



## School Board of Clay County

Teacher Inservice Center, 2233 Village Square Parkway, Fleming Island, FL

### April 3, 2025 - Regular School Board Meeting

**Date:** Apr 03 2025 (6:00 p.m.)

**Student Showcase** (Argyle Elementary School)

**Invocation** (Father Mason Wiggins, St. Catherine Catholic Church, Orange Park)

**Pledge of Allegiance**

**Call to Order** (Present: Erin Skipper, District 1; Robert Alvero, District 2, Beth Clark, District 3; Michele Hanson, District 4; Ashley Gilhousen, District 5; Superintendent David Broskie)

**Recognitions and Awards**

#### [1. Recognition of Governor DeSantis Black History Month Essay Contest Winner](#)

**Minutes:**

Superintendent Broskie recognized Kei'Ani McQuown, 5th grade, Tynes Elementary, winner of the "Governor DeSantis Black History Month Essay Contest", an annual competition for students in grades 4-12 who submit essays focused on the contributions of African Americans to Florida's history. Ms. McQuown was awarded a 2-year Florida PrePaid College Scholarship for her achievement in this contest for her essay on Mary McLeod Bethune.

#### [2. Recognition of Student's Outstanding Citizenship](#)

**Minutes:**

Superintendent Broskie recognized Nevin Luna, 8th grade, Oakleaf Junior High, for demonstrating remarkable courage and quick thinking while witnessing an accident and immediately calling 911. His decisive action earned him the "Young Hero" and "Sheriff's Student in the Spotlight" awards, and demonstrated the embodiment of the values of OneClay and Oakleaf Junior High, showcasing the positive impact students can have.

#### [3. Recognition of National Merit Scholarship Semifinalist Students](#)

**Minutes:**

Treasure Pickett, Chief of Secondary Education and Thomas Pittman, Principal, Fleming Island High School, recognized senior students for being named National Merit Scholarship Semifinalists:

- Tristan Dukes, Keystone Heights Junior/Senior High
- Ezra Garrison - Fleming Island High
- Ramon Morales - Ridgeview High
- Nyhla Jones - Oakleaf High
- Noe Navarro - Oakleaf High

#### ~~4. Recognize President's Volunteer Service Award Recipients~~

#### [5. Recognition of Outstanding School Volunteer Award Honorees](#)

**Minutes:**

Karen McMillan, Coordinator of Family and Community Engagement, and Superintendent Broskie recognized the 2024-2025 Outstanding School Volunteers as follows:

- Michael Golden, Outstanding Youth Volunteer (Keystone Heights Jr./Sr. High School)
- Heather Smith, Outstanding Volunteer (Middleburg Elementary)
- Ada Podoloski, Outstanding Senior Volunteer (Ridgeview Elementary)

Heather Smith was also named a finalist for the State of Florida Volunteer of the Year.

## 6. Recognition of State Thespians

### **Minutes:**

Chris Gugel, Fine Arts Curriculum Specialist, recognized the following State Thespians:

- Monica Brice, RHS, Duet Acting
- Savannah Hudson, RHS, Duet Acting
- Jillian McKinney, RHS, Monologue
- Lucy Bressler, RHS, Solo Musical
- Cash Belcher, FIH, Monologue
- Payten Tison, FIH, Solo Musical
- Riley Rendelman, FIH, Playwriting
- Ashlynn Amburgey, FIH, Duet Musical Theatre and Solo Musical
- Ellison Shipe, FIH, Duet Musical Theatre
- Kerry Hunter, FIH, Solo Musical
- Lara Peyton, LAJ, Publicity Direction, Solo Musical, and Small Group Musical
- Jaeden Sims, LAJ, Duet Acting, Small Group Musical, and Ensemble Acting
- Mackenna Mack, LAJ, Duet Acting and Ensemble Acting
- Brinley Victory, LAJ, Small Group Musical and Ensemble Acting
- Kai Abrams, LAJ, Ensemble Acting
- Ella Alcott, LAJ, Ensemble Acting
- Mya Johns, LAJ, Ensemble Acting
- Bella Schock, LAJ, Ensemble Acting

## 7. Recognition of Band Colorguard, Percussion, and Winds Championships

### **Minutes:**

Chris Gugel, Fine Arts Curriculum Specialist, recognized student achievements as follows:

- CHS Winterguard: 2nd Place in Illusion Division - Regional A
- FIH Winterguard: 3rd Place in Northeast Division - Scholastic A
- FIH Indoor Percussion: 3rd Place in McCormick's Division - Percussion Scholastic A
- MHS Concert Percussion: 2nd Place in Percussion Scholastic Concert A
- OHS Indoor Winds: 2nd Place in Winds Scholastic A
- OHS Indoor Percussion: 2nd Place in Percussion Scholastic Open
- OPH Winterguard: 3rd Place in Paradigm Division - Scholastic AAA

## **Presenters**

### 8. Safety and Security Quarterly Report (Q3)

#### **Minutes:**

Steve Mills, Supervisor of Safety and Security, reported that per Florida Statute 1001.212(13)(c), the Office of Safe Schools is required to provide quarterly reports to each district school superintendent and school safety specialist, identifying the number and percentage of schools, including charter schools, inspected or reinspected during that quarter and the number and percentage of inspected schools that had no school safety requirement deficiencies. The school safety specialist shall present each quarterly report to the district school board in a public meeting.

