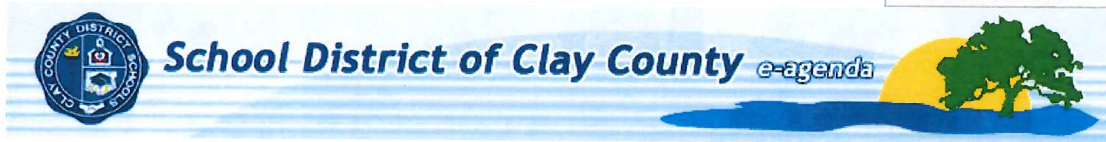


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School District of Clay County
Green Cove Springs, Florida
 Teacher Inservice Center - Fleming Island High School
 2233 Village Square Parkway
Hearings for Special Actions regarding Students - 3:00 p.m.
Regular Meeting - 7:00 p.m.

December 17, 2015 - Regular Meeting

Invocation (Superintendent Van Zant)

Pledge of Allegiance

Call to Order

- 1. [Attendance](#)

Minutes:

Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Johnna McKinnon, District 4; Ashley Gilhousen, District 5; and Superintendent Charlie Van Zant.

Consent Agenda

Superintendent

- 2. [C-1 Minutes of Student Hearings, Organization Meeting and Regular Meeting on November 17, 2015](#)

Attachment: [Minutes - Nov 17 ORGANIZ.pdf](#)

Attachment: [Minutes - Nov 17, 2015 Regular.pdf](#)

Attachment: Disciplinary Minutes-2015 Nov 17.pdf (Confidential Item)

Deputy Superintendent

- 3. [C-2 Proposed Allocations 2015-2016](#)

Attachment: [Allocation Summary - December 17, 2015.pdf](#)

- 4. [C-3 ESE Summer School Calendar 2016](#)

Attachment: [ESE Summer School Calendar 2016.pdf](#)

5. [C-4 VPK Summer Program Calendar 2016](#)

Attachment: [VPK Summer Program 2016.pdf](#)

6. [C-5 Summer Reading Camp Calendar 2016](#)

Attachment: [Third Grade Summer Reading Camp 2016.pdf](#)

7. [C-6 FLYCA Student/Employee Work Calendar](#)

Attachment: [FLYCA Student-Employee Calendar 2016-2017.pdf](#)

Human Resources

8. [C-8 Personnel Consent Agenda - December 17, 2015](#)

Attachment: [Personnel Consent Agenda 12 17 15.pdf](#)

9. [C-9 Settlement Agreement](#)

Attachment: [12-17-15 Settlement Agreement.pdf](#)

Instruction

10. [C-10 Approval of the School Improvement Plan \(SIP\) 2015-16](#)

Attachment: [To review School Improvement Plans 2015-2016.pdf](#)

11. ~~C-11 Letter of Agreement with Health Tech Consultants, Inc. third party evaluators for DoDEA Grant Project SALUTE~~

Attachment: ~~Health Tech Project Salute.pdf~~

12. ~~C-12 Interagency Agreement with the Hanley Foundation for Alcohol Prevention Education~~

Attachment: ~~Hanley Foundation IA SERVICES 2015-18.pdf~~

13. [C-13 K-12 Academic Support Services - Student Travel](#)

Attachment: [Dec 2015 - Student Travel.pdf](#)

Business Affairs

14. [C-14 Warrants and Vouchers for November 2015](#)

Attachment: [WARRANTS AND VOUCHERS NOV](#)

[2015.pdf](#)

[15. C-15 Monthly Property Report - November, 2015 - Furniture/Equipment](#)

Attachment: [Furniture-Equipment Report-November, 2015.pdf](#)

[16. C-16 Monthly Property Report - November, 2015 - AV Materials](#)

Attachment: [Audiovisual Report-November, 2015.pdf](#)

[17. C-17 Monthly Property Report - November, 2015 - Software](#)

Attachment: [Software Report-November, 2015.pdf](#)

