SALARY SCHEDULE TITLE	POSITION TITLE
Coordinator IV	Food Service Specialist
	Area Manager
Coordinator III	Transportation Specialist
	Insurance Specialist, Risk Management
	Technology Services Manager – (Eff. 7/1/2015)
Coordinator II	Fleet Maintenance Supervisor
	Coordinator of Purchasing/Accounts Payable
	Public Relations Officer
	Coordinator of Accounting
	Coordinator of Property Control
	Coordinator of Health Benefits
	Network Services Coordinator
	Coordinator of Procurement
	Coordinator of School Food and Nutrition Services
	~~Information Services Coordinator~~
	Project Budget and Purchasing Coordinator – (Eff. 7/1/2015)
Coordinator I	Coordinator of Operations
	Coordinator of Planning & Intergovernmental Relations
	Project Manager
	Maintenance Supervisor (Technical)
	Maintenance Supervisor (General)
	Coordinator of Payroll Activities
	Chief Building Inspector
	Design Architect
	Coordinator of Shop Operations
	Coordinator of Transportation Services
	Coordinator of Curriculum Pre-K-12
	Coordinator of Communications
	~~Information~~ Technology Services Coordinator – (Eff. 7/1/2015)
Director III	Building Official
	~~Internal Accounts Auditor~~
Director II	Director of Maintenance
	Director of Food and Nutrition Services
	Director of Purchasing/Accounts Payable & Material Management
	Director on Assignment
	Director of Facility Planning and Construction
	Director of Finance
	~~Director of Professional Development, School Improvement and Assessment~~
	Internal Accounts Auditor – (Eff. 7/1/2015)

Director I	Director of Information Services
	Director of Career & Technical Education
	Director of Exceptional Student Education
	Director of Student Services
	Director of Support Personnel Services
	Director on Assignment
	Director of Instructional Personnel Services
	Director of Secondary Education
	Director of Elementary Education
	Director of Transportation
	Director of Instructional Projects
	Director of ESE and Student Services
	Director of K12 Academic Support Services
	Director of Professional Development, School Improvement and Assessment – (Eff. 7/1/2015)
Supervisor III	Supervisor of Exceptional Student Education
	Computer Operations Manager
	Supervisor of Title I
	Supervisor of Information Services
	Supervisor of ESOL and Assessment
	Supervisor of Certified Teacher Placement
	Supervisor of Transportation Services
	Maintenance Supervisor – Technical and General (Eff. 7/1/2015)
Supervisor II	Supervisor of Adult/Community Education
	Supervisor of Instructional Personnel Services
	Supervisor of Curriculum Pre-K-12
	Supervisor of School Improvement/Professional Development & Assessment
	Reading/Language Arts Supervisor
	Supervisor of Instructional Technology Pre K-12
	Supervisor of Student Services
	Supervisor of Career & Technical Education
	Supervisor of Secondary Education
	Supervisor of Elementary /Title I
	Supervisor of Instructional Resources/**STEM** – (Eff. 7/1/2015)
	Supervisor of Technology Services – (Eff. 7/1/2015)
Supervisor I	Supervisor of Instructional Support Services
Assistant Principal	Assistant Principal
	Assistant Principal on Assignment
Vice Principal	Vice Principal
Principal	Principal
	Principal on Assignment
Administrator on Assignment	Administrator on Assignment

Assistant Superintendent   Assistant Superintendent for Human Resources
              Assistant Superintendent for Business Affairs
              Assistant Superintendent for Support Services
              Assistant Superintendent for Instruction
              Assistant Superintendent for Information and Technology (Eff. 7/1/2015)

Deputy Superintendent   Deputy Superintendent

Pending Board Approval: 6/18/15

2015-2016 SALARY SCHEDULE

TABLE IV-A
TABLE OF FACTORS - SCHOOL BASED ADMINISTRATORS

Add the following supplements to the base salary for school administrators (principal, assistant principal, and vice principal). Supplements are stated in terms of indices of the base.* (Base for 2014-2015 **2015-2016** = $38,500)*

BASE SALARY: (Index X $ 38,500):

Administrator	Pay Grade	Range (Steps 0 - 22)
Assistant/Vice Principal	168	64,680 – 90,090
Principal	200	77,000 – 102,410

SUPPLEMENTS:

A.   School level

School level	Principal	Vice Principal	Assistant Principal
Special School	.12	--	.07
Elementary	0	--	0
Middle/Junior High	.12	.10	.07
High School	.15	.12	.07
Virtual School	.15		

B.   Population of School

Category	Weighted FTE**	Amount
I	Less than 750	0
II	Greater than 749 & Less than 1800	.07 (Principal Only) .05 (Assistant/Vice Principal only)
III	Greater than 1799	.12 (Principal Only) .06 (Assistant/Vice Principal only)

*   An administrator who is involuntarily transferred to a Principal on Assignment position will maintain his/her contracted salary and related supplement(s) for the balance of the school year during which the transfer takes place.

