



**School District of Clay County
Green Cove Springs, Florida**

**Media Center - Fleming Island High School
2233 Village Square Parkway
TIME: 3:00 p.m.**

June 21, 2011 Workshop-Special Meeting

Invocation

Call to Order (3:00 p.m.)

1. Attendance

Minutes:

Present: Janice Kerekes, District 1; Carol Studdard, District 2; Charles Van Zant, Jr., District 3; and Frank Farrell, District 4. Superintendent Ben Wortham was also present.

Lisa Graham, District 5, was out of town and not present at the meeting.

Workshop Items

2. Review 2011-2012 Policies for Property, Casualty and Liability

Minutes:

Dr. George Copeland introduced Craig S. Fainstein, Area Assistant Vice President of Arthur J. Gallagher Risk Management Services. Mr. Fainstein presented a summary of service highlights for Property, Casualty and Liability renewal coverage for 2011-2012. Due to the increase in the district's property values, there will be a slight increase in the premium of 1%.

Dr. Copeland is recommending Option III (7.5% Named Storm Deductible applies to Primary and Excess Property) for a cost of \$1,455,455.12, an increase of \$11,504.90 or 0.80% for 2011-2012.

3. Review Health Insurance and Employee Benefits for 2011-2012

Minutes:

Ann Gebhard of Aon Hewitt, presented an overview of the 2011-2012 Medical Renewal Plans. Aetna was able to reduce their underwriting factors and revised the District's medical renewal to 8.1%. The Insurance Committee was presented several plan design alternatives. They chose Single-Plan Alternative #10 - Choice POS Plan. This plan was offered at current Basic HMO premiums. Choice POS Plan members may: 1) access specialists without a referral from their primary care physician; 2) use the same network of providers as Basic and Premium HMO; and 3) provide out of network coverage for those who choose non-participating providers. This Plan results in no increase to employees' deductions or Board's contribution and provides for the implementation of a voluntary, employee paid Medical Gap Plan.

The Insurance Committee recommended renewal of the current dental, vision, life insurance and disability programs for 2011-2012, with only a minor increase in the Vision premium.

Dr. Copeland handed out the FEPF briefing for the Board to review and reminded the Board of the Workshop on July 12, 2011 at 4:00 p.m. at the Teacher Training Center and the Regular Meeting on July 21, 2011 to approve the Health Insurance Plan and receive authorization to advertise mill levies and set the tentative budget date and the final budget date.

Action Items

4. 2011-2012 Policies for Property, Casualty and Liability

Minutes:

Motions:

Approve policies for 2011-2012 as presented. - PASS

Vote Results

Motion: Carol Studdard

Second: Janice Kerekes

Frank Farrell - Aye

Lisa Graham - Not Present

Janice Kerekes - Aye

Carol Studdard - Aye

Charles Van Zant, Jr. - Aye

5. Attorney-Client Session (CLOSED TO THE PUBLIC)

Minutes:

Board Chairman Frank Farrell recessed the Workshop-Special Meeting at 4:50 p.m.

An attorney-client closed session was held with School Board members Janice Kerekes, Carol Studdard, Charlie Van Zant, Jr., Frank Farrell, Superintendent Ben Wortham and School Board Attorney Bruce Bickner present. Litigation issues were discussed.

The closed session was adjourned at 5:15 p.m. and the Workshop-Special Meeting was reconvened and adjourned.

Superintendent's Requests (None)

School Board's Requests (None)

Adjournment (5:15 p.m.)

Superintendent

Chairman