Services
	HOUSER, CLAUDIA FARAH FIE TEACHER, SC, FIRST GR 10 MONTH	Fleming Island Elementary	10 MONTH / Annual
0.6	HOWELL, JAMES LOUIS OPH TEACHER, DRAMA, SH 10 MONTH	Orange Park High	10 MONTH / Professional Services
	HRADIL, TIFFANY LEE	Dept Of Elementary Education	12 MONTH / Professional

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
ELE CURR SPEC 12 MO 12 MONTH		Services
HURST, TROY MASTERS MHS TEACHER, SCIENCE, SH 10 MONTH	Middleburg High	10 MONTH / Professional Services
JACKSON, ALICIA RAE OPJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
JAMISON, TYWANDA DENISE GPE TEACHER, SC, SECOND GR 10 MONTH	Grove Park Elementary	10 MONTH / Annual
JANKOWSKI, MEAGHAN BROOKE WES TEACHER, SC, THIRD GR 10 MONTH	Wilkinson Elementary	10 MONTH / Annual
JASONEK JR, EDWARD JOHN OLJ TEACHER, SOC STUD, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Annual
JENKINS, VALARIE MACHELL OVE TEACHER, SC, SECOND GR 10 MONTH	Oakleaf Village Elementary	10 MONTH / Professional Services
JOHNS, KIM HUTTO LES TEACHER, SC, FIRST GR 10 MONTH	Lakeside Elementary	10 MONTH / Annual
JONES, MARY L WES TEACHER, TITLE I, ELEM 10 MONTH	Wilkinson Elementary	10 MONTH / Professional Services
KAMINS, TRACY A OVE TEACHER, VE/INCLUSION 10 MONTH	Oakleaf Village Elementary	10 MONTH / Professional Services
KEENAN, MARCUS DAVID CHS TEACHER, SOC STUD, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Annual
KELLER, STEPHANIE CARADONNA STS STUD SERV PSYCH 10 MO 10 MONTH	Student Services	10 MONTH / Annual
KING, FAITH ANGELA CHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Annual
KINION, SARA DEE ANN WEC TEACHER, SC, FIFTH GR 10 MONTH	W.E. Cherry Elementary	10 MONTH / Professional Services
KIRKLAND, BRENDA SUE FIH TEACHER, BUSINESS ED 10 MONTH	Fleming Island High School	10 MONTH / Professional Services
KLAES, LISA MARIE RHS TEACHER, SCIENCE, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
KOEHLER, STEFANIE LYNN RHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Ridgeview High School	10 MONTH / Professional Services

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
KRIENER, BRECLYN F DOE TEACHER, SC, FIFTH GR 10 MONTH	Discovery Oaks Elementary	10 MONTH / Annual
LADE, ERIKA PARKS OLJ TEACHER, READING, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Annual
LEININGER, VICTORIA A WES TEACHER, GIFTED 10 MONTH	Wilkinson Elementary	10 MONTH / Annual
LEWIS, JUDITH ELAINE OPE TEACHER, SC, THIRD GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
LINSCOMB, LANCE ANDREW TEACHER, DEAN SH 10 MONTH	Oakleaf High School	10 MONTH / Annual
LONG, ANNE MARIE LES TEACHER, SC, FIFTH GR 10 MONTH	Lakeside Elementary	10 MONTH / Annual
LOVE, ANGELA LEIGH LAE TEACHER, GIFTED 10 MONTH	Lake Asbury Elementary	10 MONTH / Professional Services
LYONS, LINDA F RVE TEACHER, VE/INCLUSION 10 MONTH	Ridgeview Elementary	10 MONTH / Professional Services
MACE-SCHOFIELD, SHANNA RAE RHS TEACHER, READING, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
MARSHALL, ELIZABETH P OHS TEACHER, MATHEMATICS, SR 10 MONTH	Oakleaf High School	10 MONTH / Annual
MATTHEWS, JOSHUA DARYL OPJ TEACHER, SCIENCE, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Annual
MATTOX, JESSE A KHH TEACHER, PHYSICAL ED SH 10 MONTH	Keystone Heights High School	10 MONTH / Professional Services
MAY, DENISE K ESE TEACHER, SPEECH CLINICIAN 10 MONTH	W.E. Cherry Elementary	10 MONTH / Professional Services
MAZZA, JESSICA L WJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	COUNTY-WIDE LEAVE	10 MONTH / Annual
MCALLISTER, KENNETH CHS TEACHER, SOC STUD, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
MCCORD, AMY C SPC TEACHER, SC, SECOND GR 10 MONTH	Swimming Pen Creek Elem	10 MONTH / Annual
MCCULLOUGH, NICOLE MARIE ROE TEACHER, SC, SIXTH GR 10 MONTH	Rideout Elementary	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
MCMASTER, DANIELLE UNDERWOOD RLA READING COACH, ELEMENTARY 10 MONTH	K-12 Academic Services	10 MONTH / Annual
MEAD, LORI BENNETT SPC TEACHER, VE/INCLUSION 10 MONTH	Swimming Pen Creek Elem	10 MONTH / Professional Services
MELTON, STEPHANIE MARIE WEC TEACHER, VE SELF- CONTAINED 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
MORANO, JESSICA LYNN OPJ TEACHER, SCIENCE, JH 10 MONTH	Oakleaf Junior High School	10 MONTH / Professional Services
MORRELL, SUSAN KAY LES TEACHER, SC, THIRD GR 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
MORRIS, BRITTANY LYNNE MBE TEACHER, SC, KINDERGARTEN 10 MONTH	Middleburg Elementary	10 MONTH / Annual
MUFFLEY, JESSICA MARIE GPE TEACHER, SC, THIRD GR 10 MONTH	Grove Park Elementary	10 MONTH / Annual
MULLIS, SHANNON KAYE OHS TEACHER, SUPP FACIL 10 MONTH	Oakleaf High School	10 MONTH / Annual
NABORS, ELAINE MARIE SLE TEACHER, VE LANG IMPAIRED 10 MONTH	Shadowlawn Elementary	10 MONTH / Professional Services
OSBORNE, CHRISTINA MARIE KHH TEACHER, GIFTED 10 MONTH	Keystone Heights High School	10 MONTH / Annual
PADGETT, VICKI W DOE TEACHER, VE/INCLUSION 10 MONTH	Discovery Oaks Elementary	10 MONTH / Annual
PATTERSON, NAHUSENAY CHS TEACHER, SCIENCE, SH 10 MONTH	Clay High	10 MONTH / Annual
PAUL, MARIAN ELIZABETH KHE TEACHER, SC, THIRD GR 10 MONTH	Keystone Heights Elementary	10 MONTH / Professional Services
PELZER, BENITA R POE TEACHER, SC, FOURTH GR 10 MONTH	Plantation Oaks Elementary	10 MONTH / Annual
PERONTO, RAMONA S WJH TEACHER, MUSIC, JH 10 MONTH	Wilkinson Jr High	10 MONTH / Professional Services
PETROSKY, KIMBERLY DAWN POE TEACHER, MUSIC, ELEM 10 MONTH	Plantation Oaks Elementary	10 MONTH / Annual
PHILLIPS, JULIE DENISE MCE TEACHER, SC, SECOND GR	Montclair Elementary	10 MONTH / Annual

