

Legal Services Survey Results - FADSS

Requested by Charlie Van Zant, Superintendent, Clay County

District	Is your district considered small, medium or large?	Please specify your districts student enrollment.	Does your district employ a full-time or part-time attorney to provide legal services?	Do you have separate legal counsel for School Board and Superintendent /Staff?	Do you pay the attorney on an hourly rate or flat rate? Please specify the amount.	If the attorney is on an annual contract, please specify yearly contract salary.	Do you have a total amount budgeted, or typically spent annually, for all legal services? Please specify amount.	Does the attorney handle ALL legal services, or do you contract some specialty areas such as ESE, labor law, worker's compensation to outside firms?
Bay	Medium	27,000	No ... Only board attorney	NO	Yes ... 275	NA		95%
Clay	Medium	35,000	Part-time - Flat Rate	NO	Flat Rate - \$7500/monthly total	Annual Amount \$90,000/Yearly - No Annual Contract	Varies Annually - Approx. \$230,000	Contract with outside attorney for legal representation for Labor Law, ESE, Worker's Comp defense and Liability defense.
Collier	Medium	45,000	Full Time - In House Counsel	NO	Flat Rate	\$182,000	\$265,000 for outside services	Contract separately for Workers Compensation and obtain outside litigation assistance as needed
Escambia	Medium	42000	Yes	YES	Yes, 175			Contract with various for workers comp, labor, real estate
Hernando	medium, 24,000+ students	24,000+ students	outside legal services on a contracted basis	NO	hourly rate, beyond the minimum monthly amount in the contract (presently 30 hours a month is the minimum)	contracted basis	varies annually	outsource to special areas such as labor, WC, etc. We are a NEFEC district
Indian River	medium	17,500	yes	NO	with hourly for litigation - plus travel and copying fees. \$22,000/month \$170/hr for litigation	3 year with one year rolling by mutual consent. 30 termination clause for either party.	Atty salary plus \$50,000 (Supt authority)	contract for ESE, labor law, etc to outside firms
Lake	Medium	42,000	No - we contract for legal services with a law firm	NO	Yes, \$175.00	NA	\$325,000.00 is the budget Last year we spent \$306,041.00	The law firm handles the majority of items. We do have a separate attorney that handles ESE matters since it is so specialized. Occasionally, we will use an outside law firm when the superintendent needs separate representation in personnel matters or in labor/collective bargaining specialization.
Leon	Medium	34000	Contract with law firm	NO	Retainer and hourly		\$250,000	The firm handles most
Marion	medium	42,000	board has a full time attorney and para-legal. super contracts for various services.	YES	board attorney paid at executive director level. super's attorneys paid by hour	board attorney...88,000-101,000	legal services range from 300,000-500,000	contract for specialized services
Martin	Medium	19,200	Part time, outside contracted service	NO	Hourly, too much! (\$210/hr)		No	We still use contracted other legal services
Okaloosa	Medium	30,263 final enrollment 2014-15 school year.	Contract with outside private law firm.	NO	\$675.00 retainer plus \$175 per hour.	No salary-hourly rate	2014-15 \$309,570.37 (spent to date)	We have a School Board Attorney and also contract for specialty legal services in the areas of ESE, labor law, Insurance/Workers Comp defense.
Osceola	Medium	58,568	No... We have an attorney that manages the District Contract & Procurement Department	YES	School Board Attorney is paid a retainer plus	n/a	Roughly 1.2 Million	The Firm handles most cases except for some labor dispute issues.
Putnam	Medium	10,600	We contract with an attorney. So I guess that would be part time.	NO	\$4,100 monthly, plus any charges for services not specified by the contract billed at \$170 per hour.		Just what is in the contract.	The attorney handles all, and will advise the Board if he feels we need additional representation/opinion.
Santa Rosa	Medium	25.5k	Part-time	NO	We pay a flat retainer per month and then 200/hour		Typucally Less than 70k for board,attorney	We contract with other attorneys
St. Johns	Medium	35,000	No	NO	Retainer	\$100,000 retainer	Varies. We budget an average	Contract ese and hr