



Clay County District Schools Police Department

Historical Summary & FACTS

Safe Schools. Safe Communities.

August 29, 2023

Agenda



- Provide historical context as to the use of SROs in CCDS
- Equip the Board with the background facts regarding the challenge MSDHSPSA (MSDA) presented to CCSB (2018) and Leadership
- Provide historical facts regarding the decision to create CCDSPD
- Fiscal Responsibility: Report CCDSPD Projected Budget vs Actual
- Benefits to CCDS for creating CCDSPD
- CCDSPD - Crime vs. Discipline
- CCDS- EVERY vertical built on quality and credentialed expertise
- Common Public Misconceptions/Misinformation
- CCDSPD Future - Staff Recommendation
- Comments/Questions

Marjory Stoneman Douglas High School Public Safety Act



- The **Marjory Stoneman Douglas Act** became law in 2018 requiring all schools in Florida to have either an armed school resource officer or an armed guardian on school campuses from bell-to-bell every day that school is in session.
- MSDA changed everything!

THE MSDA CHALLENGE (2018)



MSDA forced the Superintendent and Board to:

- Develop a plan that would allow us to immediately comply with Marjory Stoneman Douglas the following school year.
 - CCDS was first to stand up a Guardian Program.
- While utilizing the guardian strategy year 1, develop a cost analysis and identify a fiscal strategy that would allow us to phase out the Guardian program and provide School Resource Officers in ALL CCDS public schools moving forward.
- Administration and Board's goal was to continue our partnerships with all participating agencies - CCSO, GCSPD, OPPD.

CCDS - SRO State of Readiness 2018



SCHOOL RESOURCE OFFICERS

- CCDS had interlocal agreements with Clay County Sheriff's Office, Green Cove Springs Police Department and the Town of Orange Park Police Department to provide an officer in our schools for the 180 school days.
- CCDS had CCSO SROs in the high schools and had just restored/ reinstated SROs in each of our junior high schools in 2018.
- CCDS never had SROs in our 27 elementary schools.

School Resource Officer History in Clay Schools

Year	Model	Law Enforcement Agency	Avg Cost Per Officer
2007-2008	SROs in Junior & High Schools Only	Clay County Sheriff	\$50,000.00
2009-2018	SROs in High Schools Only	Clay County Sheriff	\$50,000.00 (2009-17) \$58,000.00 (17-18)
2018-2019	SROs in Junior & High Schools	Clay County Sheriff	\$101,000.00
Elementary Coverage			
2018-2019	Guardian Program in Elem.	CCDS Employees	1st Time Ever



Why the Mill and CCDSPD was Pursued in 2018?



- **Marjory Stoneman Douglas Act**
 - Required an armed guardian and/or School Resource Officer in every public school during instructional hours (bell-to-bell).
 - Required public school districts to harden school facilities and secure school properties.
- **Partial/Unfunded State Mandate**
 - Some Safety/Security Grant funds were provided; however, what was provided by the state in no way covered the cost required to comply with the state legislated mandate.