**   See Table IV-B

MONTHLY MEMBERSHIP REPORT #6 (January/February 2015)

SCHOOL	MEMBERSHIP
Argyle Elementary	632
Charles E. Bennett	860
Clay Hill Elementary	431
Coppergate Elementary	545
Doctors Inlet Elementary	729
Fleming Island Elementary	788
Grove Park Elementary	448
Keystone Heights Elementary	778
Lake Asbury Elementary	832
Lakeside Elementary	807
Middleburg Elementary	595
Montclair Elementary	477
McRae Elementary	493
Oakleaf Village Elementary	973
Orange Park Elementary	503
Paterson Elementary	930
Plantation Oaks Elementary	1097
RideOut Elementary	523
Ridgeview Elementary	557
S. Bryan Jennings Elementary	522
Shadowlawn Elementary	693
Swimming Pen Creek Elementary	401
Thunderbolt Elementary	1001
Tynes Elementary	923
W.E. Cherry Elementary	627
Wilkinson Elementary	748
Green Cove Springs Jr. High	772
Lake Asbury Jr. High	1038
Lakeside Jr. High	852
Oakleaf Jr. High	1412
Orange Park Jr. High	634
Wilkinson Jr. High	752
Clay High	1392
Fleming Island High	2193
Keystone Heights Jr./Sr. High	1174
Middleburg High	1698
Oakleaf High	2103
Orange Park High	1542
Ridgeview High	1505
Bannerman Learning Center	195
Clay Virtual	397

Salary Schedule Title	Position Definition
Manager Intern	Will be assigned to schools based on scheduled training activities.
Manager SAT III	Cafeteria Manager of a satellite school serving a projected average daily number of meals of less than 500; based on 2014-2015 projected data this includes Orange Park Elementary and Swimming Pen Creek Elementary.
Manager SAT II	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 499 but less than 700 meals; based on 2014-2015 2015-2016 projected data this includes Ridgeview Elementary, Middleburg Elementary, and Montclair Elementary.
Manager SAT I	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 699; based on 2014-2015 2015-2016 projected data this includes, Keystone Heights Elementary, Lakeside Elementary, W.E. Cherry Elementary, Wilkinson Elementary, Doctors Inlet Elementary Green Cove Springs Junior High and Plantation Oaks Elementary .
Manager SC V	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of less than 600; based on 2014-2015 2015-2016 projected data this includes Clay Hill Elementary, McRae Elementary, Argyle Elementary and Fleming Island Elementary.
Manager SC IV	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 599 but less than 900; based on 2014-2015 2015-2016 projected data this includes Paterson Elementary, Coppergate Elementary, Lake Asbury Elementary, Grove Park Elementary and Shadowlawn Elementary, Thunderbolt Elementary.
Manager SC III	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 899 but less than 1100; based on 2014-2015 2015-2016 projected data, this includes Charles E. Bennett Elementary, and Lake Asbury Jr. High.
Manager SC II	Cafeteria Manager of a self-contained food service program serving a projected average daily number of meals of more than 1099 but less than 1300; based on 2014-2015 2015-2016 projected data.
Manager SC I	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1299 but less than 1500; based on 2014-2015 2015-2016 projected data this includes Oakleaf Junior High.
Manager SC IA	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1499 but less than 1700; based on 2014-2015 2015-2016 projected data, this includes Middleburg High and Oakleaf High School.
Manager SC IB	Cafeteria Manager of self-contained food service program serving a projected average daily number of meals of more than 1699; based on 2014-2015 2015-2016 projected data this includes Oakleaf High School.

Manager SB V   Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of less than 900; based on ~~2014-2015~~ 2015-2016 projected data, no schools were included in this category.

Manager SB IV   Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 899 but less than 1100; based on ~~2014-2015~~ projected data, no schools were included in this category.

Manager SB III Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1099 but less than 1300; based on ~~2014-2015~~2015-2016– projected data, this includes Orange Park Junior High School.

Manager SB II   Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1299 but less than 1500; based on ~~2014-2015~~ 2015-2016 projected data, this includes ~~Oakleaf Village Elementary School~~, S. Bryan Jennings Elementary, Tynes Elementary, Rideout Elementary, and Lakeside Jr. High.

Manager SB I   Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1499 but less than 1800; based on ~~2014-2015~~ 2015-2016 projected data, this includes Ridgeview High, Keystone Jr./Sr. High and Wilkinson Junior High and Oakleaf Village Elementary School.

Manager SB IA   Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1799; based on ~~2014-2015~~ 2015-2016 projected data, this includes Fleming Island High, Orange Park High School and Clay High School.

Revised: ~~05/06/15~~

Pending School Board Approved: 6/18/15