

**DIVISION OF HUMAN RESOURCES  
PERSONNEL CONSENT AGENDA**

September 5, 2019

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**I. Administrative Actions**

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**A. APPOINTMENT**

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<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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**I. Administrative Actions****B. RE-APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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**I. Administrative Actions****C. RE-DESIGNATION**

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignments</u>
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**I. Administrative Actions**

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**D. TRANSFER**

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<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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# I. Administrative Actions

## E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
DOVER, JULIE M CEB TEACHER, TITLE I, ELEM 10 MONTH	FLEMING ISLAND	Effective 2019-06-07 RESIGNATION
ENTIN, ARIK SANDOR FNS MANAGER FOOD SERVICES INTE CAFETERI	FOOD NUTRITION SERVICES	Effective 2019-06-07 RESIGNATION
FUTCH, SHARI LYNN AES MGR SELF CONTAINED I LNG TRM	COUNTY-WIDE LEAVE	Effective 2019-06-07 Conclude Employment
GRANATH, ANDREW M WES TEACHER, SC, FIFTH GR 10 MONTH	ORANGE PARK JUN	Effective 2019-06-07 RESIGNATION
RODRIGUES, BRANDY LEA WEC TEACHER, INSTRUCT TECH EL 10 MONTH	SWIMMING PEN CR	Effective 2019-06-07 RESIGNATION

**I. Administrative Actions**

**F. SUPPLEMENT**

<u>Name/Assignment</u>	<u>Site</u>	
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# I. Administrative Actions

## A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
DOVER, JULIE M FIE ASST PRINCIPAL EL 12 MO 12 MONTH	FLEMING ISLAND	Effective 2019-08-06 12 MONTH / Annual
GRANATH, ANDREW M OPJ ASST PRINCIPAL JH 11 MO 11 MONTH	ORANGE PARK JUN	Effective 2019-07-31 11 MONTH / Annual+PSC as Teacher, Admin only
RODRIGUES, BRANDY LEA SPC ASST PRINCIPAL EL 12 MO 12 MONTH	SWIMMING PEN CR	Effective 2019-08-05 12 MONTH / Annual+PSC as Teacher, Admin only

**I. Administrative Actions****B. RE-APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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**I. Administrative Actions**

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**C. RE-DESIGNATION**

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<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignments</u>
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**I. Administrative Actions****D. TRANSFER**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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## I. Administrative Actions

### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
CORSI, ANN MICHELLE SPC ASST PRINCIPAL EL 12 MO 12 MONTH	SWIMMING PEN CR	Effective 2019-07-31 RETIREMENT
CRATE, KIMBERLY LAUREN FIE ASST PRINCIPAL EL 12 MO 12 MONTH	FLEMING ISLAND	Effective 2019-08-15 RESIGNATION
KOSEK, SHANNAH MARIE ACE SUPV ADULT COMM ED 12 MONTH	ADULT/COMMUNITY	Effective 2019-07-22 RESIGNATION

**I. Administrative Actions**

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**F. SUPPLEMENT**

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<u>Name/Assignment</u>	<u>Site</u>
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## II. JOB DESCRIPTION ACTIONS

### A. Support

Approve the following job description:

#### **REVISED:**

There is a need to revise the following job descriptions to reflect the many changes in technology, equipment, operating systems and safety procedures that have occurred in the 10-20 years since the last revision.

C-3.4.07	<u>Carpenter</u>
C-3.4.08	<u>Carpenter Assistant</u>
C-3.4.11	<u>Electrical Technician Assistant</u>
C-3.4.12	<u>Electrical Technician</u>
C-3.4.13	<u>Electronics Technician Assistant</u>
C-3.4.14	<u>Electronics Technician</u>
C-3.4.16	<u>General Maintenance Worker</u>
C-3.4.19	<u>Heavy Equipment Operator</u>
C-3.4.21	<u>HVAC Technician</u>
C-3.4.34	<u>Locksmith</u>
C-3.4.37	<u>Small Engine Mechanic</u>
C-3.4.38	<u>Painter</u>
C-3.4.41	<u>Pest Control Operator</u>
C-3.4.42	<u>Plumber</u>
C-3.4.44	<u>Roofer</u>
C-3.4.47	<u>DW School Maintenance Mechanic</u>
C-3.8.39	<u>Irrigation Mechanic/Plumber</u>

Job Locator: C-3.4.07 - Carpenter

Position Grade: Support Salary Schedule

Evaluated by: Director of Maintenance or Assigned Administrator

**Job Description:**

~~Performs rough and finished carpentry work in making and repairing District wooden articles and structures, consistent with work order specifications and to provide carpentry services to the District.~~

Inspects, maintains, repairs and replaces District wooden and masonry articles and structures to ensure safe and continuous operation of District facilities; Performs rough and finished carpentry work; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment.

**Responsibilities and duties of this position include:**

1. Maintains District articles and structures' interior and exterior as assigned by Lead Carpenter
2. Performs field installation, repair/replace and maintenance activities both scheduled and unscheduled, including hanging, and replacing and/or finishing sheetrock, doors and jams; installing gutters, new walls, windows and window blinds, drop ceilings; installing cabinets, shelving, and bookcases, installing and replacing bathroom stalls and partitions, and installing bulletin bulletin/white boards. Repairs other wooden fixtures and constructing ramps and steps.
3. Determines material needs, and installs/repairs/replaces door hardware and locks, as required.
- ~~4. Repairs or replaces exterior siding of portable buildings and trim board.~~
4. Repairs, R- renovates and remodels interior and exterior of District portable relocatable buildings using rough sketch diagram ;constructs ramps and steps, repairs and replaces exterior siding and trim
- ~~5. Moves portable buildings to new locations, per relocation design; ensures porches, ramps, chalkboards, doors and windows are operable.~~
5. Repairs and replaces floors in District buildings including, concrete, tile, wood or vinyl.
7. Repairs, finishes and/or hangs sheetrock.
6. Repairs panic bars and related emergency equipment on District buildings to ensure functioning of emergency building exits.
7. Performs miscellaneous carpentry duties involving the repair and maintenance of wood, concrete, sheetrock, tile, carpet, metal, fiberglass and glass; May include entering attic spaces, crawl spaces, operating lifts, digging, etc.
8. Works with and helps train Carpenter Assistants.
- ~~10. Provides work direction to summer youth assigned to carpentry projects to ensure completion of work orders.~~
9. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of three years previous carpentry related experience in carpentry work or a vocational/technical certificate certification in a carpentry or related area and one year relevant experience ; or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work.
2. Must be a high school graduate or have passed the G.E.D. equivalency examination.
3. Must have experience reading blueprints and working with power tools.
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.
5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
6. Must maintain a safe driving record while employed.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time		<u>X</u>		
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93  
Revised: 9/21/95  
Pending Board Approval: 9/05/2019



Job Locator: C-3.4.08 - Carpenter Assistant  
Position Grade: Support Salary Schedule  
Evaluated by: Director of Maintenance or Assigned Administrator

**Job Description:**

~~Assists other carpenters in the installation, repair or construction of remodeling or carpentry projects for the District. Performs carpentry assignments under the direction of more experienced carpenters and in accordance with work orders and work specifications.~~

Assists and works with Carpenters in the maintenance, repair or replacement of District wooden and masonry articles and structures to ensure safe and continuous operation; Performs assignments under the direction of more experienced personnel and may perform more complex tasks given more experience and on-the-job training; Provides assistance in maintaining records and completing work orders; Completes assigned tasks in accordance with work order specifications; Complies with and supports all safety standards when assisting with power tools and associated equipment.

**Responsibilities and duties of this position include:**

1. Assists Carpenters in maintaining District articles and structures both interior and exterior as assigned by Lead Carpenter. ~~the assembling and gathering of materials and equipment necessary to complete a work order.~~
2. Assists in various carpentry repairs and installations including, but not limited to: such tasks as hanging/replacing doors, installing gutters, installing new walls, windows, window blinds or ceiling; installing new cabinets, shelves or bookcases; replacing or installing partitions.; Assists in the repair or construction of ramps or steps.
3. Participates in various renovations or remodeling projects to District offices, portables or building exteriors.
4. Repairs or replaces exterior siding to portable buildings.
5. ~~Moves portable buildings to new locations and ensures ramps, porches, doors, windows, and chalkboards are operable.~~
5. Assists in the repair, installation or finishing of sheetrock.
6. Participates in the repair or replacement of floors in District facilities including concrete, tile, wood or vinyl floors.
- 7 Performs various other carpentry duties.; May include entering attic spaces, crawl spaces, digging, operating power tools, etc.
- 8 Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of ~~three~~ one year on the job training or related experience assisting carpenters in installation or repair activities; or a vocational/technical/training/experience which provides for an equivalent background necessary to perform the work.
2. Must be a high school graduate or have passed the G.E.D. equivalency examination.
3. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.
4. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
5. Must maintain a safe driving record while employed.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time		<u>X</u>		
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93  
Revised: 9/21/95,  
Pending Board Approval: 9/5/19



Job Locator: C-3.4.11 - Electrical Technician Assistant  
Position Grade: Support Salary Schedule  
Evaluated by: Director of Maintenance or Assigned Administrator

**Job Description:**

Assists and works with Electrical Technician, ~~learns, and participates~~ in the installation, maintenance, troubleshooting and repair ~~of~~ of District electrical systems and equipment to ensure safe and continuous operation. Performs assignments under the direction of more experienced personnel and may assume ~~s~~ more difficult and complex assignments with increased experience and on-the-job training. Completes assigned tasks in accordance with work order specifications; Complies with and supports all safety standards when assisting with power tools and associated equipment; Provides assistance in maintaining records and completing work orders.

**Responsibilities and duties of this position include:**

- 1 Assists Electrical Technicians in maintaining District electrical equipment and systems as assigned by Lead Electrical Technician.
2. Participates and assists in conducting routine electrical repair activities in District buildings; repairs classroom lighting by replacing ballasts, pinsockets, defuses and bulbs; repairs and/or replaces transformer relays, wall devices, switches, photo cells, and time clocks.
3. Assists in the planning, layout and installation of new electrical systems; opens ditches, installs underground conductors, switches, circuits, lights, distribution panels and transformers in accordance with national standards and codes. May include running of wire and conduit, digging of trenches, entering attics or crawl spaces, etc.
4. Learns and assists in the installation of electrical systems. Connects and disconnects electrical systems of portable classrooms, tests to ensure electrical operation.
5. Performs preventive maintenance activities on electrical power panels; applies corrosive preventative oxide to logs. Tightens conductors, updates circuit index cards and tests as appropriate. Maintains generators by checking radiator, battery, and crankcase levels and cleaning or replacing filters.
6. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires ~~three years~~ a minimum of one year previous on-the-job training and instruction in the repair, maintenance and installation of electrical systems and equipment; or a vocational/technical certificate in an electrical area or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work.
2. Must be a high school graduate or have passed the G.E.D. equivalency examination.
3. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.
4. Must have safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
5. Must maintain a safe driving record while employed.



<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time		<u>X</u>		
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93

Revised:9/21/95

Pending Board Approval: 9/5/19

Job Locator: C-3.4.12 - Electrical Technician  
Position Grade: Support Salary Schedule  
Evaluated by: Director of Maintenance or Assigned Administrator

**Job Description:**

~~Troubleshoots, repairs, maintains and installs electrical services and equipment in district facilities. Proved training and instruction to less experienced personnel. Performs various other duties as assigned.~~

Inspects, maintains, repairs and replaces District electrical equipment and systems to ensure safe and continuous operation of District facilities; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment.

**Responsibilities and duties of this position include:**

1. Maintains District electrical fixtures, systems as assigned by Lead Electrical Technician.
2. Performs scheduled and unscheduled ~~routine to difficult~~ electrical repair activities in the district buildings; repairs circuits by locating and fixing defective feeder, branch lighting, and power circuits. Repairs classroom lighting by replacing to include ballasts, pinsockets, defuses and bulbs. Repairs and/or replaces transformers, relays, wall devices, switches, photo cells, and time clocks.
3. Plans, lays out, and installs new electrical systems; opens ditches, installs underground conductors, switches, circuits, lights, distribution panels and transformers, etc. in accordance with national standards and codes. May include running of wire and conduit, digging of trenches, entering attics or crawl spaces, etc.
4. Connects and disconnects electrical systems of ~~portable~~ relocatable classrooms; tests to ensure electrical operation.
5. Performs preventive maintenance activities on electrical power panels; applies corrosive preventative oxide to logs. Tightens conductors, updates circuit index cards and tests as appropriate. Maintains generators by checking radiator, batteries, and crankcase levels and cleaning or replacing filters.
6. Maintains emergency and exit lighting by replacing batteries or lamps, and repairing circuit boards, switches and wiring.
7. Collaborates with architects, contractors and local electrical company personnel regarding the installation of new systems, emergency procedures, locating power sources, etc.
7. ~~May install telephone feeder station wiring track lighting, or other small electrical projects.~~
8. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of three years experience troubleshooting, repairing, installing or maintaining electrical systems and equipment; or a vocational/technical certificate and one year previous education/training experience which provides for an equivalent background necessary to perform the work.
2. Requires the ability to move objects weighing up to fifty pounds.
3. Must be a high school graduate or have passed the G.E.D. equivalency examination.
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.
5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
6. Must maintain a safe driving record while employed.



5. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment. SEE#3

7. Possess an extensive knowledge of the National Electrical Code, blueprints, building plans, wiring diagrams, engineering drawings and basic formulas as applied to voltage and amperage capacities.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time		<u>X</u>		
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93  
 Revised: 9/21/95, 2/20/97  
Pending Board Approval: 9/5/19

**Job Locator: C-3.4.13**

**Electronics Technician Assistant**

**Position Grade: Support Salary Schedule**

**Evaluated By: Director of Maintenance or  
Assigned Administrator**

**Job Description:**

Assists and works with Electronics Technician, in the maintenance, repair or replacement ~~learns, maintains and repairs district electronic equipment including fire alarms, clocks, intercoms, audio visual, and energy management~~ District low voltage equipment and systems to ensure safe and continuous operation; ~~s of district electronic systems and equipment. Performs assignments under the direction of more experienced personnel and may assume more complex tasks given more experience and on-the-job training;~~ Completes assigned tasks in accordance with work order specifications; Complies with and supports all safety standards when assisting with power tools and associated equipment; Provides assistance in maintaining records and completing work orders; Works with and provides equipment use training to teachers, school staff and administrators.

**Responsibilities and duties of this position include:**

1. ~~Reviews work orders assigned by supervisor, determines job priorities, and selects materials to complete work orders.~~ Assists Electronic Technicians in maintaining District low voltage equipment and systems as assigned by Lead Electronics Technician.
2. ~~Responds to equipment repair emergencies and revises work priorities as necessary, such as broken microphone and video cables, unturned VCR's, etc.~~ Troubleshoots, tests and repairs District low voltage electronic equipment/systems as assigned working with an Electronic Technician or individually according to the level of knowledge of equipment/system being maintained
3. ~~Assists with, learns, and repairs fire alarm panels after voltage surges or lightening strikes to ensure continued operation of district emergency equipment.~~ Assists and participates in the installation, repair, maintenance and testing of equipment/systems including Safety-to-Life systems, fire alarm systems, master clocks, intercoms/PA sound systems, audiovisual/video equipment, and security cameras.
4. ~~Assists and participates in the installation of intercoms and fire alarms. Disconnects and hooks up portable classrooms including digging ditches, running conduit, pulling wire, and hook up and testing of intercom and fire alarm systems.~~ Maintains records, drawings, equipment location and cable routing documents.
5. ~~Repairs intercom console units after lightning strikes or voltage surges.~~ Works with and provides equipment use training to teachers, school staff and administrators
6. ~~Assists and participates in the repair of AV equipment. Conducts repair and maintenance of district audio visual equipment in the repair shop. Determines if repairs are economically feasible and makes recommendations to supervisor for irreparable equipment.~~
7. ~~Conducts maintenance work on fire alarm systems including running conduit, pulling wire, and system hook-up to ensure systems meet current guidelines established by the Fire Marshall.~~ May include programming, entering attic spaces, crawl spaces, operating lifts, digging, etc.
8. ~~Maintains battery backup to fire alarm master clock and energy management systems.~~
9. ~~Programs master clocks with regular and activity bell schedules to ensure operations of school bell system.~~
10. ~~Programs master clocks for daylight savings time and reprograms times for outside lighting to correspond to time changes.~~
8. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of one year previous experience troubleshooting, installing, repairing and maintaining low voltage electronic systems or vocational/technical certification in an electronics area or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work.



2. Must be a high school graduate or have passed the G.E.D. equivalency examination.
3. ~~Requires a minimum of three years on the job training in the troubleshooting of electronic systems and equipment personnel; a vocational/technical certificate in an electronics area; or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work.~~
- 3 Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain same during employment.
4. Must have safe driving history prior to employment. Safe driving history shall be interpreted as follows:  
On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
5. Must maintain a safe driving record while employed.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time		<u>X</u>		
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.		<u>X</u>		
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93

Revised: 9/21/95

Pending Board Approval: 9/5/19

**Job Locator # C-3.4.14**

**Electronics Technician**

**Position Grade: Support Salary Schedule**

**Evaluated By: Director of Maintenance or**

**Assigned Administrator**

**Job Description:**

Maintains and repairs District electronic equipment including fire alarms, clocks, intercoms, audiovisual and energy management systems to ensure safe and continuous operations of District electronic systems and equipment. Provides assistance in training electronic technician assistant, in maintaining records, and in ensuring work orders are completed.

Inspects, maintains, repairs and replaces District low voltage equipment and systems to ensure safe and continuous operation of District facilities; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment; Works with and provides equipment use training to teachers, school staff and administrators.

**Responsibilities and duties of this position include:**

1. ~~Maintains District electronic equipment, troubleshoots and repairs or replaces equipment as necessary including Safety-to-Life System, fire alarms, environmental management system and master clock system.~~ Maintains District low voltage electronic systems and equipment and provides scheduled and unscheduled maintenance as assigned by Lead Electronics Technician.
2. ~~Maintains and repairs District audiovisual equipment including televisions, VCR's, 16mm projectors, film strip projectors, cassette player recorders, records players, etc.~~ Troubleshoots, tests, repairs and replaces District low voltage equipment including Safety-to-Life systems, fire alarm systems, master clocks, intercoms/PA sound systems, audiovisual, security cameras and building control systems.
3. ~~Maintains and repairs intercom and public address systems, including repairing amplifier, wiring and speakers, using test equipment, technical drawings and schematics.~~ Performs equipment or board level repair/replacement most of the time and to component level on occasion; Uses test equipment, technical drawings and schematics.
4. ~~Assists in providing work direction, training and scheduling Electronic Technician Assistants to complete work orders.~~ Works with and helps train Electronics Assistants.
5. ~~Conducts meeting with School Administrators and other department personnel to discuss work projects and related issues.~~ May include programming, running of wire and conduit, entering attic spaces, crawl spaces, operating lifts, etc.
6. ~~Assists in completing and maintaining records relating to work requisition orders, purchasing, equipment repairs, and budget recommendations. Complies data and submits reports to support evaluation of new or used equipment for use in schools.~~ Develops and maintains records, drawings, equipment location and cable routing documents.
7. Works with and provides equipment use training to teachers, school staff and administrators.
8. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of three years previous experience troubleshooting, installing, repairing and maintaining low voltage electronic systems and equipment or vocational/technical certification in an electronics area and one year relevant experience or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work.



