

**SUPPORT SALARY SCHEDULE
SUBSTITUTES (NON-BARGAINING UNIT POSITIONS)**

1. SUBSTITUTES:

Category:	\$ 7.79 per hour <u>\$7.93 (Eff. 01/01/2014)</u>
Secretarial/Clerical	\$ 7.79 per hour <u>\$7.93 (Eff. 01/01/2014)</u>
Noon Day Shuttle Bus Runs	\$ 7.79 per hour <u>\$7.93 (Eff. 01/01/2014)</u>
Cafeteria Assistant/Cafeteria Van Driver	\$ 9.00 per hour
Substitute Bus Drivers for Field Trips/Extra Trips	\$ 9.00 per hour
Bus Driver Interns for Field Trips/Extra Trips	\$ 9.00 per hour
Bus Driver Intern	\$.25 per hour less than Step 1 hourly rate for regular bus drivers.
Bus Drivers	\$.50 per hour less than Step 1 hourly rate for regular bus drivers.
Substitute Licensed Practical Nurse	\$.50 per hour less than Step 1 hourly rate for regular Licensed Practical Nurse.
Substitute ESE Interpreter	\$.50 per hour less than Step 1 hourly rate for regular ESE Interpreter I.
Substitute Custodian	\$.50 per hour less than Step 1 hourly rate for regular Custodian.
Cafeteria Assistant Trainee	\$1.00 per hour less than Step 1 hourly rate for regular Cafeteria Assistant.
Cafeteria Van Driver Trainee	\$1.00 per hour less than Step 1 hourly rate for regular Cafeteria Van Driver.
Substitute Aide*	\$1.00 per hour less than Step 1 hourly rate for regular Classroom Aides.
Substitute Bus Monitor	\$1.00 per hour less than Step 1 hourly rate for regular Bus Monitor.
Substitute Clinic Assistant	\$.50 per hour less than Step 1 hourly rate for regular Health Assistant

* In the absence of an aide, the supervisor is authorized to use either an approved support substitute aide, at the rate of pay stipulated above, or an approved substitute teacher at the rate of pay stipulated for substitute teachers under "Miscellaneous Salaries," Section IV.

A. Minimum Guaranteed Work Hours

- 1) Bus Driver Interns shall be guaranteed a minimum of 5.5 hours per day, for each day of reporting, during the 180 student days in the regular school calendar
- 2) Bus Driver substitutes shall be guaranteed a minimum of 4.5 hours per day, for each day of reporting, during the 180 student days in the regular school calendar

B. Benefits

Effective 9/20/02, Bus Driver Interns and Bus Driver substitutes are eligible to enroll in the District's comprehensive hospital-surgical-major medical and group life insurance policy at group rates equivalent to those of regular employees.

2. **OTHER:**
Temporary Adult Labor \$ 7.79 per hour \$7.93 (Eff. 01/01/2014)
(when authorized by Superintendent) \$ 8.00 per hour
3. **SPECIAL GRANT PERSONNEL:**
Part-time labor employed by the Superintendent under special grant or through inter-governmental agreements will be paid an amount to be determined by the School Board.
4. **STUDENT LABOR (High School):**
When used as part-time help, and authorized by the Superintendent, students shall be paid at the following rate:
\$ 7.79 per hour \$7.93 (Eff. 01/01/2014)
\$ 8.00 per hour

5. **OTHER PROGRAMS (Other than 310 Agreements)**
Individuals employed as supervisors of student workers or to complete special temporary assignments, shall be paid as follows at the discretion of the Superintendent or his/her designee:
1. An hourly rate of pay equivalent to their normal rate of pay in effect, or
 2. The rate of pay for the position employed in, based on Grade and Step of the Support Salary Schedule (not to exceed step 5), as determined by the Superintendent or his/her designee, or
 3. A rate of pay selected from the rate determined for Temporary Adult Labor.

6. **TRAINING BONUS - BUS DRIVERS**

Following successful completion of all required pre-service training and screenings, bus drivers shall be paid a one-time bonus of \$500.

In order to enroll in the training program, applicants must complete the following:

1. Fingerprinting
2. Background check
3. Drug Screening
4. DMV license check which meet requirements for hire
5. Physical Exam

**COMMUNITY EDUCATION
FEE BASED SALARIES
2012-2013**

CLASS OFFERINGS

EFFECTIVE 7-01- 2012:

Art	\$26.00/ hour instruction only
Basic Photography	\$26.00/ hour instruction only
Dancing (All)	\$26.00/ hour instruction only
Driver's Education	\$26.00/ hour instruction only
Culinary Arts (All) \$	26.00/ hour instruction only
Video Production Class	\$26.00/ hour instruction only
AutoCAD	\$26.00/ hour instruction only
Graphics	\$26.00/ hour instruction only
Computer Classes (All)	\$26.00/ hour instruction only
Crafts (All)	\$26.00/ hour instruction only
First Aid/CPR	\$26.00/ hour instruction only
Foreign Languages	\$26.00/hour instruction only
Gymnastics	\$26.00/ hour instruction only
Music/Choral/Instrumental	\$26.00/ hour instruction only
Physical Education (All)	\$26.00/ hour instruction only
Parenting	\$26.00/ hour instruction only
Sign Language	\$26.00/ hour instruction only
Technology Education	\$26.00/ hour instruction only
Baton Twirling	\$26.00/ hour instruction only
Drama	\$26.00/ hour instruction only
Auto Mechanics	\$26.00/ hour instruction only
Business Enterprise: Home Based	\$26.00/ hour instruction only
ParaPro Assessment Review	\$26.00/ hour instruction only
Community Education Assistant	\$10.00/hour
Test Coordinator (Adult Ed.)	\$15.00 per hour
Evening Monitor (Adult Ed.)	\$10.00 per hour
Volunteer Tutor Coordinator (Adult Ed)	\$14.00 per hour (Eff. 10/19/11)
	<u>\$ 26.00 per hour (per grant)</u>

SUMMER RECREATION

Site Director	*\$16.00/hour supervision plus prep time
Art Coordinator	**\$13.00/hour instruction plus prep time

*Site Director is entitled to four hours of pre-planning

**Art Coordinator is entitled to four hours of pre-planning

Registration fees are determined by the instructor's salary, retirement, social security, 35% indirect costs and materials if needed.

Revised 1/16/14 pending School Board Approval