



School Board of Clay County

Teacher Inservice Center, 2233 Village Square Parkway, Fleming Island, FL

March 5, 2026 - Regular School Board Meeting

Date: Mar 05 2026 (6:00 p.m.)

Student Showcase (Paterson Elementary, Mrs. Kelly Lotze (Music), Alison Bramlitt (Art))

Invocation (Pastor Mike Moxley, Fleming Island United Methodist Church)

Pledge of Allegiance

Call to Order

Recognitions and Awards

[1. Scholastic Art Awards Winners](#)

Minutes:

Chris Gugel, Fine Arts Specialist, recognized the following students for their achievements at the 2026 Northeast Florida Scholastic Art Awards:

- Ethan Adams, Clay High, Silver Key
- Maria Tesack, Clay High, Honorable Mention
- Hailey Nalepa, Clay High, 4 Gold Keys, 1 Silver Key, 3 Honorable Mentions
- Harlie Wilson, Clay High, 1 Gold Key, 1 Honorable Mention
- Kate Wilkening, Clay High, 1 Gold Key, 2 Silver Keys
- Sarah Hampton, Clay High, Honorable Mention
- Tehani Limary, Clay High, Gold Key
- Charlotte Viviers, Fleming Island High, 3 Gold Keys
- Jaden Poole, Fleming Island High, 5 Gold Keys, 6 Silver Keys
- Jaden Poole, Fleming Island High, National Gold Medal
- Sara Gerbert, Green Cove Springs Junior High, Honorable Mention
- AvaMarie Arnold, Lake Asbury Junior High, Gold Key
- Emma Gibson, Lake Asbury Junior High, Silver Key
- Evie Terminello, Lake Asbury Junior High, Honorable Mention
- Jasmine Castro, Lake Asbury Junior High, Honorable Mention
- Kahlán Stout, Lake Asbury Junior High, Silver Key
- Masyn Doke, Lake Asbury Junior High, Honorable Mention
- Rebecca Swearingin, Lake Asbury Junior High, Honorable Mention
- Jasmine Champ, Lakeside Junior High, Honorable Mention
- Amanda Land, Oakleaf High, 1 Silver Key, 2 Honorable Mentions
- Gisele Marinos, Oakleaf High, 2 Silver Keys, 3 Honorable Mentions
- Gloria Lewis, Oakleaf High, 2 Silver Keys, 1 Honorable Mention
- Kennedy Williams, Oakleaf High, 1 Gold Key, 1 Silver Key, 2 Honorable Mentions
- Ryleigh DiFiore, Oakleaf High, Honorable Mention
- Veronika Romero, Oakleaf High, 1 Silver Key, 1 Honorable Mention

[2. Student Composition Contest Winners](#)

Minutes:

Chris Gugel, Fine Arts Specialist, recognized the following 2025-2026 Student Composition winners:

- Levi Burney, CHS, Chamber/Small Ensemble Category
- Leodardo Arias, OHS, Electronic Music Category

- Gianna Weyhrauch, OHS, Electronic Music Category
- Khloe Burke, CHS, Songwriter Category
- Lillian Michel, RHS, Traditional/Large Ensemble Category
- Hayden Sears, CHS, Traditional/Large Ensemble Category
- Owen Mills, OHS, Traditional/Large Ensemble Category

3. Recognition of Student-Athletes' Achievements and State Champions

Minutes:

Christina Thompson, Coordinator of District Athletics, honored Clay High School for its FHSAA 1A Competitive Cheer Championship, recognizing the following coaches and students:

Coaches

- Lori Davis, Head Coach
- Daniel Richardson, Assistant Coach
- R'Riana Moore, Assistant Coach

Student-Athletes

- Addison White
- Amiyah Pena
- Aneliz Torres
- Asher Clark
- Ashlyn Miles
- Bailey Bergin
- Bailey Santos
- Carleigh Kierbow
- Chloe Whitmarsh
- Cakota Eddy
- Emily Winkler
- Kylie Horne
- Lexi Hamlin
- Morgan McMinn
- Saige Knapp
- Taylor Ledford
- Tyler Labelle

Presenters

School Showcase (Paterson Elementary, Principal John O'Brian)

Presentations from the Audience (Public Comment on Specific Agenda Items)

4. Public Comment on Specific Agenda Items

Minutes:

No public comment on specific agenda items.