Ultimate Accountability for School Safety

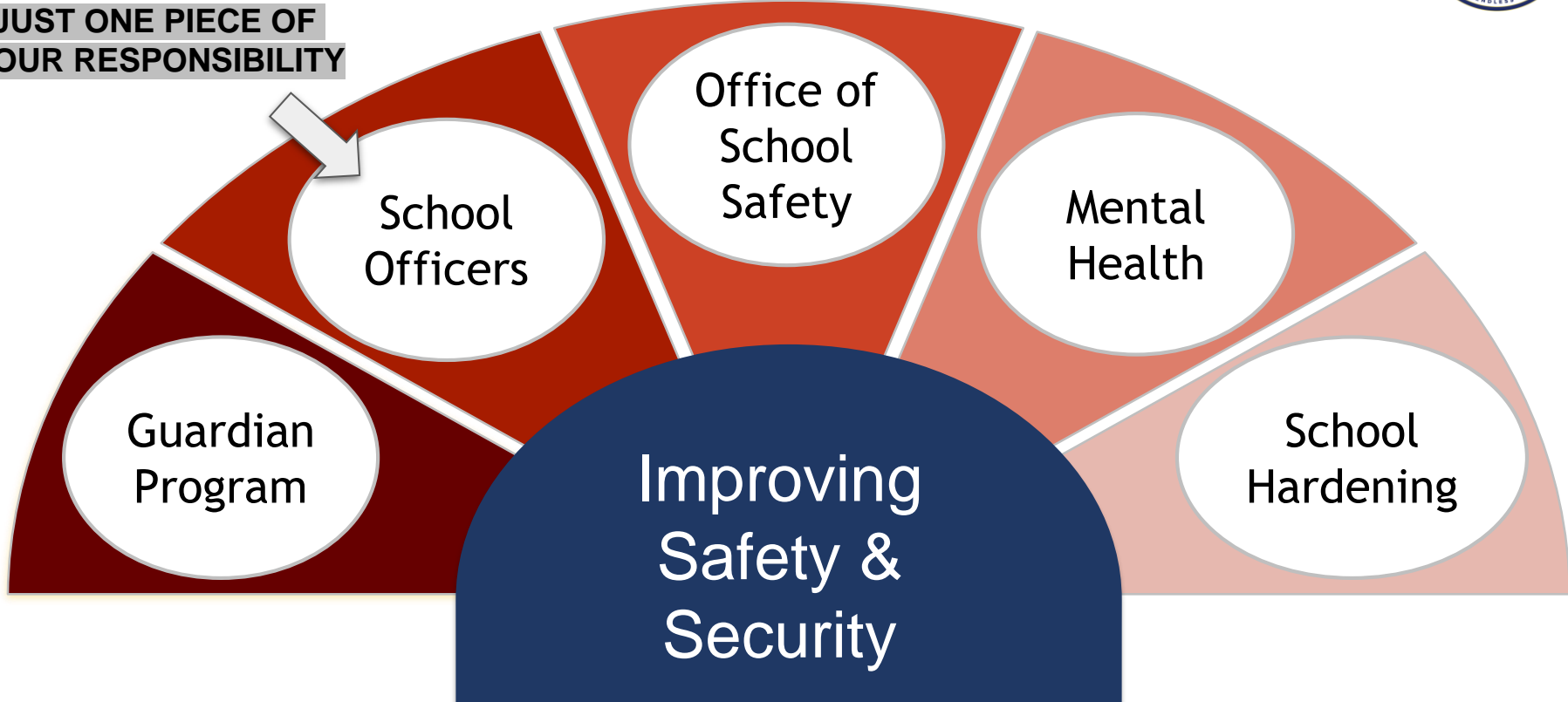


Who is ultimately...?	CCSB Superintendent CCDSPD	External Agencies CCSO/GCSPD/OPPD
Responsible for safety/security of Clay County students and staff?	✓	✗
Responsible for MSDA compliance?	✓	✗
Subject to legal liability?	✓	✓
Subject to DOE imposed salary suspension?	✓	✗

Requirements for Senate Bill 7026



**JUST ONE PIECE OF
OUR RESPONSIBILITY**



Safety & Security Projects 2019-2023



MIL Projects 2019 - 2023	
Safety and Security Mil Projects	# of Projects
Front Entrance Security Enhancements	43
Single Point of Entry	43
Camera Systems/Surveillance - (Ongoing)	24
Security Fencing (Partial - Ongoing)	43
Intercom/PA System Replacements/ Emergency Communication	4
Classroom Lockdown Devices	43
School VHF Radios	43
Impact Resistant Film (Partial/Ongoing)	43
Access Controls (Front Offices)	43
Security/Parking Lot Lighting Upgrades	5
External Door Replacements	3
Single Key Initiative	3
Electrical/Fire System Panel Replacements	2
Total # of Projects	342

Referendum Renewal - 4 Year Summary



	4 YEAR SUMMARY		
Estimated Revenue	\$67,000,000.00	%	Safety/Security
Safety/Security Hardening Projects	\$38,124,000.00	56.90%	90.97%
Police Department	\$18,600,000.00	27.76%	
School Safety Officer/Guardian Program	\$4,224,000.00	6.30%	
School Board Discretion / Operational	\$8,000,000.00	11.94%	

MILL Renewal 2024 - 2027

Proposed Projects



Safety/Security Hardening YEAR 5 (23/24)	
Security Cameras (Ongoing)	\$500,000.00
Security Fencing (Ongoing)	\$600,000.00
Campus Lighting Upgrades	\$750,000.00
Perimeter Door Access Control	\$1,000,000.00
Window Replacement	\$1,200,000.00
Single Key Initiative	\$1,500,000.00
External Door Replacement	\$770,000.00
Bus Radios	\$754,000.00
Signage (No Trespassing, wayfinding, under surveillance, digital, etc.)	\$500,000.00
Portable Reduction Conversion to Permanent Classrooms (Partial Funded)	\$2,500,000.00
Year 5 Total	\$10,074,000.00

Safety/Security Hardening YEAR 6 (24/25)	
Security Cameras (Ongoing)	\$500,000.00
Security Fencing (Ongoing)	\$600,000.00
Campus Lighting Upgrades	\$750,000.00
Perimeter Door Access Control	\$1,000,000.00
Window Replacement	\$1,200,000.00
Single Key Initiative	\$1,500,000.00
External Door Replacement	\$750,000.00
Bus Cameras	\$50,000.00
Signage (No Trespassing, wayfinding, under surveillance, digital, etc.)	\$500,000.00
Portable Reduction Conversion to Permanent Classrooms (Partial Funded)	\$2,500,000.00
Year 6 Total	\$9,350,000.00

Estimated Revenue	\$16,000,000.00
Safety/Security Hardening Projects	\$10,074,000.00
Police Department	\$4,500,000.00
School Safety Officer/Guardian Program	\$1,056,000.00
School Board Discretion / Operational	\$2,000,000.00
BALANCE	-\$1,630,000.00

Estimated Revenue	\$16,500,000.00
Safety/Security Hardening Projects	\$9,350,000.00
Police Department	\$4,600,000.00
School Safety Officer/Guardian Program	\$1,056,000.00
School Board Discretion / Operational	\$2,000,000.00
BALANCE	-\$506,000.00

MILL Renewal 2024 - 2027

Proposed Projects



Safety/Security Hardening YEAR 7 (25/26)	
Security Cameras (Ongoing)	\$500,000.00
Security Fencing (Ongoing)	\$600,000.00
Campus Lighting Upgrades	\$750,000.00
Perimeter Door Access Control	\$1,000,000.00
Window Replacement	\$1,200,000.00
Single Key Initiative	\$1,500,000.00
External Door Replacement	\$750,000.00
Bus Cameras	\$50,000.00
Signage (No Trespassing, wayfinding, under surveillance, digital, etc.)	\$500,000.00
Portable Reduction Conversion to Permanent Classrooms (Partial Funded)	\$2,500,000.00
Year 7 Total	\$9,350,000.00

Estimated Revenue	\$17,000,000.00
Safety/Security Hardening Projects	\$9,350,000.00
Police Department	\$4,700,000.00
School Safety Officer/Guardian Program	\$1,056,000.00
School Board Discretion / Operational	\$2,000,000.00
BALANCE	-\$106,000.00

