# DIVISION OF HUMAN RESOURCES PERSONNEL CONSENT AGENDA

April 15, 2010

#### TABLE OF CONTENTS

I.	Administrative Actions	
	A. 2009-2010 Reappointments	I-A, p. 1
	B. 2009-2010 Transfers	I-B, p. 1
	C. 2009-2010 Redesignations	I-C, p. 1
п.	Job Descriptions and Supporting Documents	II, p. 1-2
m.	Instructional Actions	
	A. 2009-2010 Appointments	III-A, p. 1
	B. 2009-2010 Reappointments	III-B, p. 1
	C. 2009-2010 Transfers	III-C, p. 1
	D. 2009-2010 Redesignations	III-D, p. 1-2
	E. 2009-2010 Resignations/Retirements/Conclude Employment	III-E, p. 1
	F. 2009-2010 Supplements	III-F, p. 1
IV.	Instructional Miscellaneous Actions	
1	A. 2009-2010 Miscellaneous After Hours	IV-A, p. 1
	B. 2009-2010 Adult Education	IV-B, p. 1
v.	Instructional Substitute Teacher Actions	
	A. 2009-2010 Substitute Teacher Approval	V-A, p. 1
	B. 2009-2010 Substitute Long-Term Teacher Approval	V-B, p. 1
VI.	Support Actions	
	A. 2009-2010 Appointments	VI-A, p. 1
	B. 2009-2010 Redesignations	VI-B, p. 1
	C. 2009-2010 Resignations/Retirements/Terminations	VI-C, p. 1-2
	D. 2009-2010 Transfers	VI-D, p. 1
VII	I. Short Term Leave	
	A. 2009-2010 ILOD, Military and Association Leaves	VII-A, p. 1
VII	II. Deferred Retirement Option Program (DROP)	
	A. Enrollees	VIII-A, p. 1-2

CONSENT AGENDA April 15, 2010

#### I. ADMINISTRATIVE ACTIONS 2009-2010

#### A. Re-appointments

Wright, Samantha L HR Effective 03/29/10 AC 12 mos

Supervisor of Certified Teacher Placement

#### I. ADMINISTRATIVE ACTIONS 2009-2010

#### B. <u>Transfers</u>

Wright, Samantha HR Effective 03/29/10 transfer from Leave/(HR)

Supervisor of Certified Teacher Placement

Ragsdale, Michelle RVE Effective 04/01/10 transfer from SFS Manager

Cafe' Manager SAT II Intern/(FNS)

#### I. ADMINISTRATIVE ACTIONS 2009-2010

#### C. Redesignations

Roth, Terry (Interim Supervisor)

ESE

Effective 03/27/10 Redesignate from End date of 03/27/10 to

End date of 06/30/10

### II. JOB DESCRIPTION ACTIONS

Approve the following new job description:

P-1.1.19 Supervisor of Certified Teacher Placement

Job Locator: P-1.1.19 NEW

**Supervisor of Certified Teacher Placement** 

Position Grade: Supervisor III

**Evaluated by: Director of Instructional Personnel Services** 

#### **Job Description:**

The Supervisor of Certified Teacher Placement is directly responsible to the Director of Instructional Personnel Services.

#### Responsibilities and duties of this position include:

- 1. Assist the Director in screening and evaluating the qualifications of instructional applicants who apply to Clay County via the online application system.
- 2. Assist Principals/Supervisors in refining the search for qualified applicants.
- 3. Assist in evaluating certification status of applicants and assist in monitoring the certification status of presently employed teachers.
- 4. Assist in coordinating the activities of the Teacher Induction Program and Alternative Certification Program.
- 5. Assist in the certification and placement of summer school teachers.
- 6. Present training to teachers/substitutes when appropriate.
- 7. Assist in the organization of recruitment activities for new teachers to Clay County including organizing recruitment materials and preparing required paperwork for the Director to participate in recruitment events.
- 8. Assist in monitoring compliance with No Child Left Behind related to teacher certification.
- 9. Assist in presentation and organization of pre-employment meetings for new instructional and substitute hires.
- 10. Assist in verifying accuracy of personnel files and documents received after employment.
- 11. Other duties as deemed necessary by the Director.