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
10 MONTH PILKINTON, DEALVA FRANCES SLE TEACHER, SC, SECOND GR 10 MONTH	Shadowlawn Elementary	10 MONTH / Professional Services
POUNDS, AMANDA ANN OPE TEACHER, SC, THIRD GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
POWERS, STACY N TES TEACHER, SC, FIRST GR 10 MONTH	Tynes Elementary	10 MONTH / Annual
RAINER, CARA LEIGH OPE TEACHER, SC, FOURTH GR 10 MONTH	Orange Park Elementary	10 MONTH / Professional Services
REEVES, MELISSA A CVA TEACHER, FOREIGN LANG, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
RHODEN, ALYSSA KATHRYN GPE TEACHER, SC, FOURTH GR 10 MONTH	Grove Park Elementary	10 MONTH / Annual
RIX, CHADWICK E CHS TEACHER, AGRICULTURE 11 MONTH	Clay High	11 MONTH / Annual
ROBERTS, KIMBERLEE HARDRICK CHS COUNSELOR, SH 11 MO 11 MONTH	Clay Virtual Academy	11 MONTH / Annual
ROMANO, DEIRDRE VICTORIA MBE TEACHER, SC, FIRST GR 10 MONTH	Middleburg Elementary	10 MONTH / Annual
ROME, MATTHEW ROE TEACHER, VE SELF- CONTAINED 10 MONTH	Rideout Elementary	10 MONTH / Annual
ROSS, STEPHANIE MICHELLE RHS TEACHER, FAMILY/CONSUMER 10 MONTH	Orange Park Jr High	10 MONTH / Annual
RYAN, RACHEL MARIE RHS TEACHER, READING, SH 10 MONTH	Ridgeview High School	10 MONTH / Professional Services
SCHRIEBER, KAREN MARIE GCJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	Green Cove Springs Junior High	10 MONTH / Professional Services
SCOTTA, CHRISTY NICOLE SBJ TEACHER, SC, KINDERGARTEN 10 MONTH	S. Bryan Jennings Elementary	10 MONTH / Annual
SEECH, BRIAN C MHS TEACHER, SOC STUD, SH 10 MONTH	Middleburg High	10 MONTH / Annual
SHANNON, STEVEN M FIH TEACHER, LANGUAGE	Fleming Island High School	10 MONTH / Professional Services

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
ARTS, SH 10 MONTH		
SHIPP, HILARY LEE PES TEACHER, SC, FOURTH GR 10 MONTH	Robert M. Paterson Elementary	10 MONTH / Annual
SIGONA, JULIA MARGARET RHS TEACHER, VE/INCLUSION 10 MONTH	COUNTY-WIDE LEAVE	10 MONTH / Professional Services
SIMMONS, FRANCES ELLEN LJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	Lakeside Junior High	10 MONTH / Annual
SIMMONS, THERESA M LAJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	Clay Virtual Academy	10 MONTH / Professional Services
SMALENSKI, HOLLISAN L WEC TEACHER, VE/INCLUSION 10 MONTH	W.E. Cherry Elementary	10 MONTH / Annual
SMITH, ELIZABETH JANE LAJ TEACHER, STRATEGIC INT 10 MONTH	Lake Asbury Junior High School	10 MONTH / Professional Services
SMITH, ERICK WAYNE WJH TEACHER, TECHNOLOGY ED 10 MONTH	Wilkinson Jr High	10 MONTH / Annual
SMITH, JAMIE T OLJ TEACHER, SOC STUD, JH 10 MONTH	Clay Virtual Academy	10 MONTH / Annual
SMITH, MISTY MARIE OPE TEACHER, SC, SECOND GR 10 MONTH	Orange Park Elementary	10 MONTH / Annual
STEADMAN, MEGAN L WJH TEACHER, SCIENCE, JH 10 MONTH	Wilkinson Jr High	10 MONTH / Annual
STEVENS-ALT, MONICA LISA MHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	Middleburg High	10 MONTH / Professional Services
STRANGE, MARY LOVE PES TEACHER, SC, KINDERGARTEN 10 MONTH	Robert M. Paterson Elementary	10 MONTH / Annual
STRICKLAND, KIMBERLY ANNE OPH TEACHER, VE/INCLUSION 10 MONTH	Orange Park High	10 MONTH / Annual
STUTZ, AIMEE LYNNE RHS TEACHER, FAMILY/CONSUMER 10 MONTH	Ridgeview High School	10 MONTH / Annual
TAYLOR, LISA RENEE WES TEACHER, VE SELF- CONTAINED 10 MONTH	Wilkinson Elementary	10 MONTH / Annual
TRUBEY, HEATHER ELIZABETH	Middleburg Elementary	10 MONTH / Professional

