



Book	Policy Manual
Section	Board Policy Updates October 2025
Title	Copy of DISCIPLINARY SUSPENSION WITHOUT PAY
Code	po3140.01 KNW 10-28-25 Board-led
Status	
Legal	F.S. 1012.27(5)
Adopted	June 5, 2025

3140.01 - **DISCIPLINARY SUSPENSION WITHOUT PAY**

For disciplinary action other than termination, the School Board hereby delegates authority of employee suspension to the Superintendent in order to facilitate personnel management, to maintain an orderly and productive work environment, to avoid public embarrassment to employees, and to eliminate minor disciplinary action from the Board's agenda. The suspension shall be without pay, and shall not exceed five (5) days.

- A. An employee who is suspended under the authority of this policy shall be granted all due process rights accorded by the Florida statutes and applicable collective bargaining agreements.
- B. **The Superintendent shall notify the Board prior to taking any final action.**
- C. This policy grants the Superintendent authority in addition to that provided by Florida statutes. It shall not be construed to limit the Superintendent's statutory powers.