In the third quarter of the 2024-25 school year, Clay County District Schools had two schools inspected or reinspected by the FLDOE Office of Safe Schools. This represents approximately 4% of the total schools. Both inspected schools were found to not have any school safety requirement deficiencies, bringing the running total to 17 out of 21 state inspections passing with no compliance issues for the year.

**School Showcase** (Argyle Elementary School, Mary Dorsch, Principal)

**Presentations from the Audience (Public Comment on Specific Agenda Items)**

### 9. Public Comment on Specific Agenda Items

#### **Minutes:**

Public Speakers:

- Vicki Kidwell

## Discussion Agenda

### Superintendent

[10. D1 - Self-Insurance Administrative Services \(ASO\) Contract/RFP# 25-BA-131 Award](#)

[4\\_3\\_2025 Board Agenda\\_RFP Award Attachment.pdf](#)

#### Minutes:

Mrs. Clark advised that she serves on the insurance committee and believes it would be irresponsible not to take advantage of the \$3M cost difference between these two options.

Mrs. Hanson would like for the board to work with the superintendent on utilizing any saved funds to assist teachers and staff with compensation, ensuring the savings are safeguarded to benefit those benefiting from the program.

#### Motion

Motion to Direct Staff to Enter into Contract Negotiations with Blue Cross/Bue Shield

**Vote Results** ( *Approved* )

Motion: Ashley Gilhousen

Second: Beth Clark

Ashley Gilhousen

- Aye

Beth Clark

- Aye

Michele Hanson

- Aye

Erin Skipper

- Aye

Robert Alvero

- Aye

### Human Resources

[11. D2 - Human Resources Special Action A](#)

Special Action A - April 2025.pdf (Confidential)

#### Motion

Motion to Approve Human Resources Special Action A

**Vote Results** ( *Approved* )

Motion: Ashley Gilhousen

Second: Michele Hanson

Ashley Gilhousen

- Aye

Beth Clark

- Aye

Michele Hanson

- Aye

Erin Skipper

- Aye

Robert Alvero

- Aye

[12. D3 - Human Resources Special Action B](#)

Special Action B - April 2025.pdf (Confidential)

#### Motion

Motion to Approve Human Resources Special Action B

**Vote Results** ( *Approved* )

Motion: Michele Hanson

Second: Ashley Gilhousen

Ashley Gilhousen

- Aye

Beth Clark

- Aye

Michele Hanson - Aye  
Erin Skipper - Aye  
Robert Alvero - Aye

### 13. D4 - Human Resources Special Action C

#### **Minutes:**

There was no Human Resources Special Action C.

### 14. D5 - Human Resources Special Action D

#### **Minutes:**

There was no Human Resources Special Action D.

## **Instruction-Instructional Resources**

### 15. D6 - Public Hearing to Approve as Advertised Adoption of K-5 English Language Arts, K-4 Mathematics Intervention, and 9-12 Personal Financial Literacy and Money Management

[2024-2025 K-5 English Language Arts Adoption Packet.pdf](#)

[2024-2025 K-4 Mathematics Intervention Adoption Packet.pdf](#)

[2024-2025 9-12 Personal Finance and Money Management Adoption Packet.pdf](#)

#### **Minutes:**

Chair Skipper opened the public hearing.

Public speakers for the public hearing:

- Melissa Neeley - does not support the proposed K-5 English Language Arts curriculum

The public hearing was closed.

Superintendent Broskie requested staff provide an opportunity for the board to understand why this curriculum was chosen. Melanie McIver, Supervisor of Reading, Heather Teto, Chief of Elementary Education, and Dr. Cynthia Johnson, Supervisor of Instructional Resources, discussed the attributes of the selected curriculum which include benchmark curriculum, multi-sensory engagement, manipulatives, focused vocabulary, scaffolding, and evidence-based success.