2. Must be able to read and interpret wiring schematics and blueprints.
3. Requires the ability to move objects weighing up to fifty pounds.
4. Must be a high school graduate or have passed the G.E.D. equivalency examination.
5. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.
6. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search, and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
7. Must maintain a safe driving record while employed.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time		<u>X</u>		
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.		<u>X</u>		
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93

Revised: 9/21/95

Pending Board Approval: 9/05/19

**Job Locator: C-3.4.16**

**General Maintenance Worker**

**Position Grade: Support Salary Schedule**

**Evaluated By: Director of Maintenance or  
Assigned Administrator**

**Job Description:**

~~Under the direction of more experienced maintenance staff, assists in various plumbing, electrical, carpentry or equipment maintenance projects. Learns procedures and techniques used in the maintenance or repair of school facilities.~~

Assists in various plumbing, electrical, HVAC, carpentry or equipment maintenance projects; Performs assignments under the direction of more experienced personnel and may perform more complex tasks given more experience and on-the-job training; Assists in maintaining records and completing work orders; Completes assigned tasks in accordance with work order specifications; Complies with and supports all safety standards.

**Responsibilities and duties of this position include:**

1. Assists in various routine electrical tasks, such as, changing ballasts, hanging lights, digging conduit ditches, etc. or assists a specialist in performing more complex electrical activities, such as, wiring classrooms, intercoms, fixing circuit boards, amplifiers, alarm systems, ~~videos~~, and audio visual equipment, etc.
2. Assists in various carpentry activities relating to final completion and/or preventive maintenance ~~or of District buildings, structures and portable-relocatable~~ classrooms including but not limited to (i.e. ~~assists in~~ building ramps or runners, decks, and/or porches, ~~hangs, cleans gutters, repairs~~ repairing locks, ~~adjusts~~ adjusting doors, ~~installs and repairs roofs and ceilings, hangs~~ hanging wall boards, ~~assembles~~ assembling furniture, and playground equipment, etc.).
3. Performs various grounds maintenance activities including but not limited to (i.e. ~~mows~~ mowing grass, ~~loads/unloads~~ loading/unloading supplies and ~~levels~~ leveling dirt. ~~by operating front end loader. Stacks equipment and supplies by operating fork lift).~~
4. Assists in plumbing activities, such as, including but not limited to roughing in or trimming out classroom plumbing, fixing water pipes, sprinkler systems, sewer lines, circulating pumps, etc.
5. Assists with various HVAC installation and routine maintenance including but not limited to cleaning, troubleshooting, repairing or replacing fans, motors, fuses, switches thermostats, ductwork, air handlers and a/c units, etc.
6. Assists with installation and routine maintenance of District kitchen equipment including but not limited to walk-in refrigerators and freezers, steam cookers, ovens, mixers, ice machines, dishwashers, etc.
7. Cleans work area by picking up tools, sweeping and spraying as necessary.
8. Completes work orders and records various information (i.e. ~~number of units completed~~).
9. Locates equipment and tools and loads them on truck if applicable to the job being performed.
10. Performs other tasks of a similar nature or level as assigned.

**Required Qualifications:**

- ~~1. Ability to physically lift up to fifty pounds. SEE #3~~
1. Requires a minimum of one years experience in assisting trade workers in construction, or a related area in carpentry, electrical, plumbing, painting, HVAC, electronics, roofing, grounds or other related trades; ~~or a~~ or a combination of equivalent education/training/experience which provides for an equivalent background necessary to perform the work.
2. Must be a high school graduate or have passed the G.E.D. equivalency examination.
3. Ability to physically lift up to fifty pounds.
4. Must have an appropriate valid Florida Driver's License for the area of assignment prior to appointment, and must maintain the same during employment.



5. Must maintain a safe driving record during employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
6. Must maintain a safe driving record while employed.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time		<u>X</u>		
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93

Revised: 6/18/96

Pending Board Approval: 9/5/19

Job Locator: C-3.4.19  
Heavy Equipment Operator  
Position Grade: Support Salary Schedule  
Evaluated by: Director of Maintenance or  
Assigned Administrator

**Job Description:**

~~Assists in the maintenance of~~ Provides scheduled and unscheduled maintenance to District grounds and athletic fields and completes projects as directed; ~~or maintenance projects by operating~~ Operates agricultural and heavy equipment such as tractors, mowers, backhoes, front-end loaders or other equipment. Grades and levels dirt, gravel, and fill, in the maintenance of projects. Loads dirt, gravel, or materials needed in the maintenance area or for construction projects. Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when operating heavy equipment, using power tools and associated equipment; Provides assistance to other departments as needed.

**Responsibilities and duties of this position include:**

1. Maintains District grounds as assigned by Lead Heavy Equipment Operator.
2. Operates agricultural and heavy equipment for site work to include grading, digging, tree removal, mowing, etc. ~~front-end loader to excavate, back fill, and grade or level dirt. Digs ditches and tree roots, etc.~~
3. Operates forklift to move heavy objects (i.e. poles, blocks, cement, etc.)
4. Operates backhoe and front-end loader to load materials (i.e. sand, gravel, refuse, brush, trees and stumps). as needed.
5. Performs preventative and/or monitor maintenance activities such as: greases machines, checks oil, tires, fuel or water levels, etc.
6. Manually moves or shovels dirt ~~to~~ or digs ditches in areas not accessible by equipment.
7. Operates tree removal equipment such as chainsaws and polesaws.
8. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of three years previous experience operating a variety of small and medium size equipment involved in the maintenance of grounds, athletic field maintenance, or loading of construction/maintenance materials; or a combination of previous education/training/experience which provides for an equivalent background to perform the work.
2. Requires the ability to move objects weighing up to fifty pounds.
3. Must be high school graduate or have passed the G.E.D. equivalency examination.
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.
5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.



6. Must maintain a safe driving record while employed.
6. ~~Must be high school graduate or have passed the G.E.D. equivalency examination. SEE#3~~

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.				<u>X</u>
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93

Revised: 9/21/95

Pending Board Approval: 9/5/19

**Job Locator: C-3.4.21**

**HVAC Technician**

**Position Grade: Support Salary Schedule**

**Evaluated By: Director of Maintenance or  
Assigned Administrator**

**Job Description**

~~Troubleshoots, repairs, replaces, and adds new air conditioning, ventilation and heating systems. Maintains and repairs commercial kitchen appliances.~~

Inspects, maintains, repairs and replaces District heating/ventilation/air conditioning (HVAC) systems to ensure safe, comfortable and continuous operation of District facilities; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment.

Responsibilities and duties of this position include: **Responsibilities and duties of this position include:**

1. ~~Maintains District air conditioning, and heating systems by troubleshooting and performing routine to difficult repairs, including but not limited to: installing new units, replacing fans, motors fuses, switches, thermostats, belts, pumps, bearing, etc.; repairs Freon and condensate leaks, pumps and ducts.~~ Maintains District HVAC equipment and other systems as assigned by Lead HVAC Technician.
2. ~~Installs and maintains in operating condition, all kitchen appliances including but not limited to: walk-in refrigerators/, commercial dishwashers, steam cookers, ovens, mixers, garbage disposals, ice machines, freezers, etc.; Repairs motors, compressors and leaks; Replaces fuses, contactors, heating elements, thermostats, pressure regulators, valves, pumps, steam traps, electrical components, etc.~~ Duties include scheduled and unscheduled maintenance on all District wall mounted units, rooftop units, split unit and large chillers, water towers, HVAC controls, fans, motors, fuses, switches, thermostats, belts, pumps, bearings, commercial electric water heaters, drinking fountain compressors and/or condensing fans and other systems as directed.
3. ~~Assembles, installs and repairs duct work ventilation of air conditioning and exhaust systems. Installs fans and roof top vents as part of maintaining ventilation systems.~~ Complies with Federal regulations governing the Transition and Recovery of Refrigerants.
4. ~~Repairs commercial electric water heater.~~ Assembles, installs and repairs metal and fiberboard duct work for the HVAC and other airflow systems.
5. ~~Repairs drinking fountain compressors and/or condenser fans.~~ Works with and helps train HVAC Technician Assistant and General Maintenance Worker.
6. ~~Welds brackets for duct work and mounting plates for motors.~~
6. ~~Performs other duties of a similar level or nature.~~ as assigned

**Required Qualifications:**

1. Requires a minimum of three years HVAC experience involved in the troubleshooting, installation, maintenance and repair of HVAC systems and equipment; or vocational/technical certification in HVAC and one year previous experience; or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work assigned.
2. Must have Federal Universal Refrigerant Transition and Recovery Certification.
3. Requires the ability to move objects weighing up to fifty pounds.
4. Must be a high school graduate or have passed the G.E.D. equivalency examination.
5. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain same during employment.



6. Must have safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
7. Must maintain a safe driving record while employed.
8. ~~Must be a high school graduate or have passed the G.E.D. equivalency examination. See#3~~

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 05/20/93

Revised: 09/21/95

Revised: 10/02/03

Pending Board Approval: 9/5/19

Job Locator: C-3.4.34 - Locksmith  
Position Grade: Support Salary Schedule  
Evaluated by: Director of Maintenance or Assigned Administrator

**Job Description:**

~~Provides locksmithing services to ensure security for District schools, administration support services, bus garage, and maintenance buildings.~~

Inspects, maintains, repairs and replaces District building keys, locks, doors, latches and other exit devices both mechanical and electronic to ensure safe, secure and continuous operation of District facilities; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment.

**Responsibilities and duties of this position include:**

- ~~1. Cuts keys and repairs locks for District buildings to ensure building security.~~ Maintains District building keys, locking devices and electronic badge/secure locking systems and provides scheduled and unscheduled maintenance as assigned by Shop Lead.
- ~~2. Assists in carpentry projects during the summer including building ramps and steps, hanging doors, setting hinges, and installing locks.~~ Performs field installation, repair and maintenance activities including cutting new keys, rekeying locks, installing locksets and hardware, repairing locks, disassembling, cleaning, lubricating locks and clearing keyways.
- ~~3. Repairs and maintains locks, revising old parts as available. Maintains inventory of lock parts to use in repairs. Recommends need for equipment replacement to supervisor.~~ Maintains building egress systems to include locks, locking devices and associated hardware, doors, panic bars, dogging devices and related emergency equipment to ensure proper functioning of emergency exits.
- ~~4. Reviews and prioritizes locksmith work orders to ensure locksmithing needs of the district are met.~~
- ~~4. Maintains and updates inventory of District keys and key replacement log manual. Tracks keys that require replacement and notifies supervisor of continuous replacement problems.~~
- ~~5. Notifies supervisor of materials and equipment needed to complete locksmithing work orders to ensure supplies are available to complete work orders. Orders materials and equipment from vendors in absence of supervisor.~~
- ~~5. Assists in carpentry projects during the summer including building ramps and steps, hanging doors, setting hinges, and installing locks.~~
- ~~6. Conducts training and provides work direction to locksmithing assistant, as assigned; conducts training seminars on the locksmith trade during District career week.~~
- ~~7. Performs other duties of a similar nature or level~~ as assigned.

**Required Qualifications:**

- ~~1. Must be a high school graduate or have passed the G.E.D. equivalency examination. SEE#3~~
- ~~1. Locksmith correspondence course completion and, one~~ Minimum of one ~~year to three years~~ previous ~~related experience or a combination of previous education/training/experience, which provides for an equivalent background necessary to perform the work,~~ with working knowledge of computer based maintenance management systems.
- ~~3. Must be a high school graduate or have passed the G.E.D. equivalency examination.~~
- ~~4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.~~
- ~~5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.~~



6. Must maintain a safe driving record while employed.

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds		<u>X</u>		
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders		<u>X</u>		
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.		<u>X</u>		
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.		<u>X</u>		

Board Approved: 5/20/93  
Revised: 9/21/95  
Pending Board Approval: 9/5/19

**Job Locator: C-3.4.37**

**Small Engine Mechanic**

**Position Grade: Support Salary Schedule**

**Evaluated By: ~~Coordinator of Operations~~**

**Director of Maintenance or**

**Assigned Administrator**

**Job Description:**

~~Performs repair and maintenance work on~~ Inspects, maintains, repairs and replaces District custodial and grounds keeping equipment. ~~to ensure safe operation of equipment.~~ Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when operating heavy equipment, using power tools and associated equipment; Provides assistance to other departments as needed.

**Responsibilities and duties of this position include:**

1. Provides scheduled and unscheduled maintenance as assigned by Team Leader.
2. Determines appropriate schedule and performs repair and maintenance work on custodial and grounds keeping equipment including trim mowers, line trimmers, leaf blowers, edgers, hedge trimmers, tank and upright vacuums, and flow and shampoo machines.
3. Troubleshoots equipment to determine repair and maintenance work required including checking equipment for worn parts, gas and oil mix ratios, etc.
4. Locates new and used parts to repair and maintain equipment and picks up parts.
5. Conducts routine preventative maintenance work on equipment to ensure safe operation of equipment and minimize need for major repair.
6. Makes recommendations to supervisor as to repair and/or replacement of equipment and parts.
7. Maintains operational knowledge of mechanical and electrical equipment required to maintain and repair custodial and grounds keeping equipment.
8. Performs other duties of a similar nature or level. as assigned.

**Required Qualifications:**

1. Requires a minimum of two years' engine and equipment mechanical repair experience; or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work.
2. Requires the ability to move objects weighing up to 50 pounds.
3. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain same during employment.
4. Must have safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
5. Must maintain a safe driving record while employed.
6. Must be able to follow written instructions without supervision.



<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders		<u>X</u>		
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 05/20/93

Revised: 09/21/95, 10/17/06, 05/19/11

Pending Board Approval: 9/05/19

**Job Locator: C-3.4.38 - Painter**

**Position Grade: Support Salary Schedule**

**Evaluated By: Director of Maintenance**

**Job Description:**

~~Performs general painting and paint maintenance for District property (internal and external) to maintain District property.~~

Inspects, prepares, paints and pressure washes District interior/exterior articles and structures to maintain clean, safe District facilities; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools, paint/prep chemicals and associated equipment.

**Responsibilities and duties of this position include:**

1. Provides scheduled and unscheduled maintenance as assigned by Lead Painter.
2. Paints District buildings, interior/exterior consistent with quality standards, to maintain building appearance including new construction, portables, classrooms, bathrooms, exterior buildings, walls, floors, ceilings, stadiums and metal equipment.
3. Prepares and paints parking lot striping s, car stops, titles and stencil signs.
4. Paints all interior and exterior physical education surfaces consistent with layout specifications; Determines color changes as specified.
5. Prepares and performs woodwork finishing activities; Applies stains and finishes consistent with quality standards.
6. Pressure washes non paintable surfaces such as concrete, brick and stone to clean surfaces.
7. Determines and assembles appropriate materials and equipment and estimates amount of paint required to complete work orders.
8. Mixes and matches paints and finishes using color meter.
9. Maintains familiarity with Material Safety Data Sheets (MSDS) associated with various paints and chemicals used in the painting trade.
10. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires three years painting experience involved in the preparation and painting of interior/exterior surfaces.
2. Must be a high school graduate or have passed the G.E.D. equivalency examination
3. Possess a valid Florida Driver's License appropriate to operate the vehicle/equipment assigned and during employment.
4. Must have safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
5. Must maintain a safe driving record while employed.
5. ~~Must be a high school graduate or have passed the G.E.D. equivalency examination. SEE#2~~

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.		<u>X</u>		
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93

Revised: 9/21/953

Pending Board Approval: 9/5/19



**Job Locator: C-3.4.41**

**Pest Control Operator**

**Position Grade: Support Salary Schedule**

**Evaluated by: ~~Coordinator of Operations~~**

**Director of Maintenance**

**Or Assigned Supervisor**

**Job Description:**

Provides pest control services for the District to ensure District buildings, structures and athletic fields are pest free, consistent with State and District procedures. Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when operating heavy equipment, using power tools and associated equipment; Provides assistance to other departments as needed.

**Responsibilities and duties of this position include:**

1. Applies pesticides to buildings and structures, consistent with State regulations.
2. Monitors and maintains all School Board buildings to ensure adherence to the Integrated Pest Management (IPM) program as required by applicable State laws and regulations.
3. Maintains records of all restricted pesticide application as required the State regulations.
4. Provides pest control services to all athletic fields and turf to ensure that they are pest and weed free.
5. Consults and properly interprets chemical labels for recommended applications and mixes chemicals per State and Federal regulatory requirements.
6. Reviews current pest control practices and maintains knowledge of label changes and updates to ensure compliance with Federal, State and Local regulations relating to the distribution and application of pesticides.
7. Understands and maintains Material Safety Data Sheets (MSDS) associated with chemicals being used for Pest Control
7. ~~Maintains and repairs all turf and athletic field equipment loaned to schools.~~
8. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. High School graduate or equivalent. or have passed the G.E.D. equivalency examination.
2. One year experience in pest control practices/procedures; or a combination of previous education/training/experience that provides for an equivalent background necessary to perform the work.
3. Requires the ability to move objects weighing up to fifty pounds
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and must maintain same during employment.
5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
6. Must maintain a safe driving record while employed.

7. Must hold a Pest Control Certificate issued by the Florida Department of Agriculture and Consumer Services in the following categories:
  - a. Certification in Structural
  - b. Certification in Lawn and Ornamental
  - c. Must continue to accumulate the required number of Continuing Education Units to maintain certificate

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.		<u>X</u>		
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93  
 Revised: 9/21/95, 9/28/99  
Pending Board Approval: 9/5/19



**Job Locator: C-3.4.42 - Plumber**  
**Position Grade: Support Salary Schedule**  
**Evaluated By: Director of Maintenance or**  
**Assigned Administrator**

**Job Description:**

~~Troubleshoots, repairs, install, and/or conducts preventative maintenance to plumbing equipment, irrigation systems, water mains or related equipment.~~ Inspects, maintains, repairs and replaces District plumbing systems, fixtures and related equipment to ensure safe, comfortable and continuous operation of District facilities; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment.

**Responsibilities and duties of this position include:**

1. Maintains District plumbing equipment/systems and provides scheduled and unscheduled maintenance as assigned by Lead Plumber.
2. ~~Performs plumbing repair activities; troubleshoots problems or extent of damage and type of equipment required. Repairs/replaces broken water mains, and support, sewer, or waste lines.~~ Troubleshoots, tests, repairs and replaces District plumbing, fixtures and trim, heating/cooling systems, lift stations, wastewater plants, water plants, boilers and irrigation systems; May test and repair backflow preventers; Keeps records of water meters for both potable and non-potable systems.
3. ~~Roughs in plumbing and trim for new portable~~ relocatable classrooms. Repairs and replaces plumbing fixtures and trim in District facilities.
4. ~~Determines position and installs gas or air lines.~~ Assists with repairs/replaces broken water mains and support, sewer or waste lines.
6. ~~Installs, troubleshoots and maintains District irrigation systems; responds to problems and issues as they occur.~~
6. Maintains and repairs heating and cooling systems including monitoring boiler, recommending replacement or repair of worn or damaged parts, such as, repairing or replacing heating lines, unit heaters, radiators, circulating pumps, etc.
8. ~~Recommends acceptable material and equipment standards.~~
7. May include digging of trenches, running of pipe, entering crawl spaces, etc
8. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of three years previous experience troubleshooting, repairing, and/or maintaining plumbing equipment ~~or boiler equipment~~ related equipment/systems; or a vocational/technical certificate in a plumbing related area and one year experience; or a combination of training/education/experience which provides for an equivalent background to perform the work.
2. Must be a high school graduate or have passed the G.E.D. equivalency examination.
3. Requires the ability to move objects weighing up to fifty pounds.
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain same during employment.
5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the search. A no-contest plea shall be considered the same as a conviction.