#### **Required Qualifications:**

- 1. Master's Degree.
- 2. Certified or eligibility determined for Florida Certification in Educational Leadership, School Principal, or Administration Supervision.
- 3. Three years of successful teaching experience.
- 4. Two years of successful educational administrative experience.
- 5. Ability to effectively communicate and work cooperatively with others.
- 6. Be willing to become trained by the Department of Education in Florida Certification rules.

#### **Desired Qualifications:**

- 1. Experience as a facilitator/presenter for inservice workshops/training.
- 2. Training in educational research.

#### A. Appointments

Goria, Michele A .6 Speech Clinician WES

Effective 02/12/10

10 mos

AC

#### **INSTRUCTIONAL ACTIONS 2009-2010** III.

#### **Re-appointments** В.

Townsend, Angela Teacher on Special Assignment

Inst Supp

Effective 03/22/10

**PSC** 

### C. <u>Transfers</u>

Townsend, Angela Teacher on Special Assignment Inst Supp

Effective 03/22/10 transfer from Leave (HR)

#### D. Redesignations

Benedict, Amber Inclusion	GPE	Effective 03/08/10 Redesignate from Inclusion/ESOL OF
Bennett, Lori Gr 2	SPC	Effective 03/08/10 Redesignate from Gr 2/ESOL OF
Carter, Yolanda Int Dis/E	OPJ	Effective 03/08/10 Redesignate from Int Dis/E/ESOL OF
Costea, Dianna EBD	LSE	Effective 03/08/10 Redesignate from EBD/ESOL OF
Donovan, Daniel Int Dis/E	ОРЈ	Effective 03/08/10 Redesignate from Int Dis/E/ESOL OF
Ford-Hudson, Susan Gr 4	SBJ	Effective 03/22/10 Redesignate from Gr 4/ESOL OF
Glenn, Donna L (Interim)	RHS	Effective 03/19/10 Redesignate from End date of 03/31/10
Hansen, Melissa Gr 1	DIS	Effective 03/22/10 Redesignate from Gr 1/ESOL OF
Kostenko, Susan Int Rdg OF	ОРЈ	Effective 03/22/10 Redesignate from Int Rdg OF/ESOL OF
Lum, Carrie Gr 1/ESOL OF	TBE	Effective 03/22/10 Redesignate from Gr 1
Miller, Christy Cred Recv	RHS	Effective 03/22/10 Redesignate from Cred Recv/ESOL OF
Morano, Jessica Int Rdg OF	ОРЈ	Effective 03/22/10 Redesignate from Int Rdg OF/ESOL OF
Myers-Fox, June KG	CGE	Effective 03/08/10 Redesignate from KG/ESOL OF
Petersen, Kimberly Gr 3	DIS	Effective 03/08/10 Redesignate from Gr 3/ESOL OF
Pfuntner, Tracy Gr 1	SPC	Effective 03/08/10 Redesignate from Gr 1/ESOL OF
Phillips, Tonya Gr 3	TBE	Effective 03/22/10 Redesignate from Gr 3/ESOL OF
Rogers, Patricia Gr 5	SBJ	Effective 03/22/10 Redesignate from Gr 5/ESOL OF

### D. <u>Redesignations</u>

Roney, Lucia Gr 5	TBE	Effective 03/22/10 Redesignate from Gr 5/ESOL OF
Rose, June Retirement	CEB	Effective 06/10/10 Redesignate from Resignation
Sanders, Cathy Gr 6/ESOL OF	RVE	Effective 02/19/10 Redesignate from Gr 6
Simpson, Mechelle Int Rdg	GCJ	Effective 03/22/10 Redesignate from Int Rdg/ESOL OF
Smith, Lorraine Gr 1	POE	Effective 03/22/10 Redesignate from Gr 1/ESOL OF
Smith, Rena Gr 1	AES	Effective 03/22/10 Redesignate from Gr 1/ESOL OF
Smith, Jennifer K Inclusion/LA	FIH	Effective 03/22/10 Redesignate from Inclusion/LA/ESOL OF
Smith, Ronna Int Dis/T	TBE	Effective 03/08/10 Redesignate from Int Dis/T/ESOL OF
Spencer, Kari Gr 1	SBJ	Effective 03/08/10 Redesignate from Gr 1/ESOL OF
Veniard, Jonathan Title I	SBJ	Effective 03/08/10 Redesignate from Title I/ESOL OF
Vidak, Heidi Gr 4	TBE	Effective 03/22/10 Redesignate from Gr 4/ESOL OF
Zimmerman, Joseph VE/LI	ROE	Effective 03/22/10 Redesignate from VE/LI/ESOL OF

