

Appointed Superintendent

Cost Benefit Analysis

October 16, 2014

Johnna McKinnon
School Board Member, District 4



TOPICS

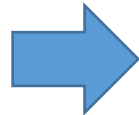
- Comparison Assumptions
- Cost Analysis
- Summary of Cost Differential
- Impact to the budget
- ROI?
- Summary

Assumptions

- 67 School Districts in the state of Florida.
- 41 Districts Elect / 26 Appoint their Superintendents
- 7 Districts with Appointed Superintendents, closest in size to Clay, were chosen for this comparison.

Appointed

- St Johns
- Alachua
- Hernando
- Osceola
- Indian River
- St. Lucie
- Charlotte



Elected

- Clay County

| Florida Count | Superintendent | Population | # of Student | A-Appointed E-Elected |
|---------------|----------------------|------------|--------------|-----------------------|
| Osceola | Ms. Melba Luciano | 298,504 | 54,783 | A |
| St. Lucie | Ms. Genelle Yost | 286,832 | 39,444 | A |
| Leon | Jackie Pons | 281,845 | 33,218 | E |
| Alachua | Dr. Owen Roberts | 253,451 | 27,480 | A |
| St. Johns | Dr. Joe Joyner | 209,647 | 31,580 | A |
| Clay | Charles Van Zant, Jr | 196,399 | 35,659 | E |
| Okaloosa | Mary Beth Jackson | 193,811 | 29,385 | E |
| Bay | Mr. William Husfelt | 174,987 | 26,346 | E |
| Hernando | Dr. Lori Romano | 174,441 | 22,616 | A |
| Charlotte | Dr. Doug Whittaker | 164,736 | 16,381 | A |
| Santa Rosa | Tim Wyrosdick | 161,096 | 25,885 | E |
| Martin | Laurie Gaylord | 151,263 | 18,368 | E |
| Indian River | Dr. Fran Adams | 141,994 | 17,964 | A |

These are the types of contracts that we will most likely have to compete with.

Cost Comparison

| | Florida County | Clay | St. Johns | Alachua | Hernando | Osceola | Indian River | St. Lucie | Charlotte | | |
|--|---|-----------------------------|----------------|---|------------------------------|------------------------------|------------------------------|------------------------------|--------------------|---------------|-----|
| District Comparisons | Superintendent | Charles Van Zant, Jr | Dr. Joe Joyner | Dr. Owen Roberts | Dr. Lori Romano | Ms. Melba Luciano | Dr. Fran Adams | Ms. Genelle Yost | Dr. Doug Whittaker | AVG Appointed | |
| | Population | 196,399 | 209,647 | 253,451 | 174,441 | 298,504 | 141,994 | 286,832 | 164,736 | | |
| | # of Students | 35,659 | 31,580 | 27,480 | 22,616 | 54,783 | 17,964 | 39,444 | 16,381 | | |
| | District Ranking | 19 | 1 | 31 | 35 | 36 | 40 | 43 | 48 | | |
| | District Grade | B | A | C | C | C | C | C | C | | |
| | A-Appointed / E-Elected | E | A | A | A | A | A | A | A | | |
| Contract term | 4 years | 3 year | 3 year | 2 year | 2 year | 3 year | 2 Year | | | | |
| Salary & Benefits/Professional Development | Annual Base Salary | \$122,560 | \$165,751 | \$159,063 | \$120,500 | \$185,000 | \$155,000 | \$162,500 | \$145,000 | \$156,116 | 21% |
| | Annual Physical Examination required | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | |
| | Life Insurance | Yes | Yes | Yes | yes | Yes | yes | Yes | Yes | | |
| | Annual Disability Insurance Premium | No | Yes | No | No | No | Yes | Yes | Yes | | |
| | Contribution to Health Insurance | Yes | Yes | Yes | yes | Yes | Yes | Yes | Yes | | |
| | FRS | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | |
| | Tax Sheltered Annuity plan | No | Yes | Yes | | Yes | | | | | |
| | Special Qualification Salary (FS 1001.47(4)) | \$2,000 | \$2,000 | \$2,000 | | \$2,000 | | | | \$2,000 | |
| CEO Leadership Development Certificate (FS 1001.47(5)) | | \$5,250 | | | \$5,250 | \$5,250 | | | \$5,250 | | |
| Performance / bonus | \$0 | same as instructional staff | 1%-2% YoY | same as administrators | \$2,000 | same as administrators | same as administrators | | | | |
| Misc. Expenses | Organization Membership fees / Conferences & Meetings | \$15,000 | \$16,000 | \$15,000 | \$15,845 | \$15,000 | \$15,445 | \$15,000 | | \$15,382 | |
| | Civic Community Activities - Stipend | \$0 | \$0 | \$0 | \$0 | \$2,000 | \$3,000 | \$2,500 | | \$2,500 | |
| | Annual Automobile / Supplement Allowance | \$0 | \$7,200 | \$6,000 | \$6,000 | \$9,000 | \$0 | \$7,800 | | \$7,200 | |
| | Avg. Mobile telecommunication | yes | yes | yes | yes | yes | yes | yes | | | |
| Vacation / Sick Leave | Accrued Vacation | 12 days p/year | 18 days p/year | 24 days p/yr. | 12 days p/year | same as other 12 month admin | same as other 12 month admin | 25 days p/year | | | |
| | Accrued Sick Leave | 12 days p/year | 30 days p/year | 20 days first year / 1 day p/mo. thereafter | same as other 12 month admin | same as other 12 month admin | same as other 12 month admin | same as other 12 month admin | | | |
| Total Estimated Annual Cost | | \$139,560 | \$196,201 | \$182,063 | \$142,345 | \$220,250 | \$178,695 | \$187,800 | \$145,000 | \$188,448 | 26% |
| One-time Costs | Search Firm / Additional Costs | \$0 | \$9,900 | \$16,158 | \$3,999 | \$7,500 | \$15,000 | \$24,000 | | \$12,760 | |
| | Terminate w/out cause | \$0 | \$63,754 | \$61,178 | | \$71,154 | \$155,000 | \$62,500 | | \$82,717 | |
| | Terminal Pay FS.1012.65 | \$0 | \$39,780 | \$15,270.05 | \$12,050 | \$18,500 | \$15,500 | \$16,250 | | \$19,558 | |
| | Relocation expense | \$0 | | | \$3,500 | | | | | \$3,500 | |
| | Total Estimated One-time Costs | \$0 | \$113,434 | \$92,606 | \$19,549 | \$97,154 | \$185,500 | \$102,750 | | \$118,535 | |