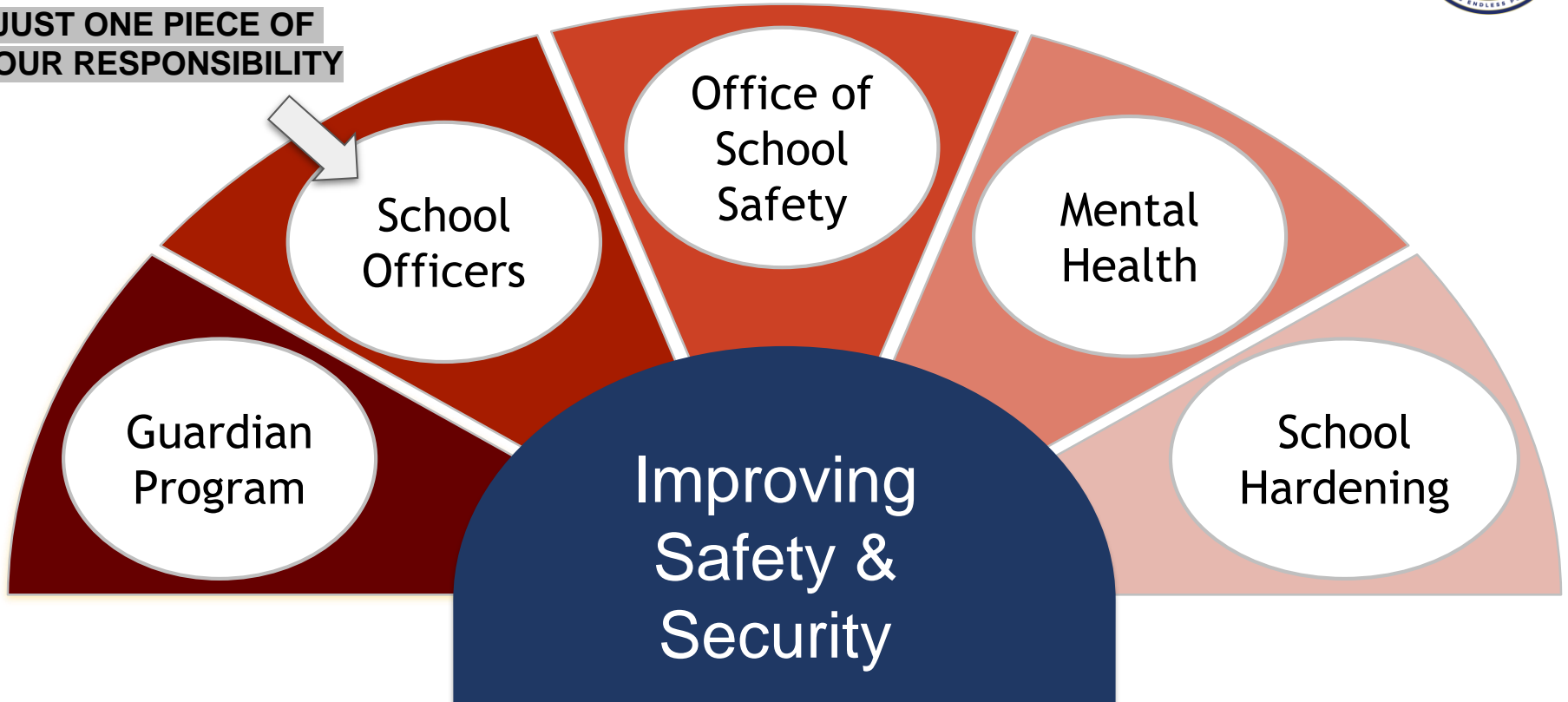
Safety/Security Hardening YEAR 8 (26/27)	
Security Cameras (Ongoing)	\$500,000.00
Security Fencing (Ongoing)	\$600,000.00
Campus Lighting Upgrades	\$750,000.00
Perimeter Door Access Control	\$1,000,000.00
Window Replacement	\$1,200,000.00
Single Key Initiative	\$1,500,000.00
External Door Replacement	\$750,000.00
Bus Cameras	\$50,000.00
Signage (No Trespassing, wayfinding, under surveillance, digital, etc.)	\$500,000.00
Portable Reduction Conversion to Permanent Classrooms (Partial Funded)	\$2,500,000.00
Year 8 Total	\$9,350,000.00

Estimated Revenue	\$17,500,000.00
Safety/Security Hardening Projects	\$9,350,000.00
Police Department	\$4,800,000.00
School Safety Officer/Guardian Program	\$1,056,000.00
School Board Discretion / Operational	\$2,000,000.00
BALANCE	\$294,000.00

Requirements for Senate Bill 7026



**JUST ONE PIECE OF
OUR RESPONSIBILITY**



CCDS - SRO Readiness (2018) - The Challenge



COST

- Underfunded Mandate with responsibility to comply by opening of next school year.
- Received quotes for services from CCSO, GCSPD, and OPPD to include coverage for all schools - elementary, junior high and high schools.

OPTIONS

- At the direction of the School Board, 5 options were developed by a team of law enforcement experts.
 - **GOAL** - continue partnerships with all 3 interlocal agencies!
 - CCSO in junior/senior high schools,
 - GCSPD in respective jurisdiction,
 - OPPD in respective jurisdiction, and
 - CCDS would stand up a department for elementary schools.

The 2018 Leadership Challenge...



Joint BOCC/SBCC Meeting to Discuss SRO Funding Options - April 18, 2018



https://youtu.be/rbP3_bFzms

LEGAL RESPONSIBILITY



“In your reading of the bill, who is legally responsible for paying for school safety?”
“I think it would be the School Board.”
“It’s very clear in Florida Statute?”
“Yes.”