[18. C-18 Monthly Property Report - November, 2015 - Vehicles](#)

Attachment: [Vehicles Report-November, 2015.pdf](#)

[19. C-19 Deletion of Certain Items Report - December, 2015](#)

Attachment: [Deletion Report-December, 2015.pdf](#)

[20. C-20 Budget Amendments for the Month of November, 2015](#)

Attachment: [November 2015 Board Impact Stmt.pdf](#)

Attachment: [November 2015 Board BA.pdf](#)

[21. C-21 Monthly Financial Report for November, 2015](#)

Attachment: [Monthly FS.pdf](#)

[22. C-22 Bids to Be Awarded December 2015](#)

Attachment: [Appendix 365-1 Order Form and Exhibits.pdf](#)

Attachment: [Master Agreement Sungard School Board of Clay Contract 365 County.pdf](#)

Attachment: [Exhibit I - Clay County Milestones.pdf](#)

[23. C-23 Bid Renewals December 2015](#)

Support Services

[24. C-24 Schematic/Preliminary/Final \(Phase I, II & III\) Plans and Specifications for Ridgeview High School Roof Replacement and Gutter Repair Building 6](#)

[25. C-25 Schematic/Preliminary/Final \(Phase I, II & III\) Plans and Specifications for Middleburg High School Flooring Replacement \(Phase II\)](#)

[26. C-26 Lakeside Elementary School Lighting Contract Award](#)

Attachment: [Lakeside Elementary School Lighting Bid Tabulation.pdf](#)

[27. C-27 Pre-Qualification of Contractors](#)

Attachment: [Contractor List 12,17,15.pdf](#)

[28. C-28 Schematic/Preliminary/Final \(Phase I, II & III\) Plans and Specifications for Keystone Heights High School Roof Replacement Building 20](#)

Adoption of Consent Agenda

[29. Adoption of Consent Agenda](#)

Motions:

Motion to approve the Consent Agenda - PASS with the exception of Item C-7 that was moved to Discussion and Items C-11 and C-12 that were withdrawn.

Vote Results

Motion: Carol Studdard

Second: Ashley Gilhousen

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

Recognitions and Awards (None)

Presenters

[30. Pete Sutton - Clay County Fair Association](#)

Minutes: Mr. Sutton thanked the Board for its support of the Clay County Fair and introduced the new General Manager, Tasha Hyder. Although Mr. Sutton is retiring, he will continue to support the work of the Fair Board.

31. Career Academy 3 year Strategic Plan/Chereese Stewart, Director CTE

Attachment: [Academy Presentation - 12-17-15.pdf](#)

Minutes: Chereese Stewart, Director of CTE, reviewed the 3-year plan for Academy implementation in Clay County. She reviewed the list of planned events and immediate tasks, which includes professional development training for teachers and counselors.

Scheduled Citizen Requests

32. Teresa Dixon - A Reveal of the Playbook

Minutes:

Ms. Dixon discussed bargaining in general and employee salaries.

33. Brandye and Brian Mackey - Fleming Island High Football

Minutes:

Speakers from the Audience: Brian Mackey (husband) and Brandyne Mackey (son)

Mrs. Mackey expressed her feelings about issues pertaining to her son and FIHS football.

Discussion Agenda

Superintendent

34. D-1 Superintendent's Update

Minutes:

Dr. Emily Weiskopf, Director of School Improvement, Professional Development & Assessment, briefly explained the district's Beginning Teacher Program (BEST). The program provides systematic support for first-year teachers and matches them with a BEST Coach.

Board Member Condon briefly talked about the

district's relationship with Transform Northeast Florida. A donor has given the district, through the Education Foundation, \$50,000 to meet critical needs for students.

Superintendent Van Zant encouraged parents to use the oneclay app to view a recent press conference addressing bomb threats and the misuse of social media. He encouraged parents to check up on their students to make sure they are using social media wisely and responsibly.