Summary of Cost Differential

| Item | Elected | Appointed | % Increase |
|--|------------------|------------------|-------------|
| AVG. Base Salary | \$122,560 | \$156,116 | 21.4% |
| Civic & Community Stipends | \$0 | \$2,500 | 100% |
| Automobile | \$0 | \$7,200 | 100% |
| Estimated Annual Salary & Extra Benefits | \$139,560 | \$188,448 | 26% |
| Search Firms | \$0 | \$12,760 | 100% |
| Buy Out | \$0 | \$82,717 | 100% |
| Terminal Pay (F.S. 1012.65) | \$0 | \$19,558 | 100% |
| Relocation Expense | \$0 | \$3,500 | 100% |
| Total Estimated One-Time Costs (Front end / Back end) | \$0 | \$118,535 | 100% |

** Consider having to pay the average one-time costs every 2-3 years if selection process doesn't yield the right person, or the person decides to resign.*

Impact to Fund Balance

- Florida Statute 1011.051(1) requires 3% minimum fund balance
- Fund balance as of June 2014 was 2.24%
- Based on the approved 14-15 budget, fund balance projection for June 2015 is 2.58%
- To obtain a 3% fund balance by June 2015, the district would need to increase the unreserved fund balance by approximately \$1,045,000
- The additional cost for an appointed Superintendent was not budgeted
- The only revenue available to offset the added cost would have to come out of the unreserved fund balance
- Result in a negative impact to our proposed fund balance and further risk to our bond rating

Does the added cost & risk yield a return on investment?

Return on Investment – What does the data tell us?

Population growth as an argument in support of an appointed Superintendent.

- Of the 7 other districts comparable in size to Clay, with appointed superintendents, only 1 ranks higher than Clay - St. Johns.
- Altogether, there are 24 districts that have larger populations than Clay.
- 19 have appointed Superintendents, but only 6 rank higher than Clay.

“Qualifications” as an argument in support of an appointed Superintendent

- Of the 26 appointed Superintendent – 14 have Doctorate degree’s
- Of the 14, only 2 are **“A”** districts, 4 are **“B”** districts, and 8 are **“C”** districts – and altogether, only 3 of them rank higher than Clay.

<http://schoolgrades.fldoe.org/>

Return on Investment – What does the data tell us?

Experience - The argument that Clay County has declined as a result of “inexperience” is a fallacy.

- In 2013, 40 of the 67 districts dropped one letter grade as a result of the FCAT 2.0 writing standard being raised to 3.5 (See Florida District Grades History)
- Clay County dropped from an “A” to a “B”. Teachers and administrators agree that the lack of preparation time given by the State for teachers to prepare students were to blame - Not Teachers or Superintendents!
- Since that time, Clay County has increased its overall numerical score and is only 11 points shy from returning to an “A” district.

<http://schoolgrades.fldoe.org/>

Return on Investment – What does the data tell us?

Of the 26 Districts with Appointed Superintendents

- 50% (13) are “C” rated districts
- 40% (10) are “B” rated districts
- Only 3 are “A” rated districts

Of the Top 10 districts in the state

- 7 are Elected
- Only 3 are Appointed

<http://schoolgrades.fldoe.org/>

What Does the data Really Say?

Based on Statewide District ratings on the points earned scale:

- The idea that an appointed Superintendent is necessary for larger counties is a fallacy – the data shows just the opposite.
- The idea that only an Appointed Superintendent with a higher education degree yields greater district outcome, is a fallacy. The data shows no correlation.
- The data shows no evidence that an Appointed Superintendent is responsible for yielding higher district outcomes. There are more Elected Superintendents in the state of Florida, yielding higher district outcomes, than there are appointed ones. 😊

In Summary

- Cost for an appointed Superintendent is approximately 26% higher.
- Search fees and buy-out costs associated with appointed Superintendents are significant and can be magnified when the selection process doesn't yield the right person.
- The recently approved 2014-15 district budget did not budget for additional costs associated with hiring an Appointed Superintendent.
- The fund balance will be negatively impacted, putting the district at further risk.
- The Statewide district grading data doesn't support a return on investment.

QUESTIONS ?