“The BOCC is not responsible for the school board function and this is clearly a school board function”

COVERAGE CONCERN

MSDA Requires Bell-to-Bell



- Time Stamp: 26:10 - 27:20

“If there is a violent crime across the street from the school, what is the scope of their responsibility going to be? Each school resource officer? If they’re obviously gonna go chase down somebody, do we have somebody else that’s gonna be able to be plugged in right away?”



“ So, if we have a supervisor who’s monitoring the activities of their deputies, and they hear a deputy leave a school, then that supervisor knows, ‘I have to plug that hole.’ Because at the end of the day, the law enforcement officer is still a law enforcement officer. They can’t turn their back to crime just because it happens off the school property...”

“If they are on school property and a violent crime happens somewhere and it is in close proximity...we would be opening ourselves up as an agency if our employees turn their backs to that and said, “Nope I’m only focusing on what is happening on the school property...not what’s happening on the roadways outside of the school property”.

The 2018 Leadership Challenge...



CCSO - Leadership

- Due to variables beyond the Board and leadership team's control, agreement with CCSO couldn't be reached. The former sheriff's quote was approximately 2x the avg cost per SRO compared to 15 surrounding counties.

- At the time, CCDS didn't have available revenue or a Safety/Security MILL.
 - Cost prohibitive
 - Fiscally irresponsible for CCSB to agree to the "all schools or nothing" approach at the proposed cost
 - Despite documented efforts from former superintendent, senior leadership team, Board Chair and other Board members reaching out to the former sheriff with creative solutions to keep CCSO in our schools; former sheriff refused to partner with us, GCSPD and OPPD.

(2018) Cost per Officer by the Numbers

COUNTY/AGENCY	Approx. Cost to School District per Officer	NOTES
Okeechobee	\$ 40,000.00	District pays 50% of avg salary
Seminole	\$ 47,550.00	District pays 50% of personnel costs
Lee	\$ 50,000.00	District pays 50% up to \$50K per officer
Putnam	\$ 57,750.00	13 Officers
Flagler	\$ 58,000.00	District pays 50%
Duval	\$ 67,000.00	District pays 100%
Clay/Green Cove Springs	\$ 67,267.00	District pays for 2 officers
Clay/Orange Park	\$ 67,267.00	District pays for 3 officers
St Johns	\$ 67,741.94	District pays \$2.1M for 31 officers
Lake	\$ 88,000.00	
Clay County Sheriff's Office	\$ 101,000.00	District pays 100%

JR/SENIOR HIGH SCHOOL ONLY



LEADERSHIP MATTERS



Elvis Guzman
Police Chief
Green Cove Springs PD



Gary Goble
Police Chief
Orange Park PD








CCSB Moved Forward



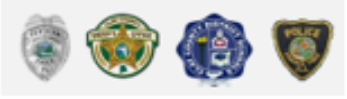




- Created a qualified/credentialed team with law enforcement expertise to create the 5 options to be considered.
- Projected budgets were provided for each option.
- CCSB held workshop and discussed in detail.
- CCSB officially took action at Board meeting and directed administration to execute Option B.
- The team went to work to ensure CCDS would be in compliance with MSDA and our students and staff protected in the most fiscally responsible manner.

ESTABLISHED PD LEADERSHIP/CONSULTANT TEAM



OPTION	PARTICIPATION	OUTCOME	YEAR 1 COST (estimated)	Year 1 Includes:		YEAR 2 COST (estimated)	Year 2 Includes:																																									
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A <small>(cont'd)</small>	School District of Clay County City of Green Cove Springs Police Department Town of Orange Park Police Department Clay County Sheriff's Office 	<p>Option would maintain and extend our current interlocal agreements with the City of Green Cove Springs Police Dept. (GCSPD) and the Town of Orange Park Police Department (OPPD). Existing interlocal with both agencies expire June 30, 2019. Option would also renew the interlocal agreement with the Clay County Sheriff's Office (CCSO) for SRO services. Interlocal expires September 30, 2019.</p> <p>- Continue the GCSPD SRO program in Charles E. Bennett Elementary and Green Cove Springs JH.</p> <p>- Continue the OPPD SRO program in Grove Park Elementary, Orange Park Elementary and Orange Park JH.</p> <p>- Continue the CCSO SRO program in Lake Ashbury JH; Lakeside JH; Oakleaf JH; Wilkinson JH; Bannerman Learning; Clay High; Fleming Island High; Keystone Heights Jr-Sr; Middleburg High; Oakleaf High; Orange Park High and Ridgeview High.</p> <p>Request the Clay County Sheriff allow the District to continue with the SSO (Guardian) Program. The program would expand to allow additional Relief Guardians. Result would be to continue our Guardians in the existing 24 elementary schools located within the unincorporated areas of the county currently covered by the SSO (Guardian) program.</p> <p>To maintain future flexibility, the District files the necessary paperwork with the Florida Department of Law Enforcement to create it's own law enforcement agency. Once established as a law enforcement agency, the District would employ a Police Chief with minimal staff and maintain this status for future use if needed. The District would continue the SSO (Guardian) Program currently established in elementary schools.</p>	\$ 4,244,117.46	<table border="1"> <thead> <tr> <th>Category</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>Personnel Cost - CCDS LEA</td> <td>\$295,721.40</td> </tr> <tr> <td>Current SSO Program</td> <td>\$861,084.00</td> </tr> <tr> <td>Expanded SSO Program (5)</td> <td>\$144,013.00</td> </tr> <tr> <td>CCSO Interlocal</td> <td>\$1,923,669.00</td> </tr> <tr> <td>GCSPD Interlocal</td> <td>\$143,536.00</td> </tr> <tr> <td>OPPD Interlocal</td> <td>\$210,801.00</td> </tr> <tr> <td>Capital Cost</td> <td>\$279,464.20</td> </tr> <tr> <td>10% Incidental</td> <td>\$385,828.86</td> </tr> <tr> <td>Total Cost Year #1</td> <td>\$4,244,117.46</td> </tr> </tbody> </table>	Category	Total Cost	Personnel Cost - CCDS LEA	\$295,721.40	Current SSO Program	\$861,084.00	Expanded SSO Program (5)	\$144,013.00	CCSO Interlocal	\$1,923,669.00	GCSPD Interlocal	\$143,536.00	OPPD Interlocal	\$210,801.00	Capital Cost	\$279,464.20	10% Incidental	\$385,828.86	Total Cost Year #1	\$4,244,117.46	\$ 3,964,653.26	<table border="1"> <thead> <tr> <th>Category</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>Personnel Cost - CCDS LEA</td> <td>\$295,721.40</td> </tr> <tr> <td>Current SSO Program</td> <td>\$861,084.00</td> </tr> <tr> <td>Expanded SSO Program (5)</td> <td>\$144,013.00</td> </tr> <tr> <td>CCSO Interlocal</td> <td>\$1,923,669.00</td> </tr> <tr> <td>GCSPD Interlocal</td> <td>\$143,536.00</td> </tr> <tr> <td>OPPD Interlocal</td> <td>\$210,801.00</td> </tr> <tr> <td>10% Incidental</td> <td>\$385,828.86</td> </tr> <tr> <td>Total Cost Year #2</td> <td>\$3,964,653.26</td> </tr> </tbody> </table>	Category	Total Cost	Personnel Cost - CCDS LEA	\$295,721.40	Current SSO Program	\$861,084.00	Expanded SSO Program (5)	\$144,013.00	CCSO Interlocal	\$1,923,669.00	GCSPD Interlocal	\$143,536.00	OPPD Interlocal	\$210,801.00	10% Incidental	\$385,828.86	Total Cost Year #2	\$3,964,653.26				
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Proposed Law Enforcement Options Presented