Discussion Agenda

Human Resources

5. D1 - Human Resources Special Action A

Special Action A - March 2026.pdf (Confidential)

Motion

Motion to Approve Human Resources Special Action A

Vote Results (*Approved*)

Motion: Ashley Gilhousen

Second: Beth Clark

Ashley Gilhousen

Beth Clark

Michele Hanson

- Aye

- Aye

- Aye

Erin Skipper - Aye
Robert Alvero - Aye

6. D2 - Human Resources Special Action B

Special Action B - March 2026.pdf (Confidential)

Motion

Motion to Approve Human Resources Special Action B

Vote Results (*Approved*)

Motion: Ashley Gilhousen

Second: Michele Hanson

Ashley Gilhousen - Aye

Beth Clark - Aye

Michele Hanson - Aye

Erin Skipper - Aye

Robert Alvero - Aye

Consent Agenda

Superintendent

7. C1 - Minutes of School Board Workshop on January 27, 2026; Student Hearings and Regular Meeting on February 5, 2026
2026 Jan 27 Workshop.pdf

2025 Feb 5 Student Hearings.pdf (Confidential)

2025 Feb 5 Regular Meeting.pdf

8. C2 - Proclamation #26-12, Clay County Agricultural Fair

Proclamation 26-12 2025 Clay County Fair.pdf

Human Resources

9. C3 - Personnel Consent Agenda

Personnel Consent Agenda 3_5_2026.pdf

10. C4 - Appointment of Clay County School Board's CCEA and CESPAs Bargaining Team Members for 2026-2027

2026-2027 District Bargaining Team Members.pdf

11. C5 - Complete Salary Schedule 2025-2026

For Board Approval-2025-2026 Salary Schedule.pdf

Instruction-Exceptional Student Education

12. C6 - 25-26 Public Consulting Group, Inc. (PCG) Contract for Medicaid Reimbursement Services.

260003 Public Consulting Group, Inc PCG.pdf

Instruction-K-12 Academic

13. C7 - K-12 Academic Services Out of State and Overnight Student Travel

March 2026 Student Travel.pdf

14. C8 - Proposed Florida Youth Challenge Academy Student/Employee Calendar for 2026-2027 School Year

FLYCA 2026-2027 Calendar rev.pdf

Instruction-Climate and Culture

15. C9 - Proclamation of School Social Work Week for March 2-8 to recognize the importance and contribution of School Social Workers to the academic success of students.

2026-school-social-work-week-proclamation_1.pdf

Business Affairs

[16. C10 - Proposed Allocation Changes for 2025-2026](#)

[03.05.26 - 25-26 Allocation Summary.pdf](#)

Business Affairs-Accounting

[17. C11 - Monthly Financial Reports January 2026](#)

[Financial Report Jan-2026.pdf](#)

[18. C12 - Budget Amendment Report for January 31, 2026](#)

[January 2026 Budget Amendment Stmt.pdf](#)

Business Affairs-Payroll

[19. C13 - Approval of the 2026-2027 Payroll Calendars](#)

[2026-2027 Payroll Calendars_Pending Board Approval.pdf](#)

Business Affairs-Property

[20. C14 - Deletion of Certain Items Report - February, 2026](#)

[DELETION ANALYSIS Feb. 2025- 2026 - Sheet1.pdf](#)

[MONTHLY DELETION REPORT - FEB 2026.pdf](#)

Business Affairs-Purchasing

[21. C15 - BID Renewals](#)

[22. C16 - RFP to be Awarded](#)

[4 RFP 25-MI-90 Award __ FCC Form 470 260006014 26SBCC-470 __C2.pdf](#)

Operations

[23. C17 - Clay County Sheriff's Office Purchase of Three \(3\) Sheriff's Office Vehicles \(Clay County Agreement/Contract No. 2023/2024-200\)](#)

[2023-2024-200 CCSB_Interlocal_Funding__BCC#10 signed \(2\).pdf](#)

Operations-Facilities

[24. C18 - Clay County Utility Authority Right-of-Way Easement for the Rideout Elementary School Entrance Along Henley Road](#)

[260063 CUA Easement for Rideout Elementary Henley Rd Access.pdf](#)

[25. C19 - Approval of the Certification of the 2026 Florida Inventory of School Houses \(FISH\) Data](#)

[2025-2026 FISH Certification_LAssigned.pdf](#)

[26. C20 - Prequalification of Contractors](#)

[March 2026 table-for-board-backup-contractor-prequal-.docx - Google Docs.pdf](#)

[27. C21 - Substantial and Final Completion of Shadowlawn Elementary School HVAC Repair/Replacement](#)

[SLE HVAC Substantial and Final Completion Certs.pdf](#)

[28. C22 - Final Plans and Specifications for Wilkinson Junior High School Window Replacement.](#)

[WJH Update Windows Quote-C-11-2526 20260212.pdf](#)