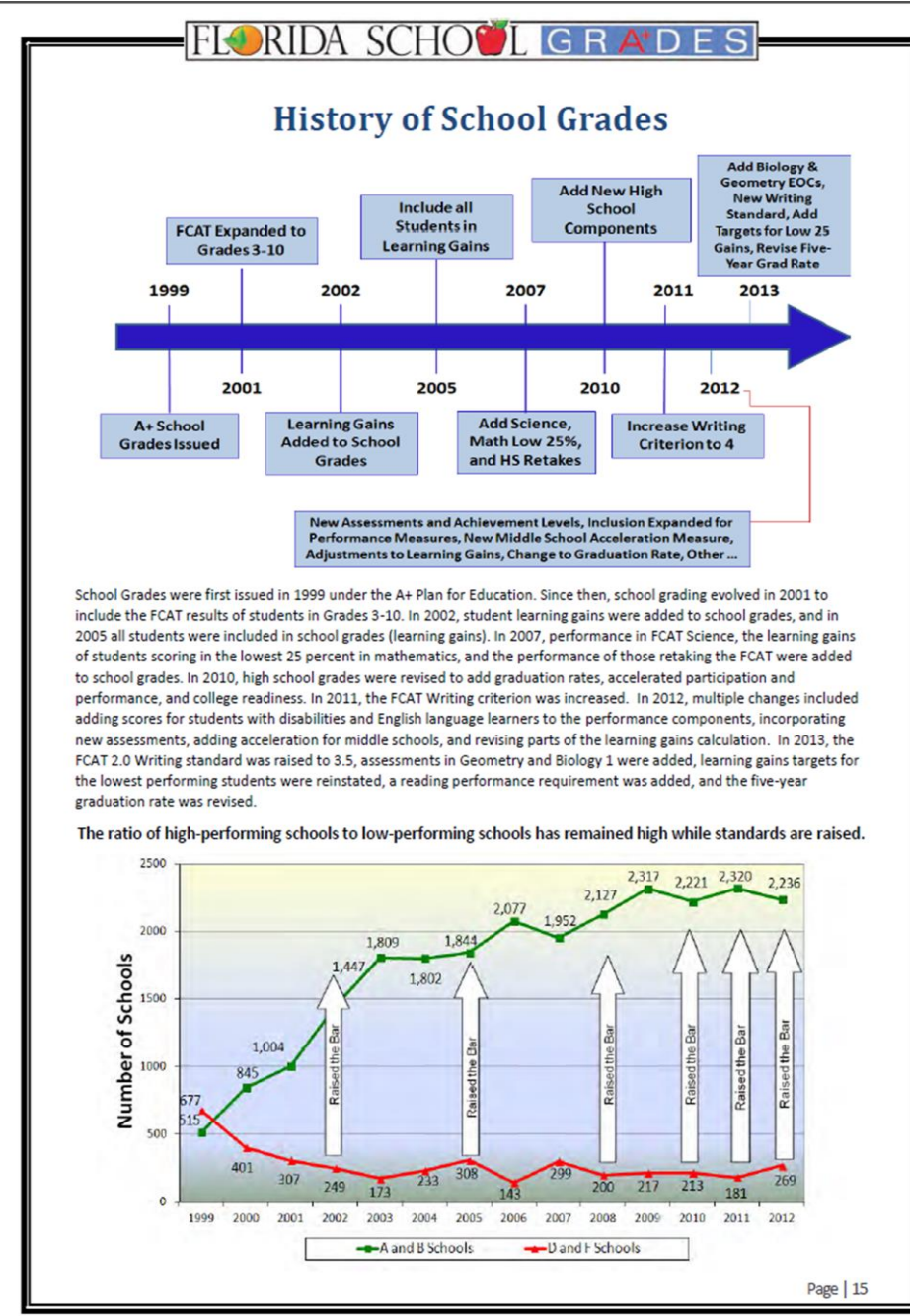
BACK-UP

| District Number | District Name | District Grades | | | | | | | | | | Points Earned | | | | | | | | | | |
|-----------------|---------------|-----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | Grade 2014 | Grade 2013 | Grade 2012 | Grade 2011 | Grade 2010 | Grade 2009 | Grade 2008 | Grade 2007 | Grade 2006 | Grade 2005 | Grade 2004 | 2013-14 | 2012-13 | 2011-12 | 2010-11 | 2009-10 | 2008-09 | 2007-08 | 2006-07 | 2005-06 | 2004-05 |
| 55 | ST. JOHNS | A | A | A | A | A | A | A | A | A | A | 587 | 573 | 581 | 594 | 583 | 589 | 579 | 571 | 442 | 431 | 430 |
| 58 | SARASOTA | A | A | A | A | A | A | A | A | A | A | 556 | 543 | 562 | 574 | 558 | 565 | 568 | 557 | 434 | 411 | 421 |
| 57 | SANTA ROSA | A | A | A | A | A | A | A | A | A | A | 553 | 529 | 548 | 576 | 564 | 581 | 576 | 568 | 438 | 435 | 436 |
| 45 | NASSAU | A | B | A | A | A | A | A | A | A | A | 552 | 522 | 536 | 550 | 553 | 555 | 546 | 546 | 417 | 412 | 411 |
| 63 | UNION | A | B | A | A | B | A | C | B | B | B | 546 | 495 | 530 | 540 | 519 | 543 | 480 | 507 | 398 | 403 | 392 |
| 46 | OKALOOSA | A | B | A | A | A | A | A | A | A | A | 543 | 523 | 552 | 572 | 574 | 578 | 584 | 578 | 445 | 442 | 442 |
| 59 | SEMINOLE | A | A | A | A | A | A | A | A | A | A | 541 | 529 | 553 | 569 | 575 | 572 | 574 | 560 | 440 | 423 | 426 |
| 21 | GILCHRIST | A | A | A | A | A | A | A | A | A | A | 535 | 546 | 567 | 573 | 582 | 585 | 592 | 581 | 452 | 425 | 433 |
| 66 | WALTON | A | B | A | A | A | A | A | A | A | B | 533 | 498 | 510 | 546 | 543 | 546 | 549 | 527 | 414 | 387 | 403 |
| 09 | CITRUS | A | B | A | A | A | A | A | A | A | B | 527 | 499 | 534 | 550 | 549 | 542 | 554 | 527 | 412 | 394 | 393 |
| 22 | GLADES | B | C | B | A | C | B | B | C | C | C | 523 | 458 | 495 | 539 | 494 | 513 | 503 | 444 | 366 | 334 | 355 |
| 18 | FLAGLER | B | B | B | A | A | A | A | B | B | B | 521 | 509 | 516 | 530 | 525 | 527 | 544 | 516 | 406 | 397 | 404 |
| 07 | CALHOUN | B | B | B | A | A | A | A | A | A | A | 520 | 497 | 513 | 544 | 530 | 542 | 547 | 526 | 416 | 410 | 411 |
| 05 | BREVARD | B | B | A | A | A | A | A | A | A | A | 519 | 515 | 546 | 566 | 574 | 583 | 584 | 578 | 442 | 439 | 442 |
| 43 | MARTIN | B | B | A | A | A | A | A | A | A | A | 519 | 516 | 554 | 575 | 572 | 575 | 577 | 573 | 436 | 444 | 437 |
| 50 | PALM BEACH | B | B | A | A | A | A | A | A | A | B | 519 | 513 | 530 | 549 | 552 | 557 | 544 | 535 | 414 | 410 | 407 |
| 34 | LAFAYETTE | B | C | B | B | B | A | B | B | C | B | 517 | 478 | 515 | 522 | 504 | 534 | 514 | 502 | 391 | 366 | 401 |
| 37 | LEON | B | C | B | A | A | A | A | A | A | A | 517 | 493 | 522 | 533 | 533 | 532 | 535 | 527 | 426 | 419 | 415 |
| 10 | CLAY | B | B | A | A | A | A | A | A | A | A | 516 | 504 | 534 | 554 | 555 | 549 | 563 | 536 | 430 | 416 | 410 |
| 60 | SUMTER | B | B | A | A | A | A | A | B | A | B | 515 | 505 | 537 | 559 | 550 | 553 | 544 | 516 | 412 | 396 | 404 |