#### E. Resignations/Retirements/Conclude Employment

Bush, Pamela S Gr 4	GPE	Effective 06/10/10	Retirement
Cogdill, Jerry M Lang Arts	CHS	Effective 06/10/10	Retirement
Dreaper, Jacquelyn S Gr 2	CHE	Effective 06/10/10	Resignation
Franklin, Nicole M Kindergarten	Leave	Effective 01/21/10	Resignation
Helmey-Hartman, Wendy Chemistry	Leave	Effective 06/10/10	Resignation
Leweke, Karen Gr 1	TBE	Effective 03/10/10	Deceased
McNerney, Martha A Staffing Spec 11 mos	ESE	Effective 06/15/10	Retirement
Sanders, Cathy A Gr 6	RVE	Effective 06/10/10	Retirement
Smith, Dianna J DOP	MBE	Effective 06/10/10	Retirement
Thames, Barbara Gr 5	POE	Effective 06/10/10	Retirement
Watters, Nancy D Lang Arts	FIH	Effective 06/10/10	Retirement
Weeks, Donald E DOP	WES	Effective 06/10/10	Retirement
Zani, Jennifer J Gr 5	Leave	Effective 03/20/10	Resignation

#### F. SUPPLEMENTS

#### **Appointments**

Hayward, Carolyn	BLC	Effective 02/17/10	Peer Teacher for Mandy Sad
Johnson, Donnie A	OLJ	Effective 02/16/10	Softball FP Asst
Sutton, Joshua	LSJ	Effective 03/11/10	Head Wrestling

### Resignations

Bantag, Rodrick OLJ Effective 12/24/09 Asst Football (spring only)

# IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2009-2010

### A. MISCELLANEOUS AFTER HOURS

### **Appointments**

Ferraro, Jolie	ESE	Effective 03/12/10 Hospital/Homebound Hourly as needed
Jones, Deborah	ESE	Effective 03/12/10 Hospital/Homebound Hourly as needed
Marlett, Nancy	ESE	Effective 03/15/10 Hospital/Homebound Hourly as needed
Mescall, John	MHS	Effective 03/17/10 Academic Tutoring Hourly as needed
Perez, Cybel	ESE	Effective 03/15/10 Hospital/Homebound Hourly as needed
Smith, Erica	SS	Effective 03/01/10 Academic Tutoring Hourly as needed
Taylor, Sharon	ESE	Effective 03/15/10 Hospital/Homebound Hourly as needed
Umbaugh, Jeffrey	WES	Effective 02/06/10 Saturday School Admin. Hourly as needed
Yancy, Teresa	ESE	Effective 03/15/10 Hospital/Homebound Hourly as needed

# IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2009-2010

#### B. ADULT EDUCATION

#### **Appointments**

Turner, Mary

Effective 03/15/10 Substitute Hourly as needed

# V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2009-2010

### A. SUBSTITUTE TEACHER APPROVAL

#### **Appointments**

Breast, Patricia	03/17/10	Regular
Hardegree, David	03/04/10	Regular
McArthur, Merri H.	03/10/10	Regular

# V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2009-2010

# B. SUBSTITUTE LONG TERM TEACHER APPROVAL

#### **Appointments**

Belobraydic, Lindsey Effective 03/03/10

Evatt, Lorraine Effective 03/22/10

Lewis, Angela Effective 03/25/10

Vann, Katherine Effective 03/11/10

### A. APPOINTMENTS

Blanton, Dana .8 Classrooom Asst.	OVE	Effective 2/23/10 - 6/8/10 Limited Contract
Bullington, Robert Custodian	LES	Effective 3/17/10 Annual Contract
Catlett, Bonnie .9 ESE Asst General	WES	Effective 3/25/10 - 6/9/10 Limited Contract
Clark, Christina Cafe' Asst 5.0 hrs.	OPJ	Effective 3/1/10 - 6/9/10 Limited Contract
Jones, Rosa .9 ESE Asst B. Health	RHS	Effective 3/12/10 - 6/9/10 Limited Contract
Medford, Oliver Custodian	MBE	Effective 2/22/10 - 5/31/10 Limited Contract
Skeen, Michelle ESE Secretary - 10 mo.	OLH	Effective 4/1/10 - 6/10/10 Limited Contract
Tang, Debra .9 ESE Asst General	WES	Effective 2/24/10 - 6/9/10 Limited Contract
Taylor, Victoria LPN - 10 mo.	MHS	Effective 3/15/10 Annual Contract
Yates, Cindy Custodian	LES	Effective 3/12/10 - 6/30/10 Limited Contract

