

## ARTICLE XIX TERMS OF AGREEMENT

This agreement is signed and ratified on the 11<sup>th</sup> day of December, 2023. This agreement shall be effective from the date of ratification and shall continue in effect through June 30, 2023. This agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated.

CLAY EDUCATIONAL STAFF  
PROFESSIONAL ASSOCIATION  
LOCAL 7409

SCHOOL DISTRICT OF  
CLAY COUNTY

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President

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School Board Chair