[29. C23 - Fleming Island High School Fire Alarm Repair/Replacement Contract Award.](#)

[AIA Agreement-FIH C-49-2526-20260212.pdf](#)

[PM Justification FIH C-49-2526 20260212.pdf](#)

[30. C24 - Ridgerview High School Fire Alarm Repair/Replacement Contract Award.](#)

[AIA Agreement-RHS C-52-2526 20260212.pdf](#)

[PM Justification RHS C-52-2526 20260212.pdf](#)

[31. C25 - Rideout Elementary School Fire Alarm Repair/Replacement Contract Award.](#)

[AIA Agreement-ROE C-76-2526- 20260212.pdf](#)

[32. C26 - Change Order #5 for Orange Park High School Gym/Locker Room Renovation.](#)

[CHO#5-OPH-C-33-2425 20260212.pdf](#)

Adoption of Consent Agenda

33. Adoption of Consent Agenda

Motion

Motion to Adopt Consent Agenda

Vote Results (Approved)

Motion: Michele Hanson

Second: Beth Clark

Ashley Gilhousen

- Aye

Beth Clark

- Aye

Michele Hanson

- Aye

Erin Skipper

- Aye

Robert Alvero

- Aye

Presentations from the Audience (Public Comment on Non-Specific Agenda Items)

34. Public Comment on Non-Specific Agenda Items

Minutes:

Public Speakers addressing non-specific agenda items:

- Echo Nova
- Justine Galbraith
- Liz Crane
- Stephen Vanwey
- Sharon Walsh
- Mary Bolla
- Dr. Chanda Holsey
- Judith Chapple

CCEA Update (Victoria Kidwell)

CESPA Update (Lonnie Roberts)

Superintendent's Update and Presentations

35. Superintendent's Update and Presentations

[Superintendent's Update 3-05-2026 \(1\).pdf](#)

Minutes:

Superintendent Broskie responded to public comments regarding student discipline and the importance of encouraging community engagement. He also addressed hazardous walking conditions and explained the two avenues available for families to submit requests when concerned about their students walking conditions.

Superintendent Broskie shared the attached visual presentation highlighting the following:

- Schools of the Month
- Super Students of the Month
- February Recap
- School Start Time Survey
- Supt Broskie's Florida Prepaid Scholarship
- Upcoming Events

School Board Attorney Remarks[36. School Board Attorney Remarks](#)**Minutes:**

No remarks at this time.

School Board Member Remarks[37. School Board Member Remarks](#)**Minutes:**

Mrs. Hanson discussed the Student Code of Conduct and suggested it may be time for the Board to review the document. She noted a previous conversation regarding the possibility of separating the Code of Conduct into two levels, elementary and secondary, to make the information clearer and easier for families to understand. Mrs. Hanson also addressed student behavior in classrooms and how it effects teachers. She is aware changes are needed.

Mrs. Hanson also responded to public comments made this evening regarding the Board. She cited several instances in which the board has demonstrated support for district initiatives and emphasized the importance of collaboration moving forward. She encouraged continued cooperation between the board and the district, particularly regarding the 1 mil initiative.

Mr. Alvero discussed student transportation and emphasized the importance of ensuring students have safe transportation to and from school. He noted that recent budget cuts have impacted transportation services and stated that although he did not agree with those reductions, they were made due to budget constraints. He expressed interest in revisiting transportation services, particularly for elementary students.

Mrs. Skipper asked the Superintendent to elaborate on the transportation analysis and the number of students affected. Mr. Broskie reported that fourteen additional routes would be needed to expand services, noting that eligibility was adjusted to two miles in accordance with state statute. Adding routes without additional staff would reduce service to other students. Discussion included state guidelines for hazardous walking conditions, available applications on the district website, and the courtesy rider process for students who do not meet statutory requirements. It was noted that additional bus drivers would help address these limitations.

Mrs. Skipper and Mrs. Hanson reiterated their involvement in transportation changes, discussions and the multiple steps taken to address concerns.

Mrs. Gilhousen recognized Mrs. Bonnie O'Nora on the occasion of her retirement and expressed appreciation for her many years of service and contributions to the district.

Mrs. Skipper also recognized Mrs. O'Nora for her years of service to the Board. She further commented regarding the launch of the district's new K9 program with the Clay County Sheriff's Office. She noted the program has had a successful start and expressed optimism about its positive impact moving forward. She also extended appreciation to Mr. Boyak, Director of Safety of Security and his Department for their work on the initiative and reminded everyone to enjoy the upcoming Spring Break.

Adjournment (8:02 p.m.)

Superintendent of Schools

School Board Chair