



## School Board of Clay County

Teacher Inservice Center, 2233 Village Square Parkway, Fleming Island, FL 32003

### May 1, 2025 - Regular School Board Meeting

**Date:** May 01 2025 (6:00 p.m.)

**Student Showcase** (None)

**Invocation** (Pastor Scott Yirka, Hibernia Baptist Church, Fleming Island)

**Pledge of Allegiance**

**Call to Order** (Present: Erin Skipper, District 1; Robert Alvero, District 2, Beth Clark, District 3; Michele Hanson, District 4; Ashley Gilhousen, District 5; Superintendent David Broskie)

**Recognitions and Awards**

#### [1. Recognize Winners of the 2025 Math Field Day.](#)

**Minutes:**

April Shipley, Math Curriculum Coach, and Govinda Poor, Math Curriculum Specialist, recognized the following winners of Math Field Day 2025:

Fourth Grade

- 1st Place - Orange Park Elementary - Jack Cigno, BEckett Hannon, Anthony Leach, Jackson Mahler, Malia States, Anthony Staub
- 2nd Place - Paterson Elementary - Cameron Martin, Alejandro Rivas, Theo Hoth, Kaitlyn Kolky, Teagan Luten, Aiden Shanbari
- 3rd Place - Lake Asbury Elementary - Natalie Britton, David Davis, Wyatt Davis, Sayu Mawarida, Corey Ray, Zane Scott

Fifth Grade

- 1st Place - Orange Park Elementary - Annabella Jacobson, Tucker Johnston, Walker Sawdon, Shawn Haddock, Luke Wiley, Isabella Wilkinson
- 2nd Place (tie) - Shadowlawn Elementary - Brooklyn McDonald, Edens Mompremier, Paisley Partyka, Zoey Shelley, Justus Purks, Brinley Wamsley
- 2nd Place (tie) Paterson Elementary - Paige Evans, Sarah Koehler, Merrick Nelson, Lena Taylor, Matthew Weflen, Atticus Flannery
- 3rd Place - Fleming Island Elementary - Alexis Stromberg, Robbie Fuentes, Alex Hoang, Tenley Sorrell, Eva Lin, Tucker Heiser

Sixth Grade

- 1st Place - Orange Park Elementary - Cohen Cook, Lydia Cunningham, Brooklyn Watt, Camille Addison, Maya Westfall, Chloe Williamson
- 2nd Place - Paterson Elementary - Stanley Hon, Brandon Hohrath, Logan Pittman, Elizabeth Longworth, Jiaxin Wen, Cassidy Danisovszky
- 3rd Place - Lake Asbury Elementary - Sara Fowler, Madison Melady, Lincoln Fouts, Devan Davis, Kyleigh Burghart, Jerry Ortiz-Guevara

Muggins

- High Score - Simone Baird, Keystone Heights Elementary
- Overall Winner - Alijah Ransom, Lakeside Elementary

#### [2. Recognition of 2024-2025 Superintendent's Student Advisory Council Members](#)

**Minutes:**

Kelly Watt, Chief of Staff, recognized the following students for their participation in and contributions to the Superintendent's Student Advisory Council:

- Allison Musillami
- Amelia "Josie" Choulat
- Angel Zheng
- Ashley Zamora
- Ava Sahbudak
- Brenna Finnegan
- Carson Nicholson
- Chloe Toney
- Dacey Fagan
- Daniel Kapusta
- Danielle Ackerson
- Ellie Mayo
- Erabelle Conant
- Evan Davies
- Hannah Owen
- Isabella Alequin
- Isabella Amador
- Jillian McKinney
- Joany Galagarza
- Jordynn Myers
- Kesi Cumpstone
- Laynie Grosdidier
- Leah Seibert
- Lila Gonzalez
- Lindsay Gillis
- Mauli Patel
- Naomi Khaykin
- Nicolas Viviers
- Noah Montoro
- Olivia Silliman
- Prisha Dabhi
- Riya Patel
- Shawn Saint-Vilus
- Shaylia Bivens
- Sophia Alvarado
- Sophia Jia
- Tayani Maxwell
- Taylor White
- Tessa Wilson
- Tristan Arreola
- Tyler Brock
- Vireaya Thach
- Virginia Schaefer

Lindsay Gillis shared the Chairman's Report (attached) explaining the structure and function of the Superintendent's Student Advisory Council, its primary goal of contributing ideas to staff and Superintendent Broskie to result in higher levels of student success, safety, and post-high school readiness, and highlighting the following topics and solutions covered by the Council this year:

