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**School District of Clay County
Green Cove Springs, Florida**
Teacher Inservice Center - Fleming Island High School
2233 Village Square Parkway
Hearings for Special Actions regarding Students - 4:00 p.m.
Regular Meeting - 7:00 p.m.

November 17, 2015 - Regular Meeting

Invocation (Betsy Condon)

Pledge of Allegiance

Call to Order (Approx. 7:10 p.m.)

1. [Attendance](#)

Minutes:

Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Johnna McKinnon, District 4; Ashley Gilhousen, District 5; and Superintendent Charlie Van Zant.

Consent Agenda

Superintendent

2. [C-1 Minutes of Student Hearings and Regular Meeting on October 15, 2015](#)

Attachment: [Minutes - 2015 Oct 15.pdf](#)

Attachment: Disciplinary Minutes-2015 Oct 15.pdf (Confidential Item)

Deputy Superintendent

3. [C-2 Proposed Allocation Change for 2015-2016](#)

Attachment: [Allocation Summary - November 17, 2015.pdf](#)

4. [C-3 2016-2017 Student Calendar](#)

Attachment: [2016-2017 Student Calendar.pdf](#)

5. [C-4 2016-2017 Employee Calendar](#)

Attachment: [2016-2017 Employee Work](#)

[Calendar.pdf](#)

Human Resources

6. [C-5 Personnel Consent Agenda](#)

Attachment: [Personnel Consent Agenda 11 17 2015.pdf](#)

Instruction

7. [C-6 Request approval to advertise amendments to School Board Policy 6GX-10-1.07, Non-Discrimination Policy](#)

Attachment: [November 2015 - Non-Discrimination Policy.pdf](#)

8. [C-7 K-12 Academic Support Services Student Travel](#)

Attachment: [Nov 2015 - Student Travel.pdf](#)

9. [C-8 Alachua Multi-County Title I Part C Contract of Services](#)

Attachment: [Alachua MultiCounty Title I Part C Contract.pdf](#)

10. [C-9 Over-Night In State Travel for CTE](#)

Attachment: [CTE Overnight Board Documentation.pdf](#)

11. [C-10 Addendum to the School Health Services Plan implementing the requirements of s. 381.0056\(4\)\(a\)\(19\), F.S. and s. 1002.33\(9\), F.S. that must be followed when a student is removed for involuntary examination.](#)

Attachment: [2014-2016 School Health Services Plan Addendum.pdf](#)

12. [C-11 Advertise the 2015-16 Special Policies and Procedures \(SP&P\) Manual.](#)

Attachment: [S P and P 15 16.pdf](#)
Attachment: [S P and P sign pg 15 16.pdf](#)

13. [C-12 Mainspring Academy Contract extension 10/19/15 through 06/03/16.](#)

Attachment: [Mainspring Academy Contract extension 10 19 15 thru 06 03 2016 no name.pdf](#)

14. [C-13 SEDNET Grant for IDEA 2015-16.](#)

Attachment: [SEDNET Grant for IDEA 2015](#)

[16.pdf](#)

15. [C-14 Approval of 2015-2016 Assessment Calendar](#)

Attachment: [2015-2016 Assessment Calendar.pdf](#)

Business Affairs

16. [C-15 Warrants and Vouchers for October 2015](#)

Attachment: [WARRANTS AND VOUCHERS OCT 2015.pdf](#)

17. [C-16 Bank Resolutions Due to Change of School Board Chairman and Vice-Chairman](#)

18. [C-17 Payment of Bonds for the School Board Chairman and Vice-Chairman](#)

19. [C-18 Budget Amendments for the Month of October 2015](#)

Attachment: [October 2015 Board Impact Stmt.pdf](#)

Attachment: [October 2015 Board BA.pdf](#)

20. [C-19 Monthly Financial Report for October, 2015](#)

Attachment: [Oct 2015 Financial Report.pdf](#)

21. [C-21 Monthly Property Report - October, 2015 - Furniture/Equipment](#)