OPTION	PARTICIPATION	YEAR 1 COST (estimated)	YEAR 2 COST (estimated)
A		\$ 4,244,117.46	\$ 3,964,653.26
B		\$ 6,102,705.86	\$ 4,214,352.06
C		\$ 6,979,875.98	\$ 4,640,834.78
D		\$ 6,794,809.80	\$ 5,421,650.20
E		\$ 6,029,143.74	\$ 5,888,859.54

**2018-19 Current Model:
Guardian Plan**



**Plans "B" & "D" garnered most
interest at Board Agenda Review**



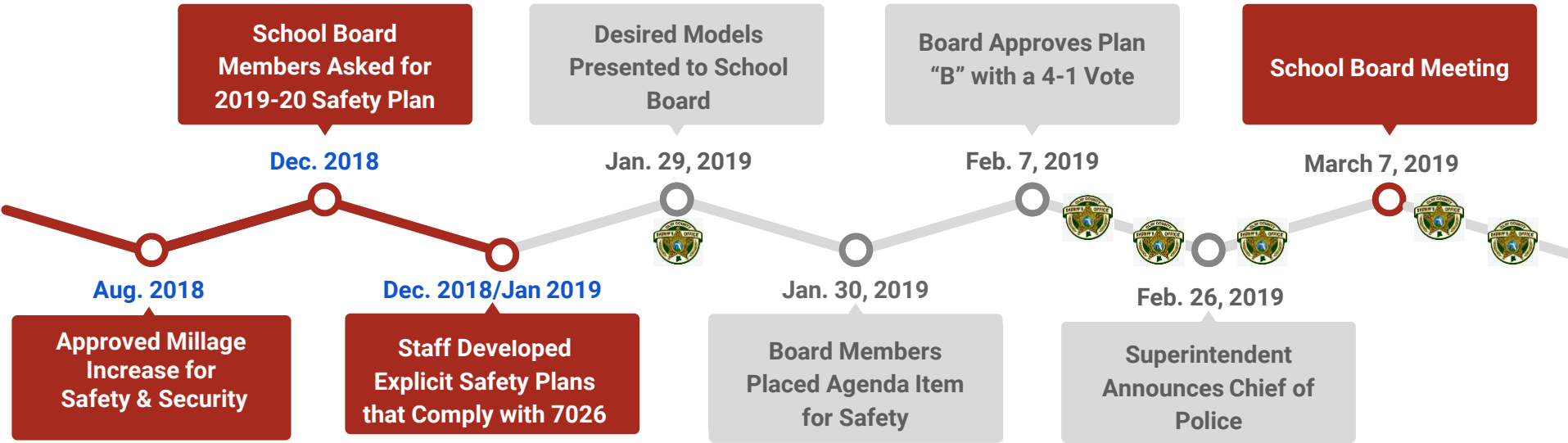
School Board Approved Plan “B”



- ❖ **DEVELOP INTERNAL POLICE DEPARTMENT**
- ❖ **ELEMENTARY SCHOOLS**
Hire CCDS Police Officers
- ❖ **SECONDARY SCHOOLS**
Hire CCDS Police Officers (CCSO in Schools through Sept. 30th, 2019)
- ❖ **CONTINUE INTERLOCAL AGREEMENTS**
Town of Orange Park and Green Cove Springs
Police Departments
- ❖ **CONTINUE THE GUARDIAN PROGRAM**

Clay County District Schools

Timeline for Developing Law Enforcement Options



Signifies Attempts to Obtain Lower Cost Plan for CCSO Officers

Saluting our SROs - "Protecting Tomorrow's Leaders"





Clay County District Schools Police Department Organizational Chart



☆☆☆☆
Chief of Police
Kenneth Wagner

NORTH DISTRICT
Lieutenant

- Sectors 1 & 2
- Training Unit
- Fleet management
- Investigations/Internal Affairs

