

**EXHIBIT A
PRICING FOR KELLY EDUCATION**

This Pricing Exhibit A is incorporated and made part of the Agreement for Educational Staffing between Kelly Services, Inc. and The School Board of Clay County, dated 7/25/2023 The pricing in Exhibit A is confidential and proprietary to Kelly.

1. Types of Assignments; Pricing

The Assigned Employees will be assigned to the following positions and at the following rates:

Position	Pay Rate	Pay Type	Markup	Bill Rate
SUBSTITUTE TEACHER (TRANSITIONAL EMERGENCY SUB)	\$12.66	Hourly	1.300	\$ 16.46
SUBSTITUTE TEACHER-AA DEGREE	\$14.00	Hourly	1.300	\$ 18.20
ECE TEACHER AA DEGREE	\$14.00	Hourly	1.400	\$ 19.60
SUBSTITUTE TEACHER-BA DEGREE	\$14.66	Hourly	1.300	\$ 19.06
ECE TEACHER- BA DEGREE	\$14.66	Hourly	1.400	\$ 20.52
SUBSTITUTE TEACHER-MASTER'S DEGREE OR HIGHER	\$16.00	Hourly	1.300	\$ 20.80
ECE TEACHER-MASTER'S DEGREE	\$16.00	Hourly	1.400	\$ 22.40
SUBSTITUTE TEACHER ASSISTANT	\$12.00	Hourly	1.300	\$ 15.60
LONG TERM SUB PAY-(11+ Days, Retro Back to Day 1)	\$20.00	Hourly	1.295	\$ 25.90
LONG TERM SUB TA PAY District Approved Positions Only-(11+Days, Retro Back to Day 1)	\$14.81	Hourly	1.295	\$ 19.18
Building Sub (\$125/day)	\$16.67	Hourly	1.295	\$ 21.59
ECE TEACHER-HS DIPLOMA	\$12.75	Hourly	1.400	\$ 17.85
CUSTODIAN SUBSTITUE	\$12.00	Hourly	1.370	\$ 16.44
CAFETERIA ASSISTANT SUBSTITUTE	\$12.00	Hourly	1.370	\$ 16.44

A signed Job Description is required for each position listed.

2. Pricing for Hiring a Kelly Assigned Employee

Customer agrees to pay a placement fee upon hiring the Kelly Assigned Employee to work in full- or part-time position of employment with the Customer. The placement fee is based on days worked. The fee schedule is set forth below.

1 – 90 days worked	Fee Waived
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Kelly will not charge Customer a placement fee for transition of Customer recruited or transitioned employees.

KELLY SERVICES, INC.

School Board of Clay County

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____