- College and Career Readiness
- School Climate and Culture

### 3. Recognize President's Volunteer Service Award Recipients

#### **Minutes:**

Christine Howell, Orange Park High School, recognized student recipients of The President's Volunteer Service Award, a prestigious national honor that highlights students' commitment to serving the community and the nation:

- Jon Richardson - Orange Park High
- Sebastian Lopez - Orange Park High
- Danielle Ackerson - Middleburg High
- Chloe Toney - Middleburg High
- Marie Grace Mosley - Clay High
- Caidy Toney - Clay High
- Alexander Blom - Fleming Island High
- Chloe Crocker - Ridgeview High

- Cailyn Crocker - Lake Asbury Junior
- Stella Carter - Orange Park Elementary

#### 4. Recognize Student Composition Contest Winners

##### **Minutes:**

Chris Gugel, Fine Arts Curriculum Specialist, and Chad Robbins, Oakleaf High Music Teacher, recognized the following students for their original compositions in categories such as large ensemble, small ensemble, electronic music, and songwriting. Student works were judged by a panel of professionals in the field, and the students being recognized earned top scores from the judges.

- Caleb Diao, Oakleaf High
- Leonardo Arias, Oakleaf High
- Hayden Sears, Clay High
- Aaliyah Callahan, Clay High
- Emilio Magalhaes, Oakleaf High

#### 5. Recognition of State & International Science Fair Winners

##### **Minutes:**

Katie Ruelas, K-12 Science Curriculum Specialist, recognized the following students who participated in the State & International Science Fair:

- Sophia Aranaga, Ridgeview High, Biomedical & Health Sciences
- Gracelynn Beckham, Clay High, Biomedical & Health Sciences
- Joshua Chun, Ridgeview High, Robotics & Systems Software
- Lauren Cormier, Clay High, Engineering
- Joseph Fryman, Clay High, Biomedical & Health Sciences
- James Fryman, Clay High, Biomedical & Health Sciences
- Austin Hallett, Clay High, Physics & Astronomy
- Anthony Morejon, Ridgeview High, Earth and Environmental Sciences
- Alex Zheng, Ridgeview High, Earth and Environmental Sciences
- Riya Patel, Ridgeview High, Microbiology
- Brenna Finnegan, Ridgeview High, Microbiology
- Calvin Prose, Ridgeview High, Microbiology
- Cooper White, Grace Episcopal Day School, Plant Sciences
- Angel Zheng, Ridgeview High, Chemistry

#### 6. Recognize Recipients of Superintendent's Florida Pre-Paid Scholarships

##### **Minutes:**

In collaboration with Florida PrePaid, Superintendent Broskie recognized recipients of the Superintendent's Florida Prepaid Scholarship for the third consecutive year. Student (seniors) participants were asked to articulate their aspirations for the future and reflect on their impactful contributions to their communities during their final year of high school. Recipients of a 2-year college scholarship valued at approximately \$8,000 are:

- David Rafalski, Fleming Island High
- Erabelle Conant, Keystone Heights Jr./Sr. High

**Presenters** (None)

**School Showcase** (None)

**Presentations from the Audience (Public Comment on Specific Agenda Items)**

#### 7. Public Comment (Specific Agenda Items)

##### **Minutes:**

There were no public speakers addressing specific agenda items.

**Discussion Agenda**

**School Board Member**

8. C5 - Proclamation #25-17, Condemning Antisemitism, Hatred and Discrimination (moved to Discussion by Mrs. Skipper)

**Minutes:**

Mrs. Skipper noted that this is a sensitive topic and that antisemitism goes against all principals of Christian faith. While unaware of any protests in Clay County, she indicated it is okay to be proactive and establish a proclamation. She would like the board to consider revisions to the proposed proclamation, and she distributed an alternate proclamation to board members, noting that the proclamation on this agenda was not available to review at the time the board workshop was held.

Mrs. Hanson expressed her dissatisfaction with her inability to read and discuss the proclamation at workshop, noting that the board's function in state law is as a majority vote requiring consensus to vote on almost anything. She would like to suspend all proclamations until the board can discuss and determine policy and procedure for adding proclamations to agendas. She expressed her high regard for Israel and this proclamation, noting that the State of Florida, in 2023, ensured that students would learn about the Holocaust, Holocaust Remembrance Day, and receive age-appropriate lessons relating to this topic.