| 65 | WAKULLA | B | B | A | A | A | A | A | A | A | B | 514 | 503 | 534 | 558 | 556 | 552 | 544 | 538 | 414 | 409 | 415 |
| 11 | COLLIER | B | B | A | B | A | A | B | B | B | B | 510 | 508 | 528 | 521 | 529 | 533 | 522 | 510 | 407 | 403 | 404 |
| 44 | MONROE | B | B | A | A | A | A | A | A | B | B | 509 | 504 | 543 | 566 | 550 | 562 | 561 | 532 | 421 | 407 | 406 |
| 48 | ORANGE | B | C | B | A | A | A | A | B | B | B | 509 | 492 | 513 | 520 | 526 | 533 | 526 | 516 | 403 | 407 | 396 |
| 13 | DADE | B | B | B | B | B | B | C | B | B | C | 506 | 495 | 512 | 519 | 521 | 521 | 515 | 486 | 403 | 388 | 375 |
| 29 | HILLSBOROUGH | B | C | B | B | A | A | A | B | A | B | 506 | 489 | 495 | 517 | 529 | 532 | 525 | 515 | 411 | 399 | 404 |
| 06 | BROWARD | B | C | B | A | A | A | A | B | A | B | 503 | 490 | 514 | 531 | 533 | 542 | 534 | 515 | 425 | 401 | 405 |
| 39 | LIBERTY | B | C | B | A | B | C | B | C | B | B | 502 | 459 | 495 | 531 | 510 | 482 | 506 | 492 | 385 | 383 | 409 |
| 36 | LEE | B | C | B | A | A | A | B | B | B | B | 499 | 486 | 504 | 537 | 529 | 538 | 523 | 512 | 408 | 402 | 400 |
| 23 | GULF | C | C | B | A | A | A | A | B | B | B | 493 | 484 | 501 | 534 | 534 | 532 | 530 | 502 | 390 | 387 | 395 |
| 01 | ALACHUA | C | C | B | A | A | A | A | A | B | B | 489 | 485 | 512 | 532 | 529 | 532 | 536 | 528 | 411 | 403 | 407 |
| 15 | DIXIE | C | C | B | A | B | A | B | B | C | C | 489 | 489 | 495 | 557 | 507 | 524 | 527 | 510 | 393 | 360 | 363 |
| 32 | JACKSON | C | C | B | B | B | B | B | B | B | B | 489 | 481 | 516 | 522 | 505 | 524 | 509 | 495 | 399 | 382 | 402 |
| 19 | FRANKLIN | C | C | C | B | B | C | C | C | C | C | 488 | 456 | 452 | 485 | 496 | 500 | 464 | 466 | 367 | 345 | 337 |
| 27 | HERNANDO | C | C | B | A | B | A | B | B | B | B | 487 | 484 | 494 | 517 | 530 | 521 | 528 | 506 | 404 | 391 | 381 |
| 49 | OSCEOLA | C | C | B | B | B | B | C | B | C | C | 486 | 479 | 503 | 517 | 504 | 514 | 501 | 482 | 388 | 374 | 379 |
| 64 | VOLUSIA | C | C | C | B | A | A | B | B | B | A | 486 | 478 | 492 | 520 | 523 | 533 | 528 | 509 | 401 | 403 | 411 |
| 41 | MANATEE | C | C | C | B | B | B | B | B | B | B | 485 | 463 | 483 | 509 | 505 | 517 | 521 | 496 | 400 | 387 | 399 |
| 67 | WASHINGTON | C | C | C | B | C | B | C | B | B | B | 482 | 452 | 475 | 496 | 491 | 523 | 485 | 499 | 397 | 385 | 385 |
| 31 | INDIAN RIVER | C | C | B | A | A | A | A | B | A | B | 479 | 461 | 508 | 529 | 532 | 543 | 534 | 521 | 405 | 412 | 399 |
| 62 | TAYLOR | C | C | C | C | B | B | B | C | C | C | 477 | 445 | 461 | 488 | 487 | 504 | 499 | 518 | 372 | 364 | 373 |
| 51 | PASCO | C | C | B | B | A | A | B | B | B | B | 476 | 488 | 500 | 520 | 517 | 530 | 526 | 507 | 399 | 384 | 400 |
| 56 | ST. LUCIE | C | C | C | B | B | B | B | C | B | C | 475 | 450 | 473 | 512 | 500 | 506 | 508 | 477 | 382 | 378 | 380 |