Attachment: [Furniture-Equipment Report-October, 2015.pdf](#)

22. [C-22 Monthly Property Report - October, 2015 - AV Materials](#)

Attachment: [Audiovisual Report-October, 2015.pdf](#)

23. [C-23 Monthly Property Report - October, 2015 - Software](#)

Attachment: [Software Report-October, 2015.pdf](#)

24. [C-24 Monthly Property Report - October, 2015 - Vehicles](#)

Attachment: [Vehicles Report-October, 2015.pdf](#)

25. [C-25 Deletion of Certain Items Report - November, 2015](#)

Attachment: [Deletion Report-November, 2015.pdf](#)

Attachment: [Deletion Report \(Attachment\)-November, 15.pdf](#)

Support Services

26. [C-26 Schematic/Preliminary/Final \(Phase I, II & III\) Plans and Specifications for Lakeside Elementary/Lakeside Junior High School Lightning Protection](#)

27. [C-27 Pre-Qualification of Contractors](#)

Attachment: [Contractor List 11,17,15.pdf](#)

28. [C-28 Additive Change Order #3 for Keystone Heights Elementary School Gymnasium Renovation](#)

Attachment: [CO 3 KHE Gym.pdf](#)

29. [C-29 Additive Change Order #4 \(Direct Purchasing\) for Keystone Heights Elementary School Gymnasium Renovation](#)

Attachment: [CO 4 KHE Gym.pdf](#)

30. [C-30 Additive Change Order #4 for Orange Park High School Smoke Corridor Building 1, Phase I \(Days Only\)](#)

Attachment: [CO 4 OPH Smoke Corridor.pdf](#)

31. [C-31 Substantial and Final Completion of Keystone Heights Elementary School Gymnasium Renovation](#)

Attachment: [Sub Completion KHE Gym.pdf](#)

Attachment: [Final Completion KHE Gym.pdf](#)

32. [C-32 Final Completion of Orange Park High School Smoke Corridor Building 1, Phase 1](#)

Attachment: [Final Completion OPH Smoke Corridor Ph I.pdf](#)

Adoption of Consent Agenda

33. [Adoption of Consent Agenda](#)

Minutes: Prior to adoption of the Consent Agenda, Victoria Kidwell addressed Consent Item C-4, the 2016-2017 Employee Work Calendar.

Motions:

Motion to approve the agenda with the exception of Item C-20 that was - PASS

moved to the Discussion Agenda.

Vote Results

Motion: Janice Kerekes

Second: Ashley Gilhousen

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

Recognitions and Awards

34. [Special Presentation to Dr. Susan Legutko](#)

Minutes: Susan Legutko, Assistant Superintendent for Business Affairs, was presented with flowers by the Superintendent in recognition of her recently earned Doctorate Degree in Organizational Leadership and a minor in School Business Affairs from Nova University.

35. [Presentation of Chairman's Plaque](#)

Minutes: Johnna McKinnon was presented with a plaque in appreciation of her past year of service as the School Board Chairman.

36. [Recognize Blain Claypool - St. Vincent's Health](#)

Minutes: Mike Wingate, Director of K-12 Academic Services, recognized Mr. Blain Claypool and Mrs. Tracy Williams and St. Vincent's Healthcare for their commitment and support of public education. St. Vincent's is providing athletic trainer services, supplies, and education to the students and athletic departments of Clay County.

37. [Recognize Founder's Week Art Winners](#)

Minutes:

The district's Social Studies Curriculum Specialist, Kelly Watt, recognized the five winners of the Founders Week art contest:

- Katia Centracchio - ROE

- Olivia Lin - CGE
- Reagan Hughes - CGE
- Madalyn Burger - TES
- Mathelyn Ruiz - CGE

A video was shown highlighting some of the activities that took place across the district during Founders Week.