Mrs. Gilhousen expressed her view that there is nothing in the proclamation that is objectionable or not in line with current practice, and it is commendable to be proactive in taking this stance, indicating there should be no issue with the proclamation presented for approval. She further advised there should be a policy on how proclamations are brought forward, recommending the board vote on the proposed proclamation and consider policies re proclamations at a future workshop.

Mrs. Clark noted prayers for Israel on this National Day of Prayer. She recalled personally witnessing discrimination and noted the historical targeting of Jewish students by protestors, feeling anger over such acts and unjust hatred in places of higher education. She has felt the strong need to provide a model for the school board and others to follow to extinguish hatred and teach students in truth, as they depart Clay County District Schools, not to succumb to acts of hatred.

Mrs. Skipper advised that, based on her conviction and personal beliefs, her proposed proclamation includes a stance against the persecution of Christians as well.

Mr. Alvero advised that he was in favor of amending the motion. Mrs. Gilhousen stated the second proclamation could be brought forward at a later time. Mrs. Hanson expressed concern with additional language that was neither advertised nor attached for the public, indicating she was more comfortable with the original proclamation for tonight's purposes but willing to add to workshop discussion about proclamation procedures. She does like the wording of the second proclamation but, because it was not advertised to the public, she wanted to keep the original proclamation. Mrs. Skipper stated that, moving forward, she would like to discuss items at the workshop before voting on them.

Jeremiah Blocker, School Board Attorney, reviewed the current school board policies re establishing an agenda, noting that current policy allows any school board member to add an item to the agenda that may not be removed without that member's consent. He proposed reviewing the policy to determine if any modifications to existing policy are desired.

**Motion**

Motion to Approve Proclamation #25-17, Condemning Antisemitism, Hatred and Discrimination

**Vote Results ( Approved )**

Motion: Ashley Gilhousen

Second: Beth Clark

Ashley Gilhousen - Aye

Beth Clark - Aye

Michele Hanson - Aye

Erin Skipper - Aye

Robert Alvero - Aye

**Human Resources**

[9. D1 - Human Resources Special Action A](#)

Special Action A - May 2025.pdf (Confidential)

**Motion**

Motion to Approve Human Resources Special Action A

**Vote Results ( Approved )**

Motion: Ashley Gilhousen

Second: Beth Clark

Ashley Gilhousen - Aye

Beth Clark - Aye

Michele Hanson  
Erin Skipper  
Robert Alvero

- Aye  
- Aye  
- Aye

10. D2 - Human Resources Special Action B

**Minutes:**

There was no Human Resources Special Action B.

11. D3 - Human Resources Special Action C

**Minutes:**

There was no Human Resources Special Action C.

**Consent Agenda**

**Superintendent**

12. C1 - Minutes of School Board Special Meeting and School Board Workshop on March 25, 2025; Student Hearings and Regular Meeting on April 3, 2025

[2025 Mar 25 Special Mtg.pdf](#)

[2025 Mar 25 Workshop.pdf](#)

2025 Apr 3 Student Hearings.pdf (Confidential)

[2025 Apr 3 Regular Mtg.pdf](#)

**School Board Member**

13. C2 - School Board Member Out-of-County Travel Expenses Estimated to Attend FSBA/FADSS Annual Summer Conference

14. C3 - Payment of Annual Membership Dues for 2025-2026 to Florida School Boards Association

[25-26 FSBA Renewal Invoice #13246.pdf](#)

15. C4 - Approval to Advertise and Notice of Public Hearing to Adopt a Comprehensive Document entitled "Bylaws and Policies of the School Board of Clay County" and Rescind all Bylaws and Policies Heretofore Adopted by the School Board of Clay County

[Legal Adv Notice of PH Adopt Bylaws and Policies and Rescind Bylaws and Policies.pdf.pdf](#)

[1000 Admin Final.pdf](#)

[2000 Programs Final.pdf](#)

[3000 Instructional Final.pdf](#)

[4000 Support Final.pdf](#)

[5000 Students Final.pdf](#)

[6000 Finances Final.pdf](#)

[7000 Property Final.pdf](#)

[8000 Operations Final.pdf](#)

[9000 Community Relations Final.pdf](#)

[Board Bylaws\\_Final.pdf](#)

**Human Resources**

16. C6 - Personnel Consent Agenda

[Personnel Consent Agenda May 2025-48 Hour.pdf](#)

17. C7 - Renewal of List of Physicians and Medical Facilities authorized to conduct physical examinations required for certain groups of employees.