Squad 1
Sergeant

- *Detective*
 - Middleburg H.S.
 - Argyle Elementary
 - Tynes Elementary
 - Planation Oakleaf Elementary
 - **Oakleaf H.S.**
 - **Oakleaf Jr. High**
 - Discovery Oaks Elementary
 - Oakleaf Village Elementary
- Sergeants additional Duties:**
- *Investigations & Internal Affairs supervisor*

Squad 2
Sergeant

- *Patrol/Relief*
 - **Lakeside Elementary**
 - **Lakeside Jr. High**
 - S. Bryan Jennings Elementary
 - W.E. Cherry Elementary
 - **Ridgeview Elementary**
 - **Ridgeview H.S.**
 - Montclair Elementary
 - Orange Park H.S.
 - Coppergate Elementary
 - Rideout Elementary
- Sergeants additional Duties:**
- *Vehicle & On-call Coordinator*

SOUTH DISTRICT
Lieutenant

- Sectors 3 & 4
- Special Events/Secondary Employment
- Police Services
- Recruitment

Squad 3
Sergeant

- *Patrol/Relief*
 - Fleming Island Elementary
 - **Lake Asbury Elementary**
 - **Lake Asbury Jr. High**
 - Paterson Elementary
 - Spring Park Elementary
 - Swimming Pen Creek Elementary
 - Thunder Bolt Elementary
 - Bannerman Learning Center
 - Fleming Island H.S.
 - Doctors Inlet Elementary
- Sergeants additional Duties:**
- Evidence Custodian
 - Police Supply Coordinator

Squad 4
Sergeant

- *Patrol/Relief*
 - Clay Hill Elementary
 - **Wilkinson Jr. High**
 - **Wilkinson Elementary**
 - McRae Elementary
 - Middleburg Elementary
 - Clay H.S.
 - Bannerman Learning Center
 - Keystone Height Elementary
 - Shadowlawn Elementary
- Sergeants additional Duties:**
- Events/Secondary Employment Coordinator



CCDSPD Cost Summary

MSDA Compliance Bell-to- Bell / 260 Days / Interlocals

<u>BUDGET YEAR</u>	<u>2018 INITIAL PROJECTED BUDGET</u>	<u>ACTUAL</u> <i>Including Raises (Option B Budget \$4.2M)</i>	PROGRESS Y1 ≤ \$6.2M Y2 ≤ \$4.2M
2019/2020 <i>(1st year start-up + Capital Purchases)</i>	\$6.1M	\$6.1M	✓
2020/2021	\$4.2M	\$3.9M	✓
2021/2022	\$4.2M	\$4.0M	✓
2022/2023	\$4.2M	\$4.1M	✓

*Refer to handouts



FISCAL RESPONSIBILITY: Budget vs Actual

(MSDA Compliance Bell-to-Bell / 260 Days / Interlocals) Updated 8/21/23

2019-2020 (Start-up Year)

2019/2020 (Year One)				
Category	Budget	Actual	General Fund	One Mill Fund
Personnel Costs	\$ 3,592,274.74	\$ 3,542,963.32	7.67%	92.33%
GCSPD Interlocal	\$ 143,536.00	\$ 143,534.00	0.00%	100.00%
Dispatch Interlocal	\$ 184,557.24	\$ 169,177.47	0.00%	100.00%
OPPD Interlocal	\$ 210,801.00	\$ 210,801.00	0.00%	100.00%
Other Purchased Services	\$ 122,405.14	\$ 55,145.31	87.46%	12.54%
Capital Cost	\$ 1,685,641.16	\$ 1,663,950.60	3.77%	96.23%
Annual Fuel Cost	\$ 50,000.00	\$ 46,420.00	1.20%	98.80%
Operational Expenses	\$ 416,521.96	\$ 317,579.56	34.95%	65.05%
Cell Phones	\$ 23,788.00	\$ 22,561.35	0.00%	100.00%
Total Expenditures	\$ 6,429,525.24	\$ 6,172,132.61	\$ 494,475.17	\$ 5,702,263.30

*Other Purchased Services: Psych. Exams, Drug Screening, Physicals, Mobility Training/Cert
 **Capital Cost: Radios, Dell Laptops, Vehicles (Dodge Chargers)
 ***Operational exp: Dispatch Software, DeepNet, Ammo, Firearms, Uniforms, Office Supplies

The "start-up" year consists of purchase made between May 2019 to June 2020. General funds were used during this period and broken out as seen above.

2021-2022 (Year 3)

2021/2022 (Year Three)		
Category	Budget	Actual
Personnel Costs	\$ 3,419,347.73	\$ 3,273,363.44
GCSPD Interlocal	\$ 146,050.66	\$ 146,050.66
Dispatch Interlocal	\$ 202,037.33	\$ 168,154.78
OPPD Interlocal	\$ 210,801.00	\$ 210,801.00
Other Purchased Services	\$ 93,998.86	\$ 4,578.02
Capital Cost	\$ 145,097.65	\$ 32,918.05
Annual Fuel Cost	\$ 60,000.00	\$ 72,635.12
Operational Expenses	\$ 176,622.31	\$ 95,909.25
Cell Phones	\$ 32,500.00	\$ 31,273.43
Total Expenditures	\$ 4,486,455.54	\$ 4,035,683.75

*Other Purchased Services: Psych. Exams, Physicals, Drug Screening, Finger Printing
 **Capital Cost: Radios, Dell Laptops, Vehicle (Dodge Charger)
 ***Operational exp: DeepNet, Ammo, Firearms, Uniforms, Office Supplies

2020-2021 (Year 2)