Presenters (NONE)

Scheduled Citizen Requests (NONE)

Discussion Agenda

Superintendent

38. D-1 Superintendent's Update

Attachment: [2015 Nov 17 Assessment Update.pdf](#)

Attachment: [2015 Nov 17 Testing Times by Grade Level.pdf](#)

Attachment: [2015 Nov 17 Salary Comparisons.pdf](#)

Minutes:

Superintendent Van Zant announced an opportunity coordinated through the district's Wellness Committee. The YMCA will become a corporate wellness partner with the school district and, together with the Wellness Committee, will offer discounted YMCA membership rates.

Speaker from the Audience:

Renna Lee Paiva - required testing assessments and Board resolution to hold our students harmless

Dr. Emily Weiskopf, Director of School Improvement/Professional Development & Assessment, gave a short informational presentation on the different state and local assessments and the percent of time spent taking these tests. She also provided to the Board a copy of the district testing times by grade level.

Board discussion followed with questions about the impact to student computer labs during testing.

On another topic, Superintendent Van Zant addressed salary concerns and used a PowerPoint slide (attached) to show a comparison of several different part-time and full-time employee types and the annual salary for each.

39. D-2 Public Hearing to approve as advertised amendments to School Board Policy 6GX-10-5.02C, Use of School Buildings, Grounds and Equipment

Attachment: [5.02 C Use of School Bldgs Grounds Equip for Adv 10--15-15.pdf](#)

Minutes:

The Chairman opened the public hearing. With no one present to speak to the item, the hearing was closed.

Motions:

Motion to approve - PASS

Vote Results

Motion: Elizabeth Condon

Second: Ashley Gilhousen

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Nay

Johnna McKinnon - Aye

Carol Studdard - Aye

Motion Minutes:

Deputy Superintendent

40. D-3 Present Appointees to Serve on the District Advisory Committee

Minutes:

Chairman McKinnon read the names of the appointees and thanked the volunteers for agreeing to serve on this committee. Mrs. Kornegay stated that she plans to hold the first meeting during December or January at the latest, and will bring a report to the Board after that meeting.

| DISTRICT | NAME |
|------------------|---------------------|
| District 1 | Janice Kerekes |
| Parent | Lori McDade |
| Parent | Carol Ann Freehafer |
| Community Leader | Parveen Hughes |
| | |

| | |
|-------------------|-------------------------|
| District 2 | Carol Studdard |
| Parent | Jennifer A. Johnson |
| Parent | Sharina Wells |
| Community Leader | Andrea Hepburn |
| District 3 | Betsy Condon |
| Parent | Steven Djavaheeri |
| Parent | Kristen Rhodes |
| Community Leader | Dawn Wilkes |
| District 4 | Johnna McKinnon |
| Parent | Constance S. Swanson |
| Parent | Courtney V. Hense |
| Community Leader | Brian Knight |
| District 5 | Ashley Gilhousen |
| Parent | Brandy Stasiak |
| Parent | Sara Johnson |
| Community Leader | David Bright |

Human Resources

41. D-4 Human Resources - Special Actions

Attachment: 2015 Nov 17 HR Special Action.pdf (Confidential Item)

Minutes:

The following speakers from the audience spoke in support of the employee.

- Marcus Pye
- John Gessner
- Theresa Alwood
- Michele Larsen
- Tracy Butler
- Ray DiManda
- Karen Minor
- Randy Howell

Following public comments, the Chairman called for a motion on the item. The item died for lack of a motion.

Business Affairs

42. D-5 Request approval to negotiate with finalist in the Enterprise Resource Planning System (ERP)

Attachment: 11-17-15 ERP Board Backup November 17th 2015 - Final.pdf

Minutes: Betsy Condon served on the ERP committee and was very impressed with the process and the company. Board discussion ensued with positive comments about how the process was facilitated.

Motions:

Motion to approve designations - PASS
and contract negotiations
process, as presented.

