

Substitutes (Non-Bargaining Unit Positions)

~~2021-2022~~ 2022 - 2023 Support Salary Schedule

1. Substitutes:

Category:

| | |
|--|--|
| Secretarial/Clerical | \$12.00 per hour |
| Noon Day Shuttle Bus Runs | \$12.00 per hour |
| Substitute Bus Drivers for Field Trips/Extra Trips | \$13.00 per hour Current Minimum Wage |
| Bus Driver Interns for Field Trips/Extra Trips | \$13.00 per hour Current Minimum Wage |
| Bus Driver Intern | \$0.25 per hour less than Step 7 hourly rate for regular bus drivers. |
| Substitute Bus Drivers / Trainee | \$0.50 per hour less than Step 7 hourly rate for regular bus drivers. |
| Substitute Licensed Practical Nurse | \$0.50 per hour less than Step 1 hourly rate for regular Licensed Practical Nurse. |
| Substitute ESE Interpreter | \$0.50 per hour less than Step 1 hourly rate for regular ESE Interpreter I. Current Minimum Wage |
| Substitute Custodian | \$0.50 per hour less than Step 1 hourly rate for regular Custodian. |
| Substitute Cafeteria Assistant | \$0.50 per hour less than Step 1 hourly rate for regular Cafeteria Assistant. |
| Substitute Bus Monitor | \$0.25 per hour less than Step 1 hourly rate for regular Bus Monitor. Current Minimum Wage |
| Substitute Clinic Assistant | \$0.50 per hour less than Step 1 hourly rate for regular Health Assistant. Current Minimum Wage |

A. Minimum Guaranteed Work Hours

1. Bus Driver Interns shall be guaranteed a minimum of 5.5 hours per day, for each day of reporting, during the 180 student days in the regular school calendar.
2. Bus Driver substitutes shall be guaranteed a minimum of 4.5 hours per day, for each day of reporting, during the 180 student days in the regular school calendar.

B. Benefits

Effective 9/20/02, Bus Driver Interns and Bus Driver substitutes are eligible to enroll in the District's comprehensive hospital-surgical-major medical and group life insurance policy at group rates equivalent to those of regular employees.

2. Other:

Temporary Adult Labor
(when authorized by Superintendent)

~~Starting at \$12.00 per hour~~
Current Minimum Wage

3. Special Grant Personnel:

Part-time labor employed by the Superintendent under special grant or through intergovernmental agreements will be paid an amount to be determined by the School Board.

4. Student Labor (High School):

When used as part-time help, and authorized by the Superintendent, students shall be paid at the following rate: ~~\$12.00 per hour~~ Current Minimum Wage

5. Other Programs (Other than 310 Agreements)

Individuals employed as supervisors of student workers or to complete special temporary assignments, shall be paid as follows at the discretion of the Superintendent or his/her designee:

1. An hourly rate of pay equivalent to their normal rate of pay in effect, or
2. The rate of pay for the position employed in, based on Grade and Step of the Support Salary Schedule (not to exceed step 5), as determined by the Superintendent or his/her designee, or
3. A rate of pay selected from the rate determined for Temporary Adult Labor.

6. Training Bonus - Bus Drivers

Following successful completion of all required pre-service training and screenings, bus drivers shall be paid a one-time bonus of \$500.00.

Upon successful completion of 90 day probationary period, school bus driver shall be paid a one-time bonus of \$500.00

In order to enroll in the training program, applicants must complete the following:

1. Fingerprinting
2. Background check
3. Drug Screening
4. DMV license check which meet requirements for hire
5. Physical Exam

7. School Safety Officers (Non-Bargaining Unit Position)

1. School Safety Officers shall be paid an hourly rate of ~~\$18.20~~ 17.70.
2. Lead School Safety Officers shall be paid at an hourly rate of ~~\$19.68~~ 19.18.

School Board Approved: 05/03/2018, 06/07/2018, 11/07/2019, 01/09/2020, 12/10/2020, 02/04/2021, 10/07/2021, 02/03/2022, 09/01/2022