# B. REDESIGNATIONS

Buchanan, Virginia ESE Secretary - 10 mo.	CEB	Effective 4/16/10 redesignate from Student Rec. Secretary - 11 mo. (CEB) due to Voluntary Transfer
Francisco, Nicholli Student Rec. Secty 11 mo.	CEB	Effective 4/16/10 redesignate from School Secretary - 10 mo. (CEB) due to Voluntary Transfer
Jones-Keeton, Latonya .9 ESE Asst General	WEC	Effective 3/5/10 redesignate from .9 ESE Asst B. Health (WEC) due to Voluntary Transfer
Menne, Debra School Secretary - 10 mo.	CEB	Effective 4/16/10 redesignate from ESE Secretary - 10 mo. (CEB) due to Voluntary Transfer
Tyson, Molly .9 ESE Asst B. Health	WEC	Effective 3/5/10 redesignate from .9 ESE Asst General (WEC) due to Voluntary Transfer

### C. RESIGNATIONS/RETIREMENTS/TERMINATIONS

Adkins, Tamila Data Entry/ Records Tech.	HRD	Effective 5/11/10 Resignation from Leave
Burdette, Deborah Cafe' Asst 5.0 hrs.	AES	Effective 2/19/10 Conclude Employment from Leave
Dales, Laura .9 ESE Asst General Health	RHS	Effective 6/9/10 Retirement
Dean, Norman Head Custodian	SJB	Effective 6/30/10 Retirement
DeBose, Tessa .9 ESE Asst B. Health	LES	Effective 6/9/10 Resignation
Eckert, Donald Custodian	WJH	Effective 6/30/10 Conclude Employment
Giles, Donald Custodian	SLE	Effective 6/30/10 Resignation
Grant, Gloria Cafe' Asst 4.0 hrs.	FIH	Effective 6/9/10 Resignation
Harvin, Hope Custodian	КНН	Effective 3/15/10 Resignation
Hudson, David Custodian	LES	Effective 3/5/10 Resignation
Newman, Elizabeth Custodian	LES	Effective 2/24/10 Resignation
Ruhnau, Tyler Carpenter	MAINT	Effective 6/30/10 Conclude Employment
Scoble-Molendyk, Jessica Bus Driver	TRANS	Effective 3/12/10 Resignation
Skoglund, Marlene .9 ESE Asst General	FIH	Effective 6/9/10 Retirement
Smiley, Myrtle .9 Classroom Asst.	OPJ	Effective 3/12/10 Resignation from Limited Contract

#### C. RESIGNATIONS/RETIREMENTS/TERMINATIONS

Webb, Joseph WJH Effective 6/30/10

Custodian Conclude Employment

Woodard, Muntrella CEB Effective 3/31/10

RN - 10 mo. Resignation

#### D. TRANSFERS

Baker, Katherine .9 ESE Asst General Health	LAJH	Effective 3/15/10 transfer from Cafe' Asst 3.5 hrs. (LAJH)
Davis, Beverly Student Rec. Secretary - 11 mo.	POE	Effective 3/22/10 transfer from School Secretary - 10 mo. (POE)
Dupree, Terri ESE Secretary - 10 mo.	LAJH	Effective 3/1/10 transfer from .9 ESE Asst General Health (LAJH)
Goff, Teresa Media Tech Asst 10 mo.	TES	Effective 3/29/10 transfer from .9 ESE Asst B. Health (SPC)
Hickey, Alisha ESE Secretary - 10 mo.	SLE	Effective 3/22/10 transfer from Student Records Secretary - 11 mo. (POE)
McDonald, Mary Loucretia Media Tech. Asst.	DIS	Effective 3/11/10 transfer from Media Tech Asst. (TES)
Qualls, Trisha .9 ESE Asst B. Health	FIE	Effective 3/29/10 transfer from .9 ESE Asst General (OPJ)
Smitley, Valinda Custodian	CHS	Effective 3/15/10 transfer from .8 ISS Asst. (OPJ)