| 52 | PINELLAS | C | C | C | B | B | B | B | B | B | B | 473 | 479 | 485 | 504 | 509 | 523 | 520 | 514 | 404 | 406 | 397 |
| 03 | BAY | C | C | B | A | B | A | A | B | A | B | 472 | 470 | 495 | 531 | 511 | 537 | 539 | 520 | 415 | 407 | 398 |
| 12 | COLUMBIA | C | C | C | B | B | B | C | C | C | C | 471 | 446 | 487 | 508 | 508 | 516 | 518 | 486 | 372 | 362 | 362 |
| 35 | LAKE | C | C | B | B | B | A | C | B | B | B | 471 | 459 | 501 | 510 | 517 | 522 | 528 | 515 | 400 | 388 | 394 |
| 08 | CHARLOTTE | C | C | B | A | A | A | A | A | A | A | 467 | 469 | 512 | 538 | 547 | 556 | 562 | 547 | 431 | 424 | 425 |
| 17 | ESCAMBIA | C | C | C | B | A | A | B | C | B | C | 467 | 452 | 470 | 510 | 494 | 516 | 505 | 481 | 392 | 369 | 374 |
| 28 | HIGHLANDS | C | C | C | B | C | B | B | C | B | B | 465 | 451 | 469 | 498 | 492 | 507 | 501 | 492 | 396 | 380 | 385 |
| 16 | DUVAL | C | C | C | B | B | B | B | C | B | B | 464 | 479 | 494 | 503 | 507 | 512 | 501 | 491 | 387 | 397 | 375 |
| 02 | BAKER | C | C | C | B | B | B | B | C | C | C | 463 | 451 | 492 | 499 | 514 | 509 | 501 | 493 | 363 | 351 | 364 |
| 38 | LEVY | C | C | C | B | B | B | B | C | B | C | 461 | 463 | 483 | 515 | 512 | 521 | 517 | 485 | 398 | 369 | 385 |
| 30 | HOLMES | C | C | C | B | B | A | C | B | C | B | 457 | 440 | 462 | 512 | 495 | 511 | 528 | 491 | 382 | 363 | 382 |
| 61 | SUWANNEE | C | D | C | B | B | B | C | C | C | C | 450 | 427 | 455 | 492 | 471 | 497 | 490 | 484 | 377 | 357 | 375 |
| 42 | MARION | C | C | C | B | B | B | B | A | C | B | 449 | 451 | 483 | 510 | 514 | 524 | 524 | 506 | 412 | 377 | 393 |
| 04 | BRADFORD | C | D | D | C | C | C | C | C | C | C | 444 | 411 | 418 | 487 | 481 | 483 | 494 | 468 | 370 | 367 | 366 |
| 54 | PUTNAM | C | D | C | C | C | B | C | C | C | B | 443 | 425 | 445 | 491 | 476 | 495 | 492 | 486 | 375 | 367 | 382 |
| 47 | OKEECHOBEE | C | D | C | C | A | A | B | B | C | B | 442 | 430 | 441 | 494 | 489 | 530 | 508 | 508 | 390 | 374 | 391 |
| 53 | POLK | C | C | C | B | B | B | C | B | C | C | 439 | 440 | 465 | 486 | 496 | 503 | 499 | 490 | 384 | 379 | 374 |
| 26 | HENDRY | D | D | C | C | C | B | C | C | C | C | 427 | 415 | 446 | 470 | 487 | 478 | 497 | 457 | 375 | 340 | 377 |
| 25 | HARDEE | D | D | C | C | C | B | B | C | B | C | 426 | 402 | 443 | 485 | 471 | 500 | 502 | 487 | 380 | 366 | 393 |
| 20 | GADSDEN | D | D | C | C | C | C | C | F | C | D | 425 | 410 | 440 | 474 | 440 | 446 | 446 | 393 | 327 | 314 | 293 |
| 14 | DESOTO | D | D | C | C | B | B | C | C | C | C | 397 | 395 | 440 | 469 | 477 | 496 | 498 | 465 | 371 | 367 | 372 |
| 40 | MADISON | F | F | D | D | D | C | D | D | D | D | 390 | 377 | 417 | 411 | 423 | 441 | 430 | 418 | 328 | 312 | 306 |
| 24 | HAMILTON | F | F | D | C | D | C | D | C | C | C | 381 | 388 | 413 | 452 | 413 | 414 | 446 | 423 | 320 | 333 | 340 |
| 33 | JEFFERSON | F | F | D | C | D | F | D | C | C | D | 376 | 369 | 395 | 441 | 402 | 376 | 413 | 449 | 350 | 304 | 302 |