Mrs. Hanson discussed the success that an unorthodox approach to teaching benchmarks through novels and in other ways has been achieved in the past. She wants to be sure that teaching is engaging and uses best practices to make better readers. She believes better readers come from master teachers engaging students in thought. She inquired into the timeline of the current curriculum, which has one additional year prior to the necessity of a new adoption, and asked for the consideration of continuing with the same curriculum for that additional year to explore any additional options that become available. Mrs. Teto advised the current curriculum has significant gaps and does not meet current needs. The Literacy Department has extensively researched standards and examined the gaps, and the team is ready to deploy in completing and building curriculum guides to build a strong foundation with the new curriculum. The new curriculum would be able to be used as a resource by master teachers and would better support the less experienced teachers.

#### **Motion**

Motion to Approve as Advertised Adoption of K-5 English Language Arts, K-4 Mathematics Intervention, and 9-12 Personal Financial Literacy and Money Management

#### **Vote Results ( Approved )**

Motion: Ashley Gilhousen

Second: Beth Clark

Ashley Gilhousen - Aye

Beth Clark - Aye

Michele Hanson - Nay

Erin Skipper - Aye

Robert Alvero - Aye

## Consent Agenda

### Superintendent

16. C1 - Minutes of School Board Workshop on February 25, 2025; Student Hearings and Regular Meeting on March 6, 2025

[2025 Feb 25 Workshop.pdf](#)

2025 Mar 6 Student Hearings.pdf (Confidential)

[2025 Mar 6 Regular Mtg.pdf](#)

### Human Resources

17. C2 - Personnel Consent Agenda

[Personnel Consent Agenda - 4.1.2025.pdf](#)

18. C3 - Proposed Supplement Allocations for 2025-2026

[2025-2026 Proposed Supplements 3\\_14\\_25.pdf](#)

19. C4 - Proclamation #25-13 to Establish May 5-9, 2025, as Teacher Appreciation Week in Clay County, and Tuesday, May 6, 2025, as Teacher Appreciation Day.

[Teacher Appreciation Proclamation 2024-2025.pdf](#)

20. C5 - Proclamation #25-14 to Establish April 21-25, 2025, as Administrative Professionals' Week and Wednesday, April 23, 2025, as Administrative Professionals' Day in Clay County.

[Administrative Professionals Proclamation 2024-2025.pdf](#)

### Instruction-Academic Services

21. C6 - Elementary Student Out of State Travel

[Elementary out of state field trip.pdf](#)

### Instruction-Instructional Resources

22. C7 - Request for Review or Reconsideration of Library Materials Appeals

[April 2025 Request for Review or Reconsideration of Library Materials Appeals List.pdf](#)

### Instruction-K-12 Academic

23. C8 - K-12 Academic Services Out of State and Overnight Student Travel

[April 2025 Overnight Student Travel.pdf](#)

24. C9 - 2025 Proposed Summer Programs Calendar (6th Grade, Jr. High, BLC, ESOL & High School Summer Programs and VPK, 3rd Grade Summer Camp)

[2025 Secondary Summer Program calendar.pdf](#)

[VPK & 3rd Grade Summer Reading Camp Calendar.pdf](#)

### Instruction-Professional Development

25. C10 - Addition of a component to the Professional Learning Catalog to provide additional professional learning opportunities for Adult and Community Education teachers.

[8-007-408 Adult and Community Education Professional Development Training\\_2024.pdf](#)

### Instruction-Climate and Culture

26. C11 - Proclamation #25-15, National School Nurse Week

[Nurses Week Proclamation #25-15.pdf](#)

27. C12 - Proclamation #25-16 Month of the Military Child, Purple Up! Day.

[2025\\_month-of-military-child-proclamation.pdf](#)

### Business Affairs

28. C13 - Proposed Allocation Changes for 2024-2025

[04.03.25 - 24-25 Allocation Summary - Google Sheets.pdf](#)

[29. C14 - Proposed Allocation Changes for 2025-2026](#)

[04.03.25 - 25-26 Allocation Summary.pdf](#)

#### **Business Affairs-Accounting**

[30. C15 - Monthly Financial Reports for February, 2025](#)

[February 2025 Monthly Board Property Report.pdf](#)

[Contracts Signed by Superintendent for 50K to 100K.pdf](#)

[February 2025 Monthly Board Financial Report.pdf](#)

[31. C16 - Budget Amendment Report for February 28, 2025](#)

[Feb 2025 Budget Amendment Stmt.pdf](#)

#### **Business Affairs-Property**

[32. C17 - DELETION OF CERTAIN ITEMS REPORT MARCH, 2025](#)

[DELETION OF CERTAIN ITEMS REPORT APRIL, 2025.pdf](#)

#### **Business Affairs-Purchasing**

[33. C18 - BID Award](#)

#### **Operations-Facilities**

[34. C19 - Clay Electric Cooperative, Inc. Right-of-Way Easement at Oakleaf Junior High School](#)