# VII. SHORT TERM LEAVE 2009-2010

# A. ILOD, Military, and Association Leaves

Fleming, Margaret Teacher	OPJ	11/5/10 - 1/26/10 75.47 hrs. ILOD Date of Incident - 10/22/09
Grant, Lierd Maint. Super. for Tech.	MAINT	3/15/10 - 4/7/10 127.50 hrs. Military Leave Annual Training
Griffis, Mildred Bus Driver	TRANS	3/1/10 7.34 hrs. Assoc. Leave CESPA Union Business
Griffis, Mildred Bus Driver	TRANS	3/12/10 3.17 hrs. Assoc. Leave CESPA Union Business
Griffis, Mildred Bus Driver	TRANS	3/18/10 3.17 hrs. Assoc. Leave CESPA Union Business
Nelson, Shantel Cafe' Asst.	КНН	2/23/10 - 3/6/10 60.75 hrs. ILOD Date of Incident - 2/23/10
Schmierer, Lynda Speech Clinician	TES	3/3/10 1.5 hrs. Assoc. Leave CCEA Union Business

### VIII. DEFERRED RETIREMENT OPTION PROGRAM (DROP)

#### A. ENROLLEES

Acknowledge receipt of DROP enrollment applications and future resignation dates of the following employees:

Allen, Frances Teacher	LJH	DROP enrollment effective 5/1/07 Future Resignation 6/10/10 Redesignate DROP end date from 4/30/12 to 6/10/10
Baird, Janet Teacher	LES	DROP enrollment effective 4/1/10 Future Resignation 3/31/15
Creswell, Judith Teacher	PES	DROP enrollment effective 10/1/09 Future Resignation 6/10/10 redesignate DROP end date from 9/30/14 to 6/10/10
Holloway, Donald Head Custodian	POE	DROP enrollment effective 4/1/10 Future Resignation 3/31/15
Hopkins, Marvelle Teacher	OPE	DROP enrollment effective 7/1/10 Future Resignation 6/30/15
Johnson, Sharon Teacher	LJH	DROP enrollment effective 3/1/07 Future Resignation 6/10/10 Redesignate DROP end date from 2/29/12 to 6/10/10
McNerney, Martha Staffing Specialist	CW/ESE	DROP enrollment effective 6/1/06 Future Resignation 6/15/10 Redesignate DROP end date from 5/31/11 to 6/15/10
Partyka, Louise Teacher	WJH	DROP enrollment effective 6/1/05 Future Resignation 6/10/10 Redesignate DROP end date from 5/31/10 to 6/10/10 (Extension)
Smith, Dianna Teacher	MBE	DROP enrollment effective 7/1/08 Future Resignation 6/10/10 Redesignate DROP end date from 6/30/13 to 6/10/10
Taylor, William Counselor	FYCA	DROP enrollment effective 5/1/08 Future Resignation 6/3/10 Redesignate DROP end date from 4/30/13 to 6/3/10
Washington, Audrey Teacher	DIS	DROP enrollment effective 4/1/10 Future Resignation 3/31/15

# VIII. DEFERRED RETIREMENT OPTION PROGRAM (DROP)

### A. ENROLLEES

Acknowledge receipt of DROP enrollment applications and future resignation dates of the following employees:

Watters, Nancy Teacher	FIH	DROP enrollment effective 5/1/06 Future Resignation 6/10/10 Redesignate DROP end date from 4/30/11 to 6/10/10
Weeks, Donald Teacher	WES	DROP enrollment effective 9/1/05 Future Resignation 6/10/10 Redesignate DROP end date from 8/31/10 to 6/10/10
Williams, Charlean Teacher	LES	DROP enrollment effective 6/1/10 Future Resignation 5/31/15 Redesignate DROP dates from 4/1/10 - 3/31/15 to 6/1/10 - 5/31/15
Yelverton, Maureen Assistant Principal	DIS	DROP enrollment effective 1/1/08 Future Resignation 6/30/10 Redesignate DROP end date from 12/31/12 to 6/30/10