

SCHOOL BOARD OF CLAY COUNTY, FLORIDA
APPROVAL TO REVISIONS TO SB POLICIES
1140 SUSPENSION OR DISMISSAL OF ADMINISTRATORS; 1140.01
DISCIPLINARY SUSPENSION WITHOUT PAY; 3140 SUSPENSION OR
DISMISSAL OF INSTRUCTIONAL STAFF; 3140.01 DISCIPLINARY
SUSPENSION WITHOUT PAY; 4140 SUSPENSION OR DISMISSAL OF
SUPPORT STAFF; 4140.01 SUSPENSION WITHOUT PAY

Approval to Advertise: The School Board of Clay County, Florida ("the Board") approves the advertisement of revisions to School Board Policies 1140; 1140.01; 3140; 3140.01; 4140; 4140.01.

Purpose & Effect: The proposed amendments are intended to simplify, update, and ensure alignment of School Board Policies with state law, federal law, State Board of Education Rules, and other applicable rules and regulations.

Access to Text of Proposed Amendments: The full text of the proposed revisions to School Board Policies 1140; 1140.01; 3140; 3140.01; 4140; 4140.01 is available for inspection and copying by the public in the Office of the Superintendent for Clay County District Schools, located at 900 Walnut Street, Green Cove Springs, Florida 32043. The full text is also available via the School District's website at www.oneclay.net under the School Board Meeting Links, School Board Agendas - November 6, 2025. The Superintendent is authorized to correct technical errors in grammar, numbering, section designations, and cross-references as may be necessary to reflect the intention of such Policy amendments.

Rule-Making Authority: The Board is authorized to adopt modifications to School Board Policies 1140; 1140.01; 3140; 3140.01; 4140; 4140.01 under sections 120.54, 120.81, 1001.32, 1001.41, and 1001.43 of the Florida Statutes.

Laws Implemented: As listed in each proposed rule. The laws implemented by the above-referenced policy revisions are noted under each section of the Policy.

No statement or estimated regulatory costs has been prepared. Any person who wishes to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower regulatory alternative, must do so in writing within 21 days of this notice.

Person(s) Originating Policy Changes: The proposed policy was originated by the Superintendent and School Board in collaboration with the School Board Attorney.

Public Hearing: The Board intends to formally adopt revisions to School Board Policies 1140; 1140.01; 3140; 3140.01; 4140; 4140.01 following a public hearing. ***The public hearing shall be held on Thursday, December 11, 2025,*** during the course of a Regular Board meeting, which begins ***at 6:00 p.m.*** and takes place in the Boardroom at the Teacher In-service Training Center at Fleming Island High School, 2233 Village Square Parkway, Orange Park, Florida.

Any person requiring special accommodations to attend or participate in public meetings should advise the School District at least 48 hours before the meeting by contacting the Superintendent's Office at (904) 336-6508. If you are hearing or speech impaired, you may contact the District by email addressed to bonnie.onora@myoneclay.net or by calling (904) 336-6584 (TDD).

If a person decides to appeal any decision made by the Board with respect to any matter considered at the meeting, he or she will need a record of the proceedings, and, for such purpose, he or she may need to ensure

that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.