STAFF DEVELOPMENT

(full day) up to \$1000.00 (4-6 hours) I. Consultant Daily Rate (half day) up to \$500.00 (3 hours) (full day) up to \$2500.00 (4-6 hours) Nationally Known Consultants (The Consultant's vita will be used to determine eligibility for the \$2500 per day rate by the administrator who arranges the inservice.) II. Consultant Hourly Rate Up to \$100.00 No payment will be given to consultants for preparation time per the amended Teacher Education Center Guidelines approved 10/22/92. \$10.00 III. Teacher Participants (non-school hours) Effective on the first day of the teacher's normal 1997-98 contract year. IV. Non-Instructional Participants (non-contact hours) \$6.79 V. **Board Action Special Professional Agreements** Professional Agreements may be executed to provide higher or lower rates of pay when approved by the School Board VI. Travel **Board Rate** Travel and per diem for consultants may be paid when approved in advance. by the Superintendent VII. Substitute Teacher participants - with prior authorization for \$7.42/hr. inservice participation. VIII. Non-Instructional Substitute participants -Normal hourly rate of pay,

with prior authorization for inservice participation.

IV - 5 Board Approved: 9/17/2007

Revised: 12/20/07 Revised: 2/21/08

Not to exceed \$6.79/hr.

TRAVEL ALLOWANCE IN COUNTY

Travel allowance in county will be paid at the current Federal IRS reimbursement rate not to exceed the amount for the following positions.

NOT TO EXCEED \$620 PER MONTH*

Homebound Teachers; ESE Assistants, Job Placement Transition Specialist, Adaptive P.E. Teacher

NOT TO EXCEED \$505 PER MONTH*

SEDNET Specialists, Staffing Specialists, Teacher of the Visually Impaired, Hearing Impaired Teachers

NOT TO EXCEED \$405 PER MONTH*

Attendance Assistants; Social Workers; School Psychologists, SPRINT Teachers

NOT TO EXCEED \$305 PER MONTH*

ESE Work Evaluator

NOT TO EXCEED \$300 PER MONTH*

County-Wide Gifted Teacher; Speech/Language Diagnostician; Computer Electronics Teacher, School Food Service Manager Intern

NOT TO EXCEED \$230 PER MONTH*

Superintendent of Schools; Chief Information Officer; Director of Student Services; Director of Exceptional Student Education; Director of Career and Technical Education; Supervisor of Instructional Support Services; Assistant Superintendent for Support Services; Director of Elementary Education; Director of Secondary Education; Assistant Superintendent for Instruction; Supervisor of Adult/Community Education; Director of School Improvement/Professional Development & Assessment; School Board Attorney

NOT TO EXCEED \$200 PER MONTH*

Deputy Superintendent; Psychologist (Serving Orange Park Area); Assistant Superintendent for Human Resources; Director of Support Personnel Services; Director of Purchasing/Accounts Payable and Material Management; Director of Food and Nutrition Services; Food Service Specialist; Assistant Superintendent for Business Affairs; Work Experience Teachers; C.B.E. Teachers; D.C.T. Teachers; Health Service Aide Program-Vocational; Homebound Teachers in Keystone Area; Agriculture Teachers; Distributive Education; Vocational Home Economics Teachers; Speech Clinicians; Director of Instructional Personnel Services; Coordinator of Health Benefits; Computer Services Specialist; Data Base Specialist; Instructional Technology Specialist; Health Education Specialist; Reading Specialist; Chapter I Specialist; Pre-Kindergarten Specialist; Supervisor of Student Services; E.S.E. Alternative Teacher, Grant Development Specialist; Teacher; District Media Services Specialist; Director of Finance; Jump Start Teacher, Supervisor of E.S.E, Public Relations Officer, District Technology Integration Specialist, Supervisor of ESOL & Assessment.

> V - 1 Board Approved: 9/17/2007

> > Revised: 2/21/08

NOT TO EXCEED \$176 PER MONTH*

Principals, Assistant Principals, Keystone Heights High, Keystone Heights Elementary and McRae Elementary

NOT TO EXCEED \$124 PER MONTH*

All Principals, Assistant Principals, (** except Keystone Heights Schools); Guidance Counselors; Instructional Specialist; ESOL Test Administrator; School Bookkeepers; Itinerant Chorus Teachers, School Board Members, Testing & Administrative Support Assistant.

NOT TO EXCEED \$100 PER MONTH*

Coordinator of Payroll Activities; Coordinator of Purchasing/Warehouse; Director of Maintenance; Director of Transportation; Computer Operations Manager; Director of Facility Construction.

NOT TO EXCEED \$75 PER MONTH*

NJROTC Instructors; Career Specialist; Community Education Secretaries (on-site registration activities with prior authorization); Community Education Teachers (assigned out of geographic areas with prior authorization); Maintenance Supervisor (General & Technical); Project Manager; Coordinator of Planning & Intergovernmental Relations; Fleet Maintenance Supervisor; Transportation Services Supervisor; Professional Development Assistant; Coordinator of Operations.

NOT TO EXCEED \$57 PER MONTH*

Cafeteria Manager, Keystone Heights, Food and Nutrition Services Manager in Training, Personnel Assistant/Data Entry Records Technician, <u>Administrative Support Assistant (School Improvement/Professional Development & Assessment)</u>

NOT TO EXCEED \$50 PER MONTH

All Cafeteria Managers except Keystone Heights, School Food Service Manager in Training, Executive Secretary to the Superintendent, School Secretaries

V - 2 Board Approved: 9/17/2007

Revised: 2/21/08