35. D-2 Consider moving the February 18, 2016 and March 17, 2016 school board meetings

Motions:

Motion to move the Regular February school board meeting to Tuesday, February 23, 2016, and to move the March Regular school board meeting to Tuesday, March 22, 2016. - PASS

Vote Results

Motion: Elizabeth Condon

Second: Ashley Gilhousen

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

Information and Technology Services

36. C-7 Agreement Between School Board of Clay County and DES of Florida, LLC (Pulled by Mrs. McKinnon)

Attachment: [DES LPO Clay 2016.12.31.2016 Programmr analyst.pdf](#)

Minutes:

Speaker from the Audience: Tracy Butler - expressed concern about "subing out" bargaining positions.

Board discussion followed with some concerns voiced about the collective bargaining issue raised by Mrs. Butler. Due to the critical support needed from this individual with the existing payroll system that requires a very specialized skill set, the Board

agreed to approve the Agreement with the provision that Board Attorney Dan Sikes contact the labor attorney for an opinion on a possible collective bargaining conflict.

Motions:

Motion to approve the Agreement. - PASS

Vote Results

Motion: Elizabeth Condon

Second: Ashley Gilhousen

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

Human Resources

37. D-3 Human Resources - Special Actions

Minutes: There were none.

Instruction

38. D-4 Public Hearing to approve as advertised amendments to School Board Policy 6GX-10-1.07, Non-Discrimination

Attachment: [Dec 2015 - Non-Discrimination Policy.pdf](#)

Minutes: Chairman McKinnon opened the public hearing. With no one present to speak to the item, the hearing was closed.

Motions:

Approve as submitted. - PASS

Vote Results

Motion: Carol Studdard

Second: Ashley Gilhousen

Elizabeth Condon - Aye

Ashley Gilhousen

- Aye
- Janice Kerekes - Aye
- Johnna McKinnon - Aye
- Carol Studdard - Aye

39. D-5 Public Hearing to approve as advertised amendments to the 2015-2016 Special Policies and Procedures Manual.

Attachment: [S P and P DistrictDoc 15 16.pdf](#)

Minutes:

Chairman McKinnon opened the public hearing. With no one present to speak to the item, the hearing was closed.

Motions:

Approve as submitted. - PASS

Vote Results

Motion: Janice Kerekes

Second: Carol Studdard

- Elizabeth Condon - Aye
- Ashley Gilhousen - Aye
- Janice Kerekes - Aye
- Johnna McKinnon - Aye
- Carol Studdard - Aye

Presentations from the Audience

40. Comments

Minutes:

Speakers:

- Tracy Butler - confidential employee discipline
- Wanda Clumer - bus driver duties
- Amy Smith - bus driver pay
- Teresa Ace - bus driver job concerns
- Rebecca Smith - driver pay and insurance bid
- Kim Stacey - comments made at last month's meeting
- Renna Lee Paiva - board workshop for revenue

options

Superintendent's Requests

41. Comments

Minutes:

Superintendent Van Zant gave senior staff the opportunity to address comments made during the meeting.

- Dr. Legutko - gave a short financial update
- Mr. Broskie - addressed remarks about salaries
- Mr. Hendrick - addressed data to DOE and public records requests
- Mrs. Kornegay - announced the first District Advisory Committee meeting is scheduled for January 7, 2016

Mr. Van Zant announced that the Director of Purchasing position will be filled on an interim basis by Robert Waremburg.

School Board's Requests

42. Comments

Minutes:

At the request of Mrs. Kerekes, Mr. Broskie gave an update on the Board attorney advertisement and resumes received.

Board members made general comments about a variety of topics. They wished Nancy Racine, who is retiring as Director of Purchasing, a happy retirement and wished everyone safe and happy holidays.

Attorney's Requests

43. Comments

Minutes: Mr. Sikes reiterated that he would get with Mr. Holshouser and inform the Superintendent and Board of the decision pertaining to Consent Item C-7, Agreement with DES.

Adjournment (9:25 p.m.)