The argument that Clay District rankings have been declining due to the current Superintendent, is false.

In 2013 40 of 67 districts dropped 1 letter grade after the FCAT 2.0 Writing Standard was raised to 3.5.

Since that time, Clay district has continued to climb back up the "points earned" scale, and is just 11 points shy of reclaiming our "A" district Status.



2013-2014 District Grades

<http://schoolgrades.fldoe.org/>



| District Number | District Name | Reading % Satisfactory or High | Math % Satisfactory or High | Writing % Satisfactory or High | Science % Satisfactory or High | Reading Points for Gains | Math Points for Gains | Reading Gains for Low 25% | Math Gains for Low 25% | Points Earned | Percent Tested | Reading Gains for Lowest 25% at Least 50 ← ints in 2013 | Reading Gains for Lowest 25% at Least 50 ← ints in 2014 | Math Gains for Lowest 25% at Least 50 ← ints in 2013 | Math Gains for Lowest 25% at Least 50 ← ints in 2014 | FCAT 2.0 Reading % Satisfactory or Higher | 25% or More of FCAT 2.0 Readers Scoring ← Satisfactory or Higher | Adjusted Reading % Satisfactory or Higher | Adjusted Math % Satisfactory or Higher | Adjusted Writing % Satisfactory or Higher | Total Points, including Adjusted Points if ← applicable | Did This District Benefit from the One-Letter Grade-Drop Protection? | Grade 2014 | Grade 2013 * | Grade 2012 | Grade 2011 | Grade 2010 | Grade 2009 | Grade 2008 | Grade 2007 | Grade 2006 | Grade 2005 | Grade 2004 | Rating by District | Appointed / Elected? | | | |
|-----------------|---------------|--------------------------------|-----------------------------|--------------------------------|--------------------------------|--------------------------|-----------------------|---------------------------|------------------------|---------------|----------------|--|--|---|---|---|---|---|--|---|--|---|------------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------|----------------------|----|----|---|
| 55 | ST. JOHNS | 77 | 79 | 64 | 79 | 75 | 78 | 68 | 67 | 587 | 99 | YES | YES | YES | YES | 77 | YES | 77 | 79 | 64 | 587 | NA | A | A | A | A | A | A | A | A | A | A | A | A | 1 | A | | |
| 58 | SARASOTA | 71 | 71 | 68 | 68 | 71 | 75 | 67 | 65 | 556 | 99 | YES | YES | YES | YES | 71 | YES | 71 | 71 | 68 | 556 | NA | A | A | A | A | A | A | A | A | A | A | A | A | 2 | A | | |
| 57 | SANTA ROSA | 71 | 72 | 62 | 69 | 71 | 74 | 67 | 67 | 553 | 99 | YES | YES | YES | YES | 71 | YES | 71 | 72 | 62 | 553 | NA | A | A | A | A | A | A | A | A | A | A | A | A | A | 3 | E | |
| 45 | NASSAU | 67 | 70 | 64 | 69 | 71 | 73 | 71 | 67 | 552 | 99 | YES | YES | YES | YES | 67 | YES | 67 | 70 | 64 | 552 | NA | A | B | A | A | A | A | A | A | A | A | A | A | A | 4 | E | |
| 63 | UNION | 62 | 71 | 68 | 62 | 69 | 75 | 66 | 73 | 546 | 98 | YES | YES | YES | YES | 62 | YES | 62 | 71 | 68 | 546 | NA | A | B | A | A | B | A | C | B | B | B | B | B | 5 | E | | |
| 46 | OKALOOSA | 68 | 68 | 59 | 68 | 70 | 72 | 70 | 68 | 543 | 98 | YES | YES | YES | YES | 68 | YES | 68 | 68 | 59 | 543 | NA | A | B | A | A | A | A | C | A | A | A | A | A | A | A | 6 | E |
| 59 | SEMINOLE | 70 | 72 | 59 | 68 | 70 | 74 | 64 | 64 | 541 | 99 | YES | YES | YES | YES | 70 | YES | 70 | 72 | 59 | 541 | NA | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 7 | A |
| 21 | GILCHRIST | 68 | 70 | 63 | 67 | 71 | 67 | 68 | 61 | 535 | 99 | YES | YES | YES | YES | 68 | YES | 68 | 70 | 63 | 535 | NA | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 8 | E |
| 66 | WALTON | 66 | 69 | 56 | 65 | 69 | 72 | 66 | 70 | 533 | 98 | YES | YES | YES | YES | 65 | YES | 66 | 69 | 56 | 533 | NA | A | B | B | A | A | A | A | A | A | A | A | B | B | 9 | E | |
| 09 | CITRUS | 64 | 65 | 65 | 62 | 68 | 73 | 63 | 67 | 527 | 99 | YES | YES | YES | YES | 64 | YES | 64 | 65 | 65 | 527 | NA | A | B | A | A | A | A | A | A | A | A | B | B | 10 | E | | |
| 22 | GLADES | 53 | 67 | 60 | 54 | 66 | 73 | 76 | 74 | 523 | 99 | YES | YES | YES | YES | 53 | YES | 53 | 67 | 60 | 523 | NA | B | C | B | A | C | B | B | C | C | C | C | C | 11 | E | | |
| 18 | FLAGLER | 64 | 66 | 62 | 58 | 69 | 72 | 68 | 62 | 521 | 99 | YES | YES | YES | YES | 64 | YES | 64 | 66 | 62 | 521 | NA | B | B | B | A | A | A | A | A | B | B | B | B | 12 | A | | |
| 07 | CALHOUN | 64 | 67 | 66 | 60 | 69 | 70 | 64 | 60 | 520 | 98 | YES | YES | YES | YES | 63 | YES | 64 | 67 | 66 | 520 | NA | B | B | B | A | A | A | A | A | A | A | A | A | A | A | 13 | E |
| 05 | BREVARD | 66 | 66 | 53 | 66 | 70 | 70 | 66 | 62 | 519 | 99 | YES | YES | YES | YES | 66 | YES | 66 | 66 | 53 | 519 | NA | B | B | A | A | A | A | A | A | A | A | A | A | A | A | 14 | A |
| 43 | MARTIN | 64 | 66 | 61 | 65 | 68 | 69 | 63 | 63 | 519 | 98 | YES | YES | YES | YES | 64 | YES | 64 | 66 | 61 | 519 | NA | B | B | A | A | A | A | A | A | A | A | A | A | A | A | 15 | E |
| 50 | PALM BEACH | 59 | 63 | 70 | 60 | 67 | 71 | 66 | 63 | 519 | 99 | YES | YES | YES | YES | 59 | YES | 59 | 63 | 70 | 519 | NA | B | B | A | A | A | A | A | A | A | A | A | A | B | B | 16 | A |
| 34 | LAFALETTE | 50 | 67 | 63 | 54 | 66 | 78 | 69 | 70 | 517 | 98 | NO | YES | YES | YES | 50 | YES | 50 | 67 | 63 | 517 | NA | B | C | B | B | B | A | B | B | B | B | C | B | C | 17 | E | |
| 37 | LEON | 62 | 66 | 62 | 63 | 69 | 71 | 63 | 61 | 517 | 98 | YES | YES | YES | YES | 62 | YES | 62 | 66 | 62 | 517 | NA | B | C | B | A | A | A | A | A | A | A | A | A | A | A | 18 | E |
| 10 | CLAY | 65 | 67 | 53 | 63 | 69 | 71 | 65 | 63 | 516 | 99 | YES | YES | YES | YES | 65 | YES | 65 | 67 | 53 | 516 | NA | B | B | A | A | A | A | A | A | A | A | A | A | A | A | 19 | E |
| 60 | SUMTER | 64 | 66 | 64 | 60 | 68 | 68 | 65 | 60 | 515 | 99 | YES | YES | YES | YES | 64 | YES | 64 | 66 | 64 | 515 | NA | B | B | A | A | A | A | A | A | B | A | B | B | B | 20 | E | |
| 65 | WAKULLA | 65 | 66 | 55 | 66 | 68 | 70 | 62 | 62 | 514 | 99 | YES | YES | YES | YES | 65 | YES | 65 | 66 | 55 | 514 | NA | B | B | A | A | A | A | A | A | A | A | A | B | A | 21 | E | |
| 11 | COLLIER | 59 | 64 | 56 | 58 | 69 | 72 | 65 | 67 | 510 | 99 | YES | YES | YES | YES | 59 | YES | 59 | 64 | 56 | 510 | NA | B | B | A | B | A | A | B | B | B | B | B | B | B | 22 | A | |
| 44 | MONROE | 61 | 64 | 46 | 66 | 69 | 69 | 68 | 66 | 509 | 98 | YES | YES | YES | YES | 61 | YES | 61 | 64 | 46 | 509 | NA | B | B | A | A | A | A | A | A | A | A | B | B | B | 23 | A | |
| 48 | ORANGE | 59 | 62 | 59 | 60 | 67 | 71 | 66 | 65 | 509 | 99 | YES | YES | YES | YES | 59 | YES | 59 | 62 | 59 | 509 | NA | B | B | C | B | B | A | A | B | B | B | B | B | B | 24 | A | |
| 13 | MIAMI-DADE | 59 | 62 | 58 | 56 | 70 | 68 | 68 | 65 | 506 | 99 | YES | YES | YES | YES | 59 | YES | 59 | 62 | 58 | 506 | NA | B | B | B | B | B | B | B | C | B | B | B | C | 25 | A | | |
| 29 | HILLSBOROUGH | 57 | 60 | 69 | 57 | 66 | 69 | 64 | 64 | 506 | 99 | YES | YES | YES | YES | 57 | YES | 57 | 60 | 69 | 506 | NA | B | C | B | B | A | A | A | B | A | B | A | B | B | 26 | A | |
| 06 | BROWARD | 59 | 61 | 65 | 57 | 68 | 67 | 66 | 62 | 503 | 98 | YES | YES | YES | YES | 59 | YES | 59 | 61 | 65 | 503 | NA | B | C | B | A | A | A | A | B | A | B | A | B | B | 27 | A | |
| 39 | LIBERTY | 59 | 55 | 65 | 62 | 68 | 66 | 60 | 67 | 502 | 98 | YES | YES | YES | YES | 59 | YES | 59 | 55 | 65 | 502 | NA | B | C | B | A | B | C | B | C | B | B | B | B | B | 28 | E | |
| 36 | LEE | 59 | 62 | 55 | 56 | 67 | 70 | 66 | 64 | 499 | 99 | YES | YES | YES | YES | 59 | YES | 59 | 62 | 55 | 499 | NA | B | C | B | A | A | A | B | B | B | B | B | B | B | 29 | A | |
| 23 | GULF | 60 | 64 | 37 | 53 | 70 | 69 | 73 | 67 | 493 | 98 | YES | YES | YES | YES | 60 | YES | 60 | 64 | 37 | 493 | NA | C | C | B | A | A | A | A | B | B | B | B | B | B | 30 | E | |
| 01 | ALACHUA | 60 | 60 | 55 | 61 | 68 | 66 | 61 | 58 | 489 | 98 | YES | YES | YES | YES | 60 | YES | 60 | 60 | 55 | 489 | NA | C | C | B | A | A | A | A | A | A | B | B | B | B | 31 | A | |
| 15 | DIXIE | 58 | 56 | 52 | 57 | 67 | 63 | 70 | 66 | 489 | 98 | YES | YES | YES | YES | 58 | YES | 58 | 56 | 52 | 489 | NA | C | C | B | A | B | B | A | B | B | B | C | C | 32 | E | | |
| 32 | JACKSON | 59 | 63 | 52 | 61 | 63 | 65 | 63 | 63 | 489 | 99 | YES | YES | YES | YES | 59 | YES | 59 | 63 | 52 | 489 | NA | C | C | B | B | B | B | B | B | B | B | B | B | B | 33 | E | |
| 19 | FRANKLIN | 54 | 56 | 45 | 60 | 64 | 73 | 65 | 71 | 488 | 94 | YES | YES | YES | YES | 54 | YES | 54 | 56 | 45 | 488 | NA | C | C | C | C | B | B | C | C | C | C | C | C | 34 | E | | |
| 27 | HERNANDO | 60 | 57 | 51 | 59 | 67 | 65 | 66 | 62 | 487 | 99 | YES | YES | YES | YES | 60 | YES | 60 | 57 | 51 | 487 | NA | C | C | C | B | A | B | A | B | B | B | B | B | B | 35 | A | |
| 49 | OSCEOLA | 55 | 53 | 59 | 55 | 67 | 65 | 68 | 64 | 486 | 98 | YES | YES | YES | YES | 55 | YES | 55 | 53 | 59 | 486 | NA | C | C | B | B | B | B | B | C | B | B | B | C | C | 36 | A | |
| 64 | VOLUSIA | 56 | 59 | 53 | 64 | 65 | 66 | 64 | 59 | 486 | 98 | YES | YES | YES | YES | 56 | YES | 56 | 59 | 53 | 486 | NA | C | C | C | B | B | A | A | B | B | B | B | A | A | 37 | A | |
| 41 | MANATEE | 55 | 59 | 53 | 55 | 66 | 71 | 62 | 64 | 485 | 98 | YES | YES | YES | YES | 55 | YES | 55 | 59 | 53 | 485 | NA | C | C | C | B | B | B | B | B | B | B | B | B | B | B | 38 | A |
| 67 | WASHINGTON | 56 | 55 | 55 | 59 | 63 | 66 | 63 | 65 | 482 | 97 | YES | YES | YES | YES | 56 | YES | 56 | 55 | 55 | 482 | NA | C | C | C | B | C | B | C | B | B | B | B | B | B | 39 | E | |
| 31 | INDIAN RIVER | 59 | 54 | 55 | 56 | 67 | 61 | 67 | 60 | 479 | 98 | YES | YES | YES | YES | 59 | YES | 59 | 54 | 55 | 479 | NA | C | C | B | A | A | A | A | B | B | B | A | B | A | B | 40 | A |
| 62 | TAYLOR | 52 | 56 | 55 | 53 | 66 | 68 | 67 | 60 | 477 | 98 | YES | YES | YES | YES | 52 | YES | 52 | 56 | 55 | 477 | NA | C | C | C | C | C | A | B | B | C | C | C | C | C | 41 | E | |
| 51 | PASCO | 59 | 57 | 49 | 59 | 65 | 66 | 63 | 58 | 476 | 98 | YES | YES | YES | YES | 58 | YES | 58 | 57 | 49 | 476 | NA | C | C | C | B | B | B | A | B | B | B | B | B | B | 42 | E | |
| 56 | ST. LUCIE | 52 | 51 | 59 | 53 | 63 | 65 | 65 | 67 | 475 | 99 | YES | YES | YES | YES | 52 | YES | 52 | 51 | 59 | 475 | NA | C | C | C | B | B | B | A | B | C | B | C | B | C | B | 43 | A |
| 52 | PINELLAS | 57 | 55 | 56 | 58 | 64 | 65 | 59 | 59 | 473 | 98 | YES | YES | YES | YES | 57 | YES | 57 | 55 | 56 | 473 | NA | C | C | C | C | B | B | B | B | B | B | B | B | B | B | 44 | A |
| 03 | BAY | 60 | 57 | 45 | 57 | 67 | 63 | 65 | 58 | 472 | 98 | YES | YES | YES | YES | 60 | YES | 60 | 57 | 45 | 472 | NA | C | C | C | B | A | B | B | A | A | B | A | B | A | B | 45 | E |
| 12 | COLUMBIA | 58 | 55 | 50 | 54 | 63 | 64 | 62 | 65 | 471 | 98 | YES | YES | YES | YES | 58 | YES | 58 | 55 | 50 | 471 | NA | C | C | C | C | B | B | B | B | C | C | C | C | C | 46 | E | |
| 35 | LAKE | 57 | 56 | 51 | 57 | 65 | 62 | 65 | 58 | 471 | 99 | YES | YES | YES | YES | 57 | YES | 57 | 56 | 51 | 471 | NA | C | C | C | B | B | B | B | A | B | B | B | B | B | 47 | A | |
| 08 | CHARLOTTE | 58 | 57 | 51 | 57 | 63 | 64 | 60 | 57 | 467 | 98 | YES | YES | YES | YES | 58 | YES | 58 | 57 | 51 | 467 | NA | C | C | C | B | A | A | A | A | A | A | A | A | A | 48 | A | |
| 17 | ESCAMBIA | 53 | 55 | 49 | 57 | 64 | 64 | 64 | 61 | 467 | 99 | YES | YES | YES | YES | 53 | YES | | | | | | | | | | | | | | | | | | | | | |