III. Instructional Actions

B. RE-APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
MBE TEACHER, SC, SECOND GR 10 MONTH		Services
VANLEY, SARAH JAYNE FIE TEACHER, SC, KINDERGARTEN 10 MONTH	Fleming Island Elementary	10 MONTH / Annual
VIDAK, HEIDI MARIE TBE TEACHER, SC, FIFTH GR 10 MONTH	COUNTY-WIDE LEAVE	10 MONTH / Professional Services
WALSH, SHARON KAY SIP PROF LEARNING FACILITATOR 10 MONTH	Sch Improvement & Prof. Devel.	10 MONTH / Professional Services
WARNER, AMANDA BETH TBE TEACHER, VE SELF-CONTAINED 10 MONTH	Thunderbolt Elementary	10 MONTH / Annual
WEBBER, THOMAS R OHS TEACHER, SCIENCE, SH 10 MONTH	Clay Virtual Academy	10 MONTH / Annual
WHITAKER, SHANTELL OHS COUNSELOR, SH 11 MO 11 MONTH	Oakleaf High School	11 MONTH / Annual
WILLIAMS, LESLIE D OPH TEACHER, ROTC/MILITARY SH 11 MONTH	Orange Park High	11 MONTH / Annual
WILLIAMS, TRICIA LEE PADLAN RVE TEACHER, MUSIC, ELEM 10 MONTH	Ridgeview Elementary	10 MONTH / Annual
WINKLER, TESS MARIE LAE TEACHER, VE SELF-CONTAINED 10 MONTH	Lake Asbury Elementary	10 MONTH / Annual
WOOLEY, NENA LOUISE FIH TEACHER, MATHEMATICS, SR 10 MONTH	Fleming Island High School	10 MONTH / Annual

III. Instructional Actions**C. RE-DESIGNATION**

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
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III. Instructional Actions

D. TRANSFER

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
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III. Instructional Actions**E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
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III. Instructional Actions

F. SUPPLEMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
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III. INSTRUCTIONAL ACTIONS 2021-2022

G. PENDING APPOINTMENTS

<u>Name</u>	<u>Site</u>	<u>Subject</u>	<u>OOF Subject</u>	<u>Effective</u>
NONE				

III. INSTRUCTIONAL ACTIONS 2021-2022

H. OUT OF FIELD

<u>Name</u>	<u>Site</u>	<u>Subject</u>	<u>OOF Subject</u>
NONE			

IV. INSTRUCTIONAL 2020-2021

MISCELLANEOUS ACTIONS

A. SUMMER SCHOOL

Name/Assignment

Site

Effective Dates

NONE

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2020-2021

B. COMMUNITY EDUCATION

Appointments

NONE

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2020-2021

C. ADULT EDUCATION

Appointments

NONE

IV. INSTRUCTIONAL 2021-2022

MISCELLANEOUS ACTIONS

A. SUMMER SCHOOL

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective Dates</u>
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NONE		
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IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2021-2022

