



Superintendent's Update

August 1, 2019

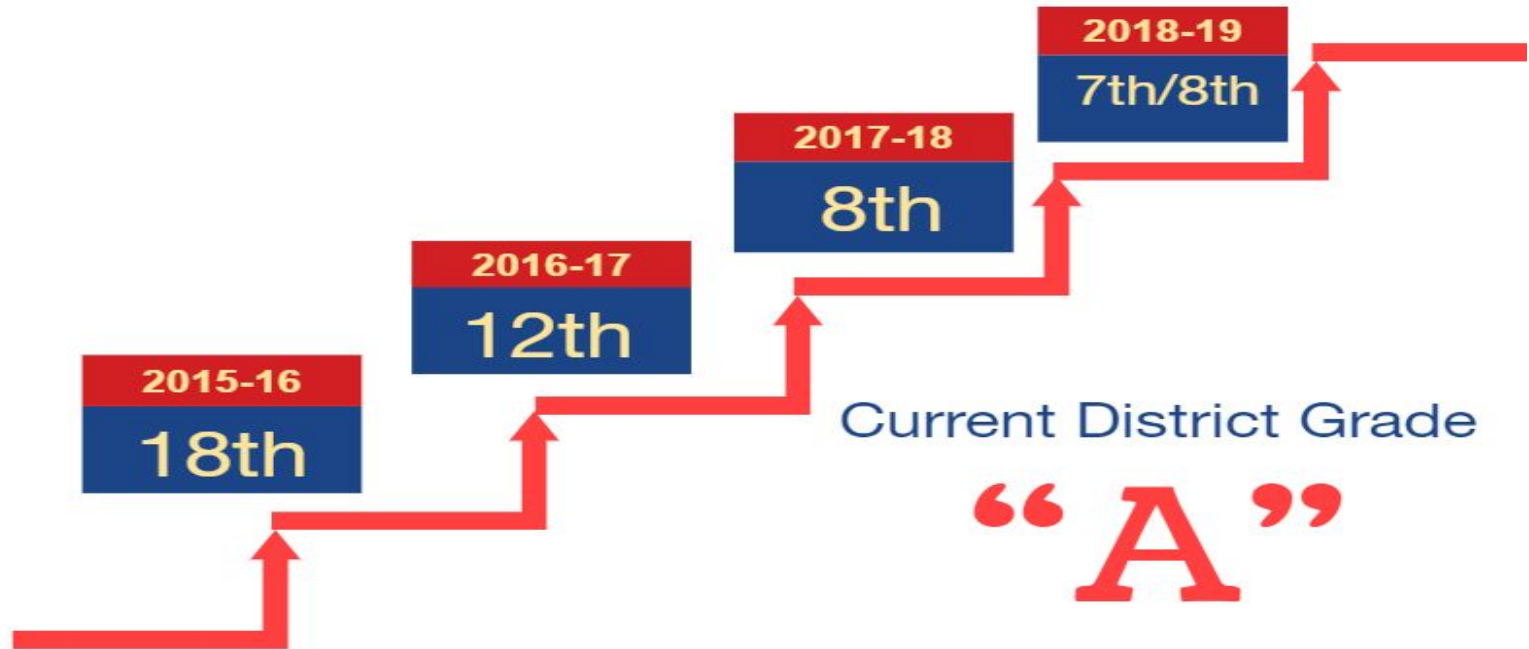


Presentation Objectives

- ❖ Identify Instructional Accomplishments 2018-19
- ❖ Discuss Leadership Best Practices
- ❖ Identify Instructional Outlook for 2019-20
- ❖ Champions of Change



Current State Ranking for District Grades





District Grade by the Numbers

School Grade	2016	2017	2018	2019	+/- (2016-2019)
"A"	6	12	17	24	+18
"B"	19	19	20	13	-6
"C"	14	8	1	2	-12
"D"	0	0	1	1	+1
"F"	0	0	0	0	0



District Grade by the Numbers

FSA/EOC Reading Comparison					
Category	2015-16	2016-17	2017-18	2018-19	+/-
Reading Proficiency	57	60	62	63	6
Reading Learning Gains	51	57	57	58	7
Reading BQ Gains	40	47	47	47	7
FSA/EOC Math Comparison					
Category	2015-16	2016-17	2017-18	2018-19	+/-
Math Proficiency	62	64	65	66	4
Math Learning Gains	55	59	60	60	5
Math BQ Gains	42	46	50	49	7



District Grade by the Numbers

FSA/EOC Science Comparison					
Category	2015-16	2016-17	2017-18	2018-19	+/-
Science Proficiency	61	59	72	68	7

FSA/EOC Social Studies Comparison					
Category	2015-16	2016-17	2017-18	2018-19	+/-
Social Studies Proficiency	76	79	79	81	5

Middle School Acceleration Comparison					
Category	2015-16	2016-17	2017-18	2018-19	+/-
MS Acceleration Proficiency	43	55	69	74	31

Reading	Math	Science	EOC
3 rd Grade -0	3 rd Grade +1	5 th Grade -1	Biology -17
4 th Grade +2	4 th Grade +3	8 th Grade -3	Civics +2
5 th Grade +3	5 th Grade -1		Algebra 1 -1
6 th Grade +1	6 th Grade +2		Geometry +3
7 th Grade +5	7 th Grade +5		US History +2
8 th Grade -5	8 th Grade -3		
9 th Grade +5			
10 th Grade +1		Note: For purposes of reporting grad rate and acceleration performance, lagged data are used in accordance with the most recent FDOE school grade calculations.	