[Easement at Oakleaf Junior High Contract Review.pdf](#)

[35. C20 - Clay Electric Cooperative, Inc. Right-of-Way Easement at Lake Asbury Junior High School](#)

[Easement at Lake Asbury Junior High Contract Review.pdf](#)

[36. C21 - Substantial and Final Completion of Doctors Inlet Elementary School Security Lighting Repair/Replacement](#)

[Certificate of Substantial & Final Completion for DIS Security Lighting Repair Replacement](#)

[37. C22 - Prequalification of Contractors](#)

[Table for Board Backup Contractor Prequal, 4.3.25](#)

[38. C23 - Change Order #2 \(Direct Purchasing\) for Lakeside Elementary School Kitchen Renovation](#)

[Change Order #2 \(Direct Purchasing\) for LSE Kitchen Cafeteria Renovation](#)

[39. C24 - Change Order #3 for Lakeside Elementary School Kitchen Renovation](#)

[Change Order #3 for LSE Kitchen Renovation](#)

#### **Adoption of Consent Agenda**

[40. Adoption of Consent Agenda](#)

##### **Motion**

Motion to Adopt Consent Agenda

**Vote Results** ( *Approved* )

Motion: Ashley Gilhousen

Second: Michele Hanson

Ashley Gilhousen

- Aye

Beth Clark

- Aye

Michele Hanson

- Aye

Erin Skipper

- Aye

Robert Alvero

- Aye

## Presentations from the Audience (Public Comment on Non-Specific Agenda Items)

### [41. Public Comment on Non-Specific Agenda Items](#)

#### Minutes:

Public Speakers:

- Constance Higginbotham
- Shannon Hube
- Sylvia McCranie
- Mia Brien
- Connor Byram
- James Youell
- Sheila Torres
- Bruce Friedman

**CCEA Update** (Victoria Kidwell)

**CESPA Update** (None)

## Superintendent's Update and Presentations

### [42. Superintendent's Update](#)

[Superintendent's Update 04-03-2025.pdf](#)

#### Minutes:

Superintendent Broskie advised that only books that violate Statute 847 are removed, and parents maintain the right to permit their students to read any removed books.

Mr. Broskie noted that a particular individual was terminated, reported to the police and the Florida Department of Education Office of Professional Practices, and that meetings occurred with all parents in the program.

Mr. Broskie noted earlier comments re funding and salary indicating the significant decrease in budget funding at the state level affecting Advanced Placement (AP), International Baccalaureate (IB), Advanced International Certificate of Education (AICE), and Career and Technical Education (CTE) might be an area in which parents can mobilize to effect change.

Superintendent Broskie shared the attached visual presentation highlighting the following:

- Schools of the Month
- Students of the Month
- Volunteerism in 2024-2025
- College Graduation Celebration
- OneClay App
- Upcoming Events

## School Board Attorney Remarks

### [43. School Board Attorney Comments](#)

#### Minutes:

Jeremiah Blocker, School Board Attorney, advised the board that there will be a shade meeting scheduled for discussion of pending litigation.

## School Board Member Remarks

### [44. School Board Member Comments](#)

#### Minutes:

Mrs. Hanson thanked the student speakers for their bravery and clear messaging. She commented on the hard work of the district and board on book procedures and, while she agrees on the premise of reading, she believes the books that were removed would not promote the growth she would want to see. She has been speaking with numerous teachers across the district noting their courage, great ideas, and solutions. She recently visited the new addition in progress at Oakleaf Junior High and appreciated the work of staff who are keeping this project on target and within budget. She attended a jazz night at Oakleaf High School and complimented the Fine Arts program.

Mrs. Clark appreciated the students for speaking, indicating public speaking is a good thing to learn to do. She advised there is a lot of misinformation on the removal of books and, although there are a number of books she would not want on library shelves, parents have been given the choice to have their students access those books. She noted a few recent issues with workshop recordings and hopes all will be fixed. She commented on Riggs curriculum and noted Math Field Day on April 5th and the Clay County Agricultural Fair.

Mr. Alvero read a letter from one of his constituents who is requesting the board draft a new policy on bullying and harassment to address the behaviors within the district, achieve zero tolerance, hold students accountable, notify parents of aggressors and victims, and hold staff accountable for creating a safe school environment for students. Mr. Alvero requested the policy be viewed with fresh eyes so that the best can be done to stop this from happening.

Mrs. Gilhousen extended gratitude to veteran teachers, stating they are valued by the board and appreciated for the job they do. She applauded the bravery of the student speakers for engaging in civil conversation.

Mrs. Skipper hopes to see all at the Celebrity Swine Show at the Clay County Agricultural Fair.

**Adjournment** (8:38 p.m.)

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**Superintendent of Schools**

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**School Board Chair**