B. COMMUNITY EDUCATION

Appointments

NONE

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2021-2022

C. ADULT EDUCATION

Appointments

NONE

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2021-2022

A. SUBSTITUTE TEACHER APPROVAL

Appointments

NONE

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2020-2021

A. SUBSTITUTE TEACHER APPROVAL

Appointments

NONE

VI. Support Actions

A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	
	ALVAREZ NOVALES, AIXA MARIA RVE CAFE ASSISTANT 5.5 HOURS 9 MON CA	Ridgeview Elementary	Effective 2021-03-08 9 MON CA / Annual
	ANDERSON, MARK C TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	ATTERSON, DENNIS TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	BELDA JR, DONALD VINCENT TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
0.9	BERNHARD, CHRISTINA MARIE SLE CLASSROOM ASSISTANT PREK 9 MON SU	Shadowlawn Elementary	Effective 2021-04-05 9 MON SU / Annual
	BRITT, EDITHA FERGUSON OPR CUSTODIAN 12 MO SU	Division of Support Svcs	Effective 2021-03-11 12 MO SU / Annual
0.9	CAGE, STACEY KAY LAE BEHAVIORAL HEALTH ASST 9 MON SU	Lake Asbury Elementary	Effective 2021-03-04 9 MON SU / Annual
	CAROZZA, PETER ANDREW SCHOOL RESOURCE OFFICER 12 MO SU	School Police Department	Effective 2021-03-03 12 MO SU / AC Safety and Security
	CARTER, JUDY ANN OPH CAFE ASSISTANT 5 HOURS 9 MON CA	Orange Park High	Effective 2021-04-07 9 MON CA / Annual
	CHAMORRO ARIOLA, JEANETTE ANN OPJ CAFE ASSISTANT 6.5 HOURS 9 MON CA	Orange Park Jr High	Effective 2021-04-08 9 MON CA / Annual
0.9	CWYNAR, LISA DANIELE CGE BEHAVIORAL HEALTH ASST 9 MON SU	Coppergate Elementary	Effective 2021-03-30 9 MON SU / Annual
0.9	DI FINI, KATRINA DAWN CGE BEHAVIORAL HEALTH ASST 9 MON SU	Coppergate Elementary	Effective 2021-03-29 9 MON SU / Annual
0.9	DOOLEY, KATRINA LATISSA LJH BEHAVIORAL HEALTH ASST 9 MON SU	Lakeside Junior High	Effective 2021-03-30 9 MON SU / Annual
	DYER, WILLIAM FREDERICK SCHOOL RESOURCE OFFICER 12 MO SU	School Police Department	Effective 2021-04-08 12 MO SU / AC Safety and Security
	EDWARDS, BRANDY MICHELLE KHH CAFE ASSISTANT 3.5 HOURS 9 MON CA	Keystone Heights High School	Effective 2021-04-01 9 MON CA / Annual
	EMMANUELLI, VANESSA MICHELLE	Discovery Oaks Elementary	Effective 2021-03-10 9 MON CA / Annual

VI. Support Actions

A. APPOINTMENT

	Name/Assignment	Site	
	DOE CAFE ASSISTANT 3 HOURS 9 MON CA		
	ETHRIDGE, SANDY ANN TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	FOX, ALICHA LYNN TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	GAMBLE, DEBORAH ANNE LES CAFE ASSISTANT 6 HOURS 9 MON CA	Lakeside Elementary	Effective 2021-03-31 9 MON CA / Annual
0.9	GAMBOA, ALIANA ALEXIS TBE BEHAVIORAL HEALTH ASST 9 MON SU	Thunderbolt Elementary	Effective 2021-03-23 9 MON SU / Annual
0.9	GARDNER, BRANDON MICHAEL LJH BEHAVIORAL HEALTH ASST 9 MON SU	Lakeside Junior High	Effective 2021-03-11 9 MON SU / Annual
0.9	HALL, JAYLA DEE RVE BEHAVIORAL HEALTH ASST 9 MON SU	Ridgeview Elementary	Effective 2021-04-05 9 MON SU / Annual
0.8	HARP, ALMA PATRICIA ROE GENERIC CLASSROOM ASSISTAN 9 MON SU	Rideout Elementary	Effective 2021-03-11 9 MON SU / Annual
	HARRISON, IAN CHRISTOPHE CHS CUSTODIAN 12 MO SU	Clay High	Effective 2021-04-09 12 MO SU / Annual
	HARVIN, PATRICK BRUCE ACCESS CONTROL TECHNICIAN 12 MO SU	Division Of Support Services	Effective 2021-04-06 12 MO SU / Re-employed retiree, A/C support
0.9	HOSPITAL, STEPHEN CLYDE BLC BEHAVIORAL HEALTH ASST 9 MON SU	Bannerman Learning Center	Effective 2021-03-08 9 MON SU / Annual
	JETT, TAMMY K MHS CAFE ASSISTANT 4 HOURS 9 MON CA	Middleburg High	Effective 2021-03-23 9 MON CA / Annual
	JOHNSON, DAVID L TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	MCCREARY, MICHELLE CHARLINE WES IN SCHOOL SUSPENSION 9 MON SU	Wilkinson Elementary	Effective 2021-03-23 9 MON SU / Annual
0.9	MILLER MARTELLE, TRICIA MICHEE LJH BEHAVIORAL HEALTH ASST 9 MON SU	Lakeside Junior High	Effective 2021-03-23 9 MON SU / Annual
0.9	MILLER, COURTENEY PEARL BLC BEHAVIORAL HEALTH ASST	Bannerman Learning Center	Effective 2021-03-29 9 MON SU / Annual

VI. Support Actions

A. APPOINTMENT

	Name/Assignment	Site	
	9 MON SU		
	OWENS, LORI MARIE TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	PENN, DERRICK HOLLISTER MNT HVAC TECH 12 MO SU	Division of Support Svcs	Effective 2021-04-01 12 MO SU / Annual
0.8	PEREZ BURGOS, JOSE ALBERTO CGE ESOL CLASSROOM ASSISTANT 9 MON SU	Coppergate Elementary	Effective 2021-04-01 9 MON SU / Annual
	PERKINS, RYAN I MNT ROOFER 12 MO SU	Division of Support Svcs	Effective 2021-04-09 12 MO SU / Annual
	PERKINS, SAQUANA N TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	PROFIT, SHAUNA LOUISE KHE CAFE ASSISTANT 3 HOURS 9 MON CA	Keystone Heights Elementary	Effective 2021-04-05 9 MON CA / Annual
	RAMOS, EMILY ANNE CEB TITLE I ASSISTANT 9 MON SU	Charles E. Bennett Elementary	Effective 2021-04-05 9 MON SU / Annual
	REWINKEL, ROBERT EDWARD TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	ROBERSON, GENE RICARDO TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
	ROBERTS, ASHLEY MARIE SLE CAFE ASSISTANT 4.25 HOURS 9 MON CA	Shadowlawn Elementary	Effective 2021-03-11 9 MON CA / Annual
	ROCK JR, JULIAN BERTRUM TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
0.9	TILLMAN, ASHLIE NICOLE MRE BEHAVIORAL HEALTH ASST 9 MON SU	Mcrae Elementary	Effective 2021-03-23 9 MON SU / Annual
0.8	TILLMAN, LISA M MCE IN SCHOOL SUSPENSION 9 MON SU	Montclair Elementary	Effective 2021-03-04 9 MON SU / Annual
	WEISKITTEL, ELISABETH MANUELA TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-23 TRANSPOR / Annual
0.9	WRIGHT, LAJAHMES KHADIJAH WEC BEHAVIORAL HEALTH ASST 9 MON SU	W.E. Cherry Elementary	Effective 2021-03-23 9 MON SU / Annual

VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
0.9	BRADSHAW, JENNIFER J WJH BEHAVIORAL HEALTH ASST 9 MON SU	Wilkinson Jr High	9 MON SU / Annual
0.9	COOPER, DAWN R KHH BEHAVIORAL HEALTH ASST 9 MON SU	Keystone Heights High School	9 MON SU / Multi-Year Conditional
	POWELL, NICHOLE CARTER OPH SECRETARY 11 MO 11 MONTH	Orange Park High	11 MONTH / Annual
0.9	QUINONES, JASMIN CGE BEHAVIORAL HEALTH ASST 9 MON SU	Coppergate Elementary	9 MON SU / Multi-Year Conditional
0.9	SAXON, PAMELA A KHE BEHAVIORAL HEALTH ASST 9 MON SU	Keystone Heights Elementary	9 MON SU / Multi-Year Conditional
0.9	WINTER, FAITH E TES BEHAVIORAL HEALTH ASST 9 MON SU	Tynes Elementary	9 MON SU / 3rd year annual, support

VI. Support Actions

C. RE-DESIGNATION

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
FOLEY, SARAH J KHH CAFE ASSISTANT 5.75 HOURS 9 MON CA	Keystone Heights High School	Effective 2021-03-08 / redesignated from / KHH CAFE ASSISTANT 5 HOURS / 9 MON CA
NOONEY, BRENDA T KHH CAFE ASSISTANT 6 HOURS 9 MON CA	Keystone Heights High School	Effective 2021-03-08 / redesignated from / KHH CAFE ASSISTANT 5.75 HOURS / 9 MON CA
REESE, VIVIAN ROZITA FIE CUSTODIAN 12 MO SU	Fleming Island Elementary	Effective 2021-03-01 / redesignated from / SUPPORT - CWL 12 M0 / LNG TRM

VI. Support Actions

D. TRANSFER

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
	ADERMAN, MICHELLE ASHLEY OPR ADMIN SECRETARY 12 MO SU	Division Of Support Services	EFFECTIVE 2021-07-01 TRANSFER FROM ESE ADMIN SUPPORT ASST
	BRYAN, BRENDA JEAN TRN ADMIN SUPPORT ASSISTANT 12 MO SU	Transportation	Effective 2021-03-15 /transfer from / TRN ROUTING SPECIALIST
	BURKE, NATALIE A OPJ CAFE ASSISTANT 3.5 HOURS 9 MON CA	Orange Park Jr High	Effective 2021-03-24 /transfer from / OPJ CAFE ASSISTANT 5.5 HOURS
	CABIGAO, ELIZABETH ALAS OPH CUSTODIAN 12 MO SU	Orange Park High	Effective 2021-04-12 /transfer from / OHS CUSTODIAN
	DE LOS SANTOS THEUT, MARIA DEL OPH TESTING/ADMIN SUPPORT ASST 10 MONTH	Orange Park High	Effective 2021-03-22 /transfer from / OPH SCHOOL SEC ADMINISTRATION
	E0200689 SCHOOL SAFE OFFICER LEAD 9 MON SU	Division Of Support Services	EFFECTIVE 2021-07-01 TRANSFER FROM OPR SCHOOL SAFETY OFFICER
	FAIRCHILD, PATRICE ELLEN PES SECRETARY 11 MO 11 MONTH	Robert M. Paterson Elementary	Effective 2021-03-09 /transfer from / PES IN SCHOOL SUSPENSION
0.8	FORD, SHERLYN ELAINE OLJ IN SCHOOL SUSPENSION 9 MON SU	Oakleaf Junior High School	Effective 2021-03-23 /transfer from / OLJ COMPUTER LAB ASSISTANT
	GANCI, DEBRA RAE OPH SCHOOL SEC ADMINISTRATION 10 MONTH	Orange Park High	EFFECTIVE 2021-08-02 TRANSFER FROM SBJ TITLE 1 ASST
0.9	HANCOCK, GAIL DELYN CHS GENERAL HEALTH ASSISTA 9 MON SU	Clay High	EFFECTIVE 2021-08-06 TRANSFER FROM RHS BEHAVIORAL HEALTH ASST
	JOHNSON, JASMINE M OHS SECRETARY 11 MO 11 MONTH	Oakleaf High School	EFFECTIVE 2021-07-20 TRANSFER FROM AES GENERAL ASST
	METZ, LORIE J. WJH CUSTODIAN 12 MO SU	Wilkinson Jr High	Effective 2021-03-29 /transfer from / OLJ CUSTODIAN
	MINTON, TANIA SUE DOE SCHOOL SEC ADMINISTRATION 10 MONTH	Discovery Oaks Elementary	Effective 2021-03-22 /transfer from / DIS IN SCHOOL SUSPENSION
	OWENS, BRUCE B CC POLICE DEPT SERGEANT 12 MO SU	School Police Department	EFFECTIVE 2021-07-01 TRANSFER FROM OPR SCHOOL RESOURCE OFFICER
0.8	ROXAS, LIZA J OPJ IN SCHOOL SUSPENSION 9 MON SU	Orange Park Jr High	Effective 2021-03-23 /transfer from / LJH CAFE ASSISTANT 3 HOURS
	SMITH, RANDALL S CGE HEAD CUSTODIAN 12 MO SU	Grove Park Elementary	EFFECTIVE 2021-06-16 TRANSFER FROM GPE HEAD CUSTODIAN
	VIGNE, PATRICIA A PES CAFE ASSISTANT 5.25	Robert M. Paterson Elementary	EFFECTIVE 2021-08-09 TRANSFER FROM PES CAFE