Greatest Areas of Growth in Clay County

School Names	2018-19 Growth
Shadowlawn Elementary School	+65
Swimming Pen Creek Elementary School	+60
RideOut Elementary School	+58
Lakeside Elementary School	+57
McRae Elementary School	+47
Lakeside Junior High School	+35
Green Cove Springs Junior High School	+31
Orange Park Elementary School	+30
Tynes Elementary School	+30
Argyle Elementary School	+25



Schools that Increased to an “A”

School Names	2017-18	2018-2019
Argyle Elementary School	B	A
McRae Elementary School	B	A
RideOut Elementary School	B	A
Shadowlawn Elementary School	B	A
Swimming Pen Creek Elementary School	B	A
Tynes Elementary School	B	A
W.E. Cherry Elementary School	B	A



Creating Systemic Change

- ❖ Build Capacity of Instructional & Non-Instructional Staff
- ❖ Acknowledge Areas of Opportunities & Build Action Plans
- ❖ Measure What Matters to Improve Overall Impact
- ❖ Establish, Monitor, Refine, and Implement Action Plans
- ❖ Create Individual Accountability with Respect
- ❖ Foster Independent Cycles of Learning
- ❖ Establish Accelerators & Innovators
 - Test and Scale New Initiatives, Projects, and Resources



Improving Instructional Leadership in Schools

- ❖ Live in Classrooms and Maximize Walk-throughs
 - Better Understand Quality, Rigor, Standards, etc.
- ❖ Focus on Professional Development for Educators
 - Open Learning Sessions, Attend PD, & Facilitate Agreements on What Should Change Instructionally
- ❖ Establish Communities of Practice
 - Must become “Visible Learners” via PLCs (Ask Questions)
- ❖ Participate in Learning Networks with Principals
 - This is all about Learning by DOING
- ❖ Seek to Improve the Social, Emotional, and Intellectual Capacity of All Learners



Instructional Priorities

Clay County District School will relentlessly pursue high-quality academic experiences for all students by:

- ❖ Providing consistent opportunities to work on **grade-appropriate assignments**;
- ❖ Providing **strong instruction** that lets students do most of the thinking in the lesson;
- ❖ Cultivating a sense of **deep engagement** in what students are learning;
- ❖ Holding **high expectations** for all students and instilling the belief that they can meet grade-level standards in all stakeholders.



Instructional Outlook

- ❖ Bridge Instructional Gaps in Curriculum
- ❖ Personalized Learning Outcomes for All Students
- ❖ Leverage Interventionists and Curriculum Implementation
- ❖ Maximize Moments of Learning (Real-time Coaching)
- ❖ Move Learning Gains and Lowest 33%
- ❖ Build Collaborative Planned Lessons with Staff During PLC
- ❖ Respond to Analytics and Monitoring Progress
- ❖ Leverage Model Classrooms & Developing M. Teachers
- ❖ Implement and Market Social Emotional Learning Priorities



Organizational Next Steps

- ❖ Launch & Implement Community Learning Series
- ❖ Create Better Supports for Parents/Caregiver & Students at Home to Assist with Learning
- ❖ Expand Choice Offerings in District Managed Schools
 - **Cyber Security**
 - **Video Game Development & Coding Analysis**
 - **Fire Rescue Pathway**
- ❖ Leverage Panorama Survey to Better Understand Learners
- ❖ Launch Climate Surveys for Students, Teachers, & Stakeholders
- ❖ Expand Food Truck Initiative & Refine Offerings



Next Steps Continued

- ❖ Launch Teacher & Support Staff Superintendent Recognition Programs
- ❖ Launch Business Partner “Principal for a Day” Initiative
- ❖ Identify Additional Revenue Streams to Address the \$290 Million in Deferred Maintenance for Operations and Facilities Only
- ❖ Work with School Board to Continue our Focus on Safety & Security
- ❖ Create Greater Focus on Wellness Program for All
- ❖ Expand Pre-K Programs and offer “3 & 4 Year Old” Programs
- ❖ Recruit Business Partners for Career Academy Internships
- ❖ Develop a Philanthropic Strategic Plan



CHAMPIONS OF CHANGE

Little Deeds. Huge Impact!



Golden & Silver School Awards 2018-2019

Gold Schools	Silver Schools
Argyle Elementary School Coppergate Elementary School Discovery Oaks Elementary School Doctors Inlet Elementary School Fleming Island Elementary School McRae Elementary School Montclair Elementary School Orange Park Elementary School Paterson Elementary School RideOut Elementary School Ridgeview Elementary School S. Bryan Jennings Elementary School Swimming Pen Creek Elementary School Thunderbolt Elementary School Oakleaf Junior High School Fleming Island High School Keystone Heights High School Ridgeview High School	Clay High School Green Cove Springs Junior High School Wilkinson Elementary School