

1.03 B. Salary of the Superintendent

The base salary of the School Superintendent is set in an amount ~~indicated~~calculated pursuant to section 1001.47 of the Florida Statutes. The School Board may, by majority vote, approve a salary in excess of the base amount specified by the statute, in accordance with the following provisions: ~~Such salary shall be reviewed annually.~~

1. If the School Board chooses to provide a salary supplement in excess of the statutory base salary amount, said supplement must be approved annually by majority vote of the School Board at a regular School Board meeting. The proposal to grant a salary supplement must be brought to the Board by a member of the School Board, as a separate item on the School Board meeting discussion agenda.
2. The agenda item shall set forth the proposed amount of the salary supplement for the fiscal year and shall also set forth the annual amount of the Superintendents base salary which is set by statute and the amount of the salary supplement, if any, approved by the School Board in the preceding year. The School Board is not bound by any proposed amount and may change said proposed supplement amount at its discretion.
3. Approval of a salary supplement pursuant to this policy made at any time during the fiscal year shall be prospective only and shall terminate on the last day of the same fiscal year in which it is implemented, after which no further salary supplement payments shall be made without action by the Board. A salary supplement initiated pursuant to this policy shall not be eligible for increase in the event other administrative salaries are increased.
4. Any salary supplement initiated pursuant to this policy section is independent of any other supplement to which the Superintendent may be entitled for certification, special qualification or leadership and performance compensation as provided by F.S.1001.47(4) and (5).
5. In the event that the office of the Superintendent becomes vacant, as defined by Florida Statutes, or the identity of the person holding the office of Superintendent changes, either through election or appointment, any salary supplement which is in effect at the time of the vacancy or the appointment or election of a new superintendent shall automatically terminate effective at the end of the work day

on the last working day of the departing/outgoing Superintendent or on the date and time that the position is determined to be vacant either by operation of law or action of the Governor, whichever is earlier. No newly elected or appointed Superintendent shall receive compensation in excess of the statutory base salary without specific action by the School Board in compliance with the terms of this policy.

6. Any salary supplement approved by the School Board pursuant to this policy may be terminated by a majority vote of the School Board. The proposal to terminate a salary supplement must be brought to the Board only by a member of the School Board, at a regular School Board meeting, as a separate item on the Board meeting discussion agenda.

(Ref. F.S. §§ 114.01; 1001.463; 145.19; 1001.47) [Adopted 05/16/13; Amended 12/16/14; 06/07/18; __/__/__.]