[Approved Physicians, Facilities, Fees - Updated 3\\_26\\_25 - Google Sheets.pdf](#)

#### **Instruction-Academic Services**

[18. C8 - Elementary Student Out of State Travel](#)

[Elementary Out of State Travel \(2\).pdf](#)

#### **Instruction-Exceptional Student Education**

[19. C9 - Proclamation #25-19 to Recognize May as National Speech-Language-Hearing Month in Clay County](#)

[Proclamation 25-19 Better Speech and Hearing Month.pdf](#)

#### **Instruction-K-12 Academic**

[20. C10 - K-12 Academic Services Out of State and Overnight Student Travel](#)

[May 2025 Student Travel.pdf](#)

[21. C11 - Proposed Florida Youth Challenge Academy Student/Employee Calendar for 2024-2025 School Year](#)

[FYC Student-Employee Calendar 25-26.pdf](#)

[22. C12 - Modification #1 to Amendment Two to Dual Enrollment Agreement between Gaetz Aerospace Inst, Embry-Riddle Aeronautical Univ. \(ERAU\) and School Board of Clay County \(SBCC\) 2022-2025](#)

[ERAU Modification #1 250160.pdf](#)

#### **Instruction-Professional Development**

[23. C13 - 2025-26 CCDS Professional Learning Catalog](#)

[2025 CCDS Professional Learning Catalog.docx.pdf](#)

[2025-2026 Professional Learning Catalog\\_MIP\\_Summary of Changes.pdf](#)

#### **Instruction-Climate and Culture**

[24. C14 - #25-18 Proclamation of Mental Health Month May 2025](#)

[Mental Health Proclamation 2025.pdf](#)

[25. C15 - Approval to Advertise/Notice of Public Hearing to Approve Revisions to Student and Family Handbook with Code of Student Conduct](#)

[2025 legal-adv-notice-of-ph-student-and-family-handbook-and-code-of-student-conduct.pdf](#)

[Board Redline Draft 2025\\_2026 - CCDS Student and Family Handbook and Code of Student Conduct.pdf](#)

[Summary of Changes - 25\\_26 Code of Conduct.pdf](#)

#### **Business Affairs**

[26. C16 - Proposed Allocation Changes for 2024-2025](#)

[05.01.25 - 24-25 Allocation Summary.pdf](#)

[27. C17 - Proposed Allocation Changes for 2025-2026](#)

[05.01.25 - 25-26 Allocation Summary.pdf](#)

#### **Business Affairs-Accounting**

[28. C18 - Monthly Financial Reports March 2025](#)

[March 2025 Property.pdf](#)

[March 2025.pdf](#)

[29. C19 - BUDGET AMENDMENT REPORT FOR MARCH 31, 2025](#)

[Budget Amendment Report 03 31 2025.pdf](#)

#### **Business Affairs-Property**

[30. C20 - DELETION OF CERTAIN ITEMS REPORT APRIL, 2025](#)

**Business Affairs-Purchasing**

[31. C21 - BID Renewals](#)

**Operations-Facilities**

[32. C22 - Resolution to Dispose of Relocatable Buildings at RideOut Elementary School](#)

[resolution-approval-to-dispose-of-relocatable-23\\_roe\\_5-1-25.pdf](#)

[33. C23 - Change Order #1 \(Direct Purchasing\) for Clay High School Roof Repair/Replacement](#)

[Change Order #1 \(Direct Purchasing\) CHS Roof Repair](#)

[34. C24 - Schematic/Preliminary/Final \(Phase I, II, & III\) Plans and Specifications for Lakeside Junior High School HVAC and Roof Repair/Replacement](#)

[35. C25 - Substantial and Final Completion of Charles E. Bennett Elementary School Security Lighting Repair/Replacement](#)

[Certificate of Substantial & Final Completion for CEB Security Lighting](#)

[36. C26 - Prequalification of Contractors](#)

[Table for Board Backup Contractor Prequal, 5.1.25](#)

~~[37. C27 - Change Order #2 for Clay High School Roof Repair/Replacement](#)~~

~~[Change Order #2 for CHS Roof Repair Replacement](#)~~

[38. C28 - Change Order #4 \(Direct Purchasing\) for Lakeside Elementary School Kitchen Renovation](#)

[Change Order #4 \(Direct Purchasing\) for LSE Kitchen Renovation](#)

[39. C29 - Safety & Security: Emergency Communications - Contract Award for Discovery Oaks Elementary School, Oakleaf Village Elementary School, Plantation Oaks Elementary School, Tynes Elementary School, and Keystone Heights Elementary School](#)