6. Must maintain a safe driving record while employed.
6. ~~Must be a high school graduate or have passed the G.E.D. equivalency examination. SEE #2~~

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93

Revised: 9/21/95

Pending Board Approval: 9/5/19



Job Locator: C-3.4.44 - Roofer  
Position Grade: Support Salary Schedule  
Evaluated by: Director of Maintenance or Assigned Administrator

**Job Description:**

~~Provides roofing services for the District to ensure that District buildings and structures are properly maintained. Performs semi-skilled roofing work in the maintenance and upkeep of District school buildings and structures, consistent with work order specifications.~~

Inspects, maintains and repairs roofs, ceilings and gutters of District buildings and structures to ensure the safety and integrity of District facilities; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment; Provides assistance to other departments as needed.

**Responsibilities and duties of this position include:**

1. Maintains District roofs, ceilings and gutters on buildings and structures and provides scheduled and unscheduled maintenance as assigned by Lead Roofer.
2. Performs roofing repair and maintenance activities including repairing roofs, ceiling tile, floor tile and sheet rock.
3. Repairs damaged ceiling tiles, leaking roofs, vandalized areas, etc.
4. Replaces damaged sheet rock: cuts, scrapes, selects and finishes sheetrock.
5. Installs drop ceilings as needed.
6. ~~Replaces floor tile as needed.~~ May include entering attic spaces, crawl spaces, operating lifts, etc.
7. Assists carpenter shop as needed in building porches and ramps, laying tile, spraying and texturing ceilings, ceiling grid, metal studs, ceramic tile, and in other general carpentry duties.
8. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of three years ~~drywall~~ sheetrock and roofing repair experience; or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work.
2. Requires the ability to move objects weighing up to fifty pounds.
3. Must be a high school graduate or have passed the G.E.D. equivalency examination.
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.
5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
6. Must maintain a safe driving record while employed.
6. ~~Must be a high school graduate or have passed the G.E.D. equivalency examination. SEE#3~~



<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects		<u>X</u>		
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93  
Revised: 9/21/95  
Pending Board Approval: 9/5/19

Job Locator: C-3.4.47  
District Wide School Maintenance Mechanic  
Position Grade: Support Salary Schedule  
Evaluated by: Director of Maintenance or Assigned Administrator

**Job Description:**

Conducts and performs a variety of routine building and related equipment maintenance repairs and preventive maintenance in assigned ~~buildings and facilities to meet safety requirements.~~ District buildings, structures and grounds to ensure the safety and integrity of District facilities; Performs welding and fabrication of equipment/parts for repairs; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment; Provides assistance to other departments as needed.

**Responsibilities and duties of this position include:**

1. Maintains District grounds, structures, facilities and related equipment and provides scheduled and unscheduled maintenance as assigned by Lead Heavy Equipment Operator.
2. Installs and repairs school playground and physical education equipment, (i.e. volleyball standards, football goals, basketball backboards and rims, swings, slides, frames, legs, etc.).
3. Repairs and maintains stadiums, mechanical gymnasium bleachers, and other outdoor seating to meet safety requirements.
4. Repairs and maintains custodial cleaning equipment, grounds keeping equipment, and large agriculture equipment (i.e. bushhogs).
5. Repairs and maintains machine shop equipment and tools, such as drill press, grinder, metal shear, metal breaks, hydraulic presses, arc welder, oxyacetylene torch, etc.
6. Operates shop machines to fabricate and make repairs to projects such as welder, oxy-acetylene torch, metal shear, grinder, metal break, hydraulic press, etc.
7. Performs welding (arc, gas, MIG and TIG) oxy-acetylene (welding, cutting, brazing, soldering and heat beading) and sheet metal work in fabrication and repair of any item.
8. Operates special equipment such as bucket truck, lifts, etc.
9. Provides input to supervisor on needed repairs and/or replacement of equipment, ~~parts and relevant necessary bids.~~
9. ~~Generates work orders by computer and writes purchase requisitions on all repair tasks to be completed by this department. Meets with appropriate vendors as necessary.~~
10. Maintains operational knowledge of mechanical and electrical manuals required to maintain and repair all assigned equipment and provide relative information to Small Engine and Maintenance Mechanics when warranted.
11. ~~Organizes and maintains furniture/equipment warehouse to be replaced. Handles and disposes of surveyed items from area cost centers. Delivers/assembles new and reissue furniture as needed.~~
11. Performs other similar or related duties as assigned. by the Director of Maintenance or assigned administrator.

**Required Qualifications:**

1. ~~A minimum of two years related experience~~ Requires a minimum of three years' previous related experience, including welding; or a vocational/technical certificate and two years' experience; or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work, which must include welding experience.
2. Requires the ability to move objects weighing up to fifty pounds.
3. Must be a high school graduate or have passed the G.E.D. equivalency examination.
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintain the same during employment.



5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12-month period within the three (3) years immediately preceding the record search; and no conviction for DUI within the seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.

6 Must maintain a safe driving record while employed.

~~5. A minimum of two years related experience or a combination of previous education/training/experience which provides for an equivalent background necessary to perform the work, which must include welding experience. SEE #1~~

<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.			<u>X</u>	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 5/20/93  
 Revised: 9/21/95, 6/27/01  
 Revised 6/20/06, Effective 4/20/06  
Pending Board Approval: 9/05/2019

**Job Locator: C-3.8.39**

**Irrigation Mechanic/Plumber**

**Position Grade: Support Salary Schedule**

**Evaluated by: Director of Maintenance or  
Assigned Administrator**

**Job Description:**

Troubleshoots, repairs, maintains, Inspects, maintains, repairs, replaces and installs electric and hydraulic irrigation systems and other related equipment to ensure safe and continuous operation of District facilities; Assists in determining optimal irrigation schedules and ensuring water conservation while meeting the District's demands; Assists in the repair and maintenance of District plumbing equipment, water mains, and other devices; Understands written and verbal instructions; Documents work completed using both digital and written work orders as assigned; Complies with and supports all safety standards when using power tools and associated equipment.

**Responsibilities and duties of this position include:**

1. Maintains District irrigation systems and other plumbing related systems as assigned by Lead Plumber.
2. Troubleshoots, tests repairs and replaces District problems and/or failures in irrigation systems including controllers, clocks, sprinkler heads, impact heads, rotors, pumps, etc for the purpose of identifying repair and replacement needs necessary to maintain equipment and systems.
3. Repairs irrigation systems (i.e. controllers, clocks, sprinkler heads, impact heads, rotors, pumps, etc.) for the purpose of providing preventive Provides scheduled and unscheduled maintenance of irrigation systems.
4. Responds to emergency situations (i.e. broken pipe, sprinkler, drainage problems, etc.) for the purpose of resolving immediate safety concerns.
5. Installs, or modifies, existing irrigation systems, pumps, clocks, wiring, control valves and heads.
6. Assists in the design and specification of irrigation systems and materials on new projects and verifying the performance of work completed under purchase order contracts.
7. Performs plumbing repair activities as required, to include, but not limited to; repairing/replacing broken plumbing fixtures, broken water mains, and support, sewer, or waste lines.
8. Maintains accountability and inventory for assigned tools and equipment.
9. May include digging of trenches, running of pipe, etc.
10. Performs other duties of a similar nature or level as assigned.

**Required Qualifications:**

1. Requires a minimum of three years experience troubleshooting, repairing, maintaining and/or installing irrigation systems; or a vocational/technical certificate and two years experience; or a combination of training/education/experience which provides for an equivalent background to perform the work.
2. Requires the ability to move objects weighing up to fifty pounds.
3. Must be a high school graduate or have passed the GED equivalency examination.
4. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned, and maintain same during employment.
5. Must have a safe driving history prior to employment. Safe driving history shall be interpreted as follows: On a license record search, no accumulation of points totaling 8 or more in any 12 month period within three (3) consecutive years immediately preceding the record search; and no conviction for DUI within seven (7) years immediately preceding the record search. A no-contest plea shall be considered the same as a conviction.
6. Must maintain a safe driving record while employed.
- ~~6. Must be a high school graduate or have passed the GED equivalency examination. SEE #3~~



<u>PHYSICAL EFFORT</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Lifting/carrying objects under 20 pounds	<u>X</u>			
Lifting/carrying object between 21-50 pounds	<u>X</u>			
Standing for sustained period of time	<u>X</u>			
Stooping/bending	<u>X</u>			
Walking for sustained periods of time	<u>X</u>			
Climb steps, stools or ladders	<u>X</u>			
Kneeling/crouching	<u>X</u>			
Twisting	<u>X</u>			
Pushing/pulling carts or other such objects	<u>X</u>			
Reach above shoulders	<u>X</u>			
Repetitive motions of the wrists, hands and fingers	<u>X</u>			
Operation of power tools, mechanical equipment	<u>X</u>			

<u>WORKING CONDITIONS</u>	<u>REGULARLY</u>	<u>FREQUENTLY</u>	<u>OCCASIONALLY</u>	<u>NEVER</u>
Working in normal office environment with few physical discomforts.				<u>X</u>
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations and other conditions.	<u>X</u>			
Working with equipment or performing procedures where carelessness could result in injury	<u>X</u>			
Work Conditions that may have a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, and exposure to heat or chemicals.	<u>X</u>			

Board Approved: 2/15/07  
Pending Board Approval: 9/5/2019

### III. Instructional Actions

#### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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**III. Instructional Actions**

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**B. RE-APPOINTMENT**

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<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
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### III. Instructional Actions

#### C. RE-DESIGNATION

	<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
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**III. Instructional Actions****D. TRANSFER**

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous Assignment</u>
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### III. Instructional Actions

#### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
	ADKISON, WENDI MARIE WES TEACHER, SC, FIFTH GR 10 MONTH	WILKINSON ELEME	Effective 2019-06-07 RESIGNATION
0.9	ALLEN-ROHR, JENNIFER N BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	Effective 2019-06-05 RESIGNATION
	BALCOM, CASEY ELIZABETH MRE TEACHER, CURRICULUM COACH 10 MONTH	INSTRUCTIONAL P	Effective 2019-06-07 RESIGNATION
	BARKER, BRYSON GILBERT MBE TEACHER, PHYSICAL ED EL 10 MONTH	MIDDLEBURG ELEM	Effective 2019-06-07 RESIGNATION
	BARNES, ANNE MARIE AES TEACHER, SC, SECOND GR 10 MONTH	ARGYLE ELEMENTA	Effective 2019-06-07 RESIGNATION
0.5	BASSETT, JENNIFER HUBBARD TBE TEACHER, MUSIC, ELEM SPECIAL	THUNDERBOLT ELE	Effective 2019-06-07 RESIGNATION
	BLACKMON, CARLA MOORE OLJ COUNSELOR, JH 10 MONTHS 10 MONTH	OAKLEAF JUNIOR	Effective 2019-06-07 RESIGNATION
	BLAND, DEBORA L KHH TEACHER, SOC STUD, SH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-06-07 RESIGNATION
	BLUNK, CONNIE MARIE LJH TEACHER, SCIENCE, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-06-07 RESIGNATION
	BOUAZIZ, JENNIFER LYNN GPE TEACHER, PHYSICAL ED EL 10 MONTH	GROVE PARK ELEM	Effective 2019-06-07 RESIGNATION
0.9	CABALLERO, KYLE R GPE TITLE I ASSISTANT 9 MON SU	GROVE PARK ELEM	Effective 2019-06-05 RESIGNATION
	CANNARELLA, ROBERT FRANCAIS FIH TEACHER, MATHEMATICS, SR 10 MONTH	FLEMING ISLAND	Effective 2019-06-07 RESIGNATION
	CARPENTER, THERESA J WES TEACHER, INSTRUCT TECH EL 10 MONTH	WILKINSON ELEME	Effective 2019-06-07 RESIGNATION
	CARTER, KIMBERLY JOE ANNE CHS TEACHER, VE/INCLUSION 10 MONTH	BANNERMAN LEARN	Effective 2019-06-07 RESIGNATION
	DRAWDY, KELLEY ELEASE OLJ TEACHER, FAMILY/CONSUMER 10 MONTH	OAKLEAF JUNIOR	Effective 2019-06-07 RESIGNATION
0.8	DUPONT, DEEANN K CHE GENERIC CLASSROOM ASSISTAN	CLAY HILL ELEME	Effective 2019-06-05 RESIGNATION

### III. Instructional Actions

#### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
	9 MON SU		
0.2	DUPONT, DEEANN K CHE TITLE I ASSISTANT 9 MON SU	CLAY HILL ELEME	Effective 2019-06-05 RESIGNATION
	GUTIERREZ-PENA, RAULA WJH TEACHER, SOC STUD, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-06-07 RESIGNATION
	GWYNES, JOHNNY H OHS TEACHER, MATHEMATICS, SR 10 MONTH	OAKLEAF HIGH SC	Effective 2019-06-07 RESIGNATION
0.9	HADUS, JESSICA LYNN MHS GENERAL HEALTH ASSISTA 9 MON SU	PLANTATION OAKS	Effective 2019-06-05 RESIGNATION
	HANCOCK, ROBIN DIANE OPH TEACHER, LANGUAGE ARTS, SH 10 MONTH	ORANGE PARK HIG	Effective 2019-06-07 RESIGNATION
	HARTY, KATHRYN JUSTUS HMR TEACHER, SC, THIRD GR LNG TRM	COUNTY-WIDE LEAVE	Effective 2019-06-07 CONCLUDE EMPLOYMENT
	HEIN, MARISSA SUE POE TEACHER, PHYSICAL ED EL 10 MONTH	PLANTATION OAKS	Effective 2019-06-07 RESIGNATION
	HOLLACK, DAVID RHS TEACHER, MATHEMATICS, SR 10 MONTH	RIDGEVIEW HIGH	Effective 2019-06-07 RETIREMENT
	HUTCHINGSON, LADONNA JOY LAJ TEACHER, SCIENCE, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-06-07 RESIGNATION
0.5	IACONO, COLLEEN MARY RVE TEACHER, PRE-KDG ESE 10 MONTH	RIDGEVIEW ELEME	Effective 2019-06-07 RESIGNATION
	JACOBS, JULIANNA BRVENIK OHS TEACHER, SOC STUD, SH LNG TRM	COUNTY-WIDE LEAVE	Effective 2019-06-07 RESIGNATION
0.9	JIMENEZ-SANTIAGO, SAUL OHS GENERAL HEALTH ASSISTA 9 MON SU	LAKESIDE JUNIOR	Effective 2019-06-05 RESIGNATION
	JOHNS, MEGHAN ELIZABETH WJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-06-07 RESIGNATION
	KINNIE, LESLIE ERIN RVE TEACHER, SC, SECOND GR 10 MONTH	RIDGEVIEW ELEME	Effective 2019-06-07 RESIGNATION
	LACY, SHELBY L RHS TEACHER, SCIENCE, SH 10 MONTH	RIDGEVIEW HIGH	Effective 2019-06-07 RESIGNATION
0.9	LEVINE, TERRI S LJH BEHAVIORAL HEALTH ASST	OAKLEAF JUNIOR	Effective 2019-06-05 RESIGNATION

### III. Instructional Actions

#### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
	9 MON SU		
	LIBAL, NICOLE MARIE OPH TEACHER, SOC STUD, SH 10 MONTH	ORANGE PARK HIG	Effective 2019-06-07 RESIGNATION
	LONGO, CALI JASMINE DIS TEACHER, SC, SECOND GR 10 MONTH	MONTCLAIR ELEME	Effective 2019-06-07 RESIGNATION
	MCELHONE, BETHANN LYNN OVE TEACHER, SC, FOURTH GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-06-07 RESIGNATION
	MCGHGHY, LINDA FAYE KHH ASST PRINCIPAL SH 12 MONTH	KEYSTONE HEIGHT	Effective 2019-06-28 RESIGNATION
0.9	MELTON, STEPHANIE MARIE WEC BEHAVIORAL HEALTH ASST 9 MON SU	W.E. CHERRY ELE	Effective 2019-06-05 RESIGNATION
	O DELL, JANA LYN FIH TEACHER, VE/INCLUSION 10 MONTH	FLEMING ISLAND	Effective 2019-06-07 RESIGNATION
	PADGETT, MEGAN KIRSTEN WJH TEACHER, VE/INCLUSION LNG TRM	PLANTATION OAKS	Effective 2019-06-07 RESIGNATION
0.9	PAZZALIA, JESSICA J GPE TITLE I ASSISTANT 9 MON SU	GROVE PARK ELEM	Effective 2019-06-05 RESIGNATION
	ROMER, DAWN MICHELLE TES TEACHER, PRE-KDG ESE 10 MONTH	TYNES ELEMENTAR	Effective 2019-06-07 RESIGNATION
	STEDMAN, SHAWNA ROSE RVE TEACHER, VE/INCLUSION 10 MONTH	RIDGEVIEW ELEME	Effective 2019-06-07 RESIGNATION
	STILTNER, TINA RENEE LAJ TEACHER, SCIENCE, JH LNG TRM	LAKE ASBURY JUN	Effective 2019-06-07 RESIGNATION
	TAYLOR, ZACHERY B BLC TEACHER, MATHEMATICS, SR 10 MONTH	BANNERMAN LEARN	Effective 2019-06-07 RESIGNATION
0.8	TOLENTINO, CAROLINE D OPJ GENERIC CLASSROOM ASSISTAN 9 MON SU	ORANGE PARK JUN	Effective 2019-06-05 RESIGNATION
	TRACEY, CONSTANCE SABATER DIS TEACHER, SC, SIXTH GR 10 MONTH	DOCTORS INLET E	Effective 2019-06-07 RESIGNATION
	WHITE, GARY WAYNE OHS TEACHER, MATHEMATICS, SR LNG TRM	OAKLEAF HIGH SC	Effective 2019-06-07 RESIGNATION

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
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### III. INSTRUCTIONAL ACTIONS

2018-2019

#### G. PENDING APPOINTMENTS

Name / Assignment

Site

Contract

NONE

### III. INSTRUCTIONAL ACTIONS 2018-2019

#### H. OUT OF FIELD

<u>Name</u>	<u>Site</u>	<u>Subject</u>	<u>OOF Subject</u>
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NONE			
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### III. Instructional Actions

#### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	ACKERMAN, CASSIDY IRENE LES TEACHER, PRE-KDG ESE 10 MONTH	LAKESIDE ELEMEN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
0.6	ADAMSON, ANGELA K MHS TEACHER, DROPOUT PREV SH 10 MONTH	MIDDLEBURG HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	ADDERLEY, ADRIANNE RVE TEACHER, EBD (OOF) 10 MONTH	RIDGEVIEW ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	ALLEN-ROHR, JENNIFER N BLC TEACHER, EBD (OOF) 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	ANGRY, TAMMIE MARIE RHS TEACHER, AUTISM SPECTR DIS(OOF) 10 MONTH	RIDGEVIEW HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	ARIS, KAYLA RENE RVE TEACHER, SC, SIXTH GR (OOF) 10 MONTH	RIDGEVIEW ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	BARNHART, KRISTIAN D MBE TEACHER, SC, SIXTH GR 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	BEANE, MELINDA LEIGH POE TEACHER, EBD 10 MONTH	PLANTATION OAKS	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	BEASLEY, BYANCA M STS SCHOOL SOCIAL WORKER 10 MONTH	STUDENT SERVICE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	BECK, LESLIE ANN KHH TEACHER, READING, SH (OOF) 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	BELL, JENNIFER ANN STS SCHOOL SOCIAL WORKER 10 MONTH	STUDENT SERVICE	Effective 2019-08-19 10 MONTH / Instructional Probationary Annual
	BERK, DOMINIC F WJH TEACHER, SOC STUD, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	BLANCHARD, LAURA A CVA TEACHER, SH CLASSROOM 10 MONTH	CLAY VIRTUAL AC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	BLATCHFORD, TODD G KHH TEACHER, ROTC/MILITARY SH 11 MONTH	KEYSTONE HEIGHT	Effective 2019-07-22 11 MONTH / Instructional Probationary Annual
	BOTONJIC, SENA OPH TEACHER, LANGUAGE ARTS, SH 10 MONTH	ORANGE PARK HIG	Effective 2019-08-12 10 MONTH / Instructional Probationary Annual
	BROWN, BOBBY E OLJ TEACHER, MATHEMATICS, JH (OOF) 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
BROWN, JASON EDWARD POE TEACHER, PHYSICAL ED EL 10 MONTH	PLANTATION OAKS	Effective 2019-08-13 10 MONTH / Instructional Probationary Annual
BRYANT, STEPHANIE M RVE TEACHER, GIFTED (OOF) 10 MONTH	RIDGEVIEW ELEME	Effective 2019-08-07 10 MONTH / Instructional Probationary Annual
BRYMER, JENNIFER D KHH TEACHER, SOC STUD, SH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
BURGETT, CHRISTINA D ROE MEDIA SPECIALIST, ELEM 10 MONTH	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
BURKETT, BEVERLY Y OLJ TEACHER, FAMILY/CONSUMER 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
BURRELL, DAVID DOUGLAS CEB TEACHER, SC, FIFTH GR 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
BUSH, CHRISTOPHER FRANKLIN WJH TEACHER, VE/INCLUSION 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
BUSHE, DEBORA C OVE TEACHER, SC, FOURTH GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
BYRD, ELISSA D BLC TEACHER, LANGUAGE ARTS, SH(OOF) 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
CABALLERO, KYLE R GPE TEACHER, PHYSICAL ED EL 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
CAMBRON, CHRISTOPHER R WES TEACHER, SC, THIRD GR 10 MONTH	WILKINSON ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
CANNON, CHELSEY F ROE TEACHER, SC, KINDERGARTEN 10 MONTH	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
CASTANHEIRA, BRITTNEY ANN LJH TEACHER, MATHEMATICS, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
CHAMBERS, BAILEY ELIZABETH CEB TEACHER, SC, FIFTH GR 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
CLARK, BRITTNEE MARIANNE DOE TEACHER, SC, THIRD GR 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
CLAY, MAEGAN J DOE TEACHER, SC, SECOND GR 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual



### III. Instructional Actions

#### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	CLOUD, REBECCA J OPH TEACHER, LANGUAGE ARTS, SH 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	CONNER, COURTNEY DENISE SLE TEACHER, VE/INCLUSION (OOF) 10 MONTH	SHADOWLAWN ELEM	Effective 2019-08-08 10 MONTH / Instructional Probationary Annual
	CORONA, JENNIFER M GCJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	GREEN COVE SPRI	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	CRAFT, TABITHA L MRE TEACHER, SC, SECOND GR 10 MONTH	MCRAE ELEMENTAR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	CRAWFORD, ERIN C KHH TEACHER, LANGUAGE ARTS, SH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
0.6	CRAWFORD, JAMES B CHS TEACHER, BUSINESS ED 10 MONTH	CLAY HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	CURRY, MEGAN ELIZABETH CHE TEACHER, SC, FIRST GR 10 MONTH	CLAY HILL ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DANIELS, RACHEAL M TES TEACHER, SC, KINDERGARTEN 10 MONTH	TYNES ELEMENTAR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DEROUSIE JR, WILLIAM L CHS TEACHER, SCIENCE, SH 10 MONTH	CLAY HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DETORO, MARK ANDREW BLC TEACHER, AUTISM SPECTR DIS(OOF) 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DETWYLER JR, KENNETH P TBE TEACHER, SC, FOURTH GR 10 MONTH	THUNDERBOLT ELE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DIGNAN JR, PHILIP VAN CHS TEACHER, FOREIGN LANG, SH (OOF) 10 MONTH	CLAY HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DOOLEY, SARAH E LJH TEACHER, SCIENCE, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DOWNARD, JESSICA L TES TEACHER, GIFTED (OOF) 10 MONTH	TYNES ELEMENTAR	Effective 2019-08-12 10 MONTH / Instructional Probationary Annual
	DOYLE, SARAH H CGE TEACHER, EBD 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	DUCHIEN, MICHAEL C KHE TEACHER, IND 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual

### III. Instructional Actions

#### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	DUPONT, DEEANN K CHE TEACHER, SC, SECOND GR 10 MONTH	CLAY HILL ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	ECCLES, MATTHEW THOMAS OPJ TEACHER, SCIENCE, JH 10 MONTH	ORANGE PARK JUN	Effective 2019-08-12 10 MONTH / Instructional Probationary Annual
	ENDRESS, CHRISTOPHER RAY OPH TEACHER, INDUSTRIAL ED 10 MONTH	ORANGE PARK HIG	Effective 2019-08-12 10 MONTH / Instructional Probationary Annual
	ESTEVES, AMANDA M OPH TEACHER, MATHEMATICS, SR 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	EVANS, VICTORIA A MRE TEACHER, SC, FIRST GR 10 MONTH	MCRAE ELEMENTAR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FARMER, MELANIE ANN OLJ TEACHER, SCIENCE, JH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FERRER, PATRICIA L ROE TEACHER, AUTISM SPECTR DIS(OOF) 10 MONTH	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FLACH, JESSE ROBERT OPH TEACHER, VE/INCLUSION 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FORREST, ALICIA ANN MHS TEACHER, SCIENCE, SH 10 MONTH	MIDDLEBURG HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FORSHAY, ALLISON H PES COUNSELOR, ELEM 10 MONTH	PATERSON ELEMEN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
0.2	FORSTER, WHITNEY NICOLE KHH COUNSELOR SH 10 MO SPECIAL	KEYSTONE HEIGHT	Effective 2019-08-06 SPECIAL / Instructional Probationary Annual
	FOWLER, BRENDA M KHH TEACHER, STRATEGIC INT (OOF) 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FREEMAN, RACHEL C GPE TEACHER, INSTRUCT TECH EL 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FRENCH, BROOKLYN MARIE CEB TEACHER, SC, FOURTH GR 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	FROESS, ALISON M MCE TEACHER, SC, FIFTH GR 10 MONTH	MONTCLAIR ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	GALINDO, LEONA J OHS TEACHER, SCIENCE, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	GANN, ASHLEE M WJH TEACHER, LANGUAGE ARTS, JH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
10 MONTH		
GARVEY, ROBIN ADLER KHH TEACHER ESE APP TECH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
GEORGE, ANDREAS S OHS TEACHER, SCIENCE, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-16 10 MONTH / Instructional Probationary Annual
GODWIN, KAREN M TES TEACHER, AUTISM SPECTR DIS(OOF) 10 MONTH	TYNES ELEMENTAR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
GOLDEN, DAVID KHH TEACHER, MUSIC, SH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
GONZALES, JESSICA LEE ESE TEACHER, SPEECH CLINICIAN 10 MONTH	SWIMMING PEN CR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
GORANSON, TAYLOR A ESE BEHAVIOR SITE COACH 10 MONTH	MONTCLAIR ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
GORDON, JASMINE MARIE OPJ TEACHER, READING, JH (OOF) 10 MONTH	ORANGE PARK JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
GRANDSTAFF, MAX MORGAN MHS TEACHER, MATHEMATICS, SR 10 MONTH	MIDDLEBURG HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
GRIBBEN, CHRISTINA H CEB TEACHER, CURRICULUM COACH 10 MONTH	CHARLES E. BENN	Effective 2019-08-07 10 MONTH / Instructional Probationary Annual
GUILLARD, JENNIFER LYNN OLJ TEACHER, SCIENCE, JH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
GUTHRIE GRINER, JENNIFER KORIN OHS TEACHER, SOC STUD, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HADUS, JESSICA LYNN POE TEACHER, AUTISM SPECTR DIS(OOF) 10 MONTH	PLANTATION OAKS	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HAMPSHIRE-BIVINS, KELLY D WJH TEACHER, SOC STUD, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HEMPHILL-DAVIS, MARY J DOE TEACHER, SC, SECOND GR 10 MONTH	DISCOVERY OAKS ELEMENTARY	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HENDRICKS JR, WILLIAM D LAJ TEACHER, SOC STUD, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HENRY, CALONDA L ESE TEACHER, SPEECH CLINICIAN	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
10 MONTH		
HINSCH III, JAMES EDWARD BLC TEACHER, VE/INCLUSION 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HINTON, TAYLOR N WES TEACHER, SC, SIXTH GR 10 MONTH	WILKINSON ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HODGES, MARY BETH RVE TEACHER, SC, FOURTH GR 10 MONTH	RIDGEVIEW ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HOLT, JENNY L KHH TEACHER, MATHEMATICS, SR 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
HOPE, SHAUNDRICKA LA SHAWN GPE TEACHER, SC, THIRD GR 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
HUNT, JORDAN G LAJ TEACHER, SOC STUD, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JACKSON, JESSICA C LES TEACHER, AIMS (OOF) 10 MONTH	LAKESIDE ELEMEN	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
JACOBS, SHANNON MARGARET TEACHER, COMPUTER/TECHNOLOGY 10 MONTH	MIDDLEBURG HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JACOMEIN, BENJAMIN F BLC TEACHER, SCIENCE, SH 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JAMMES, LINSAY D LJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JASONEK JR, EDWARD JOHN OLJ TEACHER, SOC STUD, JH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JEFFRIES, STACEY P MBE TEACHER, SC, SIXTH GR 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JIMENEZ-SANTIAGO, SAUL LJH TEACHER, MATHEMATICS, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JOHNSON, CAITLIN ADELE MHS TEACHER, EBD (OOF) 10 MONTH	MIDDLEBURG HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JOHNSON, KRISTIAN E OPJ TEACHER, VE/INCLUSION (OOF) 10 MONTH	ORANGE PARK JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
JOHNSON, NANCY L	WILKINSON JUNIO	Effective 2019-08-06



### III. Instructional Actions

#### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	WJH TEACHER, READING, JH 10 MONTH		10 MONTH / Instructional Probationary Annual
	JOHNSON, VICTORIA R RVE TEACHER, VE/INCLUSION (OOF) 10 MONTH	RIDGEVIEW ELEME	Effective 2019-08-07 10 MONTH / Instructional Probationary Annual
	JOHNSTON, JENNIFER GARDNER LJH TEACHER, VE/INCLUSION 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	JOHNSTON, NIKKIA LYNNE CEB SCHOOL SOCIAL WORKER 10 MONTH	CHARLES E. BENN	Effective 2019-08-19 10 MONTH / Instructional Probationary Annual
	JONES, ASHLEY NICOLE CGE TEACHER, SC, SECOND GR 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	JORDAN JR, MICHAEL W OPH TEACHER ESE APP TECH 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
0.5	JUMPP, ABIGAIL J TBE TEACHER, MUSIC, ELEM SPECIAL	THUNDERBOLT ELE	Effective 2019-08-06 SPECIAL / Instructional Probationary Annual
	KALMUS, KRISTIN FARINA OVE TEACHER, SC, THIRD GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	KARNAS, KRISTIN NICOLE OPJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	ORANGE PARK JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	KIRCHER, SCOTT D RHS TEACHER, MATHEMATICS, SR (OOF) 10 MONTH	RIDGEVIEW HIGH	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
	KNAUSS, MATTHEW HARRIS RHS TEACHER, PHYS ED SH 11MO 11 MONTH	RIDGEVIEW HIGH	Effective 2019-07-22 11 MONTH / Instructional Probationary Annual
	KOFFLER, KRISTINE D ESE BEHAVIOR SITE COACH 10 MONTH	RIDGEVIEW HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	KRISTOL, KRISTIN M LAJ TEACHER, MATHEMATICS, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	KUCZLER, LISA EMILY LJH TEACHER, SCIENCE, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-07 10 MONTH / Instructional Probationary Annual
	LAMBERT III, GAVIN S OPJ TEACHER, VE/INCLUSION (OOF) 10 MONTH	ORANGE PARK JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	LASSITER, JUBILEE A OHS TEACHER, AGRICULTURE 11 MONTH	OAKLEAF HIGH SC	Effective 2019-08-08 11 MONTH / Instructional Probationary Annual
	LEVINE, HILLARY MICHELLE RHS TEACHER, READING, SH	RIDGEVIEW HIGH	Effective 2019-08-13 10 MONTH / Instructional

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
10 MONTH		Probationary Annual
LEVINE, TERRI S OLJ TEACHER, LANGUAGE ARTS, JH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
LIVELY, PAMELA DAWN OLJ TEACHER, RESEARCH/CRIT JH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
LIZALDE, ELIZABETH MARIA POE TEACHER, SC, THIRD GR 10 MONTH	PLANTATION OAKS	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
LOHMAN, DEBORAH ANNE AES TEACHER, SC, FOURTH GR 10 MONTH	ARGYLE ELEMENTA	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
LORENZO, NICOLE KRISTAN GPE TEACHER, SC, KINDERGARTEN 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
LUCAS, LINDSEY DANIELLE OVE TEACHER, SC, KINDERGARTEN 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MACDONALD, STEFANIE M OVE TEACHER, SC, FOURTH GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MADAYCHIK, MICHAEL ANDRE OPJ TEACHER, READING, JH (OOF) 10 MONTH	ORANGE PARK JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MAGPIONG JR, DAVID M LJH TEACHER, SOC STUD, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MARTIN, ANDREA J OVE TEACHER, SC, FIRST GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MATILLA, MARLON D OPH TEACHER, MATHEMATICS, SR 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MCCORD, CASSIDY JANE ESE TEACHER, SPEECH CLINICIAN 10 MONTH	MONTCLAIR ELEME	Effective 2019-08-13 10 MONTH / Instructional Probationary Annual
MCCRACKIN, CASEY L KHH TEACHER, SCIENCE, SH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MCLENDON, BROOKLYN CAROLINE CHE TEACHER, SC, FIRST GR 10 MONTH	CLAY HILL ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MCRAE, KATELYN RVE TEACHER, TITLE I, ELEM 10 MONTH	RIDGEVIEW ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MEADORS, JENNIFER	DISCOVERY OAKS	Effective 2019-08-06

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
MICHELLE DOE TEACHER, SC, SIXTH GR 10 MONTH	ELEMENTARY	10 MONTH / Instructional Probationary Annual
MELTON, STEPHANIE MARIE WEC TEACHER, AUTISM SPECTR DIS(OOF) 10 MONTH	W.E. CHERRY ELE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MERCER, MARGARET ANN MCE TEACHER, GIFTED 10 MONTH	MONTCLAIR ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
METHENY JR, RICHARD L LAJ TEACHER, EBD (OOF) 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
METHENY, RHONDA M WJH TEACHER, VE/INCLUSION 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MILLS, CAITLIN R GPE TEACHER, ART, ELEM 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MILLS, PATRICK L LAJ TEACHER, VE/INCLUSION (OOF) 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MOORE, ASHLEY L LAJ TEACHER, SOC STUD, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MORALES, EDWARD WJH TEACHER, SOC STUD, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MORGAN II, MICHAEL SCOTT OHS TEACHER, LANGUAGE ARTS, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MORRIS, HUGH F LAJ TEACHER, MATHEMATICS, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MORRIS, KELLY ANN FIH TEACHER, VE/INCLUSION (OOF) 10 MONTH	FLEMING ISLAND	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
MYATT, SHERRY L ESE BEHAVIOR SITE COACH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
NANCE, CHERYL E CGE TEACHER, MUSIC, ELEM 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
NAVARRA, DANIEL JAMES POE TEACHER, SC, FOURTH GR 10 MONTH	PLANTATION OAKS	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
NEWLIN, ROSA LEIGH MBE TEACHER, SC, SIXTH GR 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
NOEGEL, MARY KHH TEACHER, IND	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
10 MONTH		Probationary Annual
O TOOLE, LINDSEY N ROE TEACHER, SC, FOURTH GR 10 MONTH	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
OGLESBY, WENDY ANN RVE TEACHER, SC, FIRST GR 10 MONTH	RIDGEVIEW ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
OSOFSKY, KIMBERLIN R FIH TEACHER, DRAMA, SH 10 MONTH	FLEMING ISLAND	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PARSONS, VIRGINIA A KHE TEACHER, SC, SIXTH GR 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PATRIARCA, KYLEE A GCJ TEACHER, MATHEMATICS, JH 10 MONTH	GREEN COVE SPRI	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PAZZALIA, JESSICA J GPE TEACHER, TITLE I, ELEM 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PLANAS, YOLANDA ROE MENTAL HEALTH COUNS 10 MO 10 MONTH	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PLAXCO, CALLIE E MBE TEACHER, SC, THIRD GR 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PRATHER, REGINA G OHS TEACHER, PHYSICAL ED SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PRESTON, COURTNEY JEAN GPE TEACHER, SC, FIFTH GR 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
PRICE JR, RAY MERLE OHS TEACHER, SCIENCE, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-14 10 MONTH / Instructional Probationary Annual
REED, JARAN V OHS TEACHER, SOC STUD, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
RIDDERMAN, MARY B LAJ MENTAL HEALTH COUNS 10 MO 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
RIVERA, REMI TOMAS FYA TEACHER, DROPOUT PREV SH 10 MONTH	FL. YOUTH CHALL	Effective 2019-07-22 10 MONTH / Instructional Probationary Annual
ROACHE, SAMANTHA LYNN LAJ TEACHER, MATHEMATICS, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
RODERICK, RORY G OHS TEACHER, SCIENCE, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual



### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
RODRIGUEZ RODRIGUEZ, WILSON O LAJ TEACHER, SCIENCE, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
ROHER, KORINNA C TBE TEACHER, SC, FIRST GR 10 MONTH	THUNDERBOLT ELE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
ROSS, JILLMARIE A MCE TEACHER, VE/INCLUSION (OOF) 10 MONTH	MONTCLAIR ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
ROSS, SHERRONDA N CEB TEACHER, BEHAVIOR MGMT 10 MONTH	CHARLES E. BENN	Effective 2019-08-14 10 MONTH / Instructional Probationary Annual
ROSSI, HALEY ANN MHS TEACHER, FOREIGN LANG, SH 10 MONTH	MIDDLEBURG HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
ROVNAK, PAULA JEAN ROE TEACHER, SC, FOURTH GR 10 MONTH	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
ROWE, EMILY C CEB TEACHER, SC, SECOND GR 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SALMONS, LINDSEY M ESE BEHAVIOR SITE COACH 10 MONTH	MCRAE ELEMENTAR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SAMPLES, AARON L OHS TEACHER, AGRICULTURE 11 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 11 MONTH / Instructional Probationary Annual
SANTIAGO, DONELY KHH TEACHER, SCIENCE, SH 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SAWYER, ASHLEY L OVE TEACHER, SC, SECOND GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SCARBROUGH, CAROLYN WJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SCHAEDEL, LAURA A OVE TEACHER, VE/INCLUSION 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SCHNARE, KATHARINE GRACE CHS TEACHER, MATHEMATICS, SR 10 MONTH	CLAY HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SEARS, SIBRENA ELISHA AES TEACHER, SC, SECOND GR 10 MONTH	ARGYLE ELEMENTA	Effective 2019-08-08 10 MONTH / Instructional Probationary Annual
SEAWARD, NATHANIEL E BLC TEACHER, EBD (OOF)	BANNERMAN LEARN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual

### III. Instructional Actions

#### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
	10 MONTH		
	SHARPE, SKYLAR G MCE TEACHER, SC, SIXTH GR 10 MONTH	MONTCLAIR ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SHAW, MARY KAREN KHH TEACHER, HEALTH SCIENCE ED 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SIMMONS, TANISHA SHENAA GPE TEACHER, SC, SIXTH GR 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SINKUS, ALEXANDRA L OLJ TEACHER, LANGUAGE ARTS, JH(OOF) 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
	SKAPETIS, SHANE E BLC TEACHER, FAMILY/CONSUMER (OOF) 10 MONTH	BANNERMAN LEARN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
0.5	SKRZYPEK, SARA R CVA TEACHER, MATHEMATICS, SR 10 MONTH	CLAY VIRTUAL AC	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SLETTTO, ANGELIA L OLJ COUNSELOR, JH 10 MONTHS (OOF) 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SMALENSKI, HOLLISAN L WEC TEACHER, VE/INCLUSION (OOF) 10 MONTH	W.E. CHERRY ELE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SMITH, BIRDIEE M CEB TEACHER, SC, THIRD GR 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SMITH, BRANDIE D OHS TEACHER, READING, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
	SMITH, JAMIE T OLJ TEACHER, SOC STUD, JH 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	SOMMERS, SHERRY L ROE COUNSELOR, ELEM 10 MONTH	RIDEOUT ELEMENT	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	STALEY, ERICA C RVE TEACHER, IND 10 MONTH	RIDGEVIEW ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	STANLEY, CHELSEA A ESE BEHAVIOR SITE COACH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	STEADMAN, MEGAN L WJH TEACHER, SCIENCE, JH 10 MONTH	WILKINSON JUNIO	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
	STEELMAN, MICHELLE M LJH TEACHER, LANGUAGE ARTS, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
STERIO, AMANDA M LJH TEACHER, SOC STUD, JH 10 MONTH	LAKESIDE JUNIOR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
STEVENS, KRISTEENA L STS SCHOOL SOCIAL WORKER 10 MONTH	STUDENT SERVICE	Effective 2019-08-14 10 MONTH / Instructional Probationary Annual
STEVENS, KRISTINA EDWARDS PES TEACHER, SC, FOURTH GR 10 MONTH	PATERSON ELEMEN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
STRICKLAND, ALYSSA MICHELLE OVE TEACHER, SC, FIFTH GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
SULLIVAN, ANGELA NOEL MBE TEACHER, SC, FIFTH GR 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
TAN, MICHELLE RANEE LAJ TEACHER, SOC STUD, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
TERRY, LUCINDA W OVE TEACHER, SC, FOURTH GR 10 MONTH	OAKLEAF VILLAGE	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
TIFFANY, APRYL MARIE GPE TEACHER, VE/INCLUSION 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
TOLENTINO, CAROLINE D OPJ TEACHER, SOC STUD, JH 10 MONTH	ORANGE PARK JUN	Effective 2019-08-12 10 MONTH / Instructional Probationary Annual
TOUCHTON, TYLER D AES TEACHER, SC, FIFTH GR 10 MONTH	ARGYLE ELEMENTA	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
TUCCILLO, CHRISTINA COCCIA CEB TEACHER, BEHAVIOR MGMT 10 MONTH	CHARLES E. BENN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
VANDER VENTER, ERICA JEAN LAJ TEACHER, SCIENCE, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-07 10 MONTH / Instructional Probationary Annual
WALLACE, ANTHONY VENTO WES COUNSELOR, ELEM 10 MONTH	WILKINSON ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WALSH, ELIZABETH E SPC TEACHER, VE SELF- CONTAINED 10 MONTH	SWIMMING PEN CR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WARREN, XAVBRYELLE A OLJ COUNSELOR, JH 10 MONTHS 10 MONTH	OAKLEAF JUNIOR	Effective 2019-08-07 10 MONTH / Instructional Probationary Annual
WATERS, ANN K MRE TEACHER, SC, FOURTH GR 10 MONTH	MCRAE ELEMENTAR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WATSON, APRIL C GPE TEACHER, SC, FOURTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional

### III. Instructional Actions

#### A. APPOINTMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
GR 10 MONTH		Probationary Annual
WEEKS, FRANCESCA CGE TEACHER, ART, ELEM 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WEEKS, STEPHANIE L GPE TEACHER, SC, THIRD GR 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WESTHOFF, ASHLEY A TES TEACHER, SC, KINDERGARTEN 10 MONTH	TYNES ELEMENTAR	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WHITE, MELISSA LYNN STS SCHOOL SOCIAL WORKER 10 MONTH	STUDENT SERVICE	Effective 2019-08-23 10 MONTH / Instructional Probationary Annual
WILCOX, REBECCA C STS STUD SERV PSYCH 10 MO 10 MONTH	STUDENT SERVICE	Effective 2019-08-09 10 MONTH / Instructional Probationary Annual
WILKINSON, KELLY L CHS TEACHER ESE APP TECH (OOF) 10 MONTH	CLAY HIGH	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WILLARD, JENNIFER S LAJ TEACHER, SCIENCE, JH 10 MONTH	LAKE ASBURY JUN	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WILLIAMS, CASSIDY J MBE TEACHER, MUSIC, ELEM 10 MONTH	MIDDLEBURG ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WINE, MEGHAN R GPE TEACHER, TITLE I, ELEM 10 MONTH	GROVE PARK ELEM	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WOOLLARD, JACQUELYN JUNE OPH TEACHER, LANGUAGE ARTS, SH 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
WORTHINGTON, PAUL CAIN WES TEACHER, VE/INCLUSION 10 MONTH	WILKINSON ELEME	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual
ZIMARDO, KATHY F OPH TEACHER, MATHEMATICS, SR 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 10 MONTH / Instructional Probationary Annual



**III. Instructional Actions****B. RE-APPOINTMENT**

<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
RADCLIFFE, CHERYL ALAINE WEC TEACHER, SC, THIRD GR 10 MONTH	W.E. CHERRY ELE	10 MONTH / Annual

### III. Instructional Actions

#### C. RE-DESIGNATION

Name/Assignment	Site	Previous Assignment
COAD, AMANDA LYNN ESE SPEC., ESE BEHAVIOR AN 12 MONTH	EXCEPTIONAL STU	Effective 2019-08-01 / redesignated from / ESE SPEC., ESE BEHAVIOR AN / 11 MONTH
GORIA, MICHELE A ESE TEACHER, SPEECH CLINICIAN 10 MONTH	EXCEPTIONAL STU	Effective 2019-08-06 / redesignated from / ESE TEACHER, SPEECH CLINICIAN / SPECIAL
HAILE, TOYIA TAREEN K12 CURR SPEC 11 MO 11 MONTH	INTRUCTIONAL-SE	Effective 2019-08-12 / redesignated from / K12 TEACHER, CURRICULUM COACH / 10 MONTH
STEINMETZ, JENNIFER LYNN OPH TEACHER, SOC STUD, SH 10 MONTH	ORANGE PARK HIG	Effective 2019-08-06 / redesignated from / OPH TEACHER, MATHEMATICS, SR / 10 MONTH
WALSH, KERRI LYNN INS CURR SPEC 12 MO 12 MONTH	INTRUCTIONAL-SE	Effective 2019-08-12 / redesignated from / K12 CURR SPEC 11 MO / 11 MONTH
WILKINSON, KRISTEE R GCJ TEACHER, VE/INCLUSION (OOF) 10 MONTH	GREEN COVE SPRI	Effective 2019-08-06 /transfer from / GCJ TEACHER, MATHEMATICS, JH / 10 MONTH

### III. Instructional Actions

#### D. TRANSFER

Name/Assignment	Site	Previous Assignment
DAIGLE, CASIE NAN MHS TEACHER, READING, SH 10 MONTH	MIDDLEBURG HIGH	Effective 2019-08-06 /transfer from / OHS TEACHER, READING, SH
GLOVER, ASHLEY ROSE SPC TEACHER, SC, SIXTH GR 10 MONTH	SWIMMING PEN CR	Effective 2019-08-06 /transfer from / LAJ TEACHER, SCIENCE, JH
HANLIN, ANISSA MARIE DIS TEACHER, SC, SIXTH GR 10 MONTH	DOCTORS INLET E	Effective 2019-08-06 /transfer from / DOE TEACHER, SC, FOURTH GR
HILL, SHAYNA LASHAWN ESE SPEC., ESE BEH. TECHNICIAN 11 MONTH	EXCEPTIONAL STU	Effective 2019-08-05 /transfer from / ESE BEHAVIOR SITE COACH
JOHNSTON, HEATHER WELL MCE TEACHER, SC, FIRST GR 10 MONTH	MONTCLAIR ELEME	Effective 2019-08-06 /transfer from / CEB TEACHER, SC, THIRD GR
LEARY, KEVIN TIMOTHY ELE MATH COACH, ELEMENTARY 10 MONTH	INSTRUCTIONAL P	Effective 2019-08-12 /transfer from / CEB TEACHER, CURRICULUM COACH
LUDLAM, KELLY A CURR SPEC SCH IMP/PD - 12 MO 12 MONTH	SCHOOL IMPROVEM	Effective 2019-08-06 /transfer from / TES TEACHER, GIFTED
MAYER, NESREEN YOUNES SPC TEACHER, VE SELF- CONTAINED(OOF) 10 MONTH	CHARLES E. BENN	Effective 2019-08-12 /transfer from / CEB TEACHER, TITLE I, ELEM / 10 MONTH
OLLER, SANDRA MAY POE TEACHER, VE/INCLUSION 10 MONTH	PLANTATION OAKS	Effective 2019-08-12 /transfer from / CEB TEACHER, VE/INCLUSION
PICKETT, VIRGINIA WEBB RHS TEACHER, SCIENCE, SH 10 MONTH	RIDGEVIEW HIGH	Effective 2019-08-06 /transfer from / OHS TEACHER, SCIENCE, SH
SALVONIK, SUSAN PAGE LAE TEACHER, SC, FOURTH GR 10 MONTH	LAKE ASBURY ELE	Effective 2019-08-12 /transfer from / CEB TEACHER, SC, FOURTH GR
SEIBERT, DINA HELEN ESE BEHAVIOR SITE COACH 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 /transfer from / CEB TEACHER, BEHAVIOR MGMT
SELBY, LYNDA MARIE CGE TEACHER, TITLE I, ELEM 10 MONTH	COPPERGATE ELEM	Effective 2019-08-06 /transfer from / CEB TEACHER, SC, FIFTH GR

### III. Instructional Actions

#### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective/Action</u>
BUTLER, JENNIFER LYNN OHS TEACHER, SCIENCE, SH 10 MONTH	OAKLEAF HIGH SC	Effective 2019-08-06 RESIGNATION
MCCOLLUM, KAREN FERRY WEC TEACHER, SC, SIXTH GR 10 MONTH	W.E. CHERRY ELE	Effective 2019-08-09 RESIGNATION
SCHEILZ, ELIZABETH ANN INS CURR SPEC 12 MO 12 MONTH	INSTRUCTIONAL-SE	Effective 2019-08-01 RESIGNATION
SPENCER, SANDRA MARIE CVA MISC AFT HRS OTHER MISC SUM	CLAY VIRTUAL AC	Effective 2019-08-02 RESIGNATION
THOMPSON, NICOLE R AES TEACHER, SC, FIFTH GR 10 MONTH	ARGYLE ELEMENTA	Effective 2019-08-06 RESIGNATION

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	ACKERMAN, CHRISTINE DAWN LJH CO-CURR CLUB SUPPLEME	LAKE SIDE JUNIOR	Appointment
0.5	ALLEN, DEBORAH L SBJ DOD ACADEMIC CH, STEM SUPPLEME	S. BRYAN JENNIN	Appointment
0.5	ALLISON, TRISHA JEAN OHS DEPT HEAD (11-16) SUPPLEME	OAKLEAF HIGH SC	Appointment
	AMATO, AMBER LYN RHS BASKETBALL HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	AMATO, AMBER LYN RHS CROSS COUNTRY HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	ANDERSON, CHARLES R WJH FOOTBALL ASST JH 25% SUPPLEME	WILKINSON JUNIO	Appointment
	ANDERSON, CHARLES R WJH FOOTBALL ASST JH 75% SUPPLEME	WILKINSON JUNIO	Appointment
0.5	BACHMAYER, ABBY A OPE DISCRETIONARY SUPPLEME	ORANGE PARK ELE	Appointment
0.5	BARTON, DONNA M AES DOD ACADEMIC CH, STEM SUPPLEME	ARGYLE ELEMENTA	Appointment
	BAZEMORE, TIFFANY JOAN MRE TITLE 1 SUP ED SUPPLEME	RIDGEVIEW ELEME	Appointment
	BEASON, LINDA FAY MBE DEPT HD (3-5) SUPPLEME	MIDDLEBURG ELEM	Appointment
	BEHNKEN, MARIA BECHHOLD CTE CO-CURR CLUB SUPPLEME	LAKE ASBURY JUN	Appointment
	BEHNKEN, MARIA BECHHOLD LAJ DOD ACADEMIC CH, STEM SUPPLEME	LAKE ASBURY JUN	Appointment
	BERANIA, BERNARD J OPH CROSS COUNTRY HD SH SUPPLEME	ORANGE PARK HIG	Appointment
	BLANK, JULIE LYNNETTE MRE ELEM PERF/PROD SUPPLEME	MCRAE ELEMENTAR	Appointment
	BLANTON, MARGO DEEANN RHS SOCCER HEAD JV SUPPLEME	W.E. CHERRY ELE	Appointment
	BONNETTE, MORGAN DANIELLE WEC DISCRETIONARY SUPPLEME	W.E. CHERRY ELE	Appointment
	BORCHERDING, KAREN LOUISE DOE DEPT HEAD (6-10) SUPPLEME	DISCOVERY OAKS ELEMENTARY	Appointment
	BORING, THERESA MARIE	OAKLEAF HIGH SC	Appointment



### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	OHS CO-CURR CLUB SUPPLEME		
	BOWLES, CATHARINE REBECCA OPH CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
	BOWMAN, MICHAEL DAVID OPH GOLF HD SH SUPPLEME	BANNERMAN LEARN	Appointment
	BOYETTE, HANNAH MARIE OLJ CHEERLEADING JH SUPPLEME	OAKLEAF JUNIOR	Appointment
	BRADLEY, DAVID OLJ DEPT HEAD (6-10) SUPPLEME	OAKLEAF JUNIOR	Appointment
	BRIGHT, JORDAN A FIH (.128) SIXTH PERIOD SUPPLEME	FLEMING ISLAND	Appointment
	BRIGHT, JORDAN A FIH FRESHMAN CLASS SPONSOR SUPPLEME	FLEMING ISLAND	Appointment
	BRIGHTMAN, DESTINY LASHELLE RHS VOLLEYBALL HD SH SUPPLEME	CLAY VIRTUAL AC	Appointment
	BRITT, YALONDA EVETTE OLJ CO-CURR CLUB SUPPLEME	OAKLEAF JUNIOR	Appointment
	BROWN, MARY JANE MRE ESE INTERVENTION FAC. SUPPLEME	MCRAE ELEMENTAR	Appointment
0.5	BRUNDIGE, SARAH ELIZABETH RVE DOD ACADEMIC CH, STEM SUPPLEME	RIDGEVIEW ELEME	Appointment
0.5	BRYAN, LESLEE DAMPIER ELE DOD ACADEMIC CH, STEM SUPPLEME	LAKE ASBURY JUN	Appointment
0.5	BUCCI, AMY LEANN OPE DISCRETIONARY SUPPLEME	ORANGE PARK ELE	Appointment
	BUCK, ALEXANDER JOHN FIH BAND DIR SH SUPPLEME	FLEMING ISLAND	Appointment
0.5	BUCK, ALEXANDER JOHN FIH FLAG CORPS SUPPLEME	FLEMING ISLAND	Appointment
0.5	BURT, JERRY RICHARD CTE CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	BUXTON, LISA ANNE WJH DOD ACADEMIC CH, STEM SUPPLEME	WILKINSON JUNIO	Appointment
	CABALLERO, KYLE R GPE DISCRETIONARY SUPPLEME	GROVE PARK ELEM	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
0.5	CARMICHAEL, DENISE RENEE CGE DOD ACADEMIC CH, STEM SUPPLEME	COPPERGATE ELEM	Appointment
0.5	CARSON, GLORIA JEAN CTE CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
0.5	CARSON, GLORIA JEAN MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	CARSON, MICHAEL TIMOTH CTE CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
0.5	CASCANET, SARA CHRISTINE LAJ DEPT HEAD (11-16 SUPPLEME	LAKE ASBURY JUN	Appointment
	CASTELLI, BARBARA JEAN RHS TRACK ASST SH SUPPLEME	STUDENT SERVICE	Appointment
0.5	CASTILLO, SHANNAN MARIE MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
0.5	CHAMPAGNE, TIMOTHY JAMES CTE CO-CURR CLUB SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	CHAMPAGNE, TIMOTHY JAMES RHS CO-CURR CLUB SUPPLEME	RIDGEVIEW HIGH	Appointment
	CLARK, TREVOR M RHS (.128) SIXTH PERIOD SUPPLEME	RIDGEVIEW HIGH	Appointment
	CLARK, TREVOR M RHS SOCCER HEAD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	CLARK-ALEXANDER, VERNESTER CTE CO-CURR CLUB SUPPLEME	WILKINSON JUNIO	Appointment
0.5	CLOUD, KRISTI J TBE DEPT HEAD (6-10) SUPPLEME	THUNDERBOLT ELE	Appointment
	COCHUYT, CAROL JEAN CVA DOD ACADEMIC CH, STEM SUPPLEME	CLAY VIRTUAL AC	Appointment
	COFFEE, TIARA NICOLE SPC DOD ACADEMIC CH, STEM SUPPLEME	SWIMMING PEN CR	Appointment
	COLE, ALLEN WARD CHS CO-CURR CLUB SUPPLEME	CLAY HIGH	Appointment
	COLE, FREDERICK DARNELL OPH BASKETBALL HD SH SUPPLEME	ORANGE PARK HIG	Appointment
	COLLIER, MEGHANN JOSEPHINE FIH ANNUAL STAFF SH SUPPLEME	FLEMING ISLAND	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	CONLEY, JOHN C OPH BASKETBALL ASST SH SUPPLEME	ORANGE PARK HIG	Appointment
	CORBY, LYNN ANN LAE DOD ACADEMIC CH, STEM SUPPLEME	LAKE ASBURY ELE	Appointment
	CORLESS, BRYAN JOSEPH LES DOD ACADEMIC CH, STEM SUPPLEME	LAKESIDE ELEMEN	Appointment
	DALY, SHARON ANN CTE CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
	DANIELS, JUSTIN LEE OPH WRESTLING HD SH SUPPLEME	ORANGE PARK HIG	Appointment
	DAVIS, LORI ANN CHS CO-CURR CLUB SUPPLEME	CLAY HIGH	Appointment
	DEMARCO, MARY ELLEN CTE CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
0.5	DEMARCO, MARY ELLEN OPH DOD ACADEMIC CH, STEM SUPPLEME	ORANGE PARK HIG	Appointment
	DEROUSIE, BETHANY LOIS RHS DOD ACADEMIC CH, STEM SUPPLEME	RIDGEVIEW HIGH	Appointment
	DEVAULT, REBECCA-LYNN BALFOUR OPJ CO-CURR CLUB SUPPLEME	ORANGE PARK JUN	Appointment
	DEVORE, HEATHER LYNN MRE TITLE 1 SUP ED SUPPLEME	MCRAE ELEMENTAR	Appointment
0.5	DIAMOND, KELLY FRANCES MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	DICKINSON, LYNN MARIE CHS CO-CURR CLUB SUPPLEME	CLAY HIGH	Appointment
0.5	DICKINSON, LYNN MARIE CHS DEPT HEAD (11-16 SUPPLEME	CLAY HIGH	Appointment
	DONALDSON, MICHELE KATHERINE WJH SOFTBALL FP HD JH SUPPLEME	WILKINSON JUNIO	Appointment
	DOUGHER, PATRICK A LAJ FOOTBALL ASST JH 75% SUPPLEME	LAKE ASBURY JUN	Resignation
	DYAL, CARLEY LAYNE KHH CO-CURR CLUB SUPPLEME	KEYSTONE HEIGHT	Appointment
	EATON, DAKOTA EUGENE WJH FOOTBALL ASST JH 25% SUPPLEME	WILKINSON JUNIO	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	EATON, DAKOTA EUGENE WJH FOOTBALL ASST JH 75% SUPPLEME	WILKINSON JUNIO	Appointment
0.5	EATON, PAMELA A LAJ DEPT HEAD (11-16) SUPPLEME	LAKE ASBURY JUN	Appointment
	EATON, SAMANTHA JO WJH VOLLEYBALL HD JH SUPPLEME	WILKINSON JUNIO	Appointment
	EGNEW, ARMAND L RHS TENNIS HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	FATIMA, BATUL OLJ DOD ACADEMIC CH, STEM SUPPLEME	OAKLEAF JUNIOR	Appointment
0.5	FIELDS, CHRISTY BAZEMORE OPH CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
0.5	FITZGERALD, MARIE MERCKEL FIH DEPT HEAD (11-16) SUPPLEME	FLEMING ISLAND	Appointment
0.5	FORD-HUDSON, SUSAN DIANE SBJ DOD ACADEMIC CH, STEM SUPPLEME	S. BRYAN JENNIN	Appointment
0.5	FRANCISCO, MARCUS D RHS CO-CURR CLUB SUPPLEME	RIDGEVIEW HIGH	Appointment
	FRYER, ROBERT WALTER GCJ (.128) SIXTH PERIOD SUPPLEME	GREEN COVE SPRI	Appointment
0.5	GARDNER, BRADLEY ALAN ROE DOD ACADEMIC CH, STEM SUPPLEME	RIDEOUT ELEMENT	Appointment
0.5	GARDNER, BRADLEY ALAN ROE TECH COACH ELEM SUPPLEME	RIDEOUT ELEMENT	Appointment
	GARTNER, BRIAN DALE FIH ACADEMIC COACH, LOCAL SUPPLEME	FLEMING ISLAND	Appointment
0.5	GILLENWATERS, MELISSA LYNN KHE DOD ACADEMIC CH, STEM SUPPLEME	KEYSTONE HEIGHT	Appointment
	GILLENWATERS, MELISSA LYNN KHE TITLE 1 SUP ED SUPPLEME	KEYSTONE HEIGHT	Appointment
	GILLENWATERS, TODD M CTE CO-CURR CLUB SUPPLEME	KEYSTONE HEIGHT	Appointment
	GLOVER, ASHLEY ROSE LAJ SCI FAIR COOR LOCAL SUPPLEME	SWIMMING PEN CR	Resignation
	GOODMAN, KAITLYN DENNETTE OPJ FLAG FOOTBALL HD SH/JH	ORANGE PARK JUN	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
	GOOLSBY, APRIL DENISE MRE SAFETY PATROL SUPPLEME	MCRAE ELEMENTAR	Appointment
	GORMAN, KERI LYNN GPE DEPT HD (3-5) SUPPLEME	GROVE PARK ELEM	Appointment
	GRAY, CATHERINE G WJH CHEERLEADING JH SUPPLEME	WILKINSON JUNIO	Appointment
0.5	GRETTON, PAMELA ANN CTE CO-CURR CLUB SUPPLEME	OAKLEAF JUNIOR	Appointment
	GROGAN, JAMIE A MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
	GROOVER, SUZANNE M CHE DEPT HD (3-5) SUPPLEME	CLAY HILL ELEME	Appointment
0.5	GULDI, MALLORY MEREDITH MHS.CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	HAASE, JOLEEN ALLISON FIH DRILL SPONSOR SH SUPPLEME	FLEMING ISLAND	Appointment
0.5	HAGER, JOSHUA C SLE DOD ACADEMIC CH, STEM SUPPLEME	SHADOWLAWN ELEM	Appointment
	HAIR, GLENN P OPJ DOD ACADEMIC CH, STEM SUPPLEME	ORANGE PARK JUN	Appointment
0.5	HALL, FRANKIE LEE MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
0.5	HANLIN, ANITA LYNN DIS DOD ACADEMIC CH, STEM SUPPLEME	DOCTORS INLET E	Appointment
0.5	HARRIS, DANIAL J CHS DEPT HEAD (11-16) SUPPLEME	CLAY HIGH	Appointment
	HARRISON, GREGORY ROBERT MHS FOOTBALL ASST HS 25% SUPPLEME	FLEMING ISLAND	Appointment
	HARRISON, GREGORY ROBERT MHS FOOTBALL ASST SH 75% SUPPLEME	FLEMING ISLAND	Appointment
	HARVILL, BARBARA GCJ (.128) SIXTH PERIOD SUPPLEME	GREEN COVE SPRI	Appointment
	HATFIELD, LORI SNODGRASS OHS CO-CURR CLUB SUPPLEME	OAKLEAF HIGH SC	Appointment
	HAUN, JILL MARIE MHS SCI FAIR COOR LOCAL SUPPLEME	MIDDLEBURG HIGH	Resignation



### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	HAWKINS, COREY D OPH FOOTBALL ASST HS 25% SUPPLEME	ORANGE PARK HIG	Appointment
	HAWKINS, COREY D OPH FOOTBALL ASST SH 75% SUPPLEME	ORANGE PARK HIG	Appointment
0.5	HENDRICKS, MELISSA RENEE MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	HERSEY, JEREMIAH A KHH BASKETBALL HD JH SUPPLEME	KEYSTONE HEIGHT	Resignation
	HONOUR, NICOLE V KHH ACADEMIC COACH, LOCAL SUPPLEME	KEYSTONE HEIGHT	Appointment
	HOWELL, JAMES LOUIS CTE CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
1.5	JACKSON, CARL LLOYD RHS CROSS COUNTRY HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	JACKSON, CARL LLOYD RHS TRACK ASST SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	JASONEK III, EDWARD J OLJ FOOTBALL ASST JH 25% SUPPLEME	OAKLEAF JUNIOR	Appointment
	JASONEK III, EDWARD J OLJ FOOTBALL ASST JH 75% SUPPLEME	OAKLEAF JUNIOR	Appointment
	JASONEK JR, EDWARD JOHN OLJ FOOTBALL ASST JH 25% SUPPLEME	OAKLEAF JUNIOR	Appointment
	JASONEK JR, EDWARD JOHN OLJ FOOTBALL ASST JH 75% SUPPLEME	OAKLEAF JUNIOR	Appointment
	JEFFREY, TAMMY KAY OHS SCI FAIR COOR LOCAL SUPPLEME	OAKLEAF HIGH SC	Appointment
	JOHNSON, SUSAN ANDRA OPH SWIMMING HD SH SUPPLEME	ORANGE PARK HIG	Appointment
0.5	JONES, KARON RICHARDS OHS CO-CURR CLUB SUPPLEME	OAKLEAF HIGH SC	Appointment
	JONES, MARY L SBJ TT1 SUP ED SUPPLEME	S. BRYAN JENNIN	Appointment
	JOSHUA, SARAH ALICE WES DEPT HD (3-5) SUPPLEME	WILKINSON ELEME	Appointment
0.5	JUMPP, ABIGAIL J TBE ELEM PERF/PROD SUPPLEME	THUNDERBOLT ELE	Appointment
	KAMINSKAS, LYNN D FIH (.128) SIXTH PERIOD	FLEMING ISLAND	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
0.5	KARABLY-SMITH, JENNY LYNN MBE DOD ACADEMIC CH, STEM SUPPLEME	MIDDLEBURG ELEM	Appointment
	KAY, JODY A RHS TENNIS HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	KENDRICK, JULIE ANNE FIH DEPT HEAD (11-16 SUPPLEME	FLEMING ISLAND	Appointment
0.5	KEOUGH-LANE, CATHERINE CARROLL LAJ CO-CURR CLUB SUPPLEME	LAKE ASBURY JUN	Appointment
0.5	KING, DAWN MARIE MBE DOD ACADEMIC CH, STEM SUPPLEME	MIDDLEBURG ELEM	Appointment
0.5	KINION, SARA DEE ANN WEC DEPT HD (3-5) SUPPLEME	W.E. CHERRY ELE	Appointment
	KIRK, LAURA MARIE FIH DEPT HEAD (11-16 SUPPLEME	FLEMING ISLAND	Appointment
0.5	KIRK, LAURA MARIE FIH JUNIOR CLASS SPONSOR SUPPLEME	FLEMING ISLAND	Appointment
	KIRKLAND, BRENDA SUE FIH CO-CURR CLUB SUPPLEME	FLEMING ISLAND	Appointment
	KLESS, TABATHA C OPH SOCCER HEAD JV SUPPLEME	ORANGE PARK HIG	Appointment
	KNAUSS, MATTHEW HARRIS RHS FOOTBALL HD HS 25% SUPPLEME	RIDGEVIEW HIGH	Appointment
	KNAUSS, MATTHEW HARRIS RHS FOOTBALL HD SH 75% SUPPLEME	RIDGEVIEW HIGH	Appointment
	KNAUSS, MATTHEW HARRIS RHS WEIGHTLIFTING HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	KNOX, MIRANDA LYNN KHH (.128) SIXTH PERIOD SUPPLEME	KEYSTONE HEIGHT	Appointment
0.5	KOTZIERS, ANNEMARIE DANLELS OPH CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
	KOTZIERS, WILLIAM J WJH SOCCER HEAD JH SUPPLEME	WILKINSON JUNIO	Appointment
	KRUSE, JENNIFER L FIH DEPT HEAD (6-10) SUPPLEME	FLEMING ISLAND	Appointment
0.5	KRUSE, JENNIFER L FIH SENIOR CLASS SPONSOR	FLEMING ISLAND	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
	KURNITSKY, DEREK LANE OPH BASKETBALL HD SH SUPPLEME	ORANGE PARK HIG	Appointment
	LAFONTANT, FLORENCE GLADYS RHS TRACK ASST SH SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	LANE, LISA MICHELLE MRE DEPT HEAD (11-16) SUPPLEME	MCRAE ELEMENTAR	Appointment
0.5	LANIER, DEBRA LEIGH PES DOD ACADEMIC CH, STEM SUPPLEME	PATERSON ELEMEN	Appointment
	LAPIERRE, AMY ELIZABETH RHS CO-CURR CLUB SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	LASSITER, JUBILEE A OHS CO-CURR CLUB SUPPLEME	OAKLEAF HIGH SC	Appointment
0.5	LAWRENCE, BONITA RENEE OLJ ACTIVITY PROG CO JH SUPPLEME	OAKLEAF JUNIOR	Appointment
0.5	LAWRENCE, BONITA RENEE OLJ DEPT HEAD (6-10) SUPPLEME	OAKLEAF JUNIOR	Appointment
	LEE, KRISTIE L WEC TT1 SUP ED SUPPLEME	W.E. CHERRY ELE	Appointment
	LEGGE, KELLIE D PES DOD ACADEMIC CH, STEM SUPPLEME	PATERSON ELEMEN	Appointment
	LEININGER, VICTORIA A WES DOD ACADEMIC CH, STEM SUPPLEME	WILKINSON ELEME	Appointment
	LEONE, CASEY L DOE DOD ACADEMIC CH, STEM SUPPLEME	DISCOVERY OAKS ELEMENTARY	Appointment
0.5	LEWIS, JUDITH ELAINE OPE DOD ACADEMIC CH, STEM SUPPLEME	ORANGE PARK ELE	Appointment
0.5	LOCKLEAR, ERICKA L WEC DOD ACADEMIC CH, STEM SUPPLEME	W.E. CHERRY ELE	Appointment
	LOWE, GINNY CHARLENE FIH SOPHMORE CLASS SPON SUPPLEME	FLEMING ISLAND	Appointment
	LOWERY, LANTZ LAVON KHH ACTIVITY PROG CO JH SUPPLEME	KEYSTONE HEIGHT	Appointment
	LYBARGER, TARA JUSTINE MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
	MACPHERSON, THOMAS KENNETH OPH FOOTBALL HD HS 25%	ORANGE PARK HIG	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
	MACPHERSON, THOMAS KENNETH OPH FOOTBALL HD SH 75% SUPPLEME	ORANGE PARK HIG	Appointment
	MACPHERSON, THOMAS KENNETH OPH WEIGHTLIFTING HD SH SUPPLEME	ORANGE PARK HIG	Appointment
	MARTIN, MAUREEN ANN OHS DOD ACADEMIC CH, STEM SUPPLEME	OAKLEAF HIGH SC	Appointment
0.5	MARTINI, JAMES DYRELL OPH DEPT HD (3-5) SUPPLEME	ORANGE PARK HIG	Appointment
0.5	MATHIS, BILLY J CTE CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	MCINTOSH, LETICIA CROCKETT MRE DISCRETIONARY SUPPLEME	MCRAE ELEMENTAR	Appointment
	MCKENZIE, BRITTANY NICOLE OHS SCI FAIR COOR LOCAL SUPPLEME	OAKLEAF HIGH SC	Resignation
	MCKENZIE, NEIL WILLIAM LJH DOD ACADEMIC CH, STEM SUPPLEME	LAKESIDE JUNIOR	Appointment
	MENGELSON, MALINDA CHANDLER MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
	MERCER, AMY GREENE FIH CO-CURR CLUB SUPPLEME	FLEMING ISLAND	Appointment
	MERRITT, JASON HARRY FIH (.128) SIXTH PERIOD SUPPLEME	FLEMING ISLAND	Appointment
0.5	MILLER, JEFFREY BRANDON WEC DEPT HD (3-5) SUPPLEME	W.E. CHERRY ELE	Appointment
	MILLER, MATTHEW RYAN OPH WRESTLING ASST SH SUPPLEME	ORANGE PARK HIG	Appointment
	MILLER, TYLER ALLAN RHS BASKETBALL ASST SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	MITCHELL, JORDAN MADISON CEB DEPT HD (3-5) SUPPLEME	CHARLES E. BENN	Appointment
	MONCRIEF, HELEN SUZANNE KHH CO-CURR CLUB SUPPLEME	KEYSTONE HEIGHT	Appointment
0.5	MORELAND, LAURA LEA DIS DOD ACADEMIC CH, STEM SUPPLEME	DOCTORS INLET E	Appointment
	MORIARTY, MICHEALA A	FLEMING ISLAND	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	FIH ESE INTERVENTION FAC. SUPPLEME		
0.5	MULCAHY, JENNIFER ELIZABETH SLE DOD ACADEMIC CH, STEM SUPPLEME	SHADOWLAWN ELEM.	Appointment
	NAPIER, CHRISTY CLARK FIH DANCE TEAM SH SUPPLEME	FLEMING ISLAND	Appointment
	NEBESNYK, HEIDI RENE MCE TT1 SUP ED SUPPLEME	MONTCLAIR ELEM	Appointment
0.5	NEIDERMEIER, SHIRLEY MINCH WEC DOD ACADEMIC CH, STEM SUPPLEME	W.E. CHERRY ELE	Appointment
	NESI, ALBERT RHS (.128) SIXTH PERIOD SUPPLEME	RIDGEVIEW HIGH	Appointment
	NESI, ALBERT RHS TRACK HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	NETHERLAND, CARLY DEANNE FIH DEPT HEAD (6-10) SUPPLEME	FLEMING ISLAND	Appointment
0.5	NEWELL, MICHELLE LYNN CTE CO-CURR CLUB SUPPLEME	RIDGEVIEW HIGH	Appointment
0.0	NEWELL, MICHELLE LYNN RHS CO-CURR CLUB SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	NEWELL, MICHELLE LYNN RHS SWIMMING HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	NORMAN, BENJAMIN ALAN FIH CHORAL DIRECTOR SH/JH SUPPLEME	FLEMING ISLAND	Appointment
0.5	OEHLER, CARRIE KELT LAJ CO-CURR CLUB SUPPLEME	LAKE ASBURY JUN	Appointment
	OLSCHEWSKE, JOSHUA ERIC FIH STUDENT COUNCIL SH SUPPLEME	FLEMING ISLAND	Appointment
	ORMEO, EDWIN ZAMORA CTE CO-CURR CLUB SUPPLEME	OAKLEAF HIGH SC	Appointment
	OSOFSKY, KIMBERLIN R FIH DRAMA SH SUPPLEME	FLEMING ISLAND	Appointment
0.5	PARKER, MELISSA JEAN MBE ESE INTERVENTION FAC. SUPPLEME	MIDDLEBURG ELEM	Appointment
	PARKER, MELISSA JEAN MBE TITLE 1 SUP ED SUPPLEME	MIDDLEBURG ELEM	Appointment
	PARNELL, JULIA LATRICIA WJH CO-CURR CLUB	WILKINSON JUNIO	Appointment



### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
0.5	PATTON, NICOLE MARIA LAJ DEPT HEAD (11-16) SUPPLEME	LAKE ASBURY JUN	Appointment
	PAYNE, KATIE ELAINE KHH CO-CURR CLUB SUPPLEME	KEYSTONE HEIGHT	Appointment
	PEEPLES, BILLIE J CVA CO-CURR CLUB SUPPLEME	CLAY VIRTUAL AC	Appointment
	PEREA, MARLENE WEC DEPT HD (3-5) SUPPLEME	W.E. CHERRY ELE	Appointment
	PITCHFORD, CRISTA D CHE TITLE 1 SUP ED SUPPLEME	CLAY HILL ELEME	Appointment
	POLK, KATHRYN ELIZABETH MHS CHORAL DIRECTOR SH/JH SUPPLEME	MIDDLEBURG HIGH	Appointment
	POOLE, COURTNEY DAVIS FIH NATIONA HONOR SOCIETY SUPPLEME	FLEMING ISLAND	Appointment
	RAGAN, JOSEPH DAVID GPE DOD ACADEMIC CH, STEM SUPPLEME	GROVE PARK ELEM	Appointment
	RAMOS, JANICE L MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
0.5	RAMOS, RAFAEL OPH CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
	RANDALL, ANGELA JO RHS (.128) SIXTH PERIOD SUPPLEME	RIDGEVIEW HIGH	Appointment
	RANGER, SHAYLA LYNN LAJ DISCRETIONARY SUPPLEME	LAKE ASBURY JUN	Appointment
0.5	RAUTH, KIMBER LEE OPE DOD ACADEMIC CH, STEM SUPPLEME	ORANGE PARK ELE	Appointment
	REID, STACEY MAY MCE DOD ACADEMIC CH, STEM SUPPLEME	MONTCLAIR ELEME	Appointment
0.5	REPPER, NICHOLAS LEIGH ROE DEPT HEAD (11-16) SUPPLEME	RIDEOUT ELEMENT	Appointment
	RICE, LINDSAY ANN FIH DEPT HEAD 17-20 SUPPLEME	FLEMING ISLAND	Appointment
	RIGNEY, JULIE RENE CEB DEPT HEAD (6-10) SUPPLEME	CHARLES E. BENN	Appointment
0.5	RIVERA, REBECCA NICOLE FIH SENIOR CLASS SPONSOR SUPPLEME	FLEMING ISLAND	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	RIX, CHADWICK E CHS CO-CURR CLUB SUPPLEME	CLAY HIGH	Appointment
	RIX, CHADWICK E CHS SWIMMING HD SH SUPPLEME	CLAY HIGH	Appointment
	RIX, CHADWICK E MHS SWIMMING HD SH SUPPLEME	CLAY HIGH	Resignation
0.5	ROBERTS, CYNTHIA N MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
	ROCKWELL, JESSICA L WJH FLAG FOOTBALL HD SH/JH SUPPLEME	INTRUCTIONAL-SE	Appointment
0.5	RODIFER, KELLIE ANTHONY GPE TT1 SUP ED SUPPLEME	GROVE PARK ELEM	Appointment
	RODRIQUEZ, BARTHOLOMEW RHS WRESTLING HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	ROGERS, LAURA ELAINE MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	ROSE, MARA RENEE FIH BAND DIR SH SUPPLEME	FLEMING ISLAND	Appointment
0.5	ROSE, MARA RENEE FIH FLAG CORPS SUPPLEME	FLEMING ISLAND	Appointment
	ROSENBAUM, TANNER NICOLE WJH CO-CURR CLUB SUPPLEME	WILKINSON JUNIO	Appointment
0.5	ROVNAK, PAULA JEAN ROE TECH COACH ELEM SUPPLEME	RIDEOUT ELEMENT	Appointment
0.5	ROWE, JANET M OLJ ACTIVITY PROG CO JH SUPPLEME	OAKLEAF JUNIOR	Appointment
0.5	ROWE, JANET M OLJ DEPT HEAD (6-10) SUPPLEME	OAKLEAF JUNIOR	Appointment
	ROWE, MELANIE ANNE TBE DOD ACADEMIC CH, STEM SUPPLEME	THUNDERBOLT ELE	Appointment
	RUELAS, KATHRYN EMILY OPH VOLLEYBALL HD SH SUPPLEME	ORANGE PARK HIG	Appointment
	SAGE, ALLISON P OPH SOFTBALL FP ASST SH SUPPLEME	ORANGE PARK HIG	Appointment
0.5	SAMPLES, AARON L OHS CO-CURR CLUB SUPPLEME	OAKLEAF HIGH SC	Appointment
	SANDS-CREE, BRITANY MICHELE	LAKE ASBURY JUN	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	LAJ CO-CURR CLUB SUPPLEME		
0.5	SANTILLAN, LYDIA REBECCA RVE DOD ACADEMIC CH, STEM SUPPLEME	RIDGEVIEW ELEME	Appointment
	SAUNDERS, BENITA F FIH MATH TEAM SPONSOR SUPPLEME	FLEMING ISLAND	Appointment
	SCAMAHORN, ALEXANDRA VIRGINIA MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
0.5	SCAMAHORN, ERIC W KHE DOD ACADEMIC CH, STEM SUPPLEME	KEYSTONE HEIGHT	Appointment
	SCHAUS, ROBIN ANN OVE DOD ACADEMIC CH, STEM SUPPLEME	OAKLEAF VILLAGE	Appointment
	SCHOFIELD, RACHAEL CATHERINE FIH DOD ACADEMIC CH, STEM SUPPLEME	FLEMING ISLAND	Appointment
	SCOTT, DEBRA GAYLE FIH (.128) SIXTH PERIOD SUPPLEME	FLEMING ISLAND	Appointment
	SENNA, BRITTANY ALEXANDREA CTE CO-CURR CLUB SUPPLEME	FLEMING ISLAND	Appointment
	SENNA, REBECCA LEEANN OLJ CO-CURR CLUB SUPPLEME	OAKLEAF JUNIOR	Appointment
	SGROMOLO, JOHN ALBERT RHS BASEBALL HEAD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	SHANNON, STEVEN M FIH DEPT HEAD 17-20 SUPPLEME	FLEMING ISLAND	Appointment
	SIMMONS, STEPHEN CHRISTOPHE WES TITLE 1 SUP ED SUPPLEME	WILKINSON ELEME	Appointment
0.5	SKAPETIS, DEVAN S RHS SWIMMING HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	SKRZYPCZAK, JACEY COLEEN RHS (.128) SIXTH PERIOD SUPPLEME	RIDGEVIEW HIGH	Appointment
	SKRZYPCZAK, JACEY COLEEN RHS SWIMMING HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	SMITH, AMY JO CHE DOD ACADEMIC CH, STEM SUPPLEME	CLAY HILL ELEME	Appointment
0.5	SMITH, EDWIN L RHS CO-CURR CLUB	RIDGEVIEW HIGH	Appointment

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
0.0	SMITH, KEVIN THOMAS RHS (.128) SIXTH PERIOD SUPPLEME	RIDGEVIEW HIGH	Appointment
	SMITH, LAURA ELIZABETH CEB ESE INTERVENTION FAC. SUPPLEME	CHARLES E. BENN	Appointment
0.5	SMITH, RENA ELIZABETH AES DOD ACADEMIC CH, STEM SUPPLEME	ARGYLE ELEMENTA	Appointment
	SMITH, ROBERT LEE WJH BASKETBALL HD JH SUPPLEME	WILKINSON JUNIO	Appointment
	SMITH, ROBERT LEE WJH FOOTBALL HD JH 25% SUPPLEME	WILKINSON JUNIO	Appointment
	SMITH, ROBERT LEE WJH FOOTBALL HD JH 75% SUPPLEME	WILKINSON JUNIO	Appointment
0.5	SNOW, MATTHEW R POE DOD ACADEMIC CH, STEM SUPPLEME	PLANTATION OAKS	Appointment
	SNOW, NANCY J CEB DOD ACADEMIC CH, STEM SUPPLEME	CHARLES E. BENN	Appointment
0.5	SPENCE, BEVERLY JOAN OPH CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
	STALKER, AMY ELIZABETH FIH NATIONAL BETA CLUB SP SUPPLEME	FLEMING ISLAND	Appointment
	STEINER, JOHN ARMAND GCJ DOD ACADEMIC CH, STEM SUPPLEME	GREEN COVE SPRI	Appointment
0.5	STEINFURTH, KRISTIN MARIE GPE TT1 SUP ED SUPPLEME	GROVE PARK ELEM	Appointment
	STRICKLAND, HOLLY ANNE WEC DEPT HEAD (6-10) SUPPLEME	W.E. CHERRY ELE	Appointment
	STRICKLAND, HOLLY ANNE WEC DISCRETIONARY SUPPLEME	W.E. CHERRY ELE	Resignation
0.5	STRINGER, MAURA DANIELLE FIH JUNIOR CLASS SPONSOR SUPPLEME	FLEMING ISLAND	Appointment
	STUTZ, AIMEE LYNNE RHS CHEERLEADING VARSITY SUPPLEME	RIDGEVIEW HIGH	Appointment
0.5	SURITA, AMY SISCO MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	TAKACS, ZSOLT C MHS FOOTBALL ASST HS 25% SUPPLEME	MIDDLEBURG HIGH	Resignation

### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	TAKACS, ZSOLT C MHS FOOTBALL ASST SH 75% SUPPLEME	MIDDLEBURG HIGH	Resignation
0.5	TAYLOR, LEE C OPH DEPT HD (3-5) SUPPLEME	ORANGE PARK HIG	Appointment
0.0	TAYLOR, LEE C OPH SOCCER HEAD SH SUPPLEME	ORANGE PARK HIG	Appointment
	TAYLOR, LEE C OPH WEIGHTLIFTING HD SH SUPPLEME	ORANGE PARK HIG	Appointment
	THOMAS, ANTONIO NAJEE OPH FOOTBALL ASST HS 25% SUPPLEME	ORANGE PARK HIG	Appointment
	THOMAS, ANTONIO NAJEE OPH FOOTBALL ASST SH 75% SUPPLEME	ORANGE PARK HIG	Appointment
0.5	THOMPSON, CHARLES W CTE CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	THOMPSON, GLEN EDWARD RHS SOFTBALL FP ASST SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	THOMPSON, ROBERT CASEY RHS SOFTBALL FP HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	TODD, TROY SPENCER FIH (.128) SIXTH PERIOD SUPPLEME	FLEMING ISLAND	Appointment
	TOMARO, PAUL RHS SOCCER HEAD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
	TOMLIN, AMANDA LYN WJH TRACK HD JH SUPPLEME	WILKINSON JUNIO	Appointment
	TORRES, SANDRA MATILDE MRE DOD ACADEMIC CH, STEM SUPPLEME	MCRAE ELEMENTAR	Appointment
0.5	TUCKER, AMANDA MAE ROE DEPT HEAD (11-16) SUPPLEME	RIDEOUT ELEMENT	Appointment
0.5	TURNER, HEATHER RAE CGE DOD ACADEMIC CH, STEM SUPPLEME	COPPERGATE ELEM	Appointment
	USRY, LEEANN MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
	VALERO, GARY B OPH FLAG FOOTBALL HD SH/JH SUPPLEME	ORANGE PARK HIG	Appointment
	VALERO, GARY B OPH SOCCER HEAD SH SUPPLEME	ORANGE PARK HIG	Appointment
	VERPLANCK, ERIN NICOLE KHH CO-CURR CLUB	KEYSTONE HEIGHT	Appointment



### III. Instructional Actions

#### F. SUPPLEMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Supplement Action</u>
	SUPPLEME		
0.5	WALKER, JUNE DARLENE OPH CO-CURR CLUB SUPPLEME	ORANGE PARK HIG	Appointment
	WALLACE, ANTHONY VENTO WJH BASKETBALL HD JH SUPPLEME	WILKINSON ELEME	Appointment
	WALLACE, ANTHONY VENTO WJH TRACK ASST JH SUPPLEME	WILKINSON ELEME	Appointment
	WALLACE, TRACY BRAUDA MHS SWIMMING HD SH SUPPLEME	MIDDLEBURG HIGH	Appointment
0.5	WARREN, SARA ANN CHE DOD ACADEMIC CH, STEM SUPPLEME	CLAY HILL ELEME	Appointment
0.5	WATERS, LINDA LEIGH MRE DEPT HEAD (11-16 SUPPLEME	MCRAE ELEMENTAR	Appointment
	WEST, JANICE MARIE MRE DEPT HD (3-5) SUPPLEME	MCRAE ELEMENTAR	Appointment
0.5	WHITE, JENNIFER LYNN MHS CO-CURR CLUB SUPPLEME	MIDDLEBURG HIGH	Appointment
	WHITEHEAD, WENDY H FIH DEPT HEAD 17-20 SUPPLEME	FLEMING ISLAND	Appointment
	WICKES, FRANK D CHS CROSS COUNTRY HD SH SUPPLEME	CLAY HIGH	Appointment
	WILKINSON, DIANA LYNN FIH DEPT HEAD 17-20 SUPPLEME	FLEMING ISLAND	Appointment
	WILLIAMS, CASSIDY J MBE ELEM PERF/PROD SUPPLEME	MIDDLEBURG ELEM	Appointment
	WOOLLARD, JACQUELYN JUNE OPH CHEERLEADING JV SUPPLEME	ORANGE PARK HIG	Appointment
0.5	WYNN-DOBBS, MICHELLE LEE OHS CO-CURR CLUB SUPPLEME	OAKLEAF HIGH SC	Appointment
0.5	YACAVONE, GREER E LAJ DEPT HEAD (11-16 SUPPLEME	LAKE ASBURY JUN	Appointment
	ZANER, BRADLEY ALBERT OPJ CO-CURR CLUB SUPPLEME	ORANGE PARK JUN	Appointment
	ZANONE, JAMES DOUGLAS RHS FOOTBALL ASST HS 25% SUPPLEME	RIDGEVIEW HIGH	Appointment
	ZANONE, JAMES DOUGLAS RHS FOOTBALL ASST SH 75% SUPPLEME	RIDGEVIEW HIGH	Appointment

**III. INSTRUCTIONAL ACTIONS 2019-2020**

**G. PENDING APPOINTMENTS**

<u>Name/Assignment</u>	<u>Location</u>	<u>Effective</u>
NONE		

### III. INSTRUCTIONAL ACTIONS

2019-2020

#### H. OUT OF FIELD

<u>Name</u>	<u>Subject</u>	<u>OOF Subject</u>	<u>Site</u>
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**IV. INSTRUCTIONAL 2018-2019**

**MISCELLANEOUS ACTIONS**

**A. SUMMER SCHOOL**

**Name/Assignment**

**Site**

**Effective Dates**

NONE

#### **IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2018-2019**

##### **B. COMMUNITY EDUCATION**

###### **Appointments**

NONE

#### **IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2018-2019**

##### **C. ADULT EDUCATION**

###### **Appointments**

NONE



2019-20

## MISCELLANEOUS ACTIONS

### A. SUMMER SCHOOL

<u>Name/Assignment</u>	<u>Site</u>	<u>Effective Dates</u>
TAYLOR, ZACHERY B RHS SUMR TCH, MATHEMATICS, SR	RIDGEVIEW HIGH	Effective 2019-07-01 - 2019-07-16

#### **IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2019-2020**

##### **B. COMMUNITY EDUCATION**

###### **Appointments**

NONE

#### **IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2019-2020**

##### **C. ADULT EDUCATION**

###### **Appointments**

NONE

**V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2018-2019**

**A. SUBSTITUTE TEACHER APPROVAL**

**Appointments**

NONE

**V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2019-2020**

**A. SUBSTITUTE TEACHER APPROVAL**

**Appointments**

NONE

**VI. Support Actions**

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**A. APPOINTMENT**

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<u>Name/Assignment</u>	<u>Site</u>	
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**VI. Support Actions**

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**B. RE-APPOINTMENT**

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<u>Name/Assignment</u>	<u>Site</u>
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**VI. Support Actions****C. RE-DESIGNATION**

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
THIESSEN, KELLY K STS ADMIN SECRETARY SR 12 MO SU	STUDENT SERVICE	RE-DESIGNATE RESIGNATION DATE FROM 06/24/2019 TO 06/21/2019

**VI. Support Actions**

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**D. TRANSFER**

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<b><u>Name/Assignment</u></b>	<b><u>Site</u></b>	
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## VI. Support Actions

### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
0.9	BEASLEY, REVONDA LEE DIS GENERAL ASSISTANT 9 MON SU	DOCTORS INLET E	Effective 2019-06-05 RETIREMENT
	BELL, ZYQUANDREA L DOE CUSTODIAN LNG TRM	COUNTY-WIDE LEAVE	Effective 2019-06-28 CONCLUDE EMPLOYMENT
0.9	BERGER, JENNIFER M ROE BEHAVIORAL HEALTH ASST 9 MON SU	RIDEOUT ELEMENT	Effective 2019-06-05 RESIGNATION
0.9	BOLT, LAURA E RVE GENERAL HEALTH ASSISTA 9 MON SU	RIDGEVIEW ELEME	Effective 2019-06-05 RESIGNATION
0.9	BRADSHAW, JENNIFER J LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	Effective 2019-06-05 RESIGNATION
	CARLISLE, CARRIE SHARON CHS CAFE ASSISTANT 6.5 HOURS 9 MON CA	CLAY HIGH	Effective 2019-06-04 RESIGNATION
0.9	CHANEY, CLARICE MERCEDES RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	Effective 2019-06-05 RESIGNATION
	COCHRAN, MAGEN H WEC CAFE ASSISTANT 3.5 HOURS 9 MON CA	LAKE ASBURY JUN	Effective 2019-05-31 CONCLUDE EMPLOYMENT
	COMBS, STEPHANIE E TRN ESE ASST/BUS MONITOR TRANSPOR	TRANSPORTATION	Effective 2019-06-05 RESIGNATION
	CUSACK, ASHLEY M MRE REGISTERED NURSE 10 MONTH	KEYSTONE HEIGHT	Effective 2019-06-07 RESIGNATION
0.9	DILEY, APRIL MICHELLE OVE GENERAL ASSISTANT 9 MON SU	OAKLEAF VILLAGE	Effective 2019-06-05 RESIGNATION
0.9	DORMAN, KATELYN M KHE GENERAL ASSISTANT 9 MON SU	KEYSTONE HEIGHT	Effective 2019-06-05 RESIGNATION
0.9	FLORES, HEBE POE BEHAVIORAL HEALTH ASST 9 MON SU	PLANTATION OAKS	Effective 2019-06-05 RESIGNATION
	GERRISH, TALLIE ELAINE TRN ESE ASST/BUS MONITOR TRANSPOR	TRANSPORTATION	Effective 2019-06-05 RESIGNATION
	GILLANDER, RANDALL ALAN WEC TITLE I ASSISTANT 9 MON SU	W.E. CHERRY ELE	Effective 2019-06-05 RESIGNATION
0.9	HEAD, SHANNON FINLEY BLC BEHAVIORAL HEALTH ASST LNG TRM	BANNERMAN LEARN	Effective 2019-06-05 RESIGNATION
	HERNANDEZ-ORTIZ, MARIA	OAKLEAF HIGH SC	Effective 2019-06-04

## VI. Support Actions

### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
	OHS CAFE ASSISTANT 5 HOURS 9 MON CA		RESIGNATION
	HOOD, RACHAEL HENRY OHS CAFE ASSISTANT 5 HOURS 9 MON CA	OAKLEAF HIGH SC	Effective 2019-06-04 RESIGNATION
	KINCHEN, NANCY LEONA TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-06-05 RETIREMENT
0.9	KRAFTCHAK, KIMBERLY ROE BEHAVIORAL HEALTH ASST 9 MON SU	RIDEOUT ELEMENT	Effective 2019-06-05 RESIGNATION
	MOSLEY, JORDAN MARIE TRN ESE ASST/BUS MONITOR TRANSPOR	TRANSPORTATION	Effective 2019-06-05 RESIGNATION
0.8	NEDRESKY, TRACY E CGE GENERIC CLASSROOM ASSISTAN 9 MON SU	COPPERGATE ELEM	Effective 2019-06-05 RESIGNATION
	ODOM, JESSICA D CHE CAFE ASSISTANT 3.5 HOURS 9 MON CA	CLAY HILL ELEME	Effective 2019-06-05 RESIGNATION
	PEREZ, AMANDA LYNNE WEC MEDIA TECHNICAL ASST 10 MONTH	W.E. CHERRY ELE	Effective 2019-06-07 RESIGNATION
	PETROCELLI, ALYSSA J HMR ADMINISTRATIVE SECRETARY LNG TRM	COUNTY-WIDE LEAVE	Effective 2019-06-28 RESIGNATION
	SANTIAGORODRIGUEZ, NOEMARY POE CAFE ASSISTANT 6 HOURS LNG TRM	PLANTATION OAKS	Effective 2019-06-05 RESIGNATION
0.9	SMITH, JULIANNE MARIE FIE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	Effective 2019-06-05 RESIGNATION
0.9	STALNAKER, SHANNON MARIE BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	Effective 2019-06-05 RESIGNATION
0.8	THOMPSON, EBONY KARISSA GPE SECRETARY 10 MONTH	GROVE PARK ELEM	Effective 2019-06-05 RESIGNATION
0.8	TOLENTINO, CAROLINE D OPJ GENERIC CLASSROOM ASSISTAN 9 MON SU	ORANGE PARK JUN	Effective 2019-06-05 RESIGNATION
	TURNER, KATHERINE ELAINE TRN BUS DRIVER TRANSPOR	TRANSPORTATION	Effective 2019-06-05 RESIGNATION
0.9	WATTS, ALICIA ANNE BLC BEHAVIORAL HEALTH ASST 9 MON SU	BANNERMAN LEARN	Effective 2019-06-05 RESIGNATION