2020/2021 (Year Two)		
Category	Budget	Actual
Personnel Costs	\$ 3,416,095.71	\$ 3,187,014.20
GCSPD Interlocal	\$ 143,534.08	\$ 155,495.65
Dispatch Interlocal	\$ 188,556.00	\$ 172,595.51
OPPD Interlocal	\$ 210,801.00	\$ 210,801.00
Other Purchased Services	\$ 96,789.71	\$ 20,571.54
Capital Cost	\$ 123,868.00	\$ 48,610.81
Annual Fuel Cost	\$ 60,000.00	\$ 37,873.70
Operational Expenses	\$ 108,809.72	\$ 61,169.21
Cell Phones	\$ 27,000.00	\$ 28,176.27
Total Expenditures	\$ 4,375,454.22	\$ 3,922,307.89

*Other Purchased Services: Physicals, Drug Screening, Finger Printing
 **Capital Cost: Radios, Dell Laptops, Vehicle (Dodge Charger)
 ***Operational exp: DeepNet, Ammo, Firearms, Burn Barrel, Uniforms, Office Supplies

Expenditures in 2020-2021 were reduced due to the Covid-19 Pandemic.

2022-2023 (Year 4)

2022/2023 (Year Four)		
Category	Budget	Actual
Personnel Costs	\$ 3,479,118.30	\$ 3,409,103.00
GCSPD Interlocal	\$ 146,050.66	\$ 146,050.66
Dispatch Interlocal	\$ 202,037.33	\$ 144,022.74
OPPD Interlocal	\$ 210,801.00	\$ 175,667.50
Other Purchased Services	\$ 41,199.61	\$ 31,793.34
Capital Cost	\$ 115,508.30	\$ 39,653.30
Annual Fuel Cost	\$ 66,000.00	\$ 73,428.78
Operational Expenses	\$ 130,408.09	\$ 81,807.82
Cell Phones	\$ 35,000.00	\$ 35,000.00
Total Expenditures	\$ 4,426,123.29	\$ 4,136,528.14

*Other Purchased Services: Psych. Exams, Physicals, Drug Screening, Finger Printing
 **Capital Cost: Radios, Dell Laptops, Vehicle (Dodge Charger)
 ***Operational exp: DeepNet, Ammo, Firearms, Uniforms, Office Supplies

\$29,000 of Other Purchased Services is attributed to previous year's interlocal.

CCDSPD - Benefits vs. Contracted Services



CCDS continuing our own police department allows us to:

- provide non-distracted, **100% FOCUS ON OUR SCHOOLS.**
- have coverage 260 days 24/7 as opposed to only 180 school days plus summer.
- to control the process for selecting SRO candidates and select those most suitable to protect and serve students and staff in Clay County District Schools.
- to control overall personnel cost associated with complying with the law.
- to control the capital asset and inventory costs.
- to control the quality and frequency and timing of required training.
- full control of staffing and human resources to ensure every school is covered with an SRO every day.
- Control external costs associated with secondary employment required for school sponsored evening/weekend activities, as well as, facility rentals.

Responsibilities & Realities of District PD



We cannot put a cost or price on safety, but there is a reality for protecting our students.

This reality demands that we:

- ❖ **Review All Costs**
- ❖ **Identify Mental Health Services**
- ❖ **Focus on Hardening Schools**

Benefits for Starting Clay County District Schools Police Department

- ❖ Certified Police Officer on Campus 100%
- ❖ Greater Concentration of Mental Health Services
- ❖ Ability to Use EWS to Identify Cohorts
- ❖ Greater Opportunity to Connect with Staff
- ❖ More CCSO Officers on the Streets
- ❖ Ability to Control the Financial Component Related to Annual Cost
- ❖ Ability to Establish Stability
- ❖ Increase Relationships with Students
- ❖ Specialized Training Related to Schools³³

CCDSPD - Crime v. Discipline



- SRO - 100% Focused on Safety/Security
 - School property, perimeter, threat assessments, camera surveillance, access controls, developing relationships, mental health home assessments, etc.,
 - Primary responsibility: without hesitation, **“eliminate the threat”** of anyone attempting to harm our students and staff.
 - Student Conduct - School Administration Responsibility
 - SRO’s provide support when appropriate
 - SROs responsible for any criminal activity taking place on school property
- Student Conduct/Classroom Management v. Criminal Activity
- We don’t “police” our children the same way we “police” adults.
 - Children
 - Discipline - training, consequences, learning opportunities

CCDS - Built on Quality & Credentials



INSTRUCTIONAL

- Pre-K
- Kindergarten
- Elementary Certification
- Middle Grades Certification
- Secondary Certification
- Exceptional Student Education
- Counselor
- Mental Health Counselors
- School Psychologists
- Registered Nurses
- Social Worker
- Media Specialists
- Instructional Technology
- Arts
- Athletics

OPERATIONS/SUPPORT SERVICES

- Business Affairs
 - Procurement/AP/AR
- Human Resources
- Technology
 - IT Specialists
- Food Nutrition Services
- Transportation
 - Logistics
 - Drivers
 - Mechanics
- School Safety Office
- CCDS Police (FDLE Credentialed)
- Facility Planning & Construction
 - Project Manager
- Building Code Official
- Maintenance
 - Electrical
 - Plumbing
 - HVAC
 - Custodial

CCDS and CCSO Collaboration



- Guardians
- Guardians Training Assistance
- Crossing Guards
- CHIRP Plan developed based on our Board approved Reunification Plan and Family Assistance Plan
- 911 Communications
- Mobile Communications
- Safer Watch (Compliance with Alyssa's Law)
- ASIM (Active Shooter (Assailant) Incident Management)



Law Enforcement Officer Certification (REQUIRED)

State of Florida Certification:

- All CCDSPD Officers are certified by FDLE to be law enforcement officers under Florida Statute 943.
- CCDS cannot employ an officer for CCDSPD if they are not certified law enforcement officers.
- Applies to ALL law enforcement agencies.
- Prior to allowing an officer to dawn a badge and gun as apart of **ANY** agency, FDLE must approve the officer's certification status and add to Automated Training Management System (ATMS).

