

**2018-2019 SALARY SCHEDULE**  
**TABLE I**  
**TITLE OF POSITION FOR ADMINISTRATIVE/MANAGEMENT**  
**AND SUPERVISORY PERSONNEL SALARY SCHEDULE**

<u>SALARY SCHEDULE TITLE</u>	<u>POSITION TITLE</u>
Coordinator IV	Food Service Specialist Area Manager Coordinator of Secondary Programs
Coordinator III	Transportation Specialist Technology Services Manager
Coordinator II	Fleet Maintenance Supervisor Coordinator of Purchasing/Accounts Payable Public Relations Officer Network Services Coordinator Coordinator of Procurement / Buyer Coordinator of School Food and Nutrition Services Project Budget and Purchasing Coordinator Chief of Staff Business Automation System Coordinator <u>Executive Director of Education Foundation</u>
Coordinator I	Coordinator of Planning & Intergovernmental Relations Project Manager Maintenance Supervisor (Technical) Maintenance Supervisor (General) Coordinator of Payroll Activities Chief Building Inspector Design Architect Coordinator of Shop Operations Coordinator of Transportation Services Coordinator of Curriculum Pre-K-12 Coordinator of Communications and Media Partnerships Technology Services Coordinator Coordinator of Strategic Planning and Community Partnerships Coordinator of School Choice and Charter Schools Coordinator of Exceptional Student Education Coordinator of Accounts Payable Coordinator of Health Benefits Coordinator of Accounting / Budget Coordinator or Risk Management Coordinator of Property Control Coordinator of Mental Health Services Coordinator of Nursing Services Coordinator of Student Engagement
Supervisor III	Supervisor of Exceptional Student Education Computer Operations Manager Supervisor of Title I Supervisor of ESOL and Assessment Supervisor of Certified Teacher Placement Supervisor of Transportation Services Maintenance Supervisor – Technical and General
Supervisor II	Supervisor of Adult/Community Education Supervisor of Instructional Personnel Services Supervisor of Curriculum Pre-K-12 Supervisor of School Improvement/Professional Development & Assessment Reading/Language Arts Supervisor Supervisor of Instructional Technology Pre K-12

	Supervisor of Purchasing and Material Management Supervisor of Student Services Supervisor of Secondary Education Supervisor of Elementary /Title I Supervisor of Instructional Resources/STEM Supervisor of Technology Services
Supervisor I	ESE SEDNET Supervisor Supervisor of Career & Technical Education, Community and Business Partnerships Supervisor of Career & Technical Education, Program Implementation
Director III	Building Official <del>Director of Operations</del>
Director II	Director on Assignment
Director I	Director of Information Services Director of Exceptional Student Education Director of Student Services Director of Facility Planning and Construction Director of Support Personnel Services Director of Assessment, Accountability, and School Support Director on Assignment Director of Instructional Personnel Services Director of Secondary Education Director of Elementary Education Director of Transportation Director of Instructional Projects Director of ESE and Student Services Director of K12 Academic Support Services Director of Professional Development, School Improvement and Assessment  Director of Maintenance Director of Food and Nutrition Services Director of Finance <u>Director of Operations</u> Internal Accounts Auditor <u>Chief of Police</u>
Assistant Principal	Assistant Principal Assistant Principal on Assignment
Vice Principal	Vice Principal
Principal	Principal Principal on Assignment
Administrator on Assignment	Administrator on Assignment
Assistant Superintendent	Assistant Superintendent for Human Resources Assistant Superintendent for Business Affairs Assistant Superintendent for Operations Assistant Superintendent for Curriculum and Instruction Assistant Superintendent for Information and Technology Assistant Superintendent for Climate and Culture Chief of Secondary Education Chief of Elementary Education

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**TABLE VIII  
CONFIDENTIAL EMPLOYEE SALARIES**

<u>TITLE</u>	<u>PAY GRADE ON CONFIDENTIAL TABLE</u>
Executive Secretary to Superintendent	B32
<u>Executive Secretary to School Board Attorney</u>	<u>B31</u>
Accounting Assistant/Allocations	B24
Administrative Secretary, Sr., Human Resources	B24
<del>Administrative Secretary, Sr. School Board Attorney Office</del>	<del>B24</del>
Personnel Assistant	B24
Principal's Secretary	B23
Data Entry/Records Technician	B21