VI. Support Actions**D. TRANSFER**

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
	HOURS 9 MON CA		ASSISTANT 5 HOURS

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	Name/Assignment	Site	Action/Effective
	ALBRIGHT, BARBARA ANN PES CAFE ASSISTANT 5.25 HOURS 9 MON CA	Robert M. Paterson Elementary	Effective 2021-04-01 RESIGNATION
	ALIOTTA, ROBERT WILLIAM MNT ELECTRICAL TECH 12 MO SU	Division of Support Svcs	Effective 2021-03-12 RESIGNATION
	ALVAREZ NOVALES, AIXA MARIA RVE CAFE ASSISTANT 5.5 HOURS 9 MON CA	Ridgeview Elementary	Effective 2021-04-05 RESIGNATION
0.9	BENDA, CHARLES JOSEPH RHS GENERAL HEALTH ASSISTA 9 MON SU	Ridgeview High School	Effective 2021-06-03 RESIGNATION
	BLITCHINGTON, ASHLEY LORRAINE OHS SECRETARY 11 MO 11 MONTH	Oakleaf High School	Effective 2021-02-25 RESIGNATION
	BROWN, DENISHA A CEB ST RECORD SEC 12 MO 12 MO SU	Charles E. Bennett Elementary	Effective 2021-04-30 RESIGNATION
	BROWN, JUDITA CUNA OPJ CUSTODIAN 12 MO SU	Orange Park Jr High	Effective 2021-05-14 RESIGNATION
0.9	CAGE, STACEY KAY LAE BEHAVIORAL HEALTH ASST 9 MON SU	Lake Asbury Elementary	Effective 2021-03-10 RESIGNATION
0.9	CAREY, VENETIA PULEO TBE GENERAL HEALTH ASSISTA 9 MON SU	Thunderbolt Elementary	Effective 2021-06-03 RETIREMENT
	CAROZZA, PETER ANDREW TRN ROUTING DISPATCHER 12 MO SU	School Police Department	Effective 2021-03-02 RESIGNATION
	CHURCH, CATHLEEN S RHS ST RECORD SEC 12 MO 12 MO SU	Ridgeview High School	Effective 2021-06-30 RETIREMENT
	COX, JAMES F MNT LEAD ELECTRICAL TECHNICIAN 12 MO SU	Division of Support Svcs	Effective 2021-06-30 RETIREMENT
	CROWE, REBECCA LYNN FIH CUSTODIAN 12 MO SU	Fleming Island High School	Effective 2021-03-30 RESIGNATION
0.9	DAEGE, MELYSSA E WEC BEHAVIORAL HEALTH ASST 9 MON SU	W.E. Cherry Elementary	Effective 2021-02-27 RESIGNATION
	DOWNES, WILLIAM SUPPORT - CWL 9 MO 188 LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-06-02 RESIGNATION
	EZQUERRA, CHRISTINA MBE CAFE ASSISTANT 4.75 HOURS 9 MON CA	Middleburg Elementary	Effective 2021-03-05 RESIGNATION

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
	GAMBLE, DEBORAH ANNE LES CAFE ASSISTANT 6 HOURS 9 MON CA	Lakeside Elementary	Effective 2021-04-05 RESIGNATION
	GARDNER, CATHERINE A RHS LICENSED PRAC NURSE 10 MONTH	Ridgeview High School	Effective 2021-06-04 RETIREMENT
	GILMORE, ROBERT E ITS TECH SPECIALIST LNG TRM	Information Services	Effective 2021-03-26 RESIGNATION
	GONZALEZRIVERA, CARMEN MICHELL TRN BUS DRIVER LNG TRM	Transportation	Effective 2021-03-31 RESIGNATION
	HAMPSHIRE, CLARENCE L MNT LOCKSMITH 12 MO SU	Division of Support Svcs	Effective 2021-06-17 RETIREMENT
0.9	HOSEY, VIRGINIA E CHS GENERAL HEALTH ASSISTA 9 MON SU	Clay High	Effective 2021-06-03 RETIREMENT
	LAWLER, ETSUKO CGE CUSTODIAN 12 MO SU	Coppergate Elementary	Effective 2021-06-15 RETIREMENT
	LAWLER, JOSEPH VINCENT CGE HEAD CUSTODIAN 12 MO SU	Coppergate Elementary	Effective 2021-06-15 RETIREMENT
	LITTLE, CHRISTINA L ROE CAFE VAN DRIVER 5.25 HOURS 9 MON SU	Rideout Elementary	Effective 2021-03-11 RESIGNATION
	MCARTOR, DANA C CHE CAFE ASSISTANT 4 HOURS 9 MON CA	Clay Hill Elementary	Effective 2021-03-11 RESIGNATION
	MCCLOUD, DIONNA FELECIA RE SUPPORT - CWL 9 M0 188 LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-06-02 RESIGNATION
	PLAMONDON, MARGARET SUPPORT - CWL 9 M0 188 LNG TRM	COUNTY-WIDE LEAVE	Effective 2021-02-12 RESIGNATION
	RAMOS, EMILY ANNE CEB GENERAL ASSISTANT 9 MON SU	Charles E. Bennett Elementary	Effective 2021-04-01 RESIGNATION
	REYNOLDS, JACOB MICHAEL WJH CUSTODIAN 12 MO SU	Wilkinson Jr High	Effective 2021-03-15 RESIGNATION
	RIGDON, JESSICA LEE MRE TITLE I ASSISTANT 9 MON SU	Mcrae Elementary	Effective 2021-03-10 RESIGNATION
	ROBERTS, BRENDA CAROL TRN ESE ASST/BUS MONITOR LNG TRM	Transportation	Effective 2021-01-29 CONCLUDE EMPLOYMENT
	SHAIRICK, TINA LOUISE OVE PRINCIPAL SECRETARY CONFIDEN	Oakleaf Village Elementary	Effective 2021-04-07 RESIGNATION