Vote Results

Motion: Elizabeth Condon

Second: Janice Kerekes

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

[43. C-20 Superintendent's Annual Financial Report \(Item pulled by Mrs. Kerekes\)](#)

Attachment: [2015 Nov 17 Supt's Annual Financial Report.pdf](#)

Minutes:

Prior to the vote, the following speakers from the audience addressed the item:

- Renna Lee Paiva
- Michelle Dillon
- Evan Gould

Mrs.Kerekes had pulled the item to address the district's fund balance. She agreed with the public speakers that the Board should look for another source of revenue.

Following Board discussion, consensus was to consider dates for a workshop on this topic during the January board meeting.

Motions:

Approve the Annual Financial Report for the period of July 1, 2014 through June 30, 2015, as presented. - PASS

Vote Results

Motion: Ashley Gilhousen

Second: Carol Studdard

| | |
|------------------|-------|
| Elizabeth Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Janice Kerekes | - Aye |
| Johnna McKinnon | - Aye |
| Carol Studdard | - Aye |

Support Services

44. D-6 Review of Cenergistic Energy Conservation Program

Attachment: [Cenergistic Proposal Part 1.pdf](#)
 Attachment: [Cenergistic Proposal Part 2.pdf](#)
 Attachment: [Cenergistic Proposal Part 3.pdf](#)
 Attachment: [Cenergistic Proposal Part 4.pdf](#)
 Attachment: [Cenergistic Proposal Part 5.pdf](#)
 Attachment: [Cenergistic Proposed Contract.pdf](#)
 Attachment: [2015 Nov 17 - Cenergistic 2.pdf](#)

Minutes:

John Merrill, Assistant Superintendent for Support Services, explained the energy conservation program that would provide an innovative pathway to greater efficiency for the school district and empower all energy users, employees and students to assist in the savings. He explained how a Cenergistic energy management program could complement our ongoing program and provide significant funds through heightened energy conservation.

Following the presentation, Mr. Merrill introduced Gary Clark from Cenegistics who spoke briefly about the program. The proposed contract would start on January 1.

Motions:

Motion to approve contract with Cenergistic - PASS

Vote Results

Motion: Janice Kerekes

Second: Carol Studdard

| | |
|------------------|-------|
| Elizabeth Condon | - Aye |
| Ashley Gilhousen | - Aye |
| Janice Kerekes | - Aye |
| Johnna McKinnon | - Aye |

Carol Studdard

- Aye

Presentations from the Audience45. Speakers**Minutes:**

- Donna Mace - teacher and support salaries
- Renna Lee Paiva - power to raise revenue
- Laura Mayberry - teacher concerns
- Ginger Burris - technical/website problems
- Keith Nichols - testing concerns
- Christopher Trahan - teacher salaries
- Teresa Dixon - support professionals and National Education Week
- Sandra Phipps - support salaries
- Rebecca Smith - support salaries
- Tracy Butler, on behalf of CESP - raises for administrators versus support employees
- Tracey Butler, on behalf of CCEA - culture and atmosphere of the school district

Superintendent's Requests46. Comments**Minutes:**

Superintendent Van Zant allowed senior staff to address some of the concerns raised in the meeting that pertain to their respective Divisions.

- Mr. Merrill addressed bus driver salaries and the claim of "poverty"
- Mr. Hendrick - addressed administrator promotions and Classroom First plan
- Mr. Broskie - addressed promotions and Exit Questionnaire results (salaries only marked 7 of 190 times as reason leaving - number one reason was relocation)
- Dr. Legutko - made positive comments about moving forward on the ERP; she continues to work towards improving the district's financial condition
- Mrs. Kornegay - addressed misinformation about the school district's rating and class sizes

Mr. Van Zant concluded with comments about a half cent sales tax. He stated that we cannot move forward when we send mixed messages. Bad publicity and the union's negative comments on how district money is spent will not convince the general public that a tax hike is needed.

School Board's Requests

47. Comments

Minutes:

Board members made general comments about a variety of topics and wished everyone a safe and happy Thanksgiving.

Attorney's Requests (NONE)

Adjournment (10:25 p.m.)

Superintendent

Chairman