[Contract for DOE Emergency Communications](#)

[Contract for OVE Emergency Communications](#)

[Contract for POE Emergency Communications](#)

[Contract for TES Emergency Communications](#)

[Contract for KHE Emergency Communications](#)

**Adoption of Consent Agenda**

[40. Adoption of Consent Agenda](#)

**Motion**

Motion to Adopt Consent Agenda

**Vote Results** ( *Approved* )

Motion: Beth Clark

Second: Ashley Gilhousen

Ashley Gilhousen

- Aye

Beth Clark

- Aye

Michele Hanson

- Aye

Erin Skipper

- Aye

Robert Alvero

- Aye

**Presentations from the Audience (Public Comment on Non-Specific Agenda Items)**

[41. Public Comment \(Non-Specific Agenda Items\)](#)

**Minutes:**

Public speakers on non-specific agenda items:

- Sheila Torres
- Bruce Friedman
- Corey Johnston
- Chaya Jennette
- Leo Larson
- Sylvia McRanie
- Dr. Chanda Nicole Holsey
- Donald Triest

**CCEA Update** (Victoria Kidwell)

**CESPA Update** (None)

### **Superintendent's Update and Presentations**

#### [42. Superintendent's Update](#)

##### **Minutes:**

Superintendent Broskie advised he shares the concerns of the individual who spoke re funding, noted the monies in question relate to FTE add-on funding, which has been cut from \$5.8M to \$2.9M in Clay County, and he appreciated the advocacy for this topic. He is concerned about veteran teacher pay, noting the district's proven commitment when funds are present.

Superintendent Broskie shared the attached visual presentation highlighting the following:

- April Celebrations
- Kindergarten Registration
- Teacher Recruitment Fair
- Teacher Appreciation Week
- Upcoming Events

**School Board Attorney Remarks** (None)

**School Board Member Remarks**

#### [43. School Board Member Comments](#)



**Minutes:**

Mr. Alvero advised that, since being elected, he has visited 22 schools and seen safety and cleanliness as well as administrators doing a good job for students. He related that administrators feel supported by the district. He has visited several junior high schools, including the ones that are preparing for 6th graders next year.

Mrs. Hanson invited the individuals concerned with book restrictions to email her. She spent 12 months working with staff and teachers and would like to share information and engage in discussion about this topic and procedures, inviting their views on what they consider appropriate and indicating that community standards for books would be reviewed by the board again this summer. She advised that books removed violate statute and sometimes have photos that exceed what could have been obtained by words themselves. She appreciated the opportunity to engage in prayer at Morning Star Church and reflect on all that the community has, and she reiterated her commitment to doing all the board can do to retain teachers in the classroom.

Mrs. Clark appreciated the students who spoke about books and indicated she would like to add more books to the libraries about coping skills. She attended the meeting of the Internal Audit Committee and thanked Mrs. Hanson for doing a great job and Mr. Blocker for providing great instruction. She was unable to attend Clay Day but noted all of Clay's representatives are readily accessible and have heard from the board on issues. She enjoyed lunch with a 6th grader at an elementary school and was able to speak with someone with a business to elicit support for the Dolly Parton Imagination Library. She met with Clay County Sheriff's Office and stated they have come in under budget for the services provided. She appreciated the time and consideration given to the proclamation. She would like to talk about assisting teachers with smoking breaks if possible and is looking forward to upcoming musical events and graduations.

Mrs. Gilhousen appreciated the way the country honors prayer and the board's appreciation for the power that prayer holds. She attended a prayer event at Seamark Ranch with staff and students. She echoed the concerns about funding and appreciated the advocacy of parents and students to maintain services. She noted the importance of the proclamation and commented on touring the Holocaust Museum over spring break with family, noting the impactful experience they shared. May offers numerous events and her family has attended a lot of the championship games held at Clay High.

Mrs. Skipper attended the prayer event at Morning Star and appreciated the attendance of Clay County's special and unique elected officials praying for children, the country, and the county. She attended Clay Day and had the opportunity to speak with several senators and house representatives, sharing information about the individual impacts seen in Clay County and how those impacts will manifest in the trickle down effect. She believes their voices were heard by the elected officials. She enjoyed going to schools and seeing items approved by the board such as a new track. Her family attended and greatly enjoyed a presentation of The Little Mermaid at Fleming Island Elementary.

**Adjournment (8:20 p.m.)**

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**Superintendent of Schools**

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**School Board Chair**