**THE SCHOOL DISTRICT OF CLAY COUNTY  
CONFIDENTIAL PERSONNEL PAY STRUCTURE**

PAY GRADES	A12	B21	B23	B24	B31	B32
Step 1	9.35	10.73	12.11	12.85	13.92	15.70
Step 2	9.62	11.07	12.47	13.27	14.39	16.25
Step 3	9.89	11.42	12.87	13.69	14.88	16.80
Step 4	10.18	11.78	13.28	14.12	15.40	17.38
Step 5	10.48	12.15	13.73	14.57	15.91	17.97
Step 6	10.79	12.54	14.14	15.04	16.45	18.58
Step 7	11.08	12.92	14.58	15.51	17.03	19.22
Step 8	11.42	13.34	15.06	16.01	17.60	19.88
Step 9	11.75	13.76	15.52	16.49	18.19	20.56
Step 10	12.08	14.18	16.02	17.03	18.82	21.27
Step 11	12.43	14.63	16.51	17.56	19.50	22.01
Step 12	12.80	15.09	17.05	18.12	20.18	22.76
Step 13	13.18	15.52	17.58	18.70	20.89	23.56
Step 14	13.56	16.05	18.14	19.29	21.63	24.36
Step 15	13.96	16.56	18.72	19.90	22.39	25.20
Step 16	14.37	17.08	19.32	20.53	23.17	26.07
Step 17	14.80	17.61	19.93	21.18	23.99	26.96
Step 18	15.24	18.17	20.56	21.86	24.83	27.89
Step 19	15.67	18.68	21.15	22.48	25.54	28.68
Step 20	16.23	19.25	21.80	23.18	26.41	29.63
Step 21	17.08	20.43	23.14	24.61	28.13	31.54
Step 22	17.60	21.10	23.91	25.42	29.14	32.66
Step 23	18.23	21.89	24.80	26.37	30.30	33.94
Step 24	18.90	22.72	25.75	27.37	31.53	35.30
Step 25	19.62	23.63	26.78	28.47	32.89	36.80

A step increase for the 2018-2019 school year became effective July 1, 2018. This mirrored the step awarded in the Clay Educational Staff Professional Association Contract. A \$500 permanent longevity supplement was given to all employees who have completed 25 years of service and beyond.

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**SECTION IV**  
**MISCELLANEOUS SALARIES 2018-2019**

**CLAY COUNTY DISTRICT SCHOOLS**  
**POLICE DEPARTMENT**  
**SALARIES / METHODOLOGY**

I. Entry Level Salary

<u>Position</u>	<u>Entry level Salary</u>	<u>Maximum Salary</u>
<u>Police Officer</u>	<u>\$40,000.00 / year</u> <u>(\$19.23 / hour)</u>	<u>\$62,000.00 / year</u> <u>(\$29.81 / hour)</u>
<u>Sergeant</u>	<u>\$50,000.00 / year</u> <u>(\$24.04 / hour)</u>	<u>\$78,000.00 / year</u> <u>(\$37.50 / hour)</u>
<u>Lieutenant</u>	<u>\$60,000.00 / year</u> <u>(\$28.85 / hour)</u>	<u>\$86,000.00 / year</u> <u>(\$41.35)</u>
<u>Training Lieutenant</u>	<u>\$60,000.00 / year</u> <u>(\$28.85 / hour)</u>	<u>\$86,000.00 / year</u> <u>(\$41.35)</u>

- II. Entry level Positions may bring up to 10 years of experience. A Salary increase of \$500 per year of experience will be added to the base salary of the position. Additional years of experience may be considered to match the applicant's current salary.
- III. Annual salary increases will be at the discretion of the Clay County School Board.
- IV. Internal promotions to Sergeant or Lieutenant will be the starting salary of that rank or an 8% increase, whichever is higher.
- V. Chief of Police will be paid at Administrative Pay Grade of 215

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