SRO - Additional Training Requirement



- Since 2019 CCDSPD officers have received **13,747.75** combined total hours of training
- Additional Training:
 1. Firearms
 2. ALERT - Active Shooter Training with FBI
 3. Defensive Tactics
 4. SRO School
 5. Crisis intervention training
 6. Youth Mental Health Training
 7. Single person response to active assailant FDLE
 8. Investigative techniques
 9. Mobile victim rescue
 10. Active Shooter incident management - CCSO, CCFR, GCSPD, OPPD
 11. Firearm Training Simulator - Shoot don't shoot scenario
 12. First Aid CPR
 13. NARCAN

CCDS - Built on Quality & Credentials

Agency Accreditation (Optional)



- **Accreditation** is for the agency. **Certification** is for the officer.
- The accreditation process requires an in-depth review of every aspect of the agency's organization, management, operations, and administration to include:
 - establishment of agency goals and objectives with provisions for periodic updating;
 - re-evaluation of whether agency resources are being used in accord with agency goals, objectives, and mission;
 - re-evaluation of agency policies and procedures, especially as documented in the agency's written directive system;
 - correction of internal deficiencies and inefficiencies before they become public problems;
 - the opportunity to re-organize without the appearance of personal attacks.
- CCDSPD Standard Operating Procedures and Policies have been approved by CCSB
 - 2018 CCSB Initial Adoption
 - CCSB has approved annually

STATE OF FLORIDA F.D.L.E. Agency Accreditation



Out of **338** Florida Law Agencies, **191** are
accredited

56%

STATE OF FLORIDA F.D.L.E. APPROVED SCHOOL POLICE DEPARTMENTS



Out of **67** Florida Counties, **17** have departments.

Alachua, Bay, Brevard, Broward, Citrus, Clay, Duval, Leon, Miami-Dade, Marion, Nassau, Orange, Palm Beach, Pinellas, Putnam, Sarasota, Washington.

CURRENT TREND: COUNTIES MOVING TOWARD CREATING THEIR OWN TO CONTROL VARIABLES

EVERY UNIVERSITY & COLLEGE HAS THEIR OWN LAW ENFORCEMENT AGENCY

CCDS - Legal Considerations



- Other than the local School Board, is there any other municipal agency legally responsible for the safety/security of students and staff?
- Other than the local School Board, is there any other municipal agency legally responsible for Marjory Stoneman Douglas Act (MSDA) Compliance?
- Regardless of how the bell-to-bell MSDA requirement is executed, is the accountability and liability of CCSB and Superintendent impacted in any way?
- Is there any assumption of additional liability resulting from CCSB transferring responsibilities to any external agency?

Saluting our SROs - "Protecting Tomorrow's Leaders"



Saluting our SROs



WES



SLE



SLE



MBE



WJH



KHE

Saluting our SROs



CHE

Willow was nominated JRO in December. For her continued efforts at always following the rules and being kind to others, Willow is CHE's first promotion to JRO Gold Shield. Willow was awarded a Gold badge, a certificate of promotion, and will be recognized as a JRO for the rest of the year.

Connections ★ Hard Work ★ Expectations



SLE



CHE



KHS



BLC

COMMON PUBLIC MISCONCEPTIONS/MISINFORMATION



FACT CHECK	TRUE or FALSE
CCDS did not want to continue partnership with CCSO and other LEAs	FALSE
CCDS Police Officers are not of same quality as CCSO Deputies	FALSE
CCDS PD doesn't require the same training/certifications as other LEAs	FALSE
CCDS PD has less expertise than other agencies	FALSE
CCDS has <u>not</u> been fiscally responsible	FALSE
CCDS PD operates without a budget	FALSE



FACT CHECK

TRUE or FALSE

CCDS receives money from the state to cover for SROs in all schools

FALSE

CCDS doesn't have the cost if CCSO takes over SRO services

FALSE

CCDS doesn't need Safety Security MILL - they can use EDFIRST

FALSE

CCDS had SROs in all schools prior to MSDA

FALSE

CCDS PD is not accredited nor have we started the process

FALSE

CCDS PD cannot communicate with CCSO if incident occurs

FALSE

CCSO is the only agency that can respond in case of an incident

FALSE

CCDS PD and CCSO do not coordinate training

FALSE



FACT CHECK

TRUE or FALSE

CCDS PD did not have input with CHIRP (County Hazard Incident Response Plan)

FALSE

CCDS PD has no process (checks and balances) for reporting officer complaints (internal affairs).

FALSE

Police Officers/LEAs don't report to civilians

FALSE

CCDSPD under-reporting incidents to state

FALSE



CCDSPD FUTURE: Fact Based / Data-Driven / Professionalism

SHOULD BE BASED ON:

- FLORIDA STATUTES
- FDLE CREDENTIALS
- FACTS
- FISCAL RESPONSIBILITY
- FOCUS
- FLEXIBILITY
- FUNDAMENTAL FAIRNESS

STAFF RECOMMENDATION: ONE CLAY!



CCDS - LARGEST ORGANIZATION IN CLAY:

- **ONE CLAY!** ALL AGENCIES WORKING TOGETHER!
- RE-CONSIDER OPTION "D"- CCDSPD/CCSO/GCSPD/OPPD
- Request Quote for services for CCSO to provide SRO services in our junior/senior high schools
- Continue partnerships with GCSPD and OPPD
- Continue CCDSPD in elementary schools
- Continue the guardian program to ensure MSDA coverage and support larger campuses
- CCSB retains control of all variables to ensure compliance with law