# **VI. Support Actions**

## **E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT**

	<b>Name/Assignment</b>	<b>Site</b>	<b>Action/Effective</b>
0.9	WILES, JENNY E KHE TITLE I ASSISTANT 9 MON SU	KEYSTONE HEIGHT	Effective 2019-05-31 RESIGNATION
0.9	WILLIAMS, CHANTELL MARIE SPC BEHAVIORAL HEALTH ASST 9 MON SU	SWIMMING PEN CR	Effective 2019-06-05 RESIGNATION
0.9	WILLIAMS, MELISSA A WEC BEHAVIORAL HEALTH ASST 9 MON SU	W.E. CHERRY ELE	Effective 2019-06-05 RESIGNATION
0.8	WILSON, CATHERINE DOE GENERIC CLASSROOM ASSISTAN 9 MON SU	DISCOVERY OAKS ELEMENTARY	Effective 2019-06-05 RESIGNATION
0.9	WILSON, RODERICK DOMINIC RHS BEHAVIORAL HEALTH ASST 9 MON SU	RIDGEVIEW HIGH	Effective 2019-06-03 RESIGNATION



**VI. Support Actions**

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**F. SUPPLEMENT**

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<u>Name/Assignment</u>	<u>Site</u>
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## VI. Support Actions

### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
	ABREU LUGO, LUZ MARIA OHS CAFE ASSISTANT 5 HOURS 9 MON CA	OAKLEAF HIGH SC	Effective 2019-08-12 9 MON CA / Annual
0.9	BAXLEY, APRIL M CHE GENERAL ASSISTANT 9 MON SU	CLAY HILL ELEME	Effective 2019-08-09 9 MON SU / Annual
0.8	BOND, AMY DAWN MBE GENERIC CLASSROOM ASSISTAN 9 MON SU	MIDDLEBURG ELEM	Effective 2019-08-09 9 MON SU / Annual
0.2	BOND, AMY DAWN MBE TITLE I ASSISTANT 9 MON SU	MIDDLEBURG ELEM	Effective 2019-08-09 9 MON SU / Annual
	E0105396 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0117945 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	CLARK, JONATHAN M AES CUSTODIAN 12 MO SU	ARGYLE ELEMENTA	Effective 2019-07-22 12 MO SU / Annual
	E0117914 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
0.8	DELEON, JULIA TERESA DIS ESOL CLASSROOM ASSISTANT 9 MON SU	DOCTORS INLET E	Effective 2019-08-13 9 MON SU / limited
	FOY, LYNN C FIH CUSTODIAN 12 MO SU	FLEMING ISLAND	Effective 2019-07-08 12 MO SU / Annual
	HAMPTON, ERNEST L PES CUSTODIAN 12 MO SU	PATERSON ELEMEN	Effective 2019-07-17 12 MO SU / Annual
	HINES, CALVIN J CHS CUSTODIAN 12 MO SU	CLAY HIGH	Effective 2019-07-15 12 MO SU / Annual
	E0117922 SCHOOL SAFE OFFICER LEAD 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0116557 SCHOOL SAFE OFFICER LEAD 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0117830 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0117950 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	PALLADINO, DANIEL T FIH CUSTODIAN 12 MO SU	FLEMING ISLAND	Effective 2019-07-22 12 MO SU / Annual
	POWELL, GARY S AES CUSTODIAN	ARGYLE ELEMENTA	Effective 2019-07-08 12 MO SU / Annual

## VI. Support Actions

### A. APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
	12 MO SU E0118006 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
0.9	ROSS, STACIE ANNE LES GENERAL ASSISTANT 9 MON SU	LAKESIDE ELEMEN	Effective 2019-08-09 9 MON SU / Annual
	E0112860 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0117949 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0117912 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
0.8	VALVERDE, CLAUDIA PRISCILLA OLJ ESOL CLASSROOM ASSISTANT 9 MON SU	OAKLEAF JUNIOR	Effective 2019-08-09 9 MON SU / limited
	E0117964 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0117918 SCHOOL SAFE OFFICER LEAD 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
0.9	WILLIAMS, MCKENZIE P MRE BEHAVIORAL HEALTH ASST 9 MON SU	MCRAE ELEMENTAR	Effective 2019-08-09 9 MON SU / Annual
	E0117948 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual
	E0117946 SCHOOL SAFETY OFFICER 9 MON SU	SCHOOL POLICE DEPARTMENT	Effective 2019-08-09 9 MON SU / Annual

## VI. Support Actions

### B. RE-APPOINTMENT

	<u>Name/Assignment</u>	<u>Site</u>	<u>Contract</u>
0.8	BAIN, SHAKELIAH A LAJ LICENSED PRAC NURSE 10 MONTH	LAKE ASBURY JUN	10 MONTH / Annual
	GUTIERREZ, ROBERTO J RHS CAFE ASSISTANT 3.25 HOURS 9 MON CA	RIDGEVIEW HIGH	9 MON CA / Multi-Year Conditional
0.9	HOLLAND, SHANDA SHAVON LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Annual
	JAMISON, JEREMIAH ANTHONY LAE CUSTODIAN 12 MO SU	LAKE ASBURY ELE	12 MO SU / Annual
	MARBUT, KIMBERLY A OHS REGISTERED NURSE 10 MONTH	OAKLEAF HIGH SC	10 MONTH / Multi-Year Conditional
0.9	MOLAND, BRITTANY M FIE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	9 MON SU / Annual
	MURPHY, MARY A CHS CAFE ASSISTANT 5 HOURS 9 MON CA	CLAY HIGH	9 MON CA / Annual
0.9	RICHENDOLLAR, CHEYENNE S LAE BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY ELE	9 MON SU / Annual
	SMITH, ERIKA A SLE ST RECORD SEC 12 MO 12 MO SU	SHADOWLAWN ELEM	12 MO SU / Annual
	VOIRO, ANTHONY OHS CUSTODIAN 12 MO SU	OAKLEAF HIGH SC	12 MO SU / Multi-Year Conditional
0.9	WANEK, JUDY CATHERINE LAJ BEHAVIORAL HEALTH ASST 9 MON SU	LAKE ASBURY JUN	9 MON SU / Multi-Year Conditional
0.9	WILLIAMS, KRISTINA R POE BEHAVIORAL HEALTH ASST 9 MON SU	PLANTATION OAKS	9 MON SU / Multi-Year Conditional

## VI. Support Actions

### C. RE-DESIGNATION

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
	DUKES, EVE CHARITY ROE CAFE ASSISTANT 6 HOURS 9 MON CA	RIDEOUT ELEMENT	RE-DESIGNATE FROM CAFE ASSISTANT 5 HRS TO CAFE ASSISTANT 6 HRS EFFECTIVE 08/12/2019
	FREELAND, MELISSA STAR ROE CAFE ASSISTANT 5 HOURS 9 MON CA	RIDEOUT ELEMENT	RE-DESIGNATE FROM CAFE ASSISTANT 6 HRS TO CAFE ASSISTANT 5 HRS EFFECTIVE 08/12/2019
0.9	GRIFFIS, LINDSEY P LAE GENERAL HEALTH ASSISTA 9 MON SU	LAKE ASBURY ELE	RE-DESIGNATE FROM .9 BEHAVIORAL HEALTH ASST TO .9 GENERAL HEALTH ASST EFFECTIVE 08/09/2019
0.9	KILDUFF, CARRIE ELIZABETH LAE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	RE-DESIGNATE FROM .9 ESE ASST GENERAL HEALTH TO .9 ESE ASST BEHAVIORAL HEALTH EFFECTIVE 08/09/2019

## VI. Support Actions

## D. TRANSFER

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
	BLAND, CHRISTENE A MNT LEAD CAFE KIT EQUIP TECH 12 MO SU	SUPPORT SVC-MAI	Effective 2019-07-22 /transfer from / MNT HVAC TECH
	BOYD, DEBBIE MICHELE KHH BOOKKEEPER 12 MO SU	KEYSTONE HEIGHT	Effective 2019-07-10 /transfer from / KHH ST RECORD SEC 12 MO
	BROWN, LAMONT L LJH CUSTODIAN 12 MO SU	LAKESIDE JUNIOR	Effective 2019-07-08 /transfer from / TBE CUSTODIAN
	FLATLEY, KELLY D RHS SCHOOL SECRETARY 12 MONTH 12 MO SU	RIDGEVIEW HIGH	Effective 2019-07-31 /transfer from / KHH SECRETARY 11 MO
0.8	FREEMAN, AMY KRISTINA LAE IN SCHOOL SUSPENSION 9 MON SU	LAKE ASBURY ELE	Effective 2019-08-13 /transfer from / LAE PRINCIPAL SECRETARY
	FRITZ, PAMELA M BAF ACCOUNTS PAYABLE ASSISTANT 12 MO SU	BUSINESS AFFAIR	Effective 2019-07-22 /transfer from / BAF ACCOUNTING SUPPORT ASST
0.8	GIRARD, TERESA ANN SLE IN SCHOOL SUSPENSION 9 MON SU	SHADOWLAWN ELEM	Effective 2019-08-13 /transfer from /
	GRIFFIS, BARBARA D CHE HEAD CUSTODIAN 12 MO SU	CLAY HILL ELEM	Effective 2019-07-22 /transfer from / CHE CUSTODIAN
	GRIGGS, LUKE R KHH CUSTODIAN 12 MO SU	KEYSTONE HEIGHT	Effective 2019-07-30 /transfer from /
0.9	GYAMERA, PEARL O RVE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	Effective 2019-08-09 /transfer from / FIH CUSTODIAN
	HAMPTON, ELLIOT LEDELL PES CUSTODIAN 12 MO SU	PATERSON ELEMEN	Effective 2019-07-01 /transfer from /
0.8	HEINZ, ROBIN COLEMAN TES IN SCHOOL SUSPENSION 9 MON SU	TYNES ELEMENTAR	Effective 2019-08-13 /transfer from /
0.9	HILL, CHRISTINE RVE GENERAL HEALTH ASSISTA 9 MON SU	RIDGEVIEW ELEM	Effective 2019-08-09 /transfer from /
	JOHNSON, ROSALIND R GCJ CUSTODIAN 12 MO SU	GREEN COVE SPRI	Effective 2019-07-01 /transfer from /
	JOHNSTON, MAXINE E DIS ST RECORD SEC 12 MO 12 MO SU	DOCTORS INLET E	Effective 2019-07-01 /transfer from /
	JONES, WANDA LYNN CHS CUSTODIAN 12 MO SU	CLAY HIGH	Effective 2019-07-01 /transfer from /
	KARSHNER-SMITH, MARY LYNN KHH TESTING/ADMIN SUPPORT ASST 10 MONTH	KEYSTONE HEIGHT	Effective 2019-08-06 /transfer from /

## VI. Support Actions

## D. TRANSFER

	<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
0.9	KUCHTA-DONOHUE, BREANNA MARIE OVE GENERAL ASSISTANT 9 MON SU	OAKLEAF VILLAGE	Effective 2019-08-09 /transfer from /
0.9	LENOVER, KIMBERLY R FIE BEHAVIORAL HEALTH ASST 9 MON SU	FLEMING ISLAND	Effective 2019-08-09 /transfer from /
0.8	MALONEY, MARILOU J LES IN SCHOOL SUSPENSION 9 MON SU	LAKESIDE ELEMEN	Effective 2019-08-13 /transfer from /
0.9	MEYER, JENNIFER KRISTA OHS GENERAL HEALTH ASSISTA 9 MON SU	OAKLEAF HIGH SC	Effective 2019-08-09 /transfer from /
	MILLER, MARY LOUISE OHS BOOKEEPER 12 MO SU	OAKLEAF HIGH SC	Effective 2019-08-05 /transfer from /
	MOODY, ELIZABETH ANN STS ADMIN SECRETARY SR 12 MO SU	STUDENT SERVICE	Effective 2019-07-08 /transfer from / BAF ACCOUNTS PAYABLE ASSISTANT
	POLICASTRO, ANDREW VESPER CC POLICE DEPT SERGEANT 12 MO SU	SCHOOL POLICE DEPARTMENT	Effective 2019-07-22 /transfer from / SCHOOL RESOURCE OFFICER
	REVIS, JOHN DAVID CC POLICE DEPT SERGEANT 12 MO SU	SCHOOL POLICE DEPARTMENT	Effective 2019-07-22 /transfer from / SCHOOL RESOURCE OFFICER
	SCIANDRA, CARLO ANTHONY CC POLICE DEPT SERGEANT 12 MO SU	SCHOOL POLICE DEPARTMENT	Effective 2019-07-22 /transfer from / SCHOOL RESOURCE OFFICER
	SIBLEY, DARIN LYNN OLJ SECRETARY 11 MO 11 MONTH	OAKLEAF JUNIOR	Effective 2019-07-22 /transfer from /
	SWARTZWELDER, LYNN M KHH ST RECORD SEC 12 MO 12 MO SU	KEYSTONE HEIGHT	Effective 2019-07-22 /transfer from /
	TAYLOR, SARAH ANN CC POLICE DEPT SERGEANT 12 MO SU	SCHOOL POLICE DEPARTMENT	Effective 2019-07-22 /transfer from / SCHOOL RESOURCE OFFICER
	VANGINKEL, GINA E DIS SECRETARY 11 MO 11 MONTH	DOCTORS INLET E	Effective 2019-07-22 /transfer from /
	WHITE, PAULINE FRANCES TES CAFE VAN DRIVER 6.75 HOURS 9 MON SU	TYNES ELEMENTAR	Effective 2019-08-12 /transfer from /
	WILLIAMS, DELPHINE CEB GENERAL ASSISTANT 9 MON SU	CHARLES E. BENN	Effective 2019-08-09 /transfer from /



## VI. Support Actions

### E. RESIGNATIONS/RETIREMENTS/CONCLUDE EMPLOYMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Action/Effective</u>
MCNELLY, NANCY G CHE HEAD CUSTODIAN 12 MO SU	CLAY HILL ELEME	Effective 2019-07-11 RETIREMENT
NORWOOD, PAMELA CHRISTINE HMR PERSONNEL ASST CONFIDEN	HUMAN RESOURCES	Effective 2019-08-08 RETIREMENT
ROUNTREE, JEREMY S LJH CUSTODIAN 12 MO SU	LAKESIDE JUNIOR	Effective 2019-07-04 RESIGNATION
SLOCUM, SHAWN M OVE PRINCIPAL SECRETARY CONFIDEN	OAKLEAF VILLAGE	Effective 2019-08-14 RESIGNATION
TONEY, YOLONDA P LJH PRINCIPAL SECRETARY CONFIDEN	LAKESIDE JUNIOR	Effective 2019-08-14 RESIGNATION

## VI. Support Actions

### F. SUPPLEMENT

<u>Name/Assignment</u>	<u>Site</u>	<u>Previous</u>
BAGLEY, SHAIN INDIA RHS BASKETBALL ASST SH SUPPLEME	RIDGEVIEW HIGH	Appointment
CONKLING, SCOTT DAVID OPH VOLLEYBALL ASST SH SUPPLEME	OAKLEAF HIGH SC	Appointment
DAVIS, TRENTIN O RHS FLAG FOOTBALL HD SH/JH SUPPLEME	RIDGEVIEW HIGH	Appointment
DAVIS, TRENTIN O RHS FOOTBALL HD JV 25% SUPPLEME	RIDGEVIEW HIGH	Appointment
DAVIS, TRENTIN O RHS FOOTBALL HD JV 75% SUPPLEME	RIDGEVIEW HIGH	Appointment
DAVIS, TRENTIN O RHS WEIGHTLIFTING HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
DEMENT, ADAM T OPH SOCCER HEAD JV SUPPLEME	ORANGE PARK HIG	Appointment
DOWELL, SARAH DANIELLE KHH DOD ACADEMIC CH, STEM SUPPLEME	KEYSTONE HEIGHT	Appointment
GARCIA, ROBERT WILLIAM OPH FOOTBALL ASST HS 25% SUPPLEME	ORANGE PARK HIG	Appointment
GARCIA, ROBERT WILLIAM OPH FOOTBALL ASST SH 75% SUPPLEME	ORANGE PARK HIG	Appointment
GARCIA, ROBERT WILLIAM OPH TRACK HD SH SUPPLEME	ORANGE PARK HIG	Appointment
GERBER, CHARLES FREDRICK WJH WRESTLING HD JH SUPPLEME	WILKINSON JUNIO	Appointment
GRIER, JORDAE RHS FOOTBALL ASST HS 25% SUPPLEME	RIDGEVIEW HIGH	Appointment
GRIER, JORDAE RHS FOOTBALL ASST SH 75% SUPPLEME	RIDGEVIEW HIGH	Appointment
HEINZ, ROBIN COLEMAN TES DOD ACADEMIC CH, STEM SUPPLEME	TYNES ELEMENTAR	Appointment
HUPP, LINDSAY MARIE MHS FRESHMAN CLASS SPONSOR SUPPLEME	MIDDLEBURG HIGH	Appointment
JEFFERSON, RONALD SHELTON OPH BASKETBALL ASST SH SUPPLEME	ORANGE PARK HIG	Appointment
MARSH, PAUL PATRICK OPH SOFTBALL FP HD JV SUPPLEME	ORANGE PARK HIG	Appointment

## VI. Support Actions

### F. SUPPLEMENT

	<b>Name/Assignment</b>	<b>Site</b>	<b>Previous</b>
	MOORE, JEFFREY R OPH FOOTBALL ASST HS 25% SUPPLEME	ORANGE PARK HIG	Appointment
	MOORE, JEFFREY R OPH FOOTBALL ASST SH 75% SUPPLEME	ORANGE PARK HIG	Appointment
	POWELL, NICHOLE CARTER OPH CHEERLEADING VARSITY SUPPLEME	ORANGE PARK HIG	Appointment
	RICHARDSON, JENA M OPH GOLF HD SH SUPPLEME	ORANGE PARK HIG	Appointment
2.0	STUTZ, AUSTIN LEROY RHS GOLF HD SH SUPPLEME	RIDGEVIEW HIGH	Appointment
2.0	TALLEY, LANDAN GERROD OPH FOOTBALL ASST HS 25% SUPPLEME	RIDGEVIEW HIGH	Appointment
	TRIPLETT, REBECCA J MHS DOD ACADEMIC CH, STEM SUPPLEME	MIDDLEBURG HIGH	Appointment