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
	TOUW, MARTHA A TRN BUS DRIVER TRANSPOR	Transportation	Effective 2021-03-12 RESIGNATION
	VILCEUSSYLLON, MARIE BETTY OHS CUSTODIAN 12 MO SU	Oakleaf High School	Effective 2021-04-02 RESIGNATION
0.8	VROBEL, AMANDA NICOLE OPE IN SCHOOL SUSPENSION 9 MON SU	Orange Park Elementary	Effective 2021-03-05 RESIGNATION
	WILLIAMS, BRITTNEY N CHS CUSTODIAN 12 MO SU	Clay High	Effective 2021-03-03 RESIGNATION
	WILLOUGHBY, RYDER WILLIAM OPR CUSTODIAN 12 MO SU	Division Of Support Services	Effective 2021-02-05 CONCLUDE EMPLOYMENT
	WONG, ELAINE JAN FNS ADMINISTRATIVE SUP ASST 12 MO SU	Food & Nutrition Srvc	Effective 2021-05-07 RESIGNATION
0.9	WRIGHT, ASHLYN RENE FIE BEHAVIORAL HEALTH ASST 9 MON SU	Fleming Island Elementary	Effective 2021-04-01 CONCLUDE EMPLOYMENT

VI. Support Actions**F. SUPPLEMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
BALL, MARCUS STEPHEN OHS FOOTBALL ASST HS 25% SUPPLEME	Oakleaf High School	Appointment
THOMPSON, DARRELL FIH TRACK ASST SH SUPPLEME	Student Services	Appointment

VI. Support Actions

A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	
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VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
0.9	BAGGETT, HELEN I LAJ BEHAVIORAL HEALTH ASST 9 MON SU	Lake Asbury Junior High School	9 MON SU / Multi-Year Conditional
0.9	BERRY, ELLEN J CGE BEHAVIORAL HEALTH ASST 9 MON SU	Coppergate Elementary	9 MON SU / Multi-Year Conditional
0.9	BUSKILL, CASSANDRA LYNN WES BEHAVIORAL HEALTH ASST 9 MON SU	Wilkinson Elementary	9 MON SU / Multi-Year Conditional
	COLLINS, PAMELA LYNN DIS REGISTERED NURSE 10 MONTH	Doctors Inlet Elementary	10 MONTH / Multi-Year Conditional
0.9	COOK, HEATHER A WES GENERAL HEALTH ASSISTA 9 MON SU	Wilkinson Elementary	9 MON SU / Multi-Year Conditional
0.9	COOK, KELLY J KHH GENERAL HEALTH ASSISTA 9 MON SU	Keystone Heights High School	9 MON SU / Multi-Year Conditional
	CUSACK, ASHLEY M KHE REGISTERED NURSE 10 MONTH	Keystone Heights Elementary	10 MONTH / Multi-Year Conditional
0.9	CUSTER, BARBARA LYNN LES BEHAVIORAL HEALTH ASST 9 MON SU	Lakeside Elementary	9 MON SU / Multi-Year Conditional
	DAVIS, ANGELA JILL CHS REGISTERED NURSE 10 MONTH	Clay High	10 MONTH / Multi-Year Conditional
	EMMANUELLI, VANESSA MICHELLE DOE CAFE ASSISTANT 3 HOURS 9 MON CA	Discovery Oaks Elementary	9 MON CA / Annual
0.9	ERICKSON, VALERIE MARIE OHS GENERAL HEALTH ASSISTA 9 MON SU	Oakleaf High School	9 MON SU / Multi-Year Conditional
0.9	FARINA, CARRIE B MCE BEHAVIORAL HEALTH ASST 9 MON SU	Montclair Elementary	9 MON SU / Annual
0.9	GAMBOA, YVETTE TBE BEHAVIORAL HEALTH ASST 9 MON SU	Thunderbolt Elementary	9 MON SU / Annual
0.9	HADDOCK, CECELIA ROE BEHAVIORAL HEALTH ASST 9 MON SU	Rideout Elementary	9 MON SU / Multi-Year Conditional
0.9	HEBB, SHERRY FAYE WES BEHAVIORAL HEALTH ASST 9 MON SU	Wilkinson Elementary	9 MON SU / 3rd year annual, support

VI. Support Actions

B. RE-APPOINTMENT

	Name/Assignment	Site	Contract
	HINGSON, LAURA JO RVE REGISTERED NURSE 10 MONTH	Ridgeview Elementary	10 MONTH / Multi-Year Conditional
0.9	JOHNSON, TIFFANIE DAWN KHH GENERAL HEALTH ASSISTA 9 MON SU	Keystone Heights High School	9 MON SU / Multi-Year Conditional
0.9	MALONE, ELIZABETH ARIANA POE BEHAVIORAL HEALTH ASST 9 MON SU	Plantation Oaks Elementary	9 MON SU / Annual
0.9	MALONE, GLORIA GIOVANI POE BEHAVIORAL HEALTH ASST 9 MON SU	Plantation Oaks Elementary	9 MON SU / Annual
0.9	MORRIS, MELISSA POE GENERAL ASSISTANT 9 MON SU	Plantation Oaks Elementary	9 MON SU / Multi-Year Conditional
	MULDER, LISA F WEC LICENSED PRAC NURSE 10 MONTH	W.E. Cherry Elementary	10 MONTH / Multi-Year Conditional
	PIERCE, TIFFANY MARKESHA LAJ CUSTODIAN 12 MO SU	Lake Asbury Junior High School	12 MO SU / Annual
0.9	POMEROY, CHEYENNE DAKOTA ROE BEHAVIORAL HEALTH ASST 9 MON SU	Rideout Elementary	9 MON SU / Annual
0.9	RENO, TERRI MARIE ROE GENERAL ASSISTANT 9 MON SU	Rideout Elementary	9 MON SU / Annual
	RIVAS, ERICKA NINOSKA FIE CAFE ASSISTANT 4 HOURS 9 MON CA	Fleming Island Elementary	9 MON CA / Annual
0.9	ROBERTS, TAMMY LYNN ROE BEHAVIORAL HEALTH ASST 9 MON SU	Rideout Elementary	9 MON SU / Multi-Year Conditional
	SHELLEY, MARGIE DEL CARMEN LAJ CUSTODIAN 12 MO SU	Lake Asbury Junior High School	12 MO SU / 3rd year annual, support
0.9	STILTNER, LORI A WES GENERAL HEALTH ASSISTA 9 MON SU	Wilkinson Elementary	9 MON SU / Multi-Year Conditional
	THOMPSON, GLENDA LEE CHS CAFE ASSISTANT 3.25 HOURS 9 MON CA	Clay High	9 MON CA / Annual
0.9	THOMPSON, KAREN B OPJ INSTRUCTIONAL ASSISTANT 9 MON SU	Orange Park Jr High	9 MON SU / 3rd year annual, support
0.9	WHITAKER, EMILEE BROOKE TBE BEHAVIORAL HEALTH ASST	Thunderbolt Elementary	9 MON SU / Annual

VI. Support Actions

B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	9 MON SU		
0.9	WITT, REBECCA KATHLEEN LAJ BEHAVIORAL HEALTH ASST 9 MON SU	Lake Asbury Junior High School	9 MON SU / Annual
	WOOLFLEY, NANCY R BLC REGISTERED NURSE 10 MONTH	Bannerman Learning Center	10 MONTH / Annual

VI. Support Actions

C. RE-DESIGNATION

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
POWELL, NICHOLE CARTER OPH SECRETARY 11 MO 11 MONTH	Orange Park High	EFFECTIVE 2021-02-22 REDESIGNATE FROM TRANSFER TO REAPPOINT

VI. Support Actions

D. TRANSFER

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
	ADERMAN, MICHELLE ASHLEY OPR ADMIN SECRETARY 12 MO SU	Division Of Support Services	EFFECTIVE 2021-07-01 TRANSFER FROM ESE ADMIN SUPPORT ASST
	E0200689 SCHOOL SAFE OFFICER LEAD 9 MON SU	Division Of Support Services	EFFECTIVE 2021-07-01 TRANSFER FROM OPR SCHOOL SAFETY OFFICER
	GANCI, DEBRA RAE OPH SCHOOL SEC ADMINISTRATION 10 MONTH	Orange Park High	EFFECTIVE 2021-08-02 TRANSFER FROM SBJ TITLE 1 ASST
0.9	HANCOCK, GAIL DELYN CHS GENERAL HEALTH ASSISTA 9 MON SU	Clay High	EFFECTIVE 2021-08-06 TRANSFER FROM RHS BEHAVIORAL HEALTH ASST
	JOHNSON, JASMINE M OHS SECRETARY 11 MO 11 MONTH	Oakleaf High School	EFFECTIVE 2021-07-20 TRANSFER FROM AES GENERAL ASST
	OWENS, BRUCE B CC POLICE DEPT SERGEANT 12 MO SU	School Police Department	EFFECTIVE 2021-07-01 TRANSFER FROM OPR SCHOOL RESOURCE OFFICER
	SMITH, RANDALL S CGE HEAD CUSTODIAN 12 MO SU	Grove Park Elementary	EFFECTIVE 2021-06-16 TRANSFER FROM GPE HEAD CUSTODIAN
	VIGNE, PATRICIA A PES CAFE ASSISTANT 5.25 HOURS 9 MON CA	Robert M. Paterson Elementary	EFFECTIVE 2021-08-09 TRANSFER FROM PES CAFE ASSISTANT 5 HOURS

VI. Support Actions

E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	
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VI. Support Actions

F. SUPPLEMENT

<u>Name/Assignment</u